



FEATURE

Clinical leaders' top concerns about reopening

The key issues to navigate

David Betts, Doug Billings, Natasha Elsner, and Hemnabh Varia

THE DELOITTE CENTER FOR HEALTH SOLUTIONS

As COVID-19 cases recede, we explore how health care organizations can ramp up nonurgent procedures once again—the resources they need, the constraints they face, and the possible timelines for things to come back to pre-COVID-19 levels.

Introduction

The COVID-19 pandemic forced many health care providers to stop performing nonurgent procedures in response to state mandates, to ensure the safety of patients and staff, and to deploy resources toward COVID-19 treatment. Much lower volumes of these procedures have led to a considerable drop in revenue. As COVID-19 cases recede, how are hospitals and health systems going about resuming these procedures?

In May 2020, the Deloitte Center for Health Solutions surveyed clinical leaders to understand their concerns, approaches, and steps toward resuming nonurgent procedures.

METHODOLOGY

Between May 4 and 15, 2020, the Deloitte Center for Health Solutions conducted a short online survey of 50 clinical leaders, including chief medical officers and service line leaders at provider organizations in the United States. These provider organizations included health systems, free-standing hospitals, academic medical centers, and ambulatory surgery centers with an annual revenue of more than US\$500 million in the most recent fiscal year.

KEY FINDINGS

The results suggest that resuming nonurgent procedures will be complex, and clinical leaders are preparing for many uncertainties.

TOP CONCERNS INCLUDE A POTENTIAL SECOND OUTBREAK, LOW PATIENT DEMAND, AND SUPPLIES

While health systems have been at the frontline of caring for patients during the epidemic and have received some financial support from federal legislation, the loss of revenue has been a significant financial challenge for many. Surveyed clinical leaders estimate that the nonurgent procedure volume in April 2020 was just 16% of what it was during the same period last year.

When asked to list their top three concerns about resuming deferred procedures, clinical leaders cite the possibility of an outbreak or a second wave as their number one worry (82%), overshadowing all other concerns. Low patient demand due to safety concerns (54%) and adequate supply of materials, medications, equipment or testing (50%) are a distant second, followed by patients' ability to pay due to loss of income or insurance (40%). FIGURE 1

The possibility of an outbreak or second wave is the number one concern, followed by low patient demand and adequate supplies

Q: What are your three biggest concerns about resuming deferred elective procedures?

		82%
Low patient demand b	ecause of safety/infection concerns	
		54%
Adequate supply of m	terials, medications, equipment, or tes	ting (including trunk stock)
	50	0%
Patients' ability to pay	due to loss of income and/or loss of ins	surance coverage
	40%	
Staffing challenges du	to illness, redeployment, or refusing to	owork
	26%	
Overwhelming pent-u	demand surge	
	24%	
Increased patient acui	y as a result of delayed care	
18%		
Staff morale		
2%		

FIGURE 2

Top concerns about supply chain include inadequate testing capabilities, lack of PPE, and shortage of other medical and surgical supplies

Q: What are your three biggest concerns about the supply chain?



Note: N=50. Source: Deferred Procedures Survey 2020.

When it comes to supply chain, the top three concerns include testing capabilities (74%), personal protective equipment or PPE (68%), and the availability of medical and surgical supplies other than PPE (58%). These are all areas in which suppliers can support their customers.

Organizations probably have the least control over the possibility of another outbreak or wave. And a large outbreak can have cascading effects on other important variables: patient demand, availability of testing and supplies, and staffing.

Lingering supply chain issues and the possibility of new outbreaks should compel organizations to rethink how they stock, distribute, forecast, and track supplies by site and service line. Providers may have a newfound desire for upstream visibility into the supply chain, whereas suppliers might want a detailed understanding of downstream utilization. This would call for a much closer coordination among supply chain stakeholders: providers, group purchasing organizations (GPOs), distributors, and medtech companies.

ADEQUATE TESTING IS THE KEY CAPABILITY ORGANIZATIONS ARE LOOKING FOR

In response to our question about what capabilities are still lacking, sufficient testing (for the virus and for antibodies) tops the list (figure 3).

While both clinical leaders at organization/system level and leaders at the service line level agree about the lack of testing, their perspectives diverge on three other capabilities:

- Infection control for operating and procedure rooms: Only 7% of respondents at the service line level feel this capability still needs strengthening, but a much larger share at the organization/system level (47%) feels this way.
- Understanding readiness and capacity of other community providers (e.g., referring physicians, diagnostic facilities,

post-op rehab/follow-up): A much larger percentage of service line leaders (60%) than of organization- or system-level leaders (18%) feel they need to strengthen their organizations' capability in this area.

• **Capabilities to monitor outbreaks**: About 21% of organization-level leaders versus 47% of service line leaders think this is lacking.

FIGURE 3

Testing is the number one needed capability for resuming deferred procedures

Q: What, if any, capabilities and resources do you feel your organization still needs to strengthen, in order to resume deferred procedures?

Testing (for COVID-19 and antibodies)
76%
Infection control measures for ORs/procedure rooms
35%
Understanding readiness and capacity of other community providers (e.g., referring physicians, diagnostic facilities, post-op rehab/follow-up)
31%
Capabilities to monitor outbreaks
29%
Tools and capabilities to maximize OR utilization and throughput
27%
Forecasting and tracking inventory 27%
Data on consumer sentiment/preferences 24%
Streamlined patient and resource scheduling 18%
Operating capital/liquidity
16%
Automated/streamlined benefit verification
12%
Enhanced cybersecurity
6%
: N=49.
: N=49.

Note: N=49. Source: Deferred Procedures Survey 2020. These differences may be due to different exposure to what is happening at various levels of the organization or multiple locations, or due to the differences in tactical vs. strategic understanding of what is needed.

ORGANIZATIONS ARE TRYING TO MITIGATE CONSUMER CONCERNS THROUGH VIRTUAL HEALTH PRACTICES AND COMMUNICATION

To mitigate concerns associated with resuming deferred procedures, clinical leaders say their organizations are putting in place a number of measures (figure 4).

 Almost everybody (98%) in our survey says their organizations have implemented or plan to implement virtual health practices for some or all nonprocedural visits.

This represents a major shift in practice: the Deloitte 2020 Survey of US Physicians, conducted in January–February 2020 before the COVID-19 pandemic, showed that only 14% of surgical specialists had video visit capabilities and of those who had, a third (34%) were using them. This amounts to just 5% of all surgical specialists having experience with video visits before COVID-19.

 Nearly all respondents (96%) say their organizations have developed or plan to develop an external communication strategy. However, measuring consumer sentiment is the least common activity being implemented (36%) according to our survey. Consumer perceptions are likely to affect demand for procedures, which 54% of our respondents noted (figure 1). Individuals who need nonurgent procedures tend to be older than the general population (57 vs. 38 years old, on average) and by some estimates more than three in five have at least one comorbidity,¹ putting them at a higher risk of severe illness from COVID-19. These consumers may be especially worried about getting their procedures done while the epidemic continues. Health systems should allay consumers' concerns by tailoring their communications and showing they are able to minimize the spread of infection through adequate PPE for staff and patients and robust infection control.

We expect consumer attitudes and behaviors to be increasingly important for reopening. Organizations should establish market-sensing capabilities to monitor consumer sentiment by key psychographic segments and geographies. These efforts could focus on consumer confidence (including financial outlook, job security, capacity of the health care system), perceptions of safety, and types of services consumers are cancelling or delaying. They could use multiple data inputs and analytical approaches for the purpose—from survey research to social media to internal information on appointment scheduling and testing.

FIGURE 4

Survey respondents say they are planning or implementing many steps to prepare for the immediate future

Q: What steps has your organization taken or plans to take to mitigate these concerns?

	Partially or fully implemented	Planning	Not considering	Don't know
Consumers				
Develop external communications strategy	70%	26%	4%	0%
Measure consumer sentiment (e.g., surveys, analysis of social media, or call center data)	36%	46%	16%	2%
Workforce				
Develop internal communications strategy	92%	8%	0%	0%
Provide support and tools to help employees cope	84%	14%	2%	0%
Employee surveys and town halls	50%	40%	8%	2%
Operations/supply chain				
Acquisition of PPE	94%	6%	0%	0%
Additional cleaning and disinfecting measures	88%	12%	0%	0%
Use telehealth for some or all nonprocedural visits	88%	10%	2%	0%
Working with suppliers to ensure availability of drugs and supplies	86%	12%	0%	2%
Train/retrain staff on infection control procedures	80%	18%	2%	0%
Financial and tax				
Scenario planning	70%	24%	0%	6%
Evaluating funding resources from government stimulus programs	66%	28%	2%	4%

Note: N=50.

Source: Deferred Procedures Survey 2020.

PREPLANNING AND EXTENDED HOURS ARE THE TOP CHOICES FOR DEALING WITH POTENTIAL DEMAND SURGES We explored measures being put in place to maximize patient throughput and utilization of operating rooms should there be surges in procedure demand. Surgical preplanning and extending hours of operation are the most common approaches planned or implemented. A quarter of the respondents are not considering approaches to simplify and/or reduce provider preferences, though doing so could help streamline patient scheduling. Changes to operating hours and scheduling could have implications for external stakeholders such as suppliers, community providers, or medical transport companies, who might need to adjust their practices to help health systems to maximize their capacity.

Even without demand surges, large expenses for treating COVID patients, new and more timeconsuming infection control measures, and potential erosion in the payer mix are putting pressure on many organizations to seek efficiencies.

FIGURE 5

Top three measures to maximize OR utilization in anticipation of surges in demand

Surgical preplanning, extending hours for operating rooms, and simplifying provider preferences in scheduling

Q: In preparation for possible surges in procedure demand, what measures has your organization taken to maximize OR/procedure room utilization and patient throughtput?

■Partially or fully implemented ■Planning ■Not considering ■Don't know

	62	2%	38%
Extended hours for opera	tiong OR/procedure rooms		
	39%	5	6% <mark>4% 2</mark> 2
Simplify/reduce provider	preferences in scheduling		
	42%	30%	26% — 2
Bed planning software th	at predicts demand for inpatient	beas (for procedures requiring)	npatient stay)
26 [.] Scheduling software that	% 20% predicts demand and matches st	44% affing and resources accordingl	
-			y
Scheduling software that	predicts demand and matches st	affing and resources accordingly	y
Scheduling software that 22%	predicts demand and matches st	affing and resources accordingly	y
Scheduling software that 22% Shortened surgery time 14%	predicts demand and matches st 18%	affing and resources accordingl 50%	y 5 10%

Note: N=50.

Source: Deferred Procedures Survey 2020.

Surveyed clinical leaders expect the return to pre-COVID-19 productivity volumes to take two to six months, with three months being the typical (median) estimate. This relatively optimistic estimate may reflect respondents' confidence in their organizations' ability to prepare for reopening.

However, organizations will need to overcome significant operational challenges to reach prepandemic productivity. New protocols to minimize infection risk can create inefficiencies and constrain health care systems' ability to operate at the same capacity as before. Patient scheduling can become more complicated and additional preoperative testing for the virus and screening patients and staff for symptoms can increase sameday cancellations. Social distancing requirements could mean fewer patients and lower daily caseloads, and additional cleaning and infection controls may slow down room turnover, impacting throughput. It could also mean minimal presence of medical device company representatives or other nonstaff services surgeons rely on to ensure efficiency in their operating rooms.²

Conclusion

Resuming nonurgent procedures may be more complicated and take longer than expected. While everybody is anxious to reopen, the approach should be methodical and allow for contingencies against possible risks to determine when to open, what services to resume, and how to reboot revenue while building resiliency in the system and keeping the patient and the community at the center. Such resiliency will likely require a realtime view of data on consumer sentiment and behavior, the pace and progression of testing, readiness of the clinical and nonclinical workforce, having the operational procedures in place to compartmentalize COVID-19 and non-COVID-19 care, and the financial resiliency to withstand the challenges that organizations may face as they ramp up operations again.

Endnotes

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About the authors

David Betts | dabetts@deloitte.com

David Betts is a principal in Deloitte Consulting LLP's Life Sciences and Health Care practice. He leads Deloitte's customer transformation initiatives for the health care provider sector, and his work has focused on enhancing core operations in the revenue cycle, driving performance improvement through operating model transformation and growing the business through mergers and acquisitions, all with an eye toward creating a more patient-centric, consumer-oriented delivery system.

Doug Billings | dbillings@deloitte.com

Doug Billings leads the MedTech Innovation, Product Development, and R&D practice within Deloitte. He has more than 30 years of experience in medical device innovation, product strategy, product development, operational scale-up, and merger integration. He has successfully worked in and with multinational corporations and technology startups to help them successfully conceive, create, and commercialize market leading products and solutions. Billings has a degree in biology from Duke University and an MBA from Ross School of Business at the University of Michigan.

Natasha Elsner | nelsner@deloitte.com

Natasha Elsner is a research manager with the Deloitte Center for Health Solutions. She has spent more than 10 years in market research serving health care clients. With extensive experience in research methodology and data analysis, Natasha conducts cross-sector research at the Center. Natasha holds a master's degree in survey research and methodology.

Hemnabh Varia | hvaria@deloitte.com

Hemnabh Varia is a senior analyst with Deloitte Services India Pvt Ltd, affiliated with the Deloitte Center for Health Solutions. He has more than seven years of experience in market research, competitive intelligence, financial analysis, and research report writing. Varia holds a master's degree in business administration from Mumbai University.

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Industry leadership

David Betts

Principal | Deloitte Consulting LLP + 1 412 402 5967 | dabetts@deloitte.com

David Betts is a principal in Deloitte Consulting LLP's Life Sciences and Health Care practice and leads Deloitte's customer transformation initiatives for the health care provider sector. He is based in Pittsburgh.

Doug Billings

Managing director | Deloitte Consulting LLP + 1 617 449 5149 | dbillings@deloitte.com

Doug Billings leads the MedTech Innovation, Product Development and R&D practice within Deloitte. He is based in Boston.

The Deloitte Center for Health Solutions

Sarah Thomas, MS

Managing director | Deloitte Services LP + 1 202 220 2749 | sarthomas@deloitte.com

Sarah Thomas is the managing director of the Deloitte Center for Health Solutions. Her role involves driving the center research agenda to inform stakeholders across the health care landscape about key issues and trends facing the industry.

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