

# Deloitte.



## **Payroll simplified**

A digital, end-to-end, 'as a service' approach to support your payroll function and new value

# Payroll simplified

A digital, end-to-end, 'as a service' approach to support your payroll function and new value

Payroll activities are inherently complex—thanks to things such as employee turnover, retroactive salary increases, variable compensation formulas, and tax changes. For organizations operating on a global scale, complexity with managing and operating payroll can grow exponentially.

Cloud and other digital solutions offer a potential solution for simplifying activities, but many organizations struggle to support new or even existing payroll systems—especially when it comes to keeping up with tax updates and technological innovation. The potential pitfalls? Unacceptable payroll errors, lost productivity, inefficient technology investments, unnecessary chaos for the payroll function, and unhappy employees.



Solutions in sight

How we can help

Potential benefits

Make an impact with your payroll function

Why Deloitte?



# Solutions in sight

Deloitte can help you intelligently transform the payroll function with a complete set of payroll services and solutions, including **SAP® SuccessFactors®** cloud payroll offerings—allowing you to spend less time keeping up with business and technology changes, and greater time adding value to the business.



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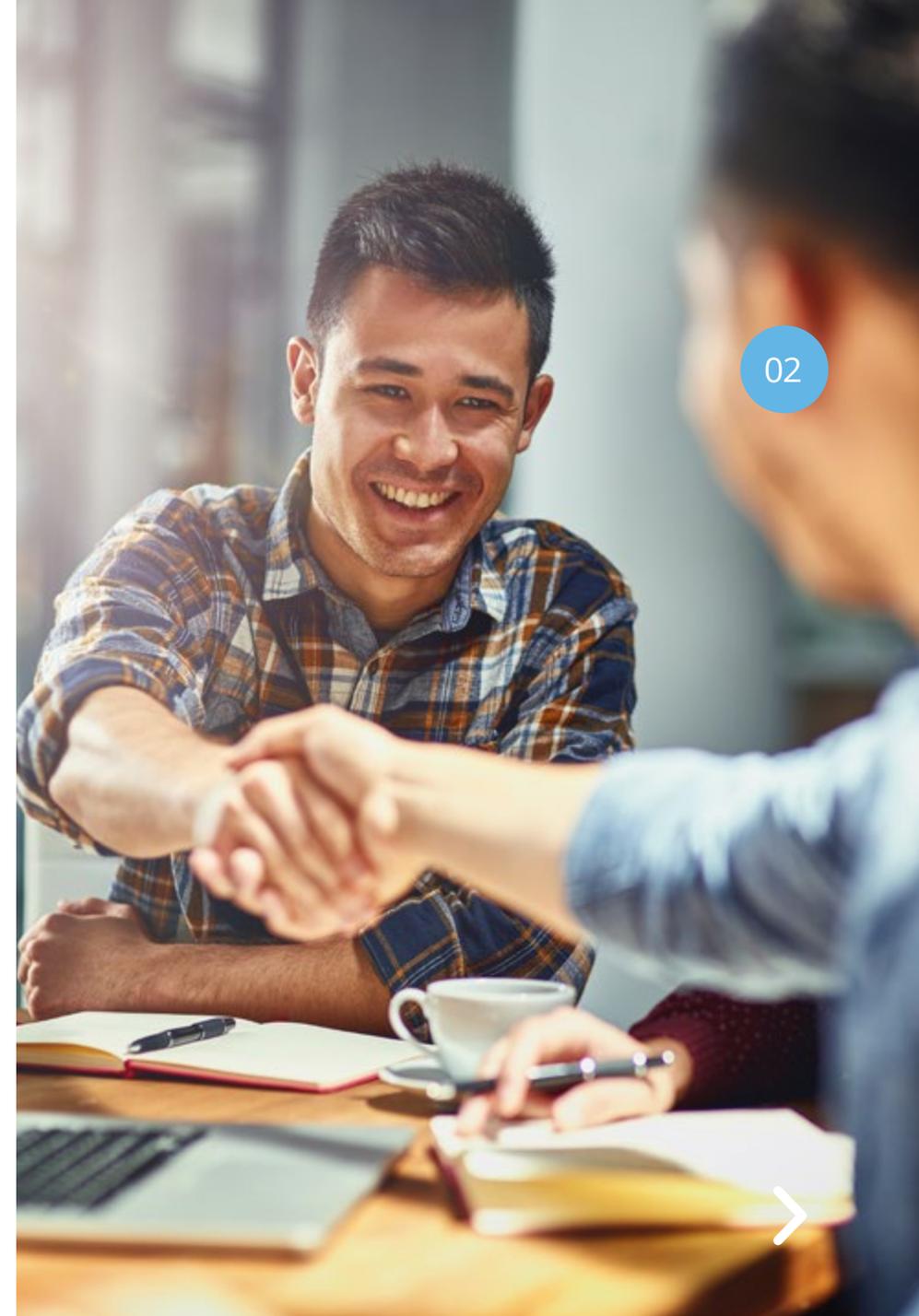


# How we can help

Deloitte's end-to-end capabilities support payroll transformation and management "as a service." Whether your organization is already up and running with a modern payroll system—or whether you want to build or support a modern digital payroll function—that can address tomorrow's business needs—we can help.

Our award-winning global team operates at the intersection of technology enablement, global payroll strategy and transformation, application management services, tax, and risk—bringing a comprehensive set of services and real-world solutions that covers:

-  Global payroll strategy and service delivery model
-  Global payroll transformation roadmap development
-  Process, system, and alignment optimization
-  New system design, integration, and deployment
-  Application management services, including release management, year-end payroll planning, security and tax updates, and data management



# Potential benefits



**Best-fit global/  
regional payroll service  
delivery model**



**Improve payroll  
accuracy and  
efficiency**



**Focus the payroll function  
on greater value-added  
activities, and less  
on manual processes**



**Unlock the  
benefits of cloud**

- Lower total cost of ownership
- Flexibility/scalability
- Technology updates
- Enhanced security
- Simplified IT landscape



**Deploy personnel  
and resources  
more effectively**



**Identify potential  
tax-related savings**



**Improve insights to drive  
strategic and operational  
decision-making**

# Make an impact with your payroll function

Deloitte's end-to-end "as a service" approach to payroll transformation and management can help you design, deliver, and run a digitally enabled and insights-driven payroll function—covering global payroll strategy, SAP SuccessFactors cloud technology enablement, application management services, tax strategy, process outsourcing, and more.

With a flexible and scalable solution tailored to meet the unique needs of your business, Deloitte's global team of business, technology, and HR specialists can do the heavy lifting associated with modern payroll capabilities. The potential payoff? Improved payroll accuracy, enhanced insights, tax savings, and more efficient operations—so you can focus on more strategic, value-added activities.



# Why Deloitte?

When it comes to HR transformation and application management services, “I didn’t know you did that, too” is something we hear frequently from our clients. We hear it especially often when it comes to the payroll function and our capabilities with SAP technologies such as SAP SuccessFactors cloud solutions, including Employee Central Payroll, as well as SAP Payroll. Beyond our long list of services, there are plenty of reasons why working with Deloitte can make sense for your organization. Here are a few of them.



Recognition from SAP and industry analysts

- 2018 and 2019 SAP Pinnacle Awards as SAP SuccessFactors Partner of the Year – Large Enterprise
- Named a global leader in SAP SuccessFactors services by HorsesforSources (HfS)
- Named the undisputed global leader in HR operations consulting, based on capabilities, by ALM Intelligence



30-year relationship with SAP, including lengthy history of co-innovation



Global reach, with more than 23,000 business and technology professionals focused on SAP solutions



Thought leadership plus insights on important trends—including the annual Tech Trends and Global Human Capital Trends reports



Borderless collaboration among global HR, tax, and technology practices



Deep industry-specific experience



Extensive track record of delivering on time and on budget

# Let's talk

If taming the complexity of payroll activities is a priority for your organization, we should talk. Our team can provide a demo of SAP SuccessFactors solutions in action, share additional insights on HR transformation or application management services, or discuss a specific challenge your organization is facing. Contact us to get the conversation started.

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