

# Deloitte.

## Meet GAIN

The intelligent choice for addressing incentives tax withholding

GAIN is Deloitte's next-level solution for addressing tax withholding for incentive compensation.

Developed and delivered by tax, incentive and mobility experts, GAIN draws on decades of expertise, and a deep understanding of our clients' needs. The result is a fast, automated, configurable solution that saves time, improves compliance and reporting, and enhances the employee experience.

GAIN works for organizations of all sizes. If you're looking to manage incentive plan tax withholding with ease, GAIN is the intelligent choice.

### The GAIN opportunity for you

#### Custom-fit compliance

GAIN solves incentive tax unknowns with certainty. It is led by Deloitte's incentive plan and global tax experts, and is designed to meet the needs of real clients from companies of all sizes. Our clients trust us to provide solutions for their specific needs.

#### Get back time and energy

With GAIN, it's easy and efficient to manage compliance. GAIN eliminates unnecessary work and confusion around tax withholding, simplifying complex situations.

#### Constant control, constant compliance

GAIN will prepare you for changes in rules and regulations across domestic and global markets, placing you in the best position to easily address and adapt to new rules.

#### Enhance employee experience

GAIN provides real-time tax calculations, enabling companies to provide employees with advance notice of tax impacts, and allowing for settlement of the most complex calculations at the same time as the simplest.

#### Deloitte service

GAIN is more than a technology tool, it's a service provided by experts. GAIN helps us support you through your challenges, no matter how small or large your population, no matter how simple or complex your incentives.

### Platform features



#### Speed

GAIN is incredibly fast. It can run thousands of calculations in minutes, to give you and your employees, the information you need, when you need it.



#### Automation

The GAIN tax engine works in real-time. Providing a touchless experience, giving you back time.



#### Intelligence

GAIN combines global tax, mobility and incentive expertise, with decades of real-world client service experience.



#### Flexibility

GAIN is highly configurable and works with businesses of all sizes.



#### Comprehensive

GAIN calculates compliance across all incentive types. These include RSUs, performance awards, stock options, dividend equivalents, purchase plans, and cash incentives/bonuses (both long and short-term).



#### Easy activation

Getting started, and setting up GAIN is easy, thanks to our intelligent data wrangling, intuitive configuration UI, and robust reporting capabilities. GAIN boasts many pre-existing standardized connections to related incentive ecosystems (HRIS, payroll, stock administrators, etc.).



#### Intuitive

GAIN has been specifically designed to provide a seamless, intuitive, and user-friendly experience.



#### Specialization

GAIN is more than tax and compliance. It's run by incentives specialists who understand the rules and challenges of managing incentives, and who have a deep understanding of employee experience.