This Workday Student Implementation Project deployed Workday Student at The University of Rochester, one of the world’s leading private research institutions, and replaced its 30+ year-old core academic information system. It supports the processes associated with a student’s progression from admission through graduation; including, student records, registration, course rosters, grading, advising, and transcripts.

Scope of Work
Scope included a phased, full platform implementation for over 12,000 students with 13 distinct conversion data sources.

- Business Process Redesign
  - Merged seven schools into a single system
  - Eliminated divergent processes
  - Enabled 24/7 self-service for faculty and students

- Academic Foundation
  - Academic Unit / Level Configuration
  - Academic Calendar
  - Student Cohorts
  - Programs of Study

- Curriculum Management
  - Course Catalog
  - Class Schedule
  - Pre and Co-requisites
  - Instructor Eligibility

- Student Records
  - Academic Policies and Rulesets
  - Student Status
  - Program Completion / Graduation Transcripts

- Academic Advising
  - Academic Requirements
  - Advisor Assignments
  - Student Cohorts

- Student Finance
  - Charge Items
  - Payment Plans
  - Waiver Payments
  - Refunds
  - Billing

Impact
Collaboratively, Deloitte and the University of Rochester brought more than 12,000 students onto Workday Student, which resulted in:

- 1st RT institution to go live
- 450,000 converted student registrations (for terms prior to 2020)
- 12,000+ student registrations (2020-2021 academic year)
- Integrations with Technolutions Slate for Admissions, PowerFAIDs for Financial Aid and Blackboard LMS
- 14,000+ Automated student transfer credit articulations
- 23,000+ courses
- 95,000+ course sections (active courses/sections published to online course catalog system)
- 130,000+ historical student records

Timeline
November 2020
Academic Foundation & Curriculum Management
April 2021
Student Registration (100% virtual)
July 2021
Student Financials (100% virtual)

For more information, please contact us:

Julie Myers
Vice President, IT & CIO
University of Rochester
julie.myers@rochester.edu
+1 585 275 5240

Kathy Karich
Principal
Deloitte Consulting LLP
kkarich@deloitte.com
+1 917 741 2140

Ted Montemayor
Managing Director
Deloitte Consulting LLP
tmontemayor@deloitte.com
+1 214 840 1600

Connect with us!

@DeloitteEdu
highereducation@deloitte.com
deloitte.com/highereducation