

ENHANCING ERP:
ACCELERATE YOUR
TRANSFORMATION
JOURNEY WITH
FASTFORWARD
POWERED BY WORKDAY

**DELOITTE'S RAPID WORKDAY
IMPLEMENTATION DELIVERS
LASTING IMPACT**

Modern organizations must do more with less, balancing efficiency, compliance, and experience as workforce and financial needs evolve. Whether you're transforming HR operations, modernizing finance and accounting, or deploying the full Workday platform, Deloitte's approach helps organizations realize business value faster and prepare for continuous change including AI integration, workforce evolution, and technology disruption.



**INTRODUCING FASTFORWARD
POWERED BY WORKDAY**

**OUTCOME-
FOCUSED
WORKDAY:**
FULL ERP
PLATFORM
TRANSFORMATION
THAT FITS YOUR
BUSINESS

FastForward powered by Workday—Deloitte's rapid deployment framework for Workday is designed to meet each client's unique needs across both human capital management (HCM) and finance. From a midmarket organization seeking agile transformation to enterprise leaders enhancing existing investments, FastForward powered by Workday draws from:

AWARD-WINNING WORKDAY EXPERIENCE

With more global Workday implementations than any other organization spanning HCM and financial management, our virtually unmatched experience informs our approach to every business process, so you can adopt leading practices from day one.

DEEP HUMAN CAPITAL, FINANCE, AND BUSINESS EXPERIENCE

Unlike pure technology implementers, Deloitte's consulting depth is business-wide. We don't just think about modules, we consider how HR and finance transformation impacts and empowers enterprise strategy and business operations.

OUTCOME-DRIVEN, INDUSTRY-TAILORED SOLUTIONS

Deloitte's IndustryAdvantage™ approach leverages sector playbooks, benchmarks, and accelerators for recommendations grounded in your industry's reality. The result: faster, more relevant change across health care, technology, financial services, and beyond.

WHAT SETS FASTFORWARD POWERED BY WORKDAY APART: BUSINESS TRANSFORMATION, NOT TECHNOLOGY

FastForward powered by Workday equips clients with a robust starting point, so transformation can focus on what sets an organization apart:

1 START 80% COMPLETE

Most core requirements, compliance and control needs, and proven HR and finance processes are ready on day one. FastForward covers up to 80%+ of what organizations typically need across both HCM and finance.

2 FOCUS ON YOUR UNIQUE 20%

Your team and ours collaborate to strategically identify and design the 20% that differentiates your business, drives unique value, and reflects your specific business culture, workflows, and goals.

3 PEOPLE-DRIVEN CHANGE

Every adaptation is mapped to employee and end-user experience, supporting smooth adoption and long-term engagement across HR, finance, and cross-functional teams.

4 SUSTAINING VALUE

After go-live, we guide continued transformation, helping to ensure your Workday investment remains current and future-ready as your organizational and regulatory needs evolve.

THE FASTFORWARD POWERED BY WORKDAY ADVANTAGE

Every engagement is designed to deliver tangible value where it counts most:

RAPID VALUE REALIZATION: Move from planning to results with pre-built industry-specific solutions spanning HCM and finance, delivering full platform implementations with rapid time-to-value.

EMPOWERED TEAMS: Experience transformation that centers on people, delivering improved user satisfaction and lasting adoption across HR, finance, and operational teams.

STRATEGIC ALIGNMENT: Align technology with strategic goals, enabling your organization to move nimbly with an ERP that provides real-time business insights across the HR and finance landscape, with the flexibility to evolve.

REDUCED RISK: Proven models, pre-configured controls, and standardized configuration minimize disruptions while building capabilities that flex with your requirements.

SUSTAINED IMPROVEMENT: Ongoing post-implementation support and strategies help keep your Workday investment current and spur innovation.

WHO MOVES FASTEST WITH FASTFORWARD POWERED BY WORKDAY?

powered by Workday is ideal for organizations where speed and strategy work together, such as:

- Medium enterprise and high-growth organizations seeking agile HR and/or finance transformation without traditional program complexity
- Teams with limited HR, finance, or IT bandwidth for long, complex projects
- Enterprises ready to refresh or optimize their existing Workday investment
- Organizations wanting to maximize ROI from their Workday investment, regardless of implementation stage

READY TO ACCELERATE YOUR PROGRESS?

FastForward powered by Workday helps you advance your Workday journey across HCM and finance with confidence and lasting impact.

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