



Get on the fast track to greater profitability

AccelerateHealth, a Deloitte & Workday Health Care Accelerator

Speed time to value in deploying the Workday and Deloitte accelerator, AccelerateHealth

The business of healthcare is in a constant state of flux. Several factors, such as new treatments, shifting regulations, higher patient expectations, mergers and acquisitions, and intense competition for talent, are pressing healthcare organizations to modernize and adapt. Moving forward, many organizations will need to reduce costs, drive new levels of efficiency, and re-think traditional service models. They'll also need to streamline back-office functions and improve the employee experience—enabling doctors, nurses, clinicians, and finance professionals to focus on what matters most: their patients. How can your organization get where it needs to be? Better yet, how can it get there faster

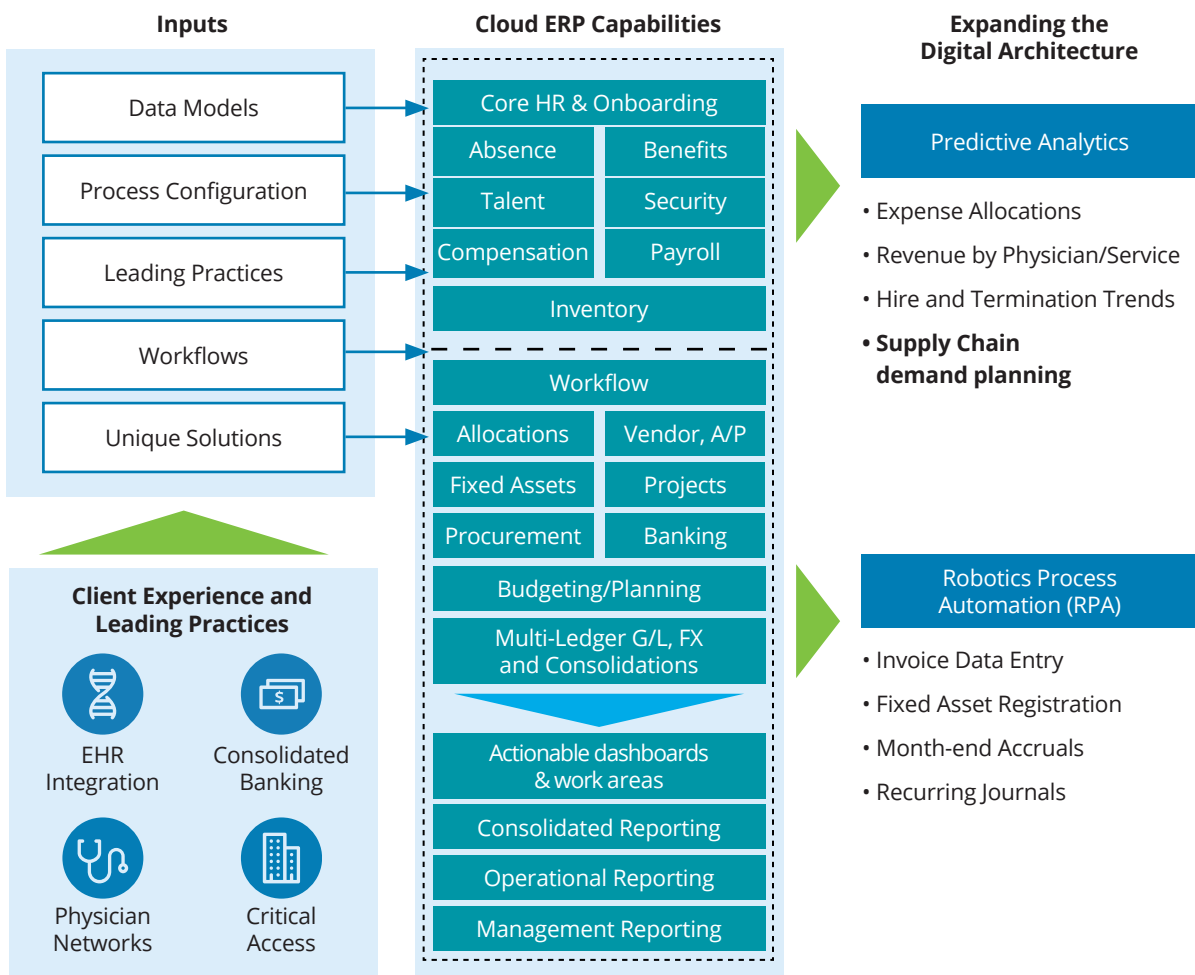
Designed for speed and performance

AccelerateHealth is designed to help providers quicken their time to value, while simultaneously reducing risk. It offers:

- A comprehensive collection of business processes across finance, HR, and supply chain, including workflows and configurations, data models, reports, dashboards, and performance templates designed specifically for healthcare providers.
- A pre-configured tenant on a cloud platform.
- A deployment accelerator centered on leading practices specific to healthcare.
- A demonstrated implementation approach based on real-world hospital and provider experiences and learnings.



Solution overview



Deloitte's pre-configured tenant combines leading practices with a collection of tools that help health care organizations accelerate their time to value with Workday.

Purpose-built for healthcare

Deloitte is recognized around the world as a leader in helping many types of healthcare organizations harness the innovation and insights offered by the Workday cloud-based platform to deliver measurable business impact. Whether your organization is a multi-state collection of hospital systems, critical access facilities, and provider networks, or a regional healthcare provider with a few locations, AccelerateHealth leverages Deloitte's extensive industry experience to give your implementation team a head start on:

Finance

- Designing the foundation data model for your organization by providing a template specific to healthcare providers.
- Allocating spend and revenue through rules-based calculations with flexible updating capabilities.
- Automatically performing consolidations and eliminations through configuration, rather than by eliminating entities or entries.
- Designing business processes by providing leading practices, already configured in Workday, across all finance functions.
- Standing up reports that provide the starting point for generating month-end financial packages in Workday.

SCM

- Developing requisition sourcing rules, requisition and purchase order types, matching rules, and more.
- Designing business processes by providing leading practices, already configured in Workday, across all supply chain functions.
- Analyzing percentage of back-orders and substitute-item orders as well as generating reports by vendor.
- Establishing perpetual inventory locations, PAR locations, and item sourcing rules (e.g., purchase orders vs. replenishment requests) based on examples

HR

- Implementing a unified approach to managing absences that includes type groupings, transfer of balances, team calendars, and dashboards for employee and manager self-service.
- Deploying an optimized benefits tenant that encompasses age-reduction rates for insurance plans, customized benefits annual rates, spousal surcharge functionality, and compensation review steps.
- Leveraging state-of-the-art compensation tools including redesigned compensation grade structures, refined job architectures, new compensation plans based on leading healthcare practices, and bonus plans for annual incentive payouts.
- Modernizing core HR functionalities, such as collective agreements and employee contract status.

Contact us

For more information on how Deloitte can help your organization realize the power of Workday sooner, contact us.



Steve Seykora
Principal
sseykora@deloitte.com



Peggy Chin
Managing Director
pchin@deloitte.com



Richard Wrye
Senior Manager and
Sales Executive
rwrye@deloitte.com

About Deloitte's Workday Alliance

For over a decade, our global Deloitte's Workday Alliance practice has worked to create agile, sustainable organizations through innovation and collaboration. As one of the largest global providers of Workday services, Deloitte works with our clients to harness the value of Workday's platform to drive top-line growth, create efficiencies, and deliver an enhanced employee experience. Leveraging our industry, human capital, and finance management insights, we go beyond system implementation to deliver end-to-end, high-value, high-touch services for companies seeking true cloud-enabled business transformation. We exist to fuel the future of work and deliver talent and finance capabilities in a digital world. Our goal is to achieve greater effectiveness and efficiency for our clients. This is how our team operates throughout the globe. We accelerate enterprise digital transformation in human capital, finance, planning, and analytics to increase productivity, enhance the employee experience, and provide insights to enable smarter and faster business decisions. We believe that an organization's greatest asset is its people. Combined with our technology experience and industry knowledge, our mission is to help transform businesses by not only building a single source of data, but also creating an unprecedented wealth of insight. For more information, visit: www.deloitte.com/workday.

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