


Agentic AI can transform the HR function, moving from a fragmented service provider to a connected, intelligent, and strategic business force


HR functions are being pushed to deliver across each front simultaneously, navigating rapid AI adoption, skills disruption, rising employee expectations, and the growing demand that HR leads, not just supports, business growth.

Yet most operate on systems and models rarely designed for this level of complexity - creating challenges such as:


THE PROBLEM



Traditional HR support models can limit **personalized employee experiences** and reduce **workforce engagement at scale**



Fragmented HR workflows constrain **workforce agility** - limiting HR's ability to act as a **strategic growth collaborator** and deliver **measurable business value**



Without connected workforce intelligence, HR cannot build a **continuously adaptable, skills-ready workforce** or proactively address **attrition risk**

WHY AGENTIC AI AND WHY NOW?

<div style="background-color: #004a6b; color: white; padding: 10px; font-size: 2em; font-weight: bold;">50%</div> <p>HR tasks AI-automated by 2030¹</p>	<div style="background-color: #004a6b; color: white; padding: 10px; font-size: 2em; font-weight: bold;">2X</div> <p>Productivity with AI proficiency²</p>	<div style="background-color: #004a6b; color: white; padding: 10px; font-size: 2em; font-weight: bold;">2-3X</div> <p>Potential increase in HRBP capacity¹</p>
<ul style="list-style-type: none"> ▶ Agentic AI helps enable personalized, always-on employee support across HR channels, reducing resolution time and improving employee experience at scale ▶ Orchestrates end-to-end HR workflows across recruiting, onboarding, and service delivery, connecting fragmented systems, data, and teams ▶ Transforms disconnected workforce data into actionable workforce intelligence, helping HR predict attrition risk and identify skills gaps earlier 	<ul style="list-style-type: none"> ▶ Helps enable proactive, personalized employee growth by surfacing real-time learning signals and career insights, keeping workers adaptable and engaged across the lifecycle ▶ Maintains audit of actions and decision paths, operating within a defined control and trust framework, to help ensure responsible, risk-free, enterprise-grade AI deployment 	

DELOITTE'S ENGAGEMENT MODEL

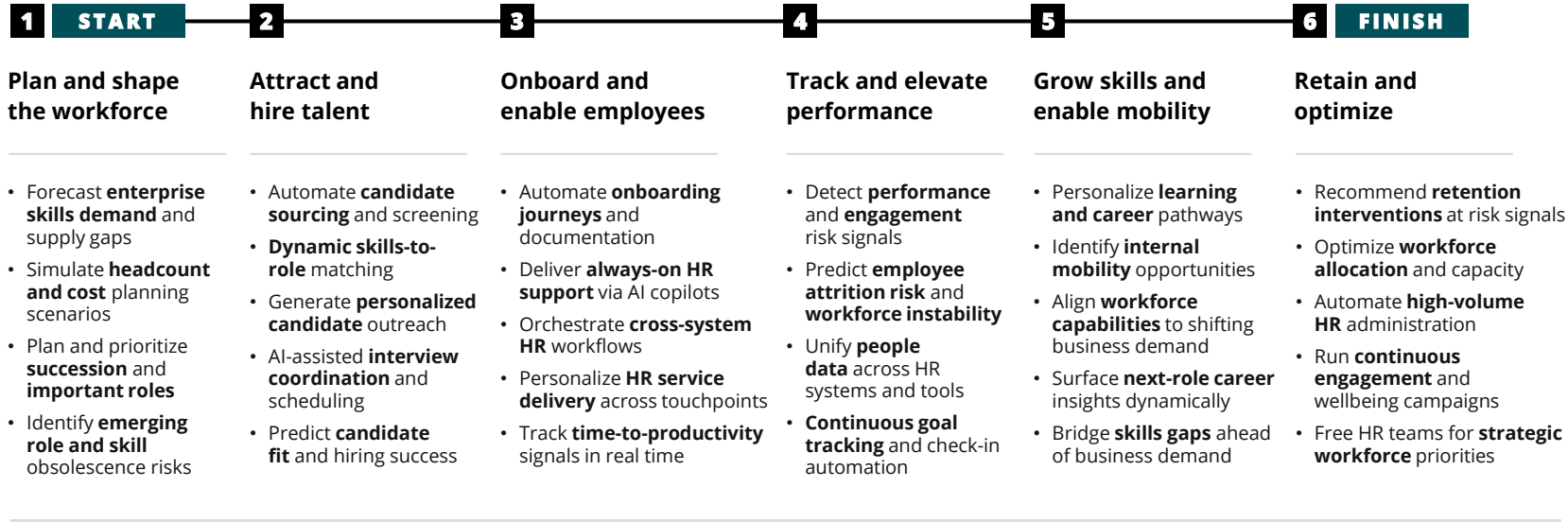
Deloitte's structured, end-to-end engagement model helps clients move seamlessly from vision to value



KEY BUSINESS PROCESSES REIMAGINED WITH AGENTIC AI

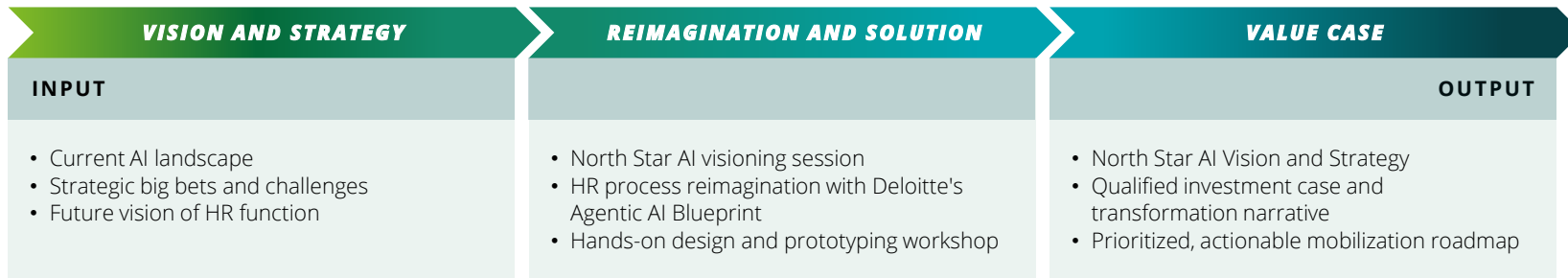
30+ AI AGENTS

Deloitte's purpose-built AI agents span the HR lifecycle from workforce planning and talent acquisition to learning, performance, and employee support, helping organizations rapidly accelerate time to value with Agentic AI.



OUR METHODOLOGY, HR REIMAGINED

From vision to value in 12 weeks: Combining immersive leadership experiences, hands-on design labs, and purpose-built AI tooling, we help organizations rapidly reimagine HR and accelerate time to value.



LET'S TRANSFORM TOGETHER

Deloitte is ready to help you move from strategy to scale, with demonstration sessions, discovery labs, rapid prototyping, and solution deployment. Deloitte can also help you with general enterprise AI readiness through the services of the Agentic Innovation Studio, a modular "agent factory" that helps clients industrialize and continuously evolve AI-driven processes.

LEARN MORE



Discover how Deloitte can help you with your AI-led transformation journey

Scan or click to engage our team and accelerate your path to enterprise-wide value

LET'S TALK

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