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Global Executive & Board Program

The Global Executive & Board Program supports business leaders at each step of their journey.

Whether you're an aspiring executive or seasoned board member, the Global Executive & Board Program is committed to supporting your growth and success at every stage. The program's network, in collaboration with Deloitte's local member firms, delivers distinctive programs to help leaders maximize their impact.



In 2007, the first development program for Chief Financial Officers (CFOs) was launched in the UK. Today, programs are offered in over 40 countries, providing tailored experiences that support executives and non-executive directors throughout their careers.

The program develops leaders by guiding them through pivotal transitions, from first executive roles to board appointments, helping to ensure continuity and growth.

The programs engage global networks, connecting you with C-suite and board-level peers worldwide. Year-round peer engagement offers fresh perspectives and the opportunities to build valuable relationships across industries.

We offer tailored insights, providing curated, role-specific content and discussions to keep you informed on important topics and help drive effective leadership.

Each year, more than 20,000 leaders worldwide engage with the program. When you participate in a Deloitte Executive & Board Program offering, you will join a global community that is shaping the future of leadership.

To learn more, connect with your local service leader.

Approach

The program is structured around three core tenets to develop leaders, connect them with peer networks, and inform them on relevant topics. The program provides offerings for board members and executives that align with each of these objectives

Develop and Accelerate

Prepare for and **transition** into a new executive or board position.

Connect and Build

Provide tailored **networking opportunities** and **peer discussions**.

Inform through Insights

Deliver **content & research** to stay ahead of the curve.

Sample Offerings

Next Generation Academies & Board Ready Programs

Transition Labs

Mentoring and Placement Support

Signature Events

Forums and Roundtables

Alumni Networks and Events

Research and Thought Leadership

Role-based Surveys

Webinars

Program offerings

The global role-based programs are delivered in over 40 geographies, with many countries offering other additional programs focused on roles prevalent in their local market.

- Boardroom (Board Chair, Audit Chair, NEDs)
- Chief Executive Officer (CEO)
- Chief Financial Officer (CFO)
- Chief Information Officer (CIO)
- Chief Legal Officer (CLO)
- Chief Operations Officer (COO)
- Chief Marketing Officer (CMO)
- Chief HR Officer (CHRO)
- Chief Tax Officer (CTO)
- Chief Sustainability Officer (CSusO)
- Other C-Suite roles



Core global offerings

Next Generation Academies

An experience that prepares executives for future C-suite roles

The Next Generation Academies are multi-day, interactive leadership development experiences to help prepare executives for new C-suite roles. The academies are invitation-only and incorporate a highly experiential curriculum delivered by industry leaders, current and former C-suite executives, authors, academics, and senior Deloitte partners.

The interactive format combines speaker presentations, workshops, and small team sessions to help participants:

- Understand the role and the fundamentals for success
- Connect with their peers to share ideas and leading practices
- Learn from seasoned leaders about the role and their advice for personal and professional success



"An excellently structured, thought provoking and valuable academy and a privilege to be involved"

Next Generation Academy participant

Core global offerings (cont)

Board Ready Program

Getting leaders ready to position themselves effectively for board placement

The Board Ready Program offers educational and networking programs for senior or retired leaders who have the interest and experience to be considered for nomination to a public company board or directorship, but who might not have a playbook for starting the journey.

Attendees will benefit from plenary and breakout sessions, webinars and personalized workshops, and hands-on scenario planning related to key aspects of the board agenda. This program offers:

- Opportunities to connect with their peers
- Connections with board recruiters from executive search firms
- Insights for developing a clear and compelling board value proposition





Transition Labs

Supporting executives through C-suite and board transitions

A transition lab is a unique session designed for executives and board members new to their role, those moving industry, or those looking to refresh their plan following a leadership or organizational strategy change.

These are based on extensive research and experience working across the C-suite and board. This personalized invitation-only program is delivered by a team of professional facilitators and can be delivered virtually, in a Deloitte signature space, or in many cases a Deloitte office.

Transition lab offers the opportunity to:

- Gain clarity on priorities, talent, and stakeholder relationships
- Develop a clear plan to navigate the first 180 days in their new role, including key discussion points, actions, and learnings

Core global offerings (cont.)

Forums and roundtables

Access to peers on relevant and timely challenges

The forums and roundtables provide an opportunity for C-suite executives and board members to network and discuss top of mind issues with peers.

Every forum is different but each are curated to facilitate role-specific conversations - some are focused on a specific industry, while others may focus on those with experience on a specific topic. Executives and non-executive directors can also drive the agenda, discussing and responding some of the toughest challenges they face and exchanging ideas. Participation is by invitation only.

While many forums are hosted locally, Deloitte also delivers larger conferences and summits like CFO Vision™ that provide exclusive opportunity to hear insights and perspectives from thought leaders and other CFOs.





Board and Executive Webinars

Addresses critical topics of universal interest to company boards and management

Our webinars are moderated virtual discussions with eminent panelists, tailored exclusively for executive and board members. To find out more about what webinars are being offered in your market, speak with your Deloitte client service leader.

The Deloitte Global Boardroom Program hosts a series of important webinar discussions to help boards and management of global companies to stay current and challenge perceived wisdom. To become a member of the global Boardrom program or learn more about the offerings, click here.

Core global offerings (cont.)

Thought leadership

Informing and equipping with insights, trends and strategies



Globally, we offer tailored content and thought leadership to help leaders and businesses break new ground.

Throughout the year, we share a variety of reports and perspectives on topics that are of particular interest to executive and non-executive directors. The content may include results of surveys to leaders in specific roles across industries, research into timely topics, and future outlooks.

Examples of our recent publications:

a. 2026 Global Human Capital Trends | Deloitte Insights

b. Tech Trends 2026 | Deloitte Insights

c. Building organizational resilience | Deloitte Insights

d. Finance trends and leadership | Deloitte Insights

e. 2026 CMO Survey | Deloitte US

Contact

To learn more about what is offered in your market or discuss specific needs, please either contact the Executive & Board Program or your primary Deloitte business leader. You can also reach out to the Global Executive & Board Program team at GlobalBoardExecutiveProgram@deloitte.com



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