

# The Deloitte Middle East Executive Transition Lab



The Deloitte Executive Transition Lab is a remarkable one-day experience, crafted to ensure the newly appointed executive hits the ground running and thrives in all aspects of their new role.

**“A single day to map the first year of your journey.”**

## ➔ Lab Agenda

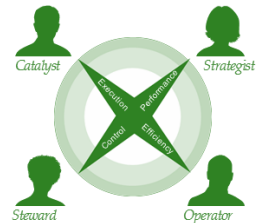


### Hopes, Fears, & Legacy **Start With Your Aspirations**

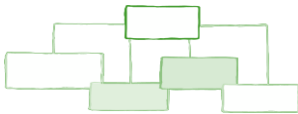
You want to make an impact, influence and lead an organization newly at your feet. We begin the day exploring exactly how you'll do that. Along with defining your legacy, we'll examine your hopes and fears – as well as those of your key stakeholders. The rest of the day will be geared around making your vision a reality.

### The Four Faces Model **Consider Where You Spend Time**

As an executive, there will be endless demands on your time. The most successful executive leaders determine early on how to balance their time and energy across four critical roles.



### Your Organizational Chart **Assess Team & Talent Issues**



Do you have the right people in the right roles? What skills do you need to move your priorities forward? Should you settle for B-team people? How will you recruit and renew talent? The Executive Transition Lab assists you in assessing confidence in each team member's ability to execute your vision.



### Stakeholder Analysis **Examine Relationships & Influence**

From Board Members to your Executive Team, to Industry Leaders and Beneficiaries, your actions as an executive impact a broad and highly diverse network of stakeholders. How you leverage the needs and opportunities of each group will be key to defining your influence and legacy.

### Put it all together **➔ Your 6-12 Month Plan**



Moving from intent to action requires a plan. Your day-long session culminates in the creation of a 6-12 month plan, custom built around your top priorities and the actions you identified on talent, relationships and initiatives that are required to achieve those priorities.

For more, Contact your DME **Greenhouse Lab Lead**, Dougie Harrop at [doharrop@deloitte.com](mailto:doharrop@deloitte.com)