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Modernizing The Corporate Consumer Experience & Engagement Model



Welcome and Introductions



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Explore how GBS organizations can address

common challenges by delivering a

unified customer experience, across a

varied persona base and drive value with an

elevated GBS end user experience

Overview of Customer Experience

Part 1

Typical challenges faced by a GBS organization(s)

We consistently hear the common themes outlined below from our GBS leaders; in recent months there has been an increased focus on enhancing trust as a mechanism to address GBS adoption, workforce engagement and retention

Fragmented Systems Landscape

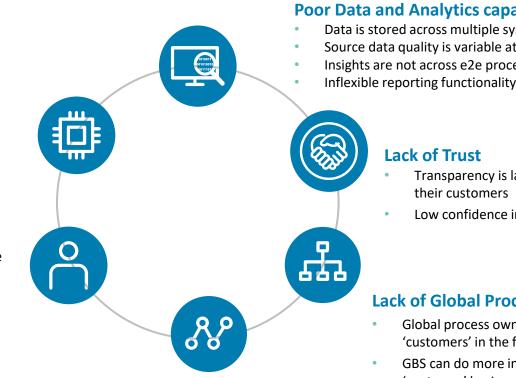
- Multiple systems across each end-to-end process
- Causing inefficiencies, delays, errors and frustrations
- No holistic automation approach across GBS

Inconsistent Employee Experience

- Talent acquisition and retention challenges
- Variable e2e workflow management and self-service capability
- Covid-19 has shed a light on the importance of a seamless digital experience

Limited Understanding of Operational Efficiencies and their Root Causes

- Insights fail to shed light on the real issues
- Progress cannot be tracked in real-time
- Increase pressure to improve operational efficiency



Poor Data and Analytics capability

- Data is stored across multiple systems
- Source data quality is variable at best
- Insights are not across e2e process
- Inflexible reporting functionality is not fit for purpose

- Transparency is lacking in the relationship with the GBS and
- Low confidence in service quality and adherence to SLAs

Lack of Global Process Ownership

- Global process owners often lack real accountability to their 'customers' in the front office
- GBS can do more in terms of sharing insights with 'upstream' business activities

The Traditional Shared Services Model Does Not Meet the Needs of Customers

Emerging Need for Intelligent, Consumer-like interaction

36% GBS organizations feel integrated into overall business strategy

69% of customers seek to resolve as many problems as possible on their own

49% of shared services users suggest their interactions with shared services organizations are too reactive

PROCESS: Traditional GBS / Shared Services value proposition 88% of shared services sponsors seek to reduce costs

of shared services sponsors seek to standardize and drive efficiency into processes of shared services centers are viewed as the core process excellence and automation capability center

59% of organizations seek to use shared services to develop capabilities

TRANSFORM: Opportunity to build transformative capabilities

Source: 2021 Shared Services Survey

Shared Services' next evolutionary step includes technology enabled, client-centric experiences whereby employees do not require knowledge of the organization to navigate it

GBS Corporate Consumer Experience Value

Going beyond the traditional value driving mechanisms and focusing on consumer experience is a focus for the next generation of GBS; creating value through enhanced trust, process optimization, efficiency and quality

Performance Experience, productivity and speed

- One place to go for service
- Harmonization of contact channels and consistent communication
- Increase engagement with self-service
- Personalized, action oriented
- Faster time-to-market for digital business workflows and services
- Release from transactional activity

50% Employees less likely to look for a new job

2.0X Customers more likely to defend the provider from criticism

Source: Sources: Deloitte TrustID[™] Workforce Survey, October 2021 (n=5,000) and Customer Survey, October 2022 (n=180,000)

Employer of Choice Provider of Choice

Efficiency Cost/TCO

- App, tool rationalization reducing TCO and driving economies of scale
- Reduction in call-center volume through better customer guidance and personalized information
- Streamline and automate workflows
- Dynamic workforce management
- Maximizing the usage of AI/ML/NLP

10-35%

Cost savings across major back-office functions Source: Forester Research

Scalable Service on Demand

Quality and Value Service and process

- Full transparency, one source of truth
- Improve alignment with business strategy and growth agenda
- Service Level Agreements (SLAs) for monitoring process efficiency
- Mitigate financial and operation risk of noncompliance
- Automate audits and control workflows



Improved customer satisfaction

4X Corporate Market Capitalization

Source: Deloitte | Designing the Workforce Experience with the Human at the Center (<u>link</u>); A statistical relation was found between Price to book ratio and Return on Equity ratio, for all companies—with a significant & distinguishable amplification for highly trusted companies

Continuous Improvement and Value Creation

Driving value by increasing your end user experience reach

Targeting your broad persona base to deliver increased value through your GBS organization



Internal Back Office Customers

Examples of Customers

 Members of Finance, IT, Legal, HR, IT, Compliance, etc

Objectives

- Access an end-to-end service experience by integrating across organizational silos
- Drive service intelligence through insights and analytics
- Drive effective collaboration with other teams and departments

Value of GBSonNow

- A seamless platform that can support end-to-end value chains
- Increased service quality and performance
- Improved compliance
- Increased enabling function productivity



Internal Front Office Customers

Examples of Customers

 Customer facing internal teams, factory workers, staff in brick-and-mortar stores

Objectives

- Improve user experience by creating a single interface to access GBS services
- Be able to manage relationships affectively with external customers

Value of GBSonNow

- Reduced costs and improved efficiency (tool simplification) through simple, easy, mobile-first experiences
- Increased practitioner productivity
- Greater Customer and Employee Experience across organization
- One-stop shop for end user services



External Customers

Examples of Customers

External stakeholders such as vendors, and customers

Objectives

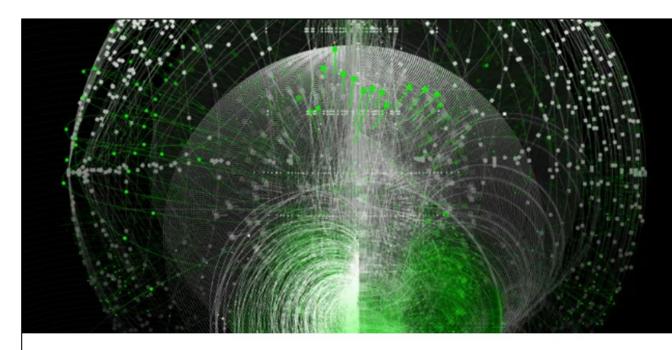
- Voice issues and quickly resolve issues with members of the GBS organization
- Ensure issues are proactively addressed by members of GBS organization

Value of GBSonNow

- Provides a platform to experience seamless connectivity with member of organization
- Establishes a platform to foster long term relationships with external stakeholders
- Provides a platform to listen to customer feedback and monitor consumer sentiment

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Article

Welcome to the center office

The future of enterprise and shared services



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For this article and more, download the GST Mobile App on the US Apple Store or US Google Play:





Saurabh Dubey

GBS on Now Lead For The Americas





Appendix

The most progressive GBS leaders are innovating around three key themes: Engage. Act. Perform.



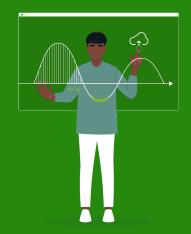
ENGAGE

Put humans at the heart of your design and create a one-stop shop for GBS services.



ACT

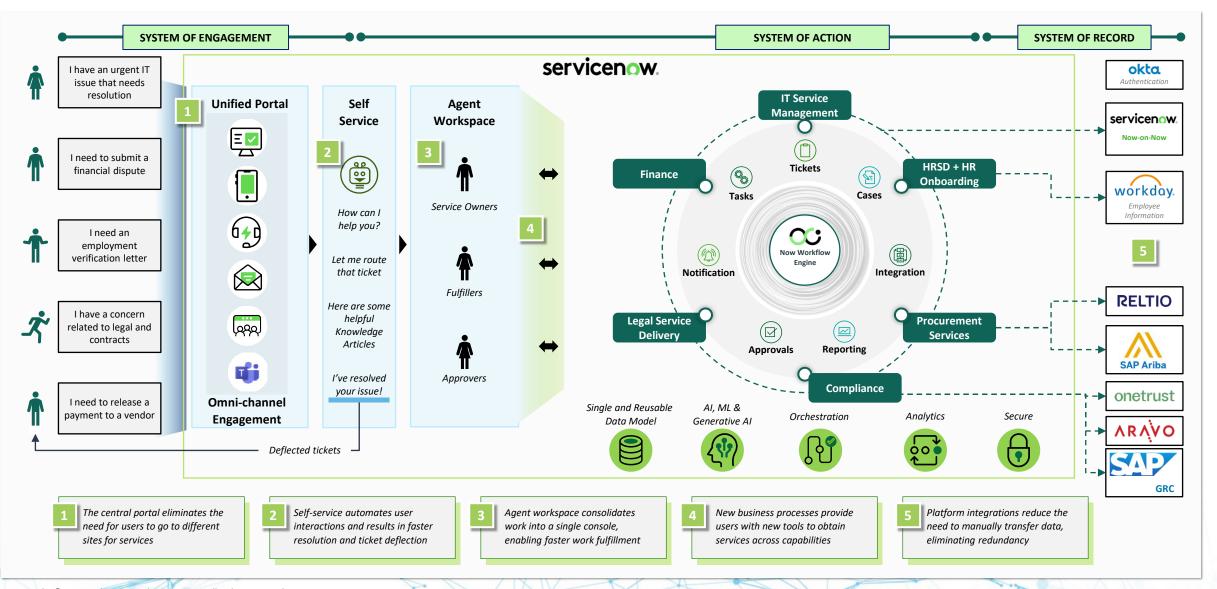
Go beyond robotic task automation and digitize work across functional silos.



PERFORM

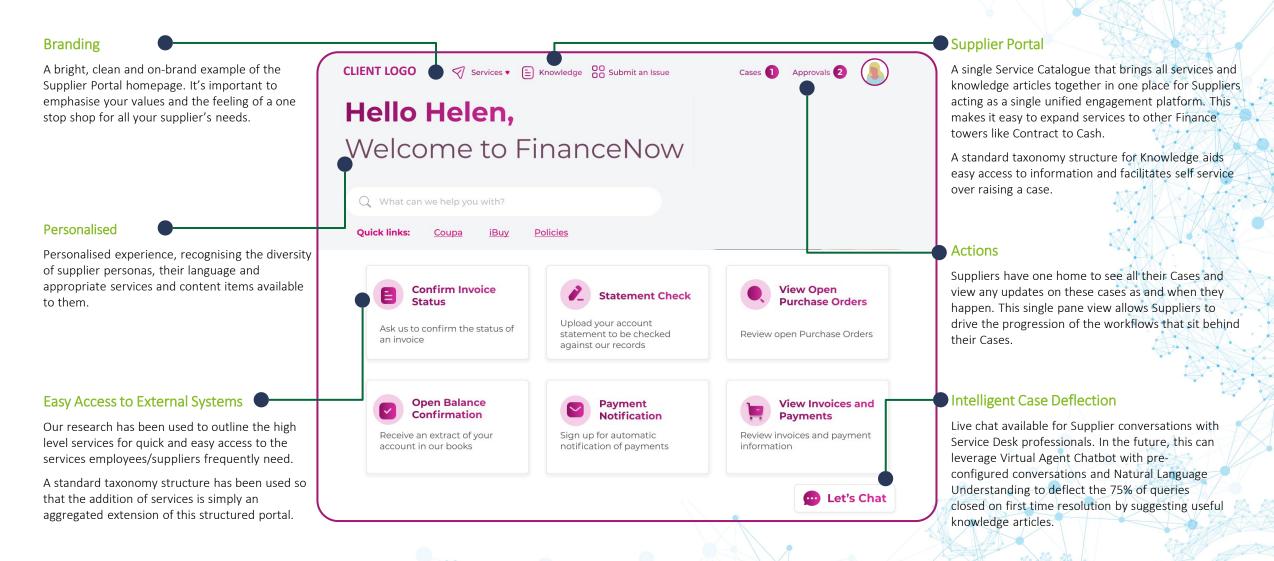
Build a GBS command center to gain insights and analytics from across the enterprise.

GBS Enablement Through Technology



Custom design that serves an experience worthy of your Customers

A mock-up of our CSM Portal Blueprint that applies Deloitte Digital expertise and meets international standards



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