

**Connections**

March 2019 issue



# Connections

Welcome to 2019's first issue of Connections!

Curious about what's going on at Deloitte? Get your latest Deloitte news, events and developments in our bite-size review! If you would like more details on any of the stories, please contact us at [sgalumni@deloitte.com](mailto:sgalumni@deloitte.com).

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### Refer a friend

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### Careers at Deloitte

Know of someone looking for exciting job opportunities? Recommend your friend, colleague or relative to join our Deloitte family today! Visit our [Careers at Deloitte](#) page for all available job openings.

If you have any feedback on the Alumni Programme, please contact us at [sgalumni@deloitte.com](mailto:sgalumni@deloitte.com). We look forward to your views as we continuously evolve the Deloitte Singapore Alumni experience.



# 2018 Year-end party: An enchanted night to remember



On 16 November 2018, our people came together at Zouk for the biggest Deloitte Singapore party of the year! Themed “Enchanted Garden”, the party saw our people dressed creatively as various garden/forest characters, creatures and nymphs. Our “Guardian” or emcee of the night was Bobby Tonelli and he entertained the crowd with his enthusiasm, even dancing alongside our Best Dressed individual winner who sportingly dressed up as Elsa from Frozen!

For the second year in a row, we had the honour of having one of Singapore’s hottest bands, Supersonic, open our evening with a bang. They charmed us with their renditions of popular hits, in particular ‘YMCA’ got everyone grooving and doing its signature dance moves. Our very own Deloitte band, The Shenton Way, also took the stage and kept the Deloitte family singing and dancing to the latest hits!

At the party, we had the pleasure of recognising our amazing long-service award recipients who have been with us for 10 years and more. Notably, Audit & Assurance Secretary Karti Amin celebrated an incredible 45 years with us!





The party concluded with the moment everyone was waiting for – a lucky draw with numerous attractive prizes up for grabs. Our top three lucky draw winners walked away with the latest iPhone XS (3rd prize), travel vouchers worth \$3,000 (2nd prize) and \$4,000 (1st prize). The luckiest person of the evening was Audit Manager Germaine Goh who won the grand prize!

It was definitely a night to remember for everyone! Check out more highlights of the evening on our **Deloitte Singapore Facebook page**.



# ISCA Games 2018: Deloitte finished runners-up with 31 medals

November 2018 marked the end of the ISCA Games and, after leading much of the way, we were overtaken by KPMG after they claimed a few more key wins in the final sports. However, with a total of 11 gold, 3 silver and 17 bronze medals, our Deloitte athletes were able to record a respectable finish, emerging as runners-up!



## Gold

CS:GO	Running (Men's 5km)
Field Soccer	Running (Men's 10km)
Floorball Women	Running (Women's 5km)
Futsal (Men)	Running (Women's 10km)
Futsal (Women)	Table Tennis
Netball	

## Silver

Badminton	Table Tennis
Basketball (Women)	

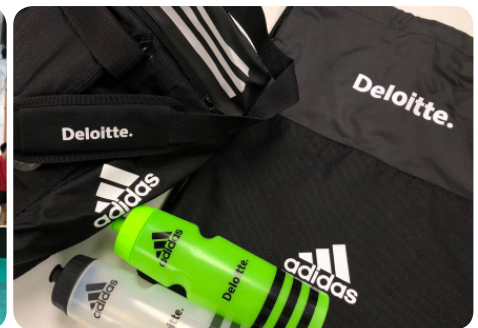
## Bronze

Basketball (Men)	Futsal (Women)
Beach Volleyball	Netball
Carom	Snooker
CS:GO	Squash
Darts	Softball
DoTa	Tennis
Dragonboat	Ultimate Frisbee
Floorball (Men)	Volleyball
Futsal (Men)	

A Sports Appreciation Night was organised on 7 December 2018 to celebrate Deloitte's runners-up finish. It was a casual evening where our Deloitte athletes gathered and mingled over canapés, dinner and drinks at The Providore Downtown.

In appreciation of our athletes who fought hard throughout the games, Deloitte-branded Adidas merchandise was presented to the medallists. The gold medallists received a duffel bag, the silver medallists a gym bag, while the bronze medallists received a water bottle.

Kudos to all our Deloitte athletes and supporters who took time off to compete and show support, making the ISCA Games a huge success! For more photos from the Sports Appreciation Night, visit our [Deloitte Singapore Facebook page](#).



# Welcoming little bundles of joy at Kidz@Deloitte!

Kidz@Deloitte is an annual event which provides a good opportunity for our people to bring their little ones to our workplace and enjoy some fun-filled activities.

Held on 7 December, our little friends had a ball of a time as they unleashed their creativity through various exciting workshops! They got to show off their coolest dance moves at an upbeat hip-hop dance class while the younger ones had fun making and decorating cute bento sets during the Santa & Reindeer Bento Making Workshop, in the spirit of Christmas!

They also enjoyed scrumptious teatime snacks and popcorn, and were entertained by the ever-popular balloon sculptor!

For more photos from Kidz@Deloitte, visit our [\*\*Deloitte Singapore Facebook page.\*\*](#)





# Giving Week 2018

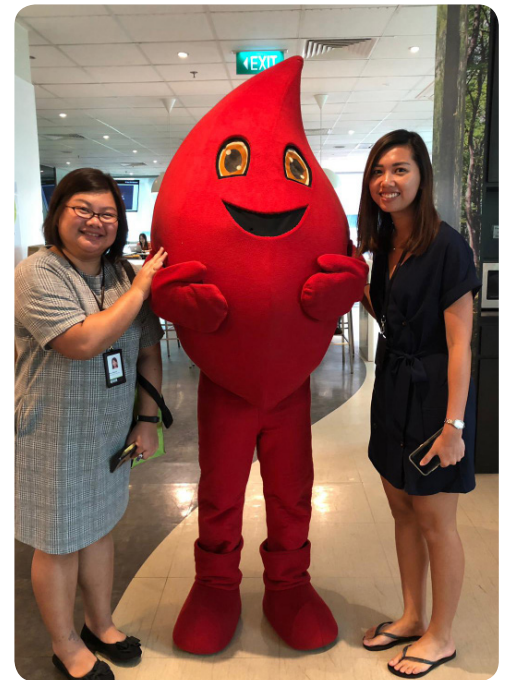


In 2018, Deloitte pledged to be part of Giving Week 2018 which took place from 27 November to 5 December. Giving Week is a national movement which started in 2016 as part of the global movement #GivingTuesday.

At Deloitte, our purpose is to make an impact that matters, and our efforts extend beyond our organisation into our communities to empower individuals with different abilities to lead meaningful lives and participate fully as members of our society. During Giving Week, we encouraged our colleagues to be part of the global giving movement and discover how businesses, communities, people and non-profits come together to celebrate the spirit of giving.

Some of our Deloitte volunteers participated in “A Walk to Remember”, a collaborative programme led by Youth Corps Singapore and National Heritage Board’s HeritageCares initiative, which provides volunteers with the opportunity to play the role of a ‘big brother/sister’ to the beneficiaries. Several voluntary welfare organisations were invited to set up a booth at D.Lounge, to allow our colleagues to find out more about the work they do and how we can do our part for the community. There were other activities lined up as well, such as an e-waste collection drive, blood donation sign up, a textbook donation drive and Change-for-Change, where our people were encouraged to donate their loose change to charity.

For more information on Giving Week 2018, visit [www.givingweek.sg](http://www.givingweek.sg).



# Patterns of disruption @ the Singapore FinTech Festival

Deloitte is proud to once again support the Singapore FinTech Festival, the world's largest platform for the global FinTech community. The third edition of the Festival took place from 12 to 16 November 2018. Organised by the Monetary Authority of Singapore (MAS) in partnership with The Association of Banks in Singapore and in collaboration with SingEx Holdings, the Festival drew close to 45,000 participants from almost 130 countries.

At the heart of the Festival was the three-day FinTech Conference and Exhibition that was graced by international and local dignitaries, with speakers including Narendra Modi, Prime Minister of India, Christine Lagarde, Managing Director, International Monetary Fund, and Ong Ye Kung, Minister for Education of Singapore and Board Member of MAS.

Justin Trudeau, Prime Minister of Canada, Tharman Shanmugaratnam, Deputy Prime Minister of Singapore and Chairman of MAS, Heng Swee Keat, Minister for Finance of Singapore and Board Member of MAS, Patrick Njoroge, Governor of Central Bank of Kenya, and Sonexay Sithphaxay, Governor of Bank of the Lao PDR, were some of the other local, regional and global leaders who visited the Festival.

Highlights of the Festival include the launch of the API Exchange (APIX) by PM Modi, and DPM Tharman. APIX is an online global FinTech marketplace and sandbox platform for financial institutions. In addition, seven separate agreements were inked between MAS and international financial authorities on the sidelines of the Festival.

Download **our report** of the Festival for a comprehensive summary of the discussions that took place along a variety of different themes, from the ASEAN FinTech opportunity, to financial inclusion and the future of banking.



# Deloitte Singapore recognised as a Champion of Good!



Deloitte Singapore achieved a significant milestone on 16 November 2018 when we received the “Champion of Good” 2018 title from the National Volunteer & Philanthropy Centre, in recognition of the positive impact we have made in our community.

Champions of Good is a national framework under the Company of Good that recognises organisations that are not only exemplary in their corporate giving but are also influencers that engage their stakeholders on a collaborative giving journey. The award was presented at a conferment ceremony by Finance Minister Heng Swee Keat and Sim Ann, Senior Minister of State for the Ministry of Culture, Community and Youth to our Deloitte representative, Singapore CSR Leader James Walton. The achievement was made possible by our people’s active participation in various corporate responsibility activities including Impact Day, so kudos to our Deloitte volunteers for dedicating time and resources in making an impact that matters!

This year, we will continue our efforts as a Champion of Good by focusing our initiatives on WorldClass, a global initiative that aims to create opportunities for those left behind by preparing 50 million futures for a world of opportunity by 2030. This involves sharing our skills and knowledge to empower those less privileged to succeed in this rapidly changing world.

Check out the **full article** on The Business Times.

## Make an impact with us

Keen on making an impact with our Deloitte family?

Look out for our volunteer emails for upcoming opportunities to make an impact that matters!

For more information on WorldClass, click [here](#).

# Deloitte Singapore wins its 5th consecutive gold

Deloitte Singapore has once again won the Gold Award for Excellence in Employer Branding at the recent Singapore Human Resources Excellence Awards held on 26 October 2018, marking this an incredible 5th consecutive year!

The Singapore Human Resources Excellence Awards recognises organisations in Singapore that strive for excellence, and outstanding human capital strategy and execution. The award ceremony is also dedicated to celebrating the very best within the HR profession and recognising the best employers in Singapore.

With increasingly stiff competition each year and submissions by some of the largest companies and public sector organisations, winning the award for the 5th year running demonstrates our commitment and success in creating an impactful and meaningful brand that attracts and resonates with our talent. In addition, we were shortlisted for another three award categories: Graduate Recruitment & Development, Corporate Social Responsibility Strategy and Employer of the Year.

Winning this award is truly an honour and an acknowledgement of the hard work and successful collaboration among the various teams from Deloitte Singapore.

For more information on the Singapore Human Resources Excellence Awards, click [here](#).



# Deloitte at Davos

The World Economic Forum Meeting in Davos, Switzerland, is an annual opportunity for leaders across business and government to come together to discuss solutions to the world's most pressing economic and social challenges. Held from 22 to 25 January 2019, Deloitte joined global leaders and participated in discussions and events designed to develop meaningful and measurable solutions to these challenges.

Here are some snippets of our leaders in action at Davos.



Deloitte Asia Pacific CEO Cindy Hook (1st from left), together with Deloitte India CEO N. Venkatram (1st from right), joined the panel discussion on Industry 4.0 preparedness in Asia Pacific through four areas of impact: Society, Strategy, Technology and Talent, revealing valuable insights from Deloitte's 2019 Readiness Report.

In this session on "AI and financial services: Unlocking the opportunity", Deloitte Global Financial Services leader Bob Contri (1st from left) shared insights on the implications of artificial intelligence and automation within the financial services industry.



Deloitte Consulting Chair & CEO Janet Foutty (2nd from left) on the panel "Women in the new World of Work", which is part of the "Global Dialogues" series, where world leaders shape global, industry, and regional agendas under the context of Globalisation 4.0 and the Fourth Industrial Revolution.

For more highlights on Deloitte's involvement at Davos 2019, click [here](#).

# New leadership appointments in Deloitte Southeast Asia

On 17 December 2018, we announced the appointment of Aye Cho and Cheung Pui Yuen as the Chief Executive Officers for our Myanmar and Singapore practices respectively.

Aye Cho succeeded Soe Win who retired from Deloitte Myanmar as its Country Chief Executive Officer earlier in 2018. Pui Yuen succeeded Philip Yuen who held dual roles as Chief Executive Officer for Deloitte in Southeast Asia and Singapore. Philip continues as Deloitte Southeast Asia Chief Executive Officer, and has taken on the role of Chairman of Deloitte Singapore.

## About Aye Cho

Aye Cho has 17 years of experience in audit, financial advisory and tax services in Singapore and Myanmar. He joined Deloitte's Singapore practice in 2007 and later moved to Deloitte Myanmar in 2013 as Director. He was admitted as Financial Advisory Partner with Deloitte Myanmar in 2015.

Specialising in mergers & acquisitions, valuations and taxation, Aye Cho has worked with many foreign corporations to establish their presence in Myanmar and has also supported local Myanmar business owners in pricing their businesses and facilitating negotiations with foreign investors.

In addition to being the Country Leader for Financial Advisory and Tax Services in Myanmar, he currently also serves as Deloitte Private Leader, Chinese Services Group Leader and Country Tax Officer for Deloitte Myanmar.



### **About Pui Yuen**

Pui Yuen started his career as an auditor with Touche Ross & Co, our predecessor firm, in 1989, and was admitted as an Audit & Assurance Partner in 2000. With more than 29 years of public accounting experience, Pui Yuen has led major audits, advised on public listings and performed acquisitions and due diligence reviews for many prominent organisations.

He was appointed the Deloitte Singapore Audit & Assurance Leader in 2007 and later became the Audit & Assurance Regional Managing Partner for Deloitte Southeast Asia in 2011, roles which he held until 2016. Since 2016, he has served as the Singapore Deputy Managing Partner for Operations, focusing on managing the performance and operational excellence of the Singapore practice.

Pui Yuen is a member of the Deloitte Singapore Management Committee, and serves on the board of both Deloitte Asia Pacific and Deloitte Southeast Asia.

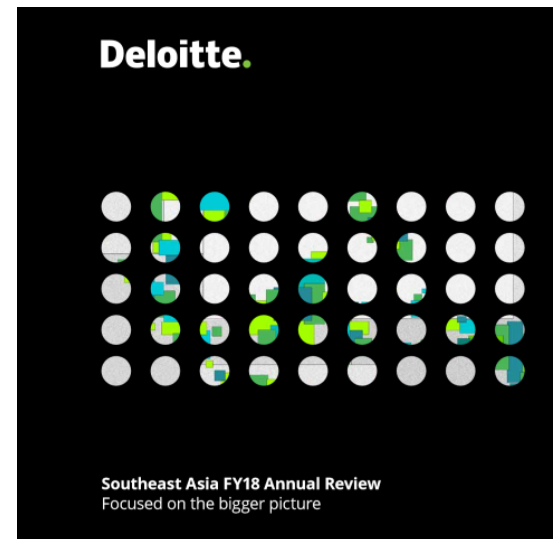
Externally, Pui Yuen is the Deputy Chairman of the Accounting Standards Council of Singapore, serves on the Audit Committee of the Singapore Academy of Law and is a member of CPA Australia's Corporate-SME committee, and the Complaints Committee of the Singapore Medical Council.



# FY18 SEA Annual Review: Focused on the bigger picture

We are pleased to launch the first external copy of our Deloitte Southeast Asia Annual Review for FY18. Featuring myriad die-cut shapes on its cover, the design was chosen as it perfectly encapsulates our own approach to professional services. Our unique structure allows us to unite a wide range of remarkable individuals and businesses from across the region to deliver one compelling result – outstanding success for our clients, our people, and our communities.

The report features stories that demonstrate how we are helping organisations innovate, transform and lead, what we are doing to ensure our people can reach their full potential and why we go beyond the bottom line.



## Our clients

With more insightful business perspectives, we enable our clients to harness their strengths, expand their capabilities and innovate for the future. Our forward thinking initiatives and solutions deliver the 'Deloitte difference', helping to propel growth across the region and ensure our clients get to the future faster.





### **Our people**

Throughout our Southeast Asia network, we are committed to deepening and broadening our talent and workforce capital. Our training and development strategies go beyond the obvious to ensure our people can reach their full potential, so that Deloitte remains a place where leaders thrive and innovative ideas prosper.



### **Our community**

All our people – from Partners to new hires – understand that fostering a culture of purpose and giving back is fundamental to who we are as an organisation. We encourage bold action that creates social impact and business value, and we put this into practice by supporting cutting-edge programmes for children, teaching young people about agile thinking, and delivering many other initiatives

# Latest publications

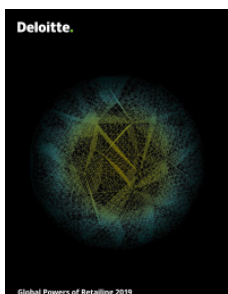
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## Tech Trends 2019

Emerging technology trends can seem both elusive and ephemeral, but some become integral to business and IT strategies—and form the backbone of tomorrow's technology innovation. The eight chapters of Tech Trends 2019 look to guide CIOs through today's most promising trends, with an eye toward innovation and growth and a spotlight on emerging trends that may well offer new avenues for pursuing strategic ambitions.

Click [here](#) to download the report.



## Global Powers of Retailing 2019

The global economy is currently at a turning point. Until early 2018, the global economy displayed strong growth. Deloitte's Global Powers of Retailing 2019 reviews the global economic scenario and its impact on the retailing industry. The report identifies the 250 largest retailers around the world based on publicly available data for FY2017, and analyses their performance across geographies and product sectors.

Click [here](#) to download the report.



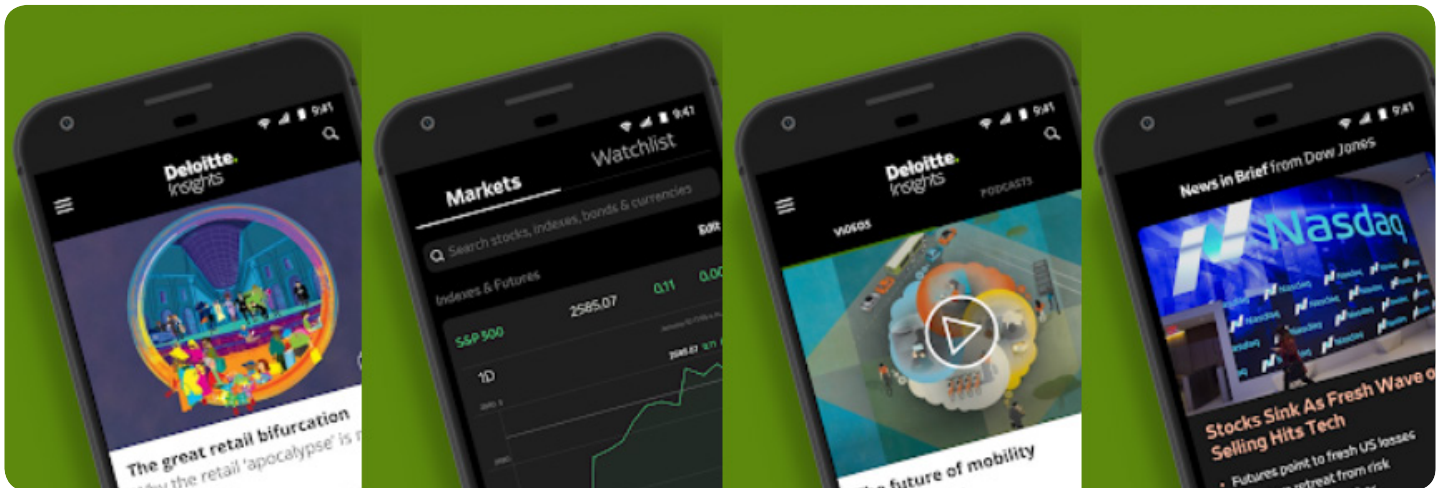
## Success personified in the Fourth Industrial Revolution

As Industry 4.0 continues to reshape the world in which we live and work, business leaders are adapting to the changes it is causing. In Deloitte Global's second annual survey assessing business and government readiness for the Fourth Industrial Revolution, leaders appear more knowledgeable about Industry 4.0 and its implications for their organisations. In this year's survey, we aimed to uncover how leaders are moving forward, where they are making the most progress and what sets apart the most effective leaders.

Click [here](#) to download the report.

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