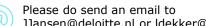
Deloitte

Sustainable employability of your employees: Deloitte quantifies your investments

THE ECOSYSTEM





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What does Deloitte make measurable?

1. Production waste involving (in any case) the themes of:

- ✤ Health
- Professional knowledge and skills
- Motivation
- ✤ Work-life balance
- 2. How deeply have measures been embedded in the organisation, including:
- Flexibele working hours
- Education and training possibilities
- 3. Sickness absence
- 4. Costs of in and outflow

How does Deloitte make it measurable?

- Measurement among employees
- Interviews with HR and manager

Why does Deloitte make it measurable?

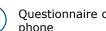
- So you can take sound investment decisions
- You will gain insight into the savings potential
- ✤ It highlights priorities in the policy to be formed

TECHNOLOGY

The employee

Access to own data through personal strongbox

Depending on scores, individual (healthcare) offering for support and own dashboard



Questionnaire can be completed with mobile

The employer

Management dashboarding available at aggregated level through own strongbox

Insight into requested interventions and progress



Healthcare providers can be linked to

NEXT STEPS

 (\mathscr{S}) Subsequent measurement to establish the effect



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Targeted interventions, such as

- Trainings for (groups of) employees, such as managers
- Training programmes
- Adjustments to job classification system