

**Additional information  
method of appointment  
and terms of appointment  
Supervisory Board  
Deloitte Netherlands**



### Appointment procedure

The Supervisory Board is charged with supervising the Executive Board's policy and the general course of affairs within Coöperatief Deloitte U.A., Deloitte Holding B.V. and the affiliated businesses ("Deloitte", "Deloitte Netherlands", "Group"). In addition, the Supervisory Board advises the Executive Board. The Supervisory Board is accountable to the General Meeting, the collected group of members of Coöperatief Deloitte U.A.

The Supervisory Board exclusively comprises external, independent members. Supervisory Board members are appointed by the members of Coöperatief Deloitte U.A. subject to a binding nomination by the Supervisory Board, for a maximum period of four years. Reappointment is possible once, for a maximum period of four years. A Supervisory Board member who already was in office *before* 1 July 2018 can be reappointed twice consecutively, each time for a maximum period of four years.

A job profile for appointing the members of the Supervisory Board has been prepared. This is assessed periodically and adjusted, if necessary. The Remuneration & Nomination Committee of the Supervisory Board prepares the nomination.

The duties and responsibilities of the Supervisory Board and the procedure for appointing its members are included in the articles of association of Deloitte and the Supervisory Board regulation.

### Terms of appointment

Name	Appointed effective from	End of term of appointment	Current term
Hans van der Noordaa (Chair)	April 2020	April 2024	1 <sup>st</sup>
Vincent Moolenaar	November 2016	November 2024	2 <sup>nd</sup>
Denise Larnder	Oktober 2021	Oktober 2025	1 <sup>ste</sup>
Bas Verhart	Oktober 2021	Oktober 2025	1 <sup>ste</sup>