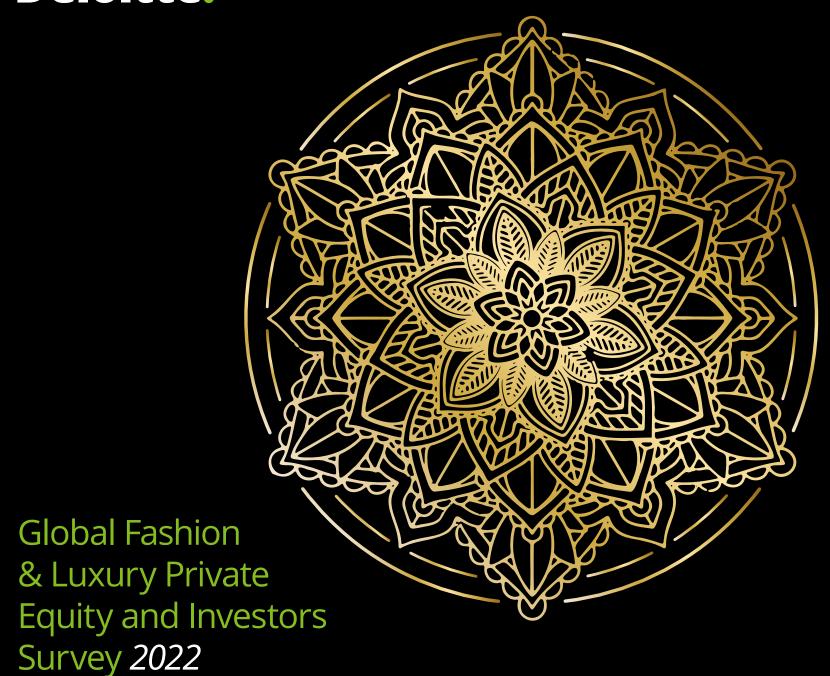
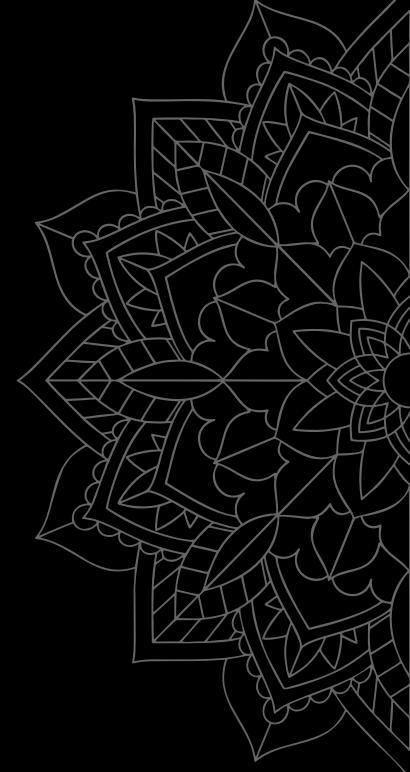
# Deloitte.

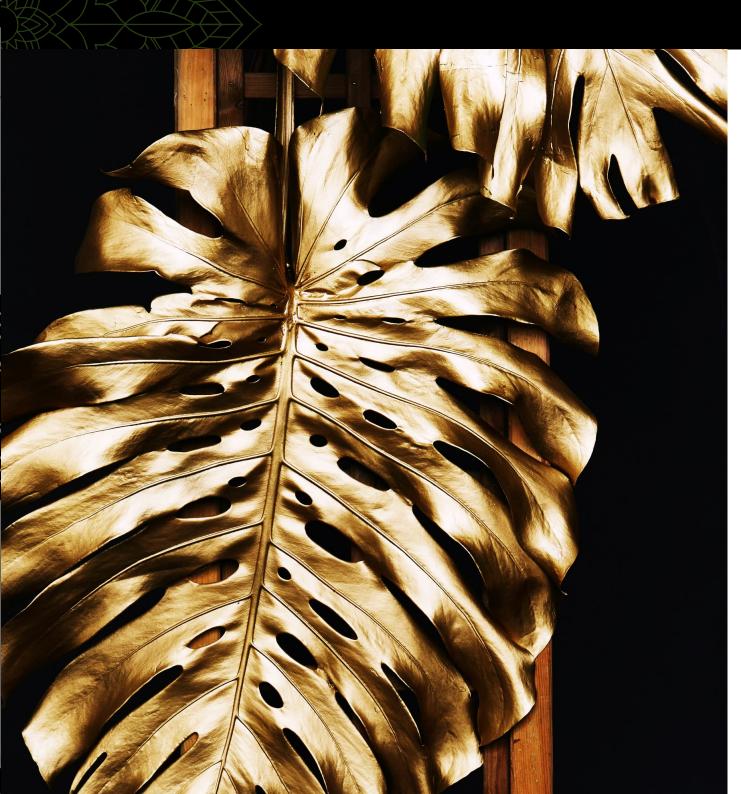




# Contents

Preface and Methodology	3
Key Takeaways	5
Market Insights and Perspective of F&L Industry	9
M&A Deal Monitor 2021	18
Private Equity and Investors Survey 2022	27
Glossary and contacts	53





# Preface

In comparison to the **sudden economic downturn** that the global economy suffered in 2020, the sentiment gradually recovered during 2021 in the wake of **new strategies adopted** by companies **such as new digitalization strategies, disruptive technologies** and **strong sustainability commitments**.

Even though the **global shortage of raw materials supply** represented a severe headwind for the F&L industry, companies were able to meet a **significant rebound in consumer demand** and close the year with encouraging results.

In 2022, F&L sector is expected to further accelerate with a **double-digit growth** and reach **pre-pandemic levels**, even if some investors affirm that some sectors have already reached pre-covid levels.

In this context, such market trends are already taken into account in the current strategies of global investors interested in the F&L industry, who are facing these rapid market changes in a better and more timely way by leveraging on M&A activity.

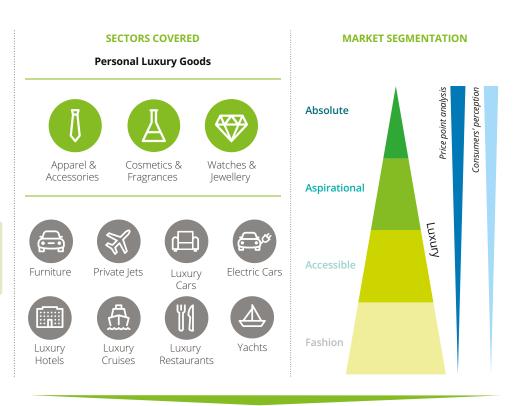
In order to analyze and measure market trends and expectations on M&A activities, **Deloitte** is ready to launch the **seventh edition of the "Global Fashion & Luxury Private Equity and Investors Survey"**.



# Methodology and Contents

The study considers more than ten sectors of the F&L industry, of which three are Personal Luxury Goods.

#### **F&L INDUSTRY BUSINESS PRIVATE EQUITY AND** M&A DEAL **PERFORMANCE MONITOR 2021 INVESTORS SURVEY 2022** · Sales and margins performance · Size of M&A deals by F&L sector F&L market outlook and recovery · Target company profiles post pandemic impact Covid impact on luxury market and Investor profiles Exit and investment strategies expected performance in 2021 Analysis of global deals in 2022 by sector · Investors' current portfolio of Insights on Luxury market trends F&L assets and drivers for the upcoming year · Companies' annual · News and reports Online survey based Primary Primary Primary from major media financial reports and on Computer data level data level data level presentations providers Assisted Web · Interviews with Investor press Interviewing (CAWI) · Interviews with C-level industry releases Private Equity funds' experts Company press · Deloitte expertise releases top management • The investors' survey targeted senior members within private equity funds, with a substantial knowledge of the F&L industry



The study considers more than ten sectors of the F&L industry, of which three are Personal Luxury Goods

Full secondary data

Full primary data

# Key takeaways





### **Business Performance of F&L Industry**

# COVID-19 impact and expected recovery by F&L sector

Considering a selected panel of 97 players, operating in the Luxury industry, the global market was valued almost \$599bn in 2020 in terms of sales (37% of which belonging to PLG sectors). Considering the Pre-Covid scenario, Personal Luxury Goods showed a positive sales trend over the last five years, outperforming other luxury sectors (+6.5% vs. + 3.4% CAGR 15-19 respectively), with a growing marginality.

During 2020, the pandemic crisis strongly affected the luxury industry, which showed negative performance in terms of sales especially for PLG. The downturn in Experiential Luxury Revenue in 2020 (-10.5% YoY 19-20) has been positively affected by the luxury cars segment, which experienced a lower decrease in revenue (-6.5%) if compared with Hotels (-53.0%), Cruises (-77.7%) and other experiential segments, while Furniture and Yachts are the only two sectors that showed a positive growth 19-20 (+4.2% and +3.0% respectively).

Average EBITDA margin in Luxury Sectors is 15.9% in 2020 (-1.5 p.p. vs 2019), with Personal Luxury Goods (22.3%) outperforming the overall industry although showing a decrease of -2.8 p.p. vs. 2019. Within experiential segments, Hotels and Cruises are the most impacted by Covid-19 in terms of marginality (-15.1 and -208.1 delta p.p. in EBITDA margin vs 2019).

Among a selected sample of players (27 out of 97) representing 51% of Revenue, 2021 represented a year of re-start after Covid, with rising revenue and marginality. Luxury cruises still suffered the Pandemic effects, showing negative performances vs. 2020 (-54% Revenue; - 33% EBITDA).

# Insights from C-Levels on key market trends and drivers for the luxury industry

Main trends and strategies that luxury companies are looking at in 2022 include:

- Building a strong digital presence by targeting disruptive channels such as the Metaverse to distribute and promote products, engaging young customers. If considering that by 2025 Gen Z is expected to account for 1 out of 5 luxury purchases, Luxury Brands are adopting ad hoc strategies to reach younger gen. (e.g. investing in gaming and NFTs, collaborations/mashups, launching and revamping new product lines, etc.)
- Secure presence in China through local e-tailers and digital platforms, since by 2025 it is expected that almost 50% of luxury shopping will be carried out by Chinese consumers

- Incorporating re-commerce (pre-loved, re-selling and rental) to meet customers increasing concern towards sustainability
- Commitment to ethical issues through concrete actions, to show closeness to customers values

On the supply side, a key issue is related to the increase in prices, mainly due to higher material and labor costs. As a result, customers are responding with more conscious consumption, including second-hand purchases.

Under a geographical perspective, Asia and US are leading the recovery, with Chinese consumers confirmed as best performers in 2022, fueled by a dynamic domestic market.

Among channels, e-commerce maintains its relevance with Brands leveraging their own websites to gain more control over customer experience.

#### M&A Deal Monitor 2021

#### 2021 Global M&A deal overview

The Fashion & Luxury industry has proven to be a wealthy target for M&A activities mostly due to the rapid recovery of the majority of sectors from the spread of Covid-19 pandemic. In 2021 the number of M&A deals were #284, registering a slight increase of #7 deals in comparison to the previous year. Personal Luxury Goods deals rose (+22 deals vs 2020) with Apparel & Accessories (30,1% of total) showing the highest growth with 23 more deals, followed by Cosmetics & Fragrances (22.2% of total) rising by #6, while Watches & Jewellery (1.8% of total) fell by #7.

Cars was one of the sectors that suffer the most in 2021 in terms of a reduction in the number of deals of #13 compared to the prior year. Other sectors that registered a decrease in terms of deals were Restaurants (-4), Hotels (-3), Cruises (-2) and Private Jets (-1). M&A deal volumes highlighted a positive performance in Furniture (+6) and Yachts (+2) segments respect to 2020. The largest deals were recorded in the Cars industry, with an average value of \$9,783 m as well as the F&L average deal value grew to \$1,801 m in 2021.

North America showed the highest increase of Fashion & Luxury deals (+24) while Asia-Pacific presented the highest drop (-31).

2021 has registered breaking records of IPO with 9 more companies going public compared to 2020. The high number of IPO is linked to the optimism sentiment among investors due to the recovery of global economies from the downturn of 2020, the injection of liquidity from governments monetary policies and the launch of Covid-19 vaccines.

#### Top deals in 2021

In 2021, transactions were driven by **Automotive and Apparel & Accessories** sectors:

- Atieva Inc. by Lucid Group Inc. (~\$26.6 bn for 100%)
- Polestar Performance AB, going public via SPAC with Gores Guggenheim, Inc. (~\$19.3 bn for 100%)
- On Holding AG, going public (~\$10.9 bn EV)
- Kinnevik AB spin-off 21% stake in Zalando SE and then Kinnevik AB shareholders received Zalando SE shares (~\$6.1 bn for 21%)

Another important acquisition in 2021 is the one in the **Private Jets** segment involving Signature Aviation Plc by Blackstone Infrastructure - Blackstone Core Equity - GIP - Cascade Consortium (~\$5.7 bn for 81%).

#### **M&A** features and strategies

Among the M&A deals completed, the largest number of bidders were Financial Investors (58%), with a deals growth of #15 vs 2020, whilst Strategic Investors represented 42% of total bidders, showing a decrease in the number of deals of #8.

In addition, 46% of the transactions involved financial sellers (vs.38% in 2020), with the majority of acquisitions being carried out through buyouts and consolidations (respectively 40% and 36% of the total).



## **Private Equity and Investors Survey 2022**

#### **COVID-19 recovery from investors'** perspective

Through its Private Equity Survey, Deloitte focuses on understanding investors' perceptions regarding the potential growth in the F&L market in coming years. Even if the pandemic is not over yet, 50% of investors expect a total recovery and achievement of pre-Covid levels in less than 1 year, while 21% of them sustain that sectors have already recovered and reached pre-Covid levels in 2021.

In 2022, the main sectors that will be still affected by the pandemic are Hotels (28%), Cruises (28%) and Restaurants & Clubs (25%). As it is predictable, those sectors linked to tourism will continue to be the most affected ones. In the next three years, investors' sentiment about F&L market trends is an increase in the Personal Luxury Goods, Furniture and Hotels sectors. By contrary, they expect a negative performance in the Private lets and Cars industries.

In addition, during the pandemic, companies had to define new business strategies to overcome the crisis. One of the main changes adopted by firms (25%) was to shift to e-commerce sales channel, in order to continue their business.

#### 2022 investment strategy

In 2022, 100% of funds are considering investing in an F&L asset, with a high interest particularly towards Cosmetics & Fragrances (53%), Furniture (41%), Apparel & Accessories manufacturing (32%) and Retail (29%). As already confirmed in the previous year, Personal Luxury Goods is still one of the most attractive sector for investors.

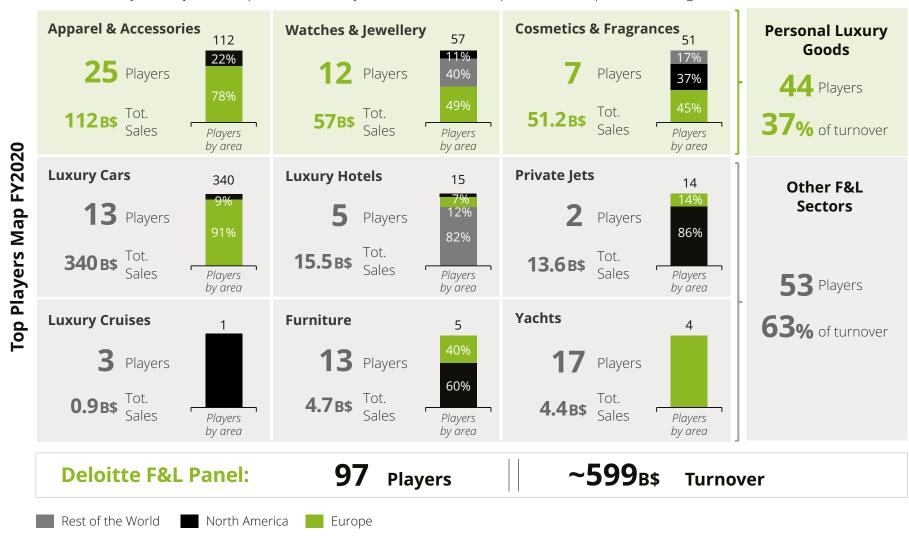
Companies adopted growth strategies such as Internationalization, New product categories development and ESG innovation, to continue rise their business. More than a half of investor (56%) want to invest in small-sized companies and 38% of them are interested in medium-sized firms. 42% of investors forecast an Internal Rate of Return from new investments ranging from \$0 to 30%.

Market Insights and Perspective of F&L Industry



## Market Insights: Deloitte Fashion & Luxury panel in 2020

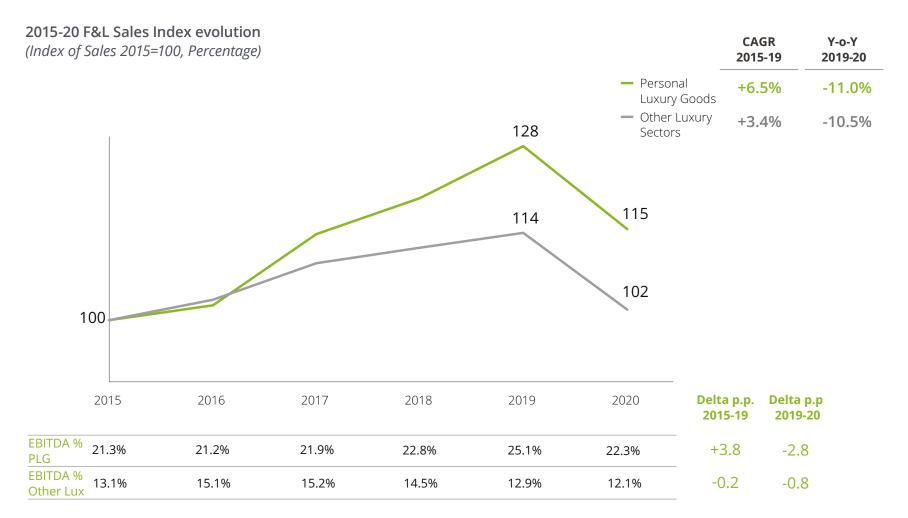
The Fashion & Luxury industry business performance analysis was conducted on a panel of 97 companies, totalizing almost 599B\$ of sales in FY2020.





### Market Insights: Sales performance 2015-20

Personal Luxury Goods show a positive growth in terms of sales (+6.5% CAGR 2015-19) and EBITDA% (+3.8 p.p. 2015-19). Other luxury sectors are growing at a lower speed (+3.4% CAGR 2015-19), with stable profitability. Covid-19 had a negative impact on the overall industry, reporting a decrease of -11.0% for Personal Luxury Goods and -10.5% for Other luxury segment, with a slight decrease in the profitability for both categories.

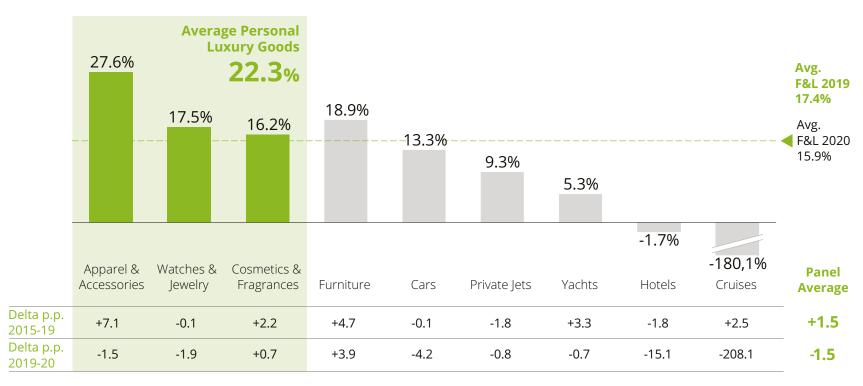




## Market insights: Profitability performance 2015-20

Average EBITDA margin in Luxury Sectors is 15.9% in 2020 (-1.5 p.p. vs 2019), with Personal Luxury Goods (22.3%) outperforming the overall industry. Hotels and Cruises are the sectors most impacted by Covid-19 (-15.1 and -208.1 delta p.p. in marginality vs 2019).

# 2020 Average EBITDA Margin by Sector (*Percentage*)



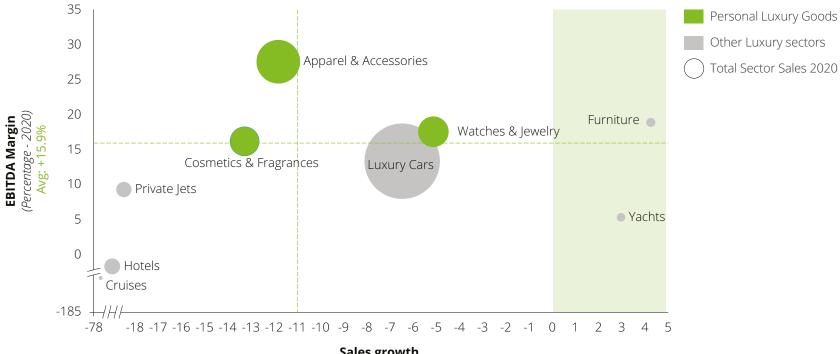
Personal Luxury Goods Other Luxury sectors



### Market insights: Business performance analysis 2019-20

Furniture and Yachts are the only two sectors that show a positive growth in 2020 compared to 2019. Apparel & Accessories still represents the top performing category in terms of marginality.

F%L Sectors business performance map 2020 (Percentage)



Sales growth

(Percentage - YoY 2019-20) Avg: -10.8%



### Market insights: 2021 Performance

Among the full list of players, 27 show data availability for 2021 (51% in terms of revenue). In almost all industries, 2021 represented a year of re-start after Covid, with rising revenue and marginality. Luxury cruises still suffered the Pandemic effects, showing negative performances.

#### Revenue and EBITDA growth by sector

(YoY 20-21; Percentage)





### Key market trends in 2022

Luxury Brands aim to develop a strong digital strategy, leveraging also rising channels such as the Metaverse, building trust and engagement with Gen Z and younger customers.

#### **Top 5 trends affecting the luxury market in 2022**



#### Secure presence in China

By 2025, almost 50% of luxury shopping will be carried out by Chinese consumers and will occur mainly at home.

Chinese spending are also expected to double by 2030, hence luxury brands are adopting strategies for securing their presence in China, leveraging digital channels such as Tmall Luxury Pavillon, the 1st digital market-place in China, or promoting through anime, comics and games platforms such as BiliBili.



#### Disruptive digital channels

Digital channels go hand in hand with real world; it is recently gathering peace the Metaverse (immersive open-source universes), with tech giants alread investing significantly on it.

Luxury brands have already started using Metaverse to distribute and promote their products (e.g. Balenciaga created its own game to launch the Fall 2021 collection, as well as a phygital limited-edition collection that customers could buy on Fortnite).



#### **Engage young generations**

By 2025, Gen Z is expected to account for 1 out of 5 luxury purchases. To reach younger generations, brands are adopting the following strategies:

- Investing in gaming partnership and NFTs
- Collaborations and mashups among brands (e.g. Gucci-The North Face and Balenciaga-Gucci)
- Launching and revamping casual product lines (e.g. Giorgio Armani opened the first AX store in Milan in February 2022)



#### Incorporate re-commerce

Customers attention towards sustainability is reflected also in a rising sensitivity towards "preloved", "re-selling" and "rental" fashion.

Gen Z and millennials seem to be the main target for this trend, due to their increasing concern towards sustainability issues.

Brands are starting incorporating re-commerce also in their websites, while specialized digital platforms are rising (e.g. My Wardrobe, Vestiaire Collective, Vinted, etc.)



#### Local unique experiences

Customers are tired of homogenization and are looking for brands capable of offering localized and unique experiences

In response to this, Luxury companies are investing to create more personalized experiences, to increase local shoppers' engagement and retention (e.g. Stella McCartney celebrated the g-local community by launching regional popups; Mandarin Oriental ensures that every property has features which reflects local customs, etc.).



## Major expected changes in Luxury market | 2022

# Channels and go-to-market

Despite the reopening of stores, the distribution ecosystem is pushing for digital channels, which are expected to grow +15% vs. 2021, with main brands oriented towards their official websites (brand.com)

Physical channels maintain their relevance, despite a slow recovery in travel and tourism shopping in 2022, even though brands are re-thinking the in-store experience, adopting a personalized and "phygital" approach to engage customers.

Social commerce has gained ground since its recent appearance, developing betterenhanced functionalities for a smoother shopping experience.

# Communication & Marketing

Brand social media channels become also virtual showcases, representing a key asset for the Company's marketing strategy.

Platforms like Twitch and TikTok, previously ignored by luxury brands, are now fundamental to engage young generations and digital natives which aim at finding their favorite products in their favorite virtual spaces.

#### Pricing

In 2022 most of the leading luxury brands will increase their recommended retail prices (up to +40% vs. 2020 for some brand's leather goods) due to the rising costs of raw materials and labor. The most considerable increase is currently happening within accessories, especially handbags.

Second-hand market is rising, and it is expected to further grow at a faster rate; this market is mainly fueled by customers awareness towards products lifecycle extension due to environmental beliefs and price convenience.

#### Geographies

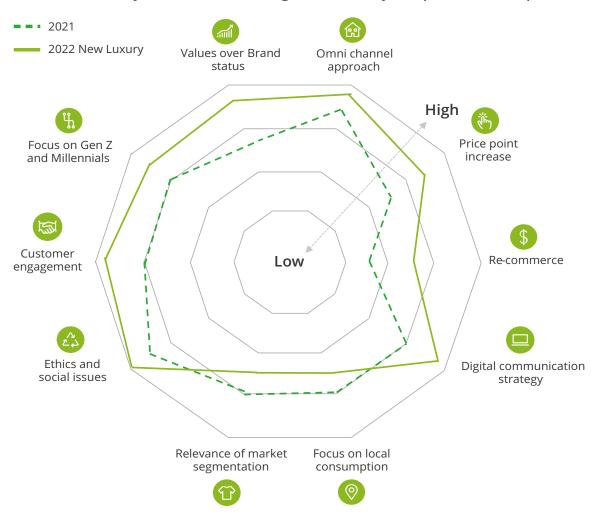
Asia and US seem to have completely overcome the crisis and are leading the recovery, with Chinese consumers confirming as the best performers in 2022, fueled by a dynamic domestic market.

# The new luxury paradigm

- The upcoming Luxury industry will be totally customer-centric; customers
- aim at being involved as critics and creators rather than simply passive shoppers.
- Under this perspective
- Brands empower selfexpression with a strong cultural credibility to reflect
- Frontiers of absolute luxury are faltering, favoring a mix & match between
- vintage/new and high/low, in a way of more conscious and connected shopping experience.

### **Expected Luxury drivers and strategies**

"Which will be the major drivers and strategies that luxury companies will adopt?"

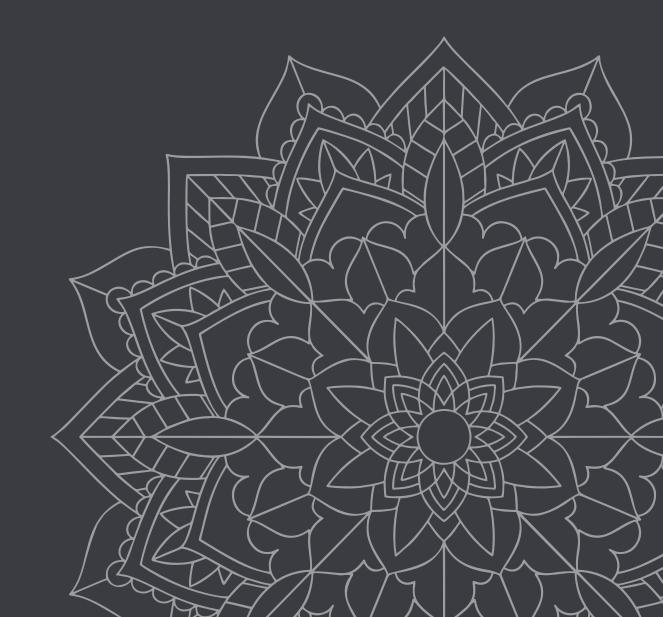


# Key insights from C-Level of PLG companies

- "... Social media are becoming an essential channel for Luxury brands marketing and comm. strategy, targeting new platforms such as TikTok and Twitch, which are rising also as direct-selling channels ..."
- "... Price increase is pushing awareness towards second-hand, in a Luxury environment where boundaries are becoming less defined with overlapping among absolute, aspirational and accessible segments ..."
- "... Since in 2022 travel did not fully restart, online sales are becoming fundamental. Brands are leveraging their brand.com, which allow them to have more control on customer experience and data gathering and processing ..."
- '... Luxury brands must be committed to ethical issues through concrete actions, promoted through social networks and press release. Companies responded actively also to recent happenings, such as Ukraine emergency, through donations and awareness-rising campaigns ..."



# M&A Deal Monitor 2021



## Fashion & Luxury M&A deals

#### Overview of deals in 2021 by Sector

	<b>277</b> DEALS IN 2020	_	284 DEALS IN 2021	
Sector	Personal Luxury Goods (PLG)	2020	2021	Growth
App	arel & Accessories	65	88	+23
Hote	els	85	82	-3
Wat	ches & Jewellery	12	5	-7
Cosi	metics & Fragrances	57	63	+6
Furr	niture	21	25	+6
Priv	ate Jets	6	5	-1
Yacl	nts	3	5	+2
Cars	;	20	7	-13
Crui	ses	3	1	-2
Rest	aurants	5	1	-4

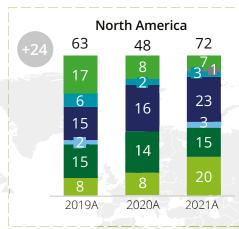
#### Top luxury deals of 2021

Month	Target	Bidder	Stake (%)	Value (\$m)
Feb.	Atleva, Inc. (USA)	Lucid Group, Inc.	100	26,587
Sept.	Polestar Performance AB (Sweden)	IPO via SPAC with Gores Guggenheim, Inc.	100	19,327
Sept.	On Holding AG (Switzerland)	IPO	100	10,878
Feb.	Zalando SE (Germany)	Kinnevik AB (Shareholders)	21	6,123
Feb.	Signature Aviation plc (UK)	Blackstone Infrastructure - Blackstone Core Equity - GIP - Cascade Consortium (USA)	81	5,739
Sept.	The Cosmopolitan of Las Vegas (USA)	MGM Resorts International - Stonepeak Infrastructure Partners - Cherng Family Trust - Blackstone Real Estate Income Trust, Inc. (USA)	100	5,459
Jul.	Victoria's Secret & Co (USA)	Bath & Body Works, Inc Shareholders (USA)	100	4,912
Jan.	Dr. Martens (UK)	IPO (UK)	40	4,676
Feb.	Birkenstock GmbH & Co. KG (Germany)	L. Catterton Management Limited - Financiere Agache (USA)	85	4,286
Nov.	Allbirds (USA)	IPO (USA)	100	4,005
Nov.	Accordia Golf Co., Ltd.	SoftBank Group Corp. (Japan)	100	3,487
Apr.	The Cabinetworks Group (USA)	Platinum Equity, LLC (USA)	100	3,364
Dec.	Heydude (Italy)	Crocs, Inc. (USA)	100	2,500
Aug.	Reebok International Limited (USA)	Authentic Brands Group, LLC (USA)	100	2,378
Oct.	Tiger Resort, Leisure and Entertainment Inc. (Philippines)	26 Capital Acquisition Corp. (USA)	100	2,233

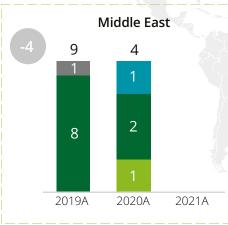
### M&A deals by region and sector 2021

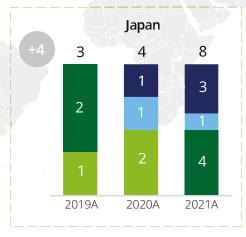
#### Overview of deals in 2021 by Region























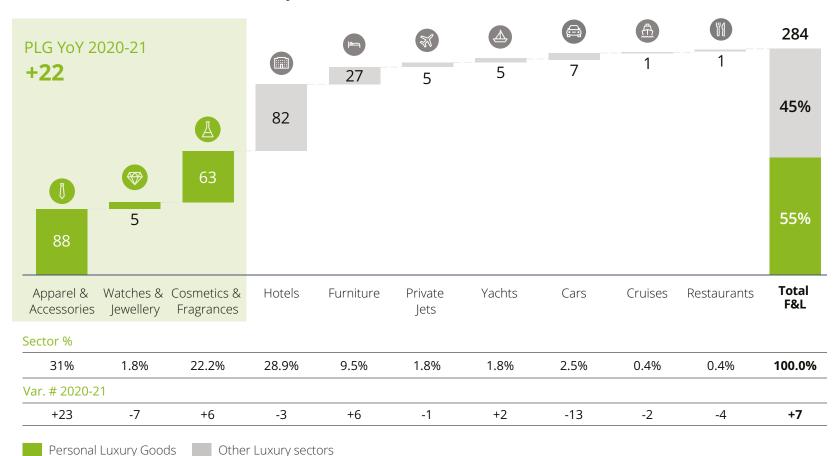
#### **Key Findings**



#### Size of main M&A deals

The F&L industry continued to prove itself a prosperous target for M&A, registering a slight increase in transactions in 2021 (284) compared to 277 M&A deals in 2020, showing a 2.5% raise. Personal Luxury Goods (+22% pts YoY) represented about 55% of all deals.

#### Number of deals in 2021 - Breakdown by sector



#### **Key Findings**



Cosmetic & Fragrances sector was the third most targeted (63 deals), going up by #6, while the Watches & Jewellery sector fell by #7. The Hotels sector registered 82 deals, being the second largest, despite a reduction of #3 transactions vs 2020

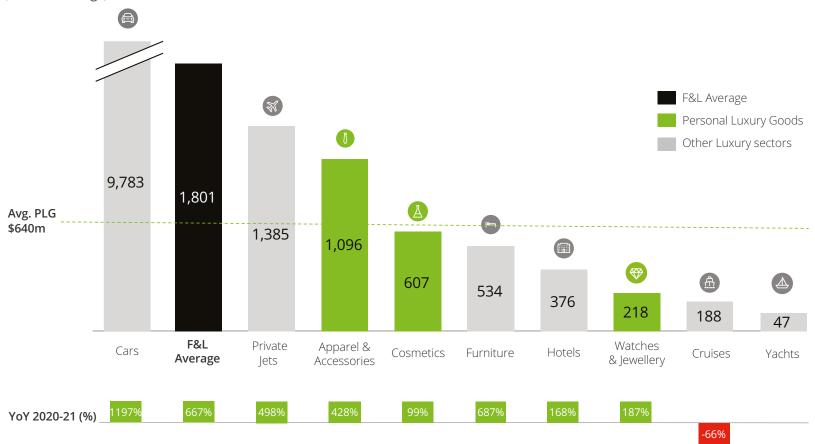
Cars showed a reduction by #13 deals compared to 2020

Private Jets, Restaurants and Cruises slightly decreased respectively by #1, #4 and #2.

### Average value of main deals by sector

The largest deals in 2021 were registered in the Cars industry, with an average value of \$9,783m, followed by Private Jets and Apparel with average value of \$1,385m and \$1,096m, respectively. By contrast, the Yachts sector showed the smallest average deal value (\$47m). The PLG's average deal value in 2021 was \$640m.

# Average value per deal in 2021 – Breakdown by sector (\$m, Percentage)



#### **Key Findings**



Although of smaller magnitude, substantial growth was registered also by Watches & Jewellery (+187%) and Hotels (+168%), while Cosmetics rose by +99%.

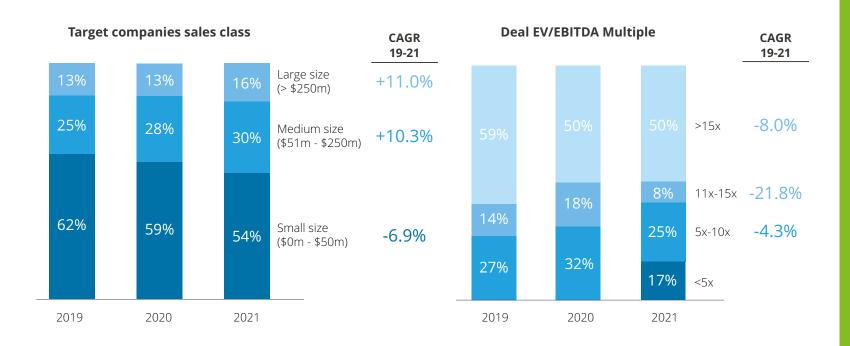
Only Cruises witnessed a reduction in the average dea value since the previous year (-66%).

### **Target company features**

In 2021 the average size of targeted companies increased, as both those of Medium size (+2 pts) and Large size (+3 pts) gained ground at the expenses of smaller firms. On the other hand, a reduction in mid-range EV/EBITDA multiple categories is registered (50% of deals in 2020 vs 33% in 2021), as the <5x group risen.

#### Target company features - Sales Class and Multiples

(Percentage, Enterprise value - EV/EBITDA multiples)



#### **Key Findings**



There was a slight rise in deals involving players in the Medium Size market, \$51-\$250m, by 2 pts (+10.3% CAGR 2019-21) and in the Large Size market, >\$250m, by 3 pts (+11.0% CAGR 2019-21).

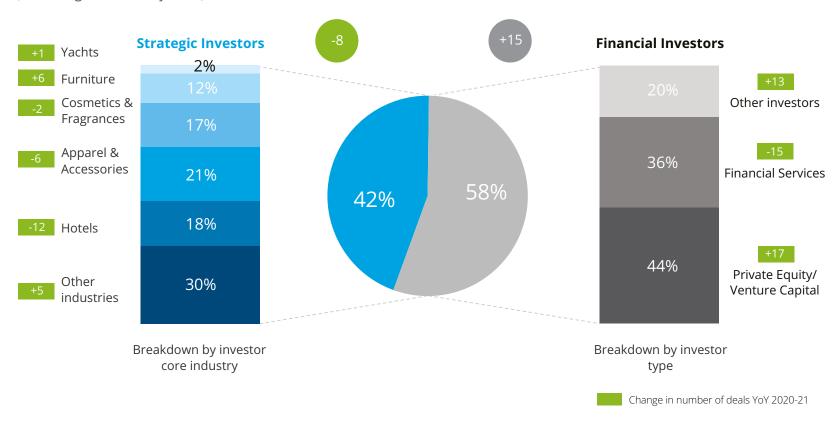
Deals involving multiples higher than 15 times the EBITDA remained stable (representing 50% of the total), while there was a drop in deals positioned on EBITDA multiples of both 5-10x and 11-15x. On the other hand, deals with EBITDA multiples lower than 5x re-appeared, after being zero in recent editions of the Survey.

### Investor profiles

The majority of bidders were Financial Investors, of which 44% being Private Equity and Venture Capital funds. On the other hand, the largest part (69%) of Strategic Investors belonged to sectors including Apparel & Accessories, Hotels and Other industries.

#### Main bidders' profile

(Percentage, Number of deals)



#### **Key Findings**



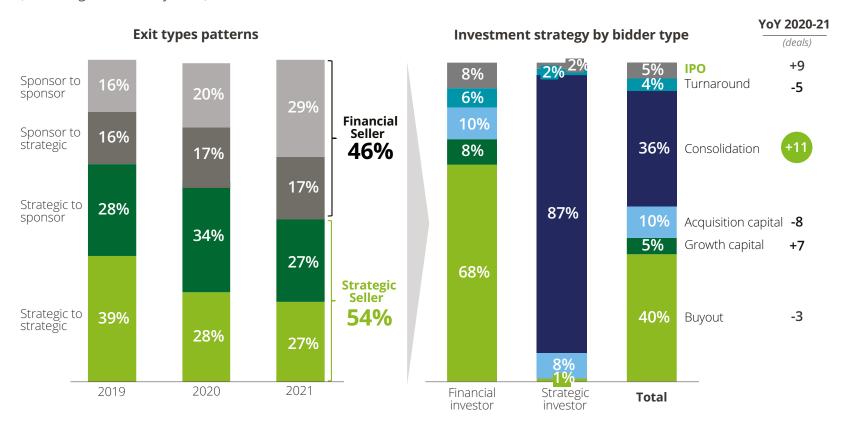
In particular, the number of transactions carried out by Private Equity and Venture Capital funds increased substantially (+17 deals).

### Portfolio exit strategies

Regarding Sellers' profiles, the trend of increasing Financial Sellers continued also in 2021 (46% vs 38% in 2020), with the majority of acquisitions carried out through Buyouts and Consolidations (40% and 36% of the total, respectively).

#### Exit types vs Investment strategies

(Percentage, Number of deals)



#### **Key Findings**



There was a slight decrease in M&A operations carried out by "Strategic" Sellers in 2021 (54% vs. 62% in 2020). Furthermore, the exit patterns of Financial investors increased from 38% in 2020 to 46% in 2021

There was a growth in investments through Consolidation (+11 deals) and Growth Capital (+7), while Acquisition capital investments slightly decreased (-8 deals).

The IPO registered in 2021 showed an increase of 9 more companies going public compared to 2020, pointing out the market optimism mostly due to the global economies upturn, a wide liquidity stimulus set by governments and the launch of Covid-19 vaccines.



#### Bidders' investment stake

Majority stake deals slightly decreased in 2021, down to 90% in the Personal Luxury Goods sector (-5 pts) and amounting to 92% in total (-1 pts vs 2020), due to the effect of a +2 pts increase in Other luxury sectors (+ 2% up to 93%).

#### Investment stakes by sector (Percentage)



Private Equity and Investors Survey 2022







### Market Outlook: Key trends by sector – Investors' perspective

Investors' feeling about F&L market trends for the next 3 years is to expect an increase in the Personal Luxury Goods, Furniture and Hotels sectors. In particular, Cosmetics & Fragrances and Furniture will continue to be the best performing sectors, as the previous year. By contrary, Private Jets and Cars are forecasted to be the worst performing sectors over the period.

Expected F&L market trends for the next 3 years – Breakdown by sector (Index on responses)

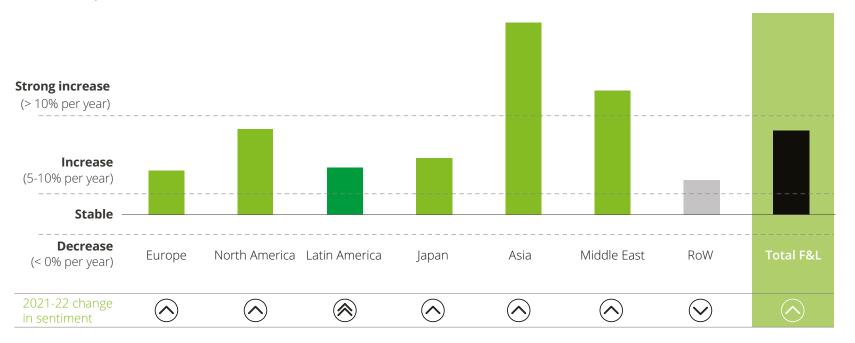




### Market Outlook: Key trends by geographical area - Investors' perspective

All the regions are forecasted to have a positive trends over the next 3 years. In particular, investors foresee an increase of the F&L sectors in Asia and Middle East. Latin America is projected to see the most significant increase in investors' expectations. The rest of the world regions are the ones that are expected to show the lowest improvement, compared to the last Survey.

Expected F&L market trends in the next 3 years – Breakdown by region (Index on responses)

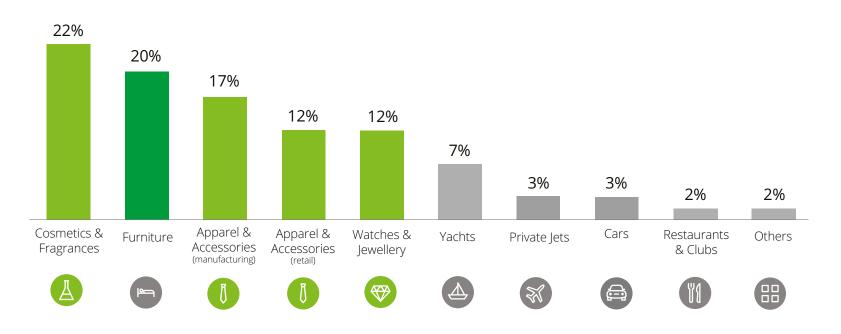




## Market Outlook: Covid-19 recovery by sector – Investors' perspective

F&L sectors that have recovered more rapidly from Covid-19 are Cosmetics & Fragrances (22%), Furniture (20%) and Apparel & Accessories (17%, manufacturing only). On the other hand, according to investors sectors with more difficulty to recover are especially those related to tourism.

# Sectors recovering more rapidly from Covid-19 negative effects (Percentage of responses)



#### **Key Findings**



Luxury sectors such as Private Jets, Cars, Restaurants & Club and Others (that includes Hotels and Cruises) are the ones which are recovering more slowly from the negative effects of Covid 19

By contrary, the majority of investors affirmed that Personal Luxury Goods 63%) and Furniture 20%) are the sectors what shown the fastest recovery after the pandemic.

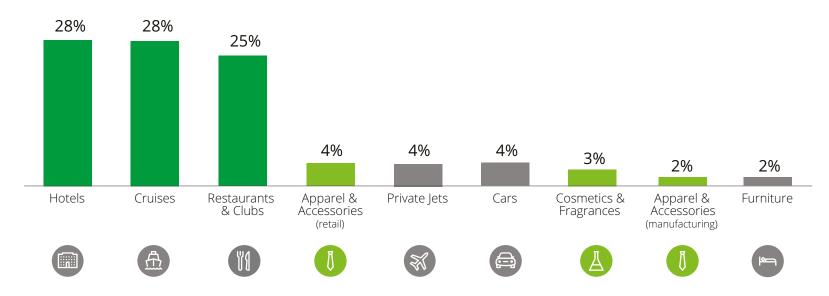


# Market Outlook: Sectors still affected by Covid-19 negative effects – Investors' perspective

The main F&L sectors that will be still affected by the restrictions imposed by Covid-19 in 2022 are Hotels (28%), Cruises (28%) and Restaurants & Clubs (25%). As it is predictable, those sectors linked to tourism will continue to be the most affected ones.

#### Main F&L sectors still affected by Covid-19

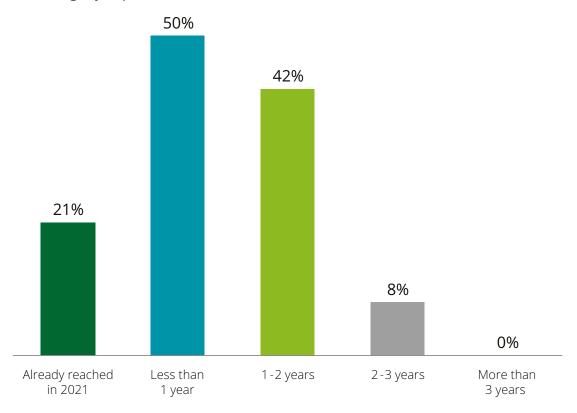
(Percentage of responses)



# Market Outlook: full recovery and achievement of pre-Covid levels – Investors' perspective

50% of investors expects a total recovery and achievement of pre-Covid levels in less than 1 year, while 42% of them foresee it in 1-2 years. 21% of the total investors sustain that sectors have already recovered and reached pre-Covid levels in 2021, while only 8% of them expect recovery to take place in more than 2 years.

# Full recovery and achievement of pre-Covid levels (Percentage of responses)

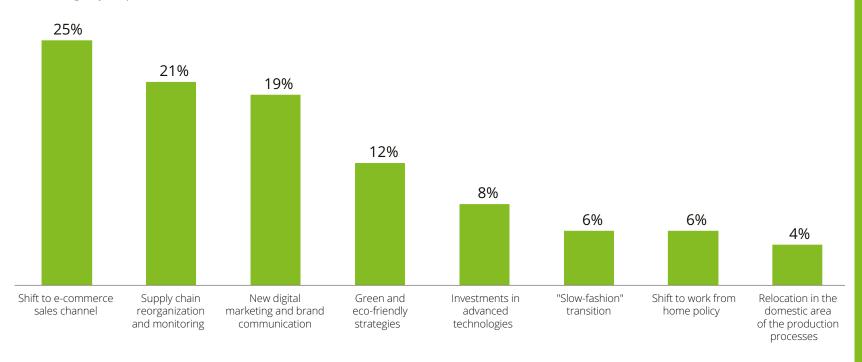




# Market Outlook: the main changes adopted by F&L sectors in order to recover from Covid-19

After the spread of Covid-19, companies had to define new business strategies to survive and recover from the pandemic. One of the main changes adopted by firms (25%) was the shift to e-commerce sales channel, in order to ensure the continuity of their business.

# The main changes adopted to recover from Covid-19 (Percentage of responses)



#### **Key Findings**



Shift to e-commerce sales channel and Supply chain reorganization and monitoring represent the main new strategies adopted by companies to overcome the pandemic

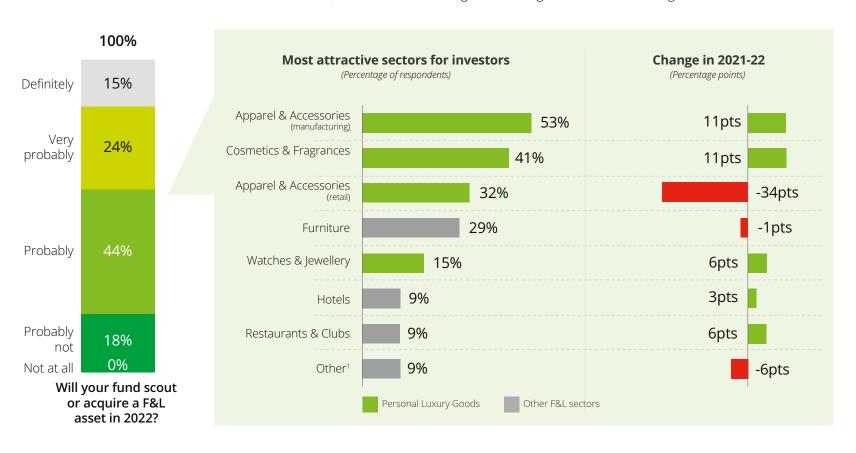
Other business strategies used by firms are: New digital marketing and brand communication (19%), Green and eco-friendly strategies (12%), Investments in advanced technologies (8%), as well as "Slow-fashion" transition and Shift to work from home policy (both 6%) and Relocation in the domestic area of the production processes (4%).





### Expected new investments in 2022

In 2022, more than 80% of survey respondents could be interested in investing in Fashion & Luxury sectors. Personal Luxury Goods and Furniture are the most attractive sectors, with Cosmetics & Fragrances being the most outstanding one.



#### **Key Findings**



Interest across sectors is changing compared to last year: Cosmetics & Fragrances and Furniture both show an increase of +11pts and Watches & Jewelry, Hotels and Restaurants & Clubs gained respectively +6pts, +3pts and +6pts.

On the other hand, Apparel & Accessories – Manufacturing show a severe decline of -34pts compared to the previous year.



### F&L sector attractiveness

In 2022, Cosmetics & Fragrances, Furniture and Apparel & Accessories will be the most attractive F&L sectors, confirming investors' sentiment of the previous year.

### Map of investor attraction in F&L sectors



### **Key Findings**

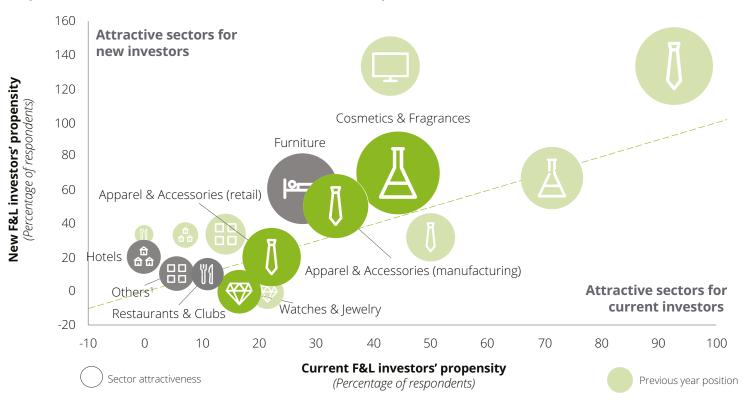




### Sector attractiveness: current vs potential investors

The main attractive sectors for both current and new F&L investors are Cosmetic & Fragrances, Furniture and Apparel & Accessories, remaining in line with the previous year's trend.

### Map of investor attraction in F&L sectors – Current vs potential investors



### **Key Findings**



Cosmetics & Fragrances, Furniture and Apparel & Accessories remain the most appealing industries for both current and potential investors in 2022

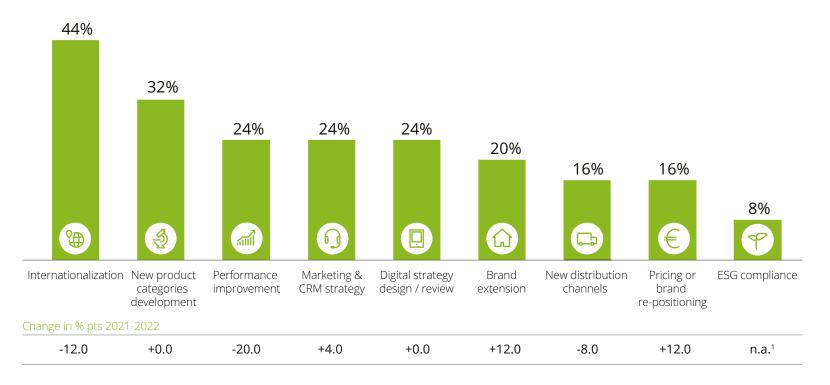
In particular, new investors have showed a high interest in the Cosmetics & Fragrances sector.



# Growth strategies for the F&L portfolio

Key strategic drivers are Internationalization and New Product Categories Development, even though Internationalization shows a negative change in sentiment compared to the last year, as well as Performance Improvement which records the deepest negative change by -20pts.

# Main adopted strategic drivers for the F&L portfolio (Multiple choice questions)



### **Key Findings**



Internationalization and New Product Categories Development are the main strategic levers (44% and 32%) used by F&L investors to increase their asset value in 2022.

New Distribution Channels registered a loss of 8pts while Brand Extension has become a significant driver (+12pts compared to the previous year) to investors perspective to grow their business.

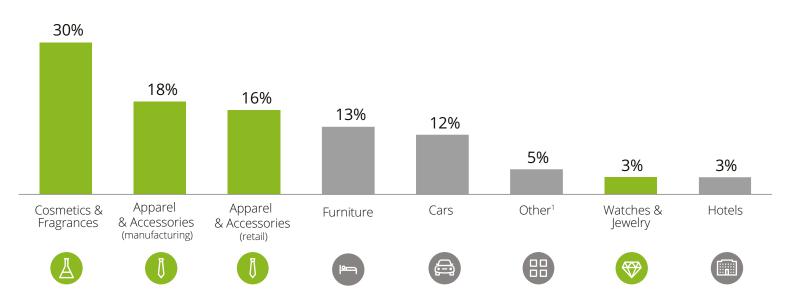




## **ESG** impact on F&L sectors

The F&L industries which are better keeping up with ESG innovations are those included in Personal Luxury Goods: Cosmetics & Fragrances and Apparel & Accessories, based on respondents' view.

### Main F&L sectors keeping up with ESG innovations (Multiple choice questions)



### **Key Findings**



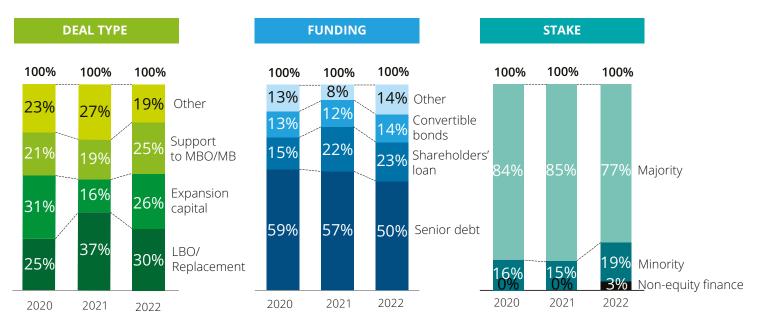


### Main features of the M&A deal

The most employed deal structures for new F&L investments is LBO/Replacement and Expansion Capital, funded principally by Senior debt (50%). Investors' preferred way to invest remains to acquire a majority stake (77%).

# Structure of the new F&L investment deals

(Percentage of respondents)



### **Key Findings**



The deal strategies preferred by investors to make new investments are LBO/Replacement (30%), followed by Expansion Capital (26%) and Support to MBO/MB (25%).

Senior debt remains one of the most used sources of funds (50%), even though it decreased by 7pts compared to the previous year, while Shareholders' loan financing remains stable (23%). The largest part of deals take place with the acquisition of a majority stake (77%) and only 19% of them are closed with the purchase of a minority stake

Finally, only 3% of investors make new investment through Non-equity financing / Mezzanine

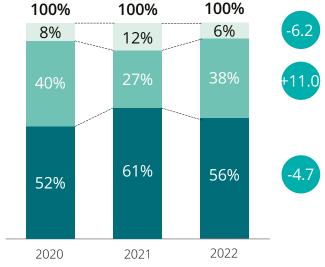


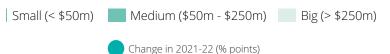


# Size and expected returns of potential investment in F&L

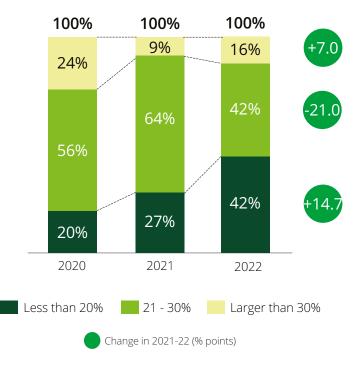
More than a half of investors 56% are willing to invest in small (<\$50m) companies, even though 38% of them have become highly interested in medium (\$50m-\$250m) sized firms (+11 pts). 42% of investors foresee that the Internal Rate of Return from new investments will be less than 20% and between 21-30%. Only the remaining 16% expect a better performance (>30%).







### Internal Rate of Return (IRR) expected from new F&L investments (Percentage of respondents)



### **Key Findings**



On average, investors expect an IRR from their investments of less than 30%, while an increasing part of investors (16%, +7.0 pts vs 2021) forecasts a higher performance (IRR>30%).

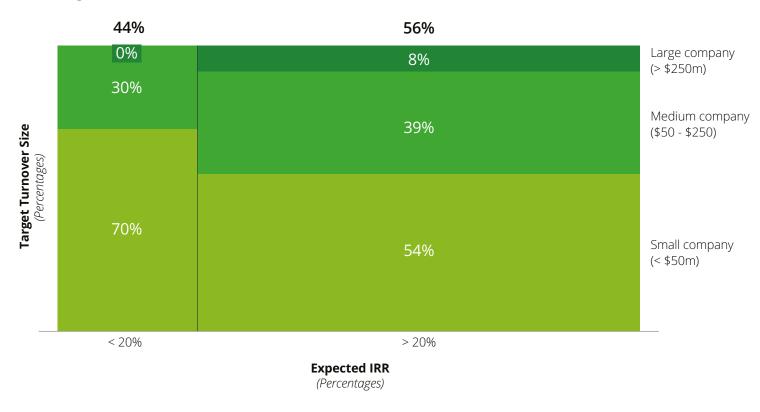




# Return expected from new investments

56% of investors expect a return greater than 20% in particular from small companies (54%) followed by medium (39%) and big (8%) companies.

# IRR expected from new F&L investments – Breakdown by target company size (Percentage)



### **Key Findings**



Investors' opinion about the expected IRR from new F&L investments is split in 44% of them forecasting a return lower than 20% and 56% foreseeing a return higher



## Funds' F&L exit strategy for 2022

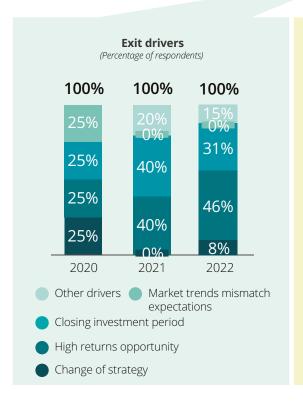
Funds considering divesting a F&L asset in 2022 represent 36%, showing an increase of +16.4 pts compared to 2021. The main exit drivers are High returns opportunities (46%) and Closing investment period (31%), while the main exit strategy will be Trade sale (50%). However, an increasing portion of investors consider IPO (21%). The majority of respondents (75%, +15 pts vs 2021) expect an exit EV/EBITDA multiple higher than 10x.

36%

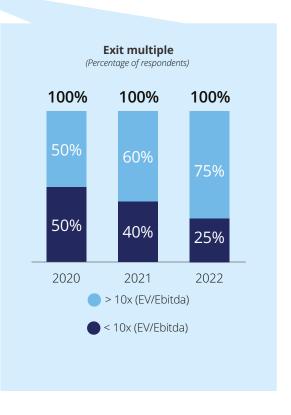
Funds that are going to divest at least one asset in 2022

(Percentage of respondents)









### **Key Findings**

36% of funds participating in the survey questionnaire are going to divest at least one asset of their F&L portfolio, a raise of +16.4 pts compared to the previous year, indicating expectations of positive trends on the market

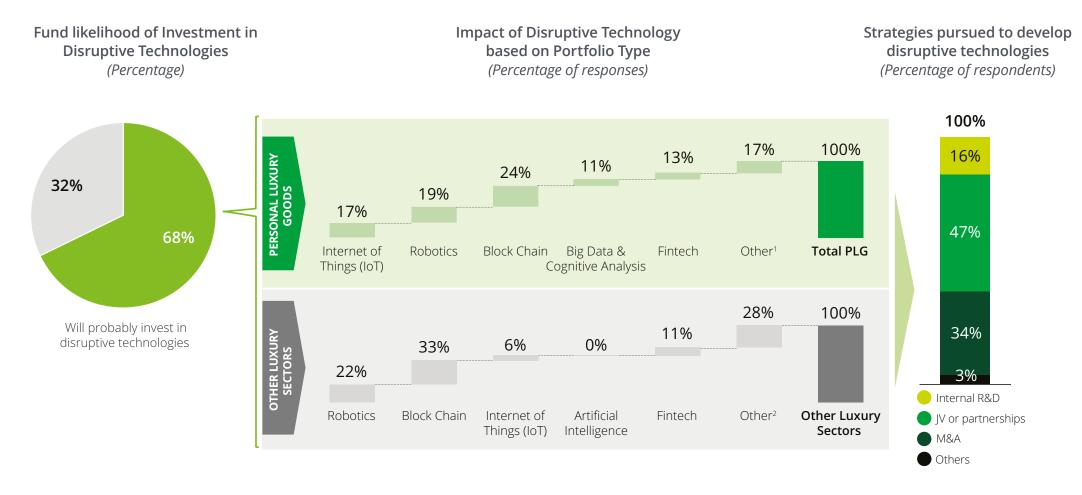
In 2022, the main exit driver is High returns opportunity (46%) showing an increase of +6 ots respect to 2021.

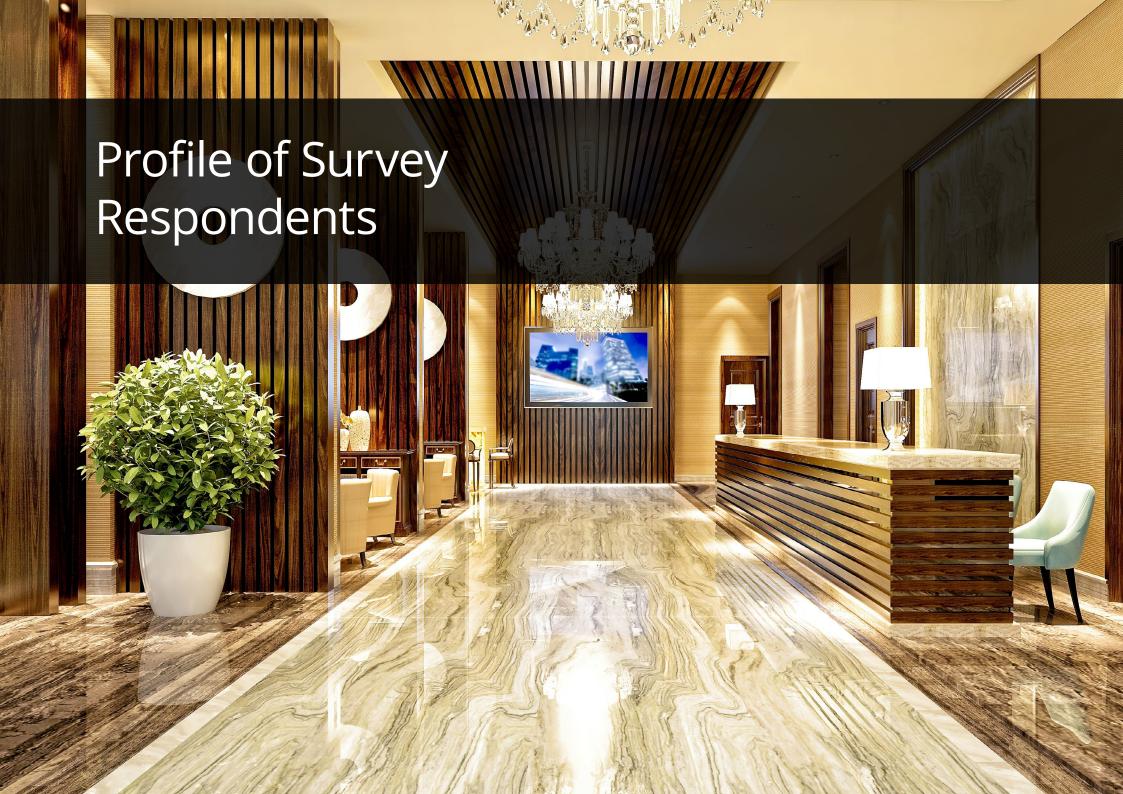
Trade Sale will continue to be the most used exit strategy (50%), although IPO (21%) will register an increase respectively by +8 pts. On the other hand, Secondary buyout: drop by 17 pts to 21%.



# Disruptive technologies in Fashion & Luxury

In 2022, 68% of survey participants might invest in disruptive technologies in order to benefit from potential synergies, showing an increase of +4 pts compared to 2021. As the previous year, Internet of Things, Robotics and Block Chain will have the largest impact on investors' portfolio. The main strategy adopted to develop disruptive technologies is Joint Venture or partnership with other players (47%), followed by M&A (34%).

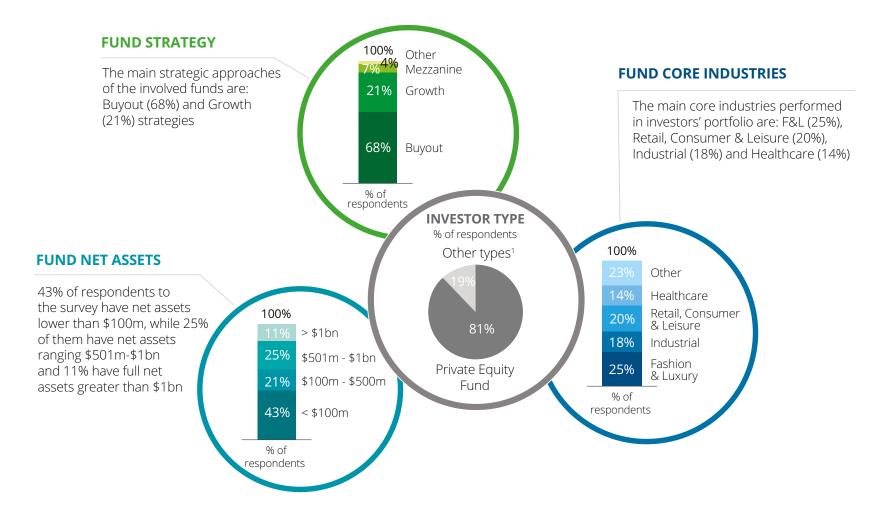






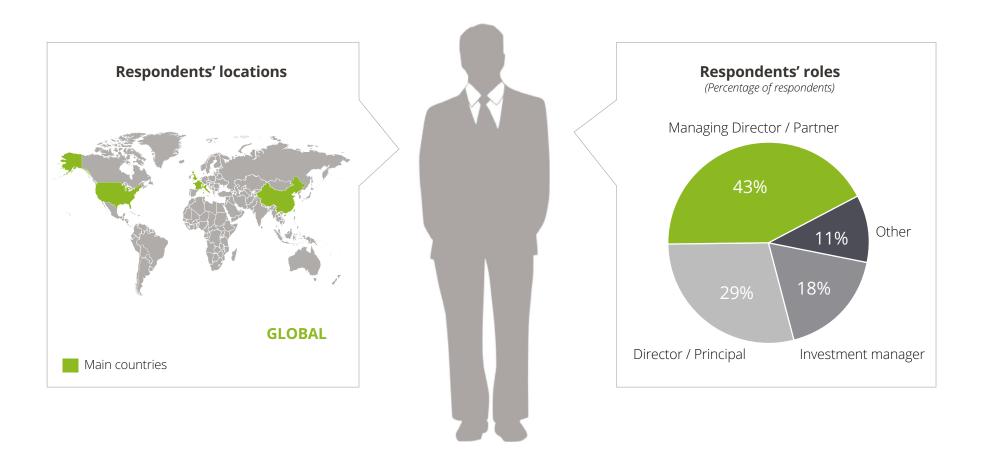
### Funds' key features

The majority of respondents', corresponding to 81% of the total, are part of Private Equity Funds, whose strategic approach is mainly based on buyouts (68%) in the Fashion & Luxury Industry (25%) and Retail, Consumer and Leisure (20%) sectors. 43% of PE Funds own net assets lower than \$100m.



# **Profile of survey respondents**

The survey participants' role correspond for 43% to Managing director/Partner, 29% to Director/ Principal and 18% to Investment manager.





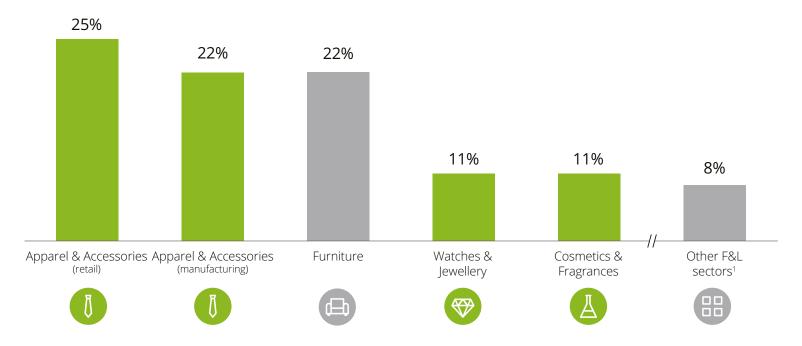
# Funds' current F&L portfolio: main sectors

The main F&L assets held by investors are Apparel & Accessories (47%, including both retail and manufacturing companies), Furniture (22%), Watches & Jewelry and Cosmetics & Fragrances (both 11%).

68% of investors have a Fashion & Luxury asset in their portfolio

### Main F&L assets managed by investors

(Multiple choice answer)



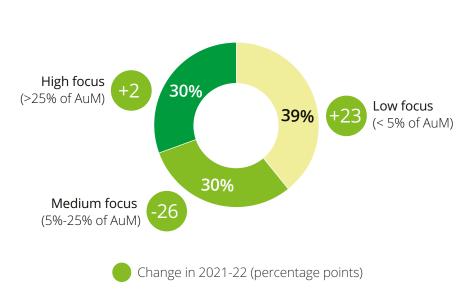


# Funds' current F&L portfolio: structure

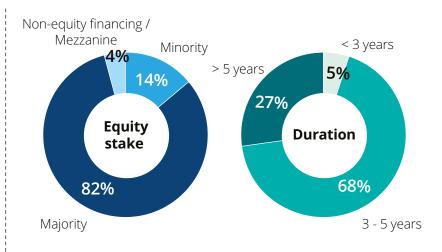
30% of current F&L investors focus more than 25% of their overall portfolio on the F&L industry, usually holding those assets for a period in a range of 3 to 5 years, mostly with a majority stake (82%).

68% of investors have a Fashion & Luxury asset in their portfolio

# Portfolio focus in F&L industry (Percentage of respondents)



# Portfolio equity stake and duration (Percentage of respondents)



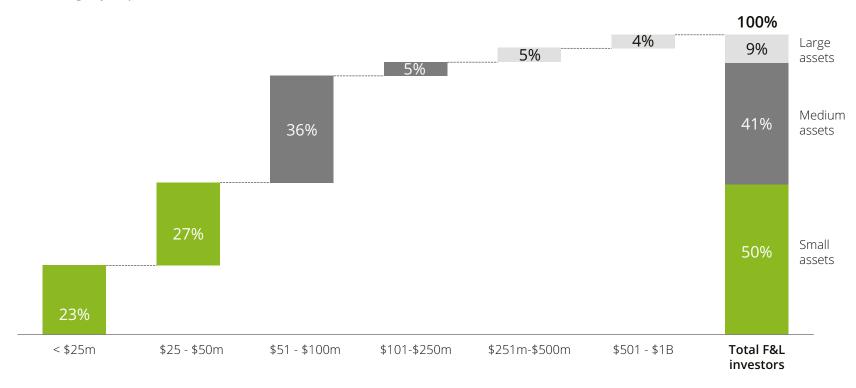


# Funds' current F&L portfolio: average asset size

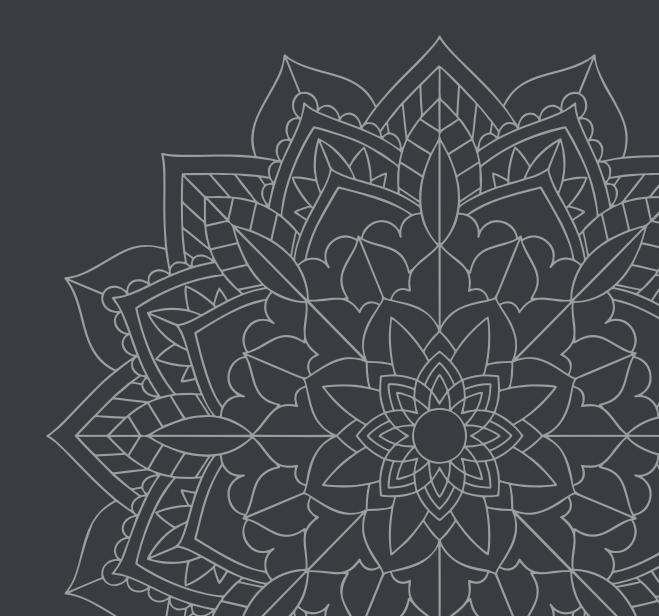
50% of survey participants have in portfolio F&L assets with an average turnover which is less than \$50m, while 41% of them have medium-sized assets (\$51-\$250m) and the remaining 9% have large-sized assets (>\$250m).

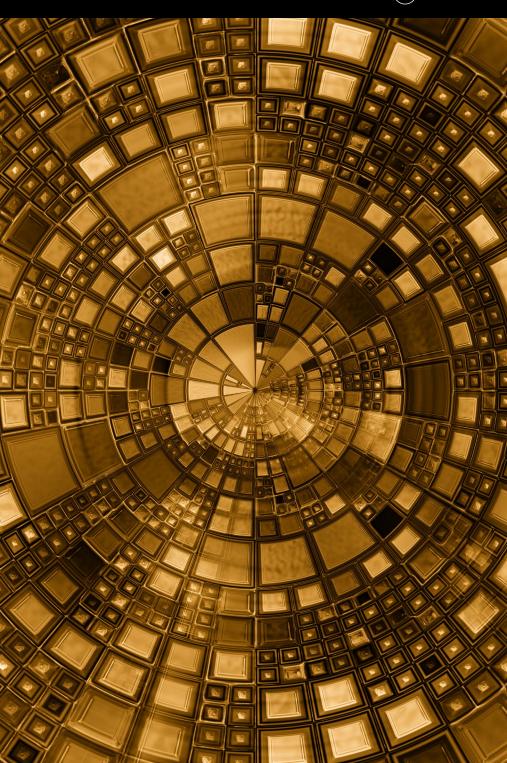
### Average turnover of F&L assets in investors' portfolio

(Percentage of respondents)



# Glossary and contacts





# Glossary

# Main terms and abbreviations

Personal Luxury Goods	Personal Luxury Goods include the following sectors: Apparel & Accessories, Cosmetics & Fragrances and Watches & Jewellery
App&Acc	Abbreviation for Apparel & Accessories
AuM	Acronym for Assets Under Management
CAGR	Acronym for Compound Annual Growth Rate
Cos&Fra	Abbreviation for Cosmetics & Fragrances
F&L	Abbreviation for Fashion & Luxury
IRR	Acronym for Internal Rate of Return
PE	Acronym for Private Equity
PLG	Acronym for Personal Luxury Goods
RoW	Acronym for Rest of the World
Sel Ret	Abbreviation for Selective Retailing
Wat&Jew	Abbreviation for Watches & Jewellery

# Contacts

# Deloitte Fashion & Luxury Leaders

# DCM Fashion & Luxury Leader

Giovanni Faccioli gfaccioli@deloitte.it

### China

Tian Bing Zhang tbzhang@deloitte.com.cr.

### **France**

Benedicte Sabadie bsabadiefaure@deloitte.fr

### **Germany**

Hollasch Karsten khollasch@deloitte.de

### Italy

Enrico Cosio ecosio@deloitte.it

Giovanni Faccioli gfaccioli@deloitte.ii

### Japan

Jun Matsuo jmatsuo@tohmatsu.co.jp

### Korea

Dong Sup Jeong dongjeong@deloitte.com

#### Russia

Vladimir Biryukov vbiryukov@deloitte.ru

### Spain

Fernando Pasamon fpasamon@deloitte.es

### **Switzerland**

Karine Szegedi kszegedi@deloitte.ch

#### UK

lan Geddes igeddes@deloitte.co.uk

### **USA**

Rod Sides rsides@deloitte.com

# Deloitte Financial Advisory & Corporate Finance contacts

### China

Yu Dong Yuan ivawong@deloitte.com.h

#### France

Lisa Lauv ||auv@deloitte.t

### **Germany**

Markus Schwenke mscwenke@deloitte.de

### Italy

Elio Milantoni emilantoni@deloitte.ii

Tommaso Nastasi

### Luxemburg

Pierre Masset

pmasset@deloitte.

### Singapore

Jiak See Ng
isng@deloitte.com

### Japan

Akihiro Kataoka Akihiro.kataoka@tohmatsu.co.j

### **Spain**

Tomas De Heredia

### **Switzerland**

Stephan Bruecher sbruecher@deloitte.ch

### UK

Phil Lane plane@deloitte.co.u.

### USA

Lorin DeMordaunt Idemordaunt@deloitte.com

# Deloitte.

Deloitte refers to one or more of Deloitte Touche Tohmatsu Limited ("DTTL"), its global network of member firms, and their related entities (collectively, the "Deloitte organization"). DTTL (also referred to as "Deloitte Global") and each of its member firms and related entities are legally separate and independent entities, which cannot obligate or bind each other in respect of third parties. DTTL and each DTTL member firm and related entity is liable only for its own acts and omissions, and not those of each other. DTTL does not provide services to clients. Please see www.deloitte.com/about to learn more.

This communication contains general information only, and none of Deloitte Touche Tohmatsu Limited ("DTTL"), its global network of member firms or their related entities (collectively, the "Deloitte organization") is, by means of this communication, rendering professional advice or services. Before making any decision or taking any action that may affect your finances or your business, you should consult a qualified professional adviser. No representations, warranties or undertakings (express or implied) are given as to the accuracy or completeness of the information in this communication, and none of DTTL, its member firms, related entities, employees or agents shall be liable or responsible for any loss or damage whatsoever arising directly or indirectly in connection with any person relying on this communication. DTTL and each of its member firms, and their related entities, are legally separate and independent entities.