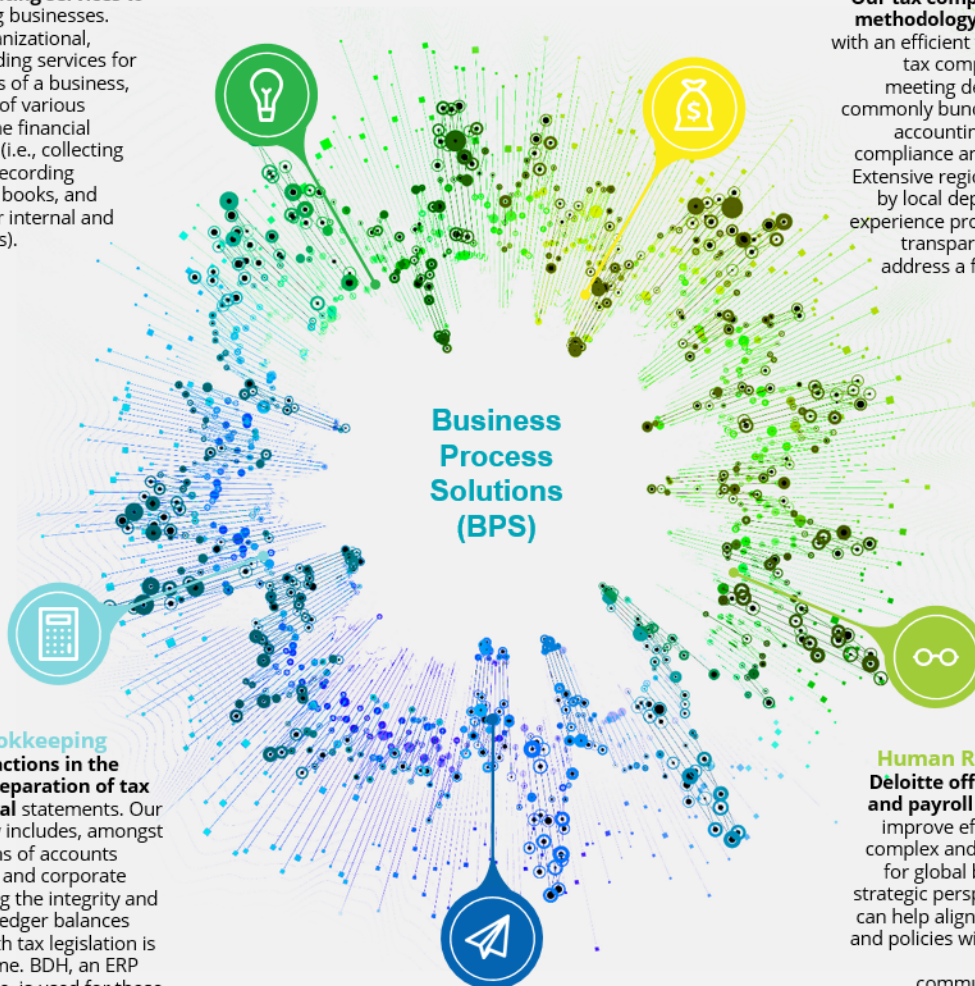


## CFO services

**Finance and accounting services** to growing and evolving businesses. Services include organizational, analytical, and recording services for the financial activities of a business, and the preparation of various materials covering the financial transaction life cycle (i.e., collecting source documents, recording transactions, closing books, and preparing reports for internal and external stakeholders).

## Tax Compliance and Reporting

**Our tax compliance and advisory methodology** provides businesses with an efficient way of handling their tax compliance workload and meeting deadlines. Services are commonly bundled with finance and accounting to create a turnkey compliance and reporting solution. Extensive regional reach supported by local depth of knowledge and experience provides businesses the transparency and flexibility to address a full range of local and regional tax needs.



## Accounting & Bookkeeping

**Recording of transactions in the statutory books, preparation of tax returns and financial statements.** Our service methodology includes, amongst others, reconciliations of accounts between local books and corporate accounting facilitating the integrity and accuracy of general ledger balances while compliance with tax legislation is safeguarded at all time. BDH, an ERP developed by Deloitte, is used for these services. BDH has a lot of capabilities and functionalities giving us competitive advantage and facilitates the provision of high quality services to our clients.

## Strategic Outsourcing

The ideal finance & accounting outsourcing provider should support clients as a Business Partner and be in a position to support the transformation/digitalization of the finance function providing value-added services in all the areas surrounding the companies' core business. We move from traditional Accounting Outsourcing Model that focuses on bookkeeping and tax compliance to a Strategic Outsourcing Model that focuses on Finance Transformation and acts as a Business Partner:

In order to ensure a **successful outsourcing project** we need to identify clients' objectives and aspirations, the right operating model and associated governance and build a sound business case.

People with accounting, finance and technological background and people with sector knowledge work together as one team to support our clients in every step of this process to ensure that operational efficiencies, reduced costs and flexible solutions tied to business strategy will be the outcome of outsourcing Finance and Accounting.

## Human Resources & Payroll

**Deloitte offers human resources and payroll services** that can help improve efficiency of traditionally complex and time consuming tasks for global businesses. Leveraging strategic perspective and technology can help align a company's practices and policies with its corporate vision, open new channels of communication, and improve processes, and help manage costs. Outsourcing administrative human resources tasks can help businesses contain costs, manage employer-related risks, reduce administrative burdens, maintain information confidentiality, and improve organizational effectiveness.