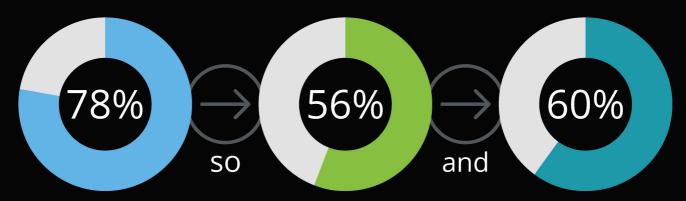
Figure 4: The need and the will to reskill banking talent



Banking executives either strongly agree or agree their work is going to change considerably over the next three to five years as a result of digital business trends.

Banking executives are taking on projects that require learning new skills.

Banking executives say that their organization is developing digital talent and driving continuous learning via experiences by working on opportunities across the organization.