

**Deloitte.**



Your partner  
in Francophone Africa

**MAKING AN  
IMPACT THAT  
MATTERS**

*since 1845*

# Deloitte in Francophone Africa

Accompany you in your development across Francophone Africa

## A wide footprint in Africa

At the continental level, we have 37 offices and an intervention capacity in 44 countries. We have been working for over 30 years in francophone Africa across the Maghreb, West and Central Africa regions through 12 offices in 19 Countries.

## A dedicated local team

With more than 1 600 employees and 50 partners based in francophone Africa, we mobilize the best local resources to address the issues and expectations of our clients locally.

## A dedicated team in Paris

A central team of 20 professionals ensures the coordination for international clients and the meeting of our standards requirement.

## A pan-African dimension

Our fully integrated networks in Africa (francophone, anglophone, lusophone) ensure the highest level of commitment to our clients.

## A multidisciplinary approach

Our service lines include Audit & Assurance, Consulting, Risk Advisory, Financial Advisory, Tax & Legal and Business Outsourcing to assist our wide range of clients across their development projects.

## Deloitte in Francophone Africa



19  
Countries



12  
Offices



50  
Partners



1 600  
Professionals

"Our proximity guarantees reactivity and quality."



A wide footprint with fully integrated networks in Africa

Francophone Africa



**Emmanuel Gadret**  
Managing Partner

19 countries / 12 offices  
50 Partners and 1 600 professional staff  
A dedicated team in Paris

Morocco

9 Partners



**Sakina Bensouda**  
Audit Partner



**Moncef Benabdeslam**  
Advisory Partner

Tunisia

9 Partners



**Karim Koundi**  
Managing Partner

Senegal

5 Partners



**Badara Niang**  
Managing Partner

Ivory Coast

8 Partners



**Marc Wabi**  
Managing Partner

Cameroon

4 Partners



**Nemesius Mouendi**  
Managing Partner

DRC

4 Partners



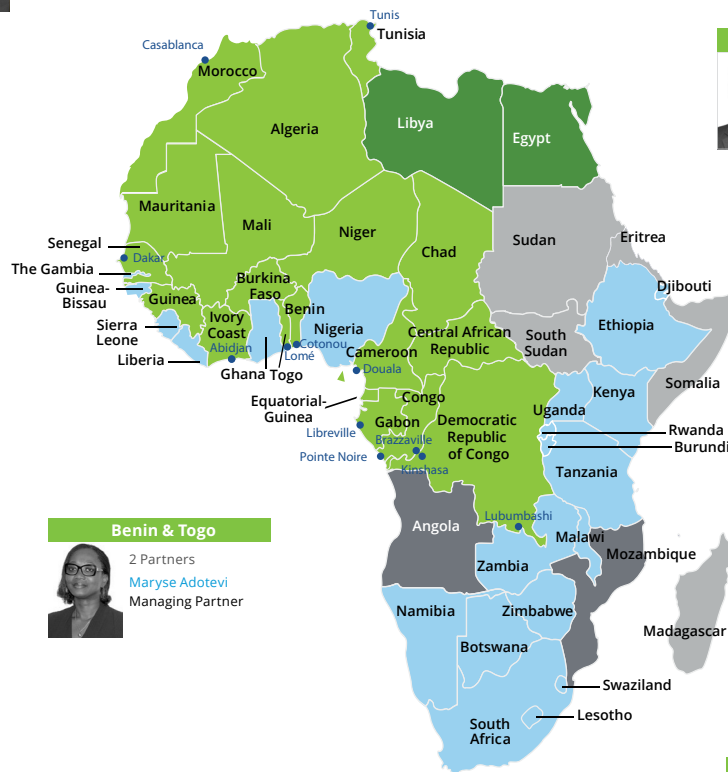
**Bob Nzoimbengene**  
Managing Partner

Congo

1 Partner



**Yylie Sayam**  
Managing Partner



Benin & Togo

2 Partners



**Maryse Adotevi**  
Managing Partner

Gabon

4 Partners



**Nicolas Balesme**  
Managing Partner

- Francophone Africa
- Anglophone Africa
- Lusophone Africa
- Middle East
- No presence
- Offices

Anglophone Africa



**Ruwayda Redfearn**  
Managing Partner

12 countries / 20 offices  
329 Partners & 6 388 professionals

Lusophone Africa



**António Lagartixo**  
Managing Partner

2 countries / 2 offices  
15 Partners & 363 professionals

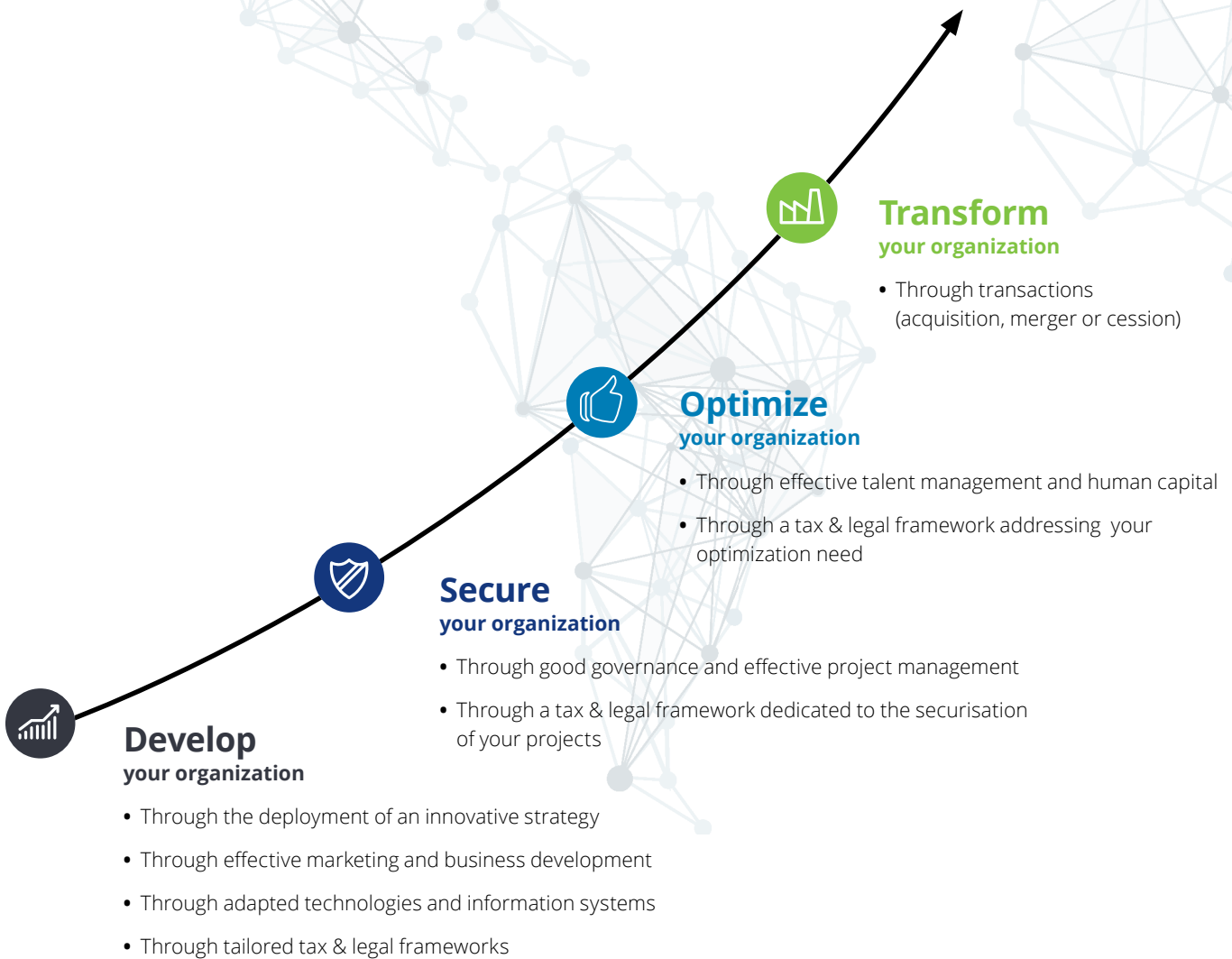
Middle East



**Mutasem Dajani**  
Managing Partner

2 countries / 3 offices  
14 Partners & 378 professionals

# Address your challenges



**Our services lines and industries expertise**

Deloitte in Francophone Africa has a multidisciplinary approach combined with an industry expertise to meet the strategic and operational challenges of private & public players already operating or looking into investing in Africa



Our services leaders

**Audit & Assurance**



Thierry Quéron

- Audit – statutory & consolidation
- Audit related – Reporting Conso IFRS & local Gaap
- Assurance – « Non attest » engagement, market operations and IPO
- Project Audit
- IT diligences – ITGC, ISAE 3402, SOC 1-2
- Statutory appraiser for Contribution & Merger

tqeron@deloitte.fr

**Consulting & Risk Advisory**



Moncef Benabdeslam

- Strategy & Analytics
- Customer & Marketing
- Operations & Supply Chain
- Sustainability & Climate
- Enterprise Technology & Performance
- Cloud Transformation & Cyber
- Human Capital
- Risk Advisory (Strategic, Regulatory, Financial, operational and Cyber)

mabenabdeslam@deloitte.com

**Financial Advisory**



Damien Jacquart

- Due diligence
- Restructuring
- Business evaluation
- Financial modeling
- Infrastructure and Project Financing

djacquart@deloitte.com

**Tax & Legal**



Yves Madre

- Corporate Taxation
- International Taxation, Transfer Pricing
- Tax audit assistance
- Legal consulting
- Legal and tax due diligence, restructuring

ymadre@deloitte.fr

**Business Outsourcing**



Yann-Eric N'Guessan

- Finance & Accounting
- HR & Payroll
- Tax Compliance & reporting
- Operations (process review and automation, diagnosis and compliance review on accounting, tax and social areas).

ynguessan@deloitte.fr

Our industries leaders



**Technologies, Media, Telecoms (TMT)**



**TMT**  
Karim Koundi

kkoundi@deloitte.tn



**Financial Institutions & Real Estate (FSI)**



**FSI**  
Mohamed Ali Jebira

mjebira@deloitte.tn



**Energy & Resources (E&R)**



**E&R**  
Nicolas Balesme

nbalesme@deloitte.ga



**Government & Public Services (PS)**



**Government & PS**  
Mohamed Ali Malouche

momalouche@deloitte.tn



**Health**



**Health**  
Enis Rouissi

erouissi@deloitte.tn



**Consumer Business (CB)**



**Consumer Business**  
Omar Lahbabi

olahbabi@deloitte.com

# Deloitte worldwide

## A foundation of shared values

The success of our firm is based on a set of values necessary to meet the expectations and challenges of our clients. These values constitute the basis of our double ambition : our customers' trust and the excellence of our employees.



### Lead the way

Deloitte is not only **leading the profession, but also reinventing it for the future**. We're also committed to creating opportunity and leading the way to a more sustainable world.



### Serve with integrity

By acting ethically and with integrity, Deloitte has earned the trust of clients, regulators, and the public. **Upholding that trust is our single most important responsibility.**



### Take care of each other

We **look out for one another** and prioritize respect, fairness, development, and well-being.



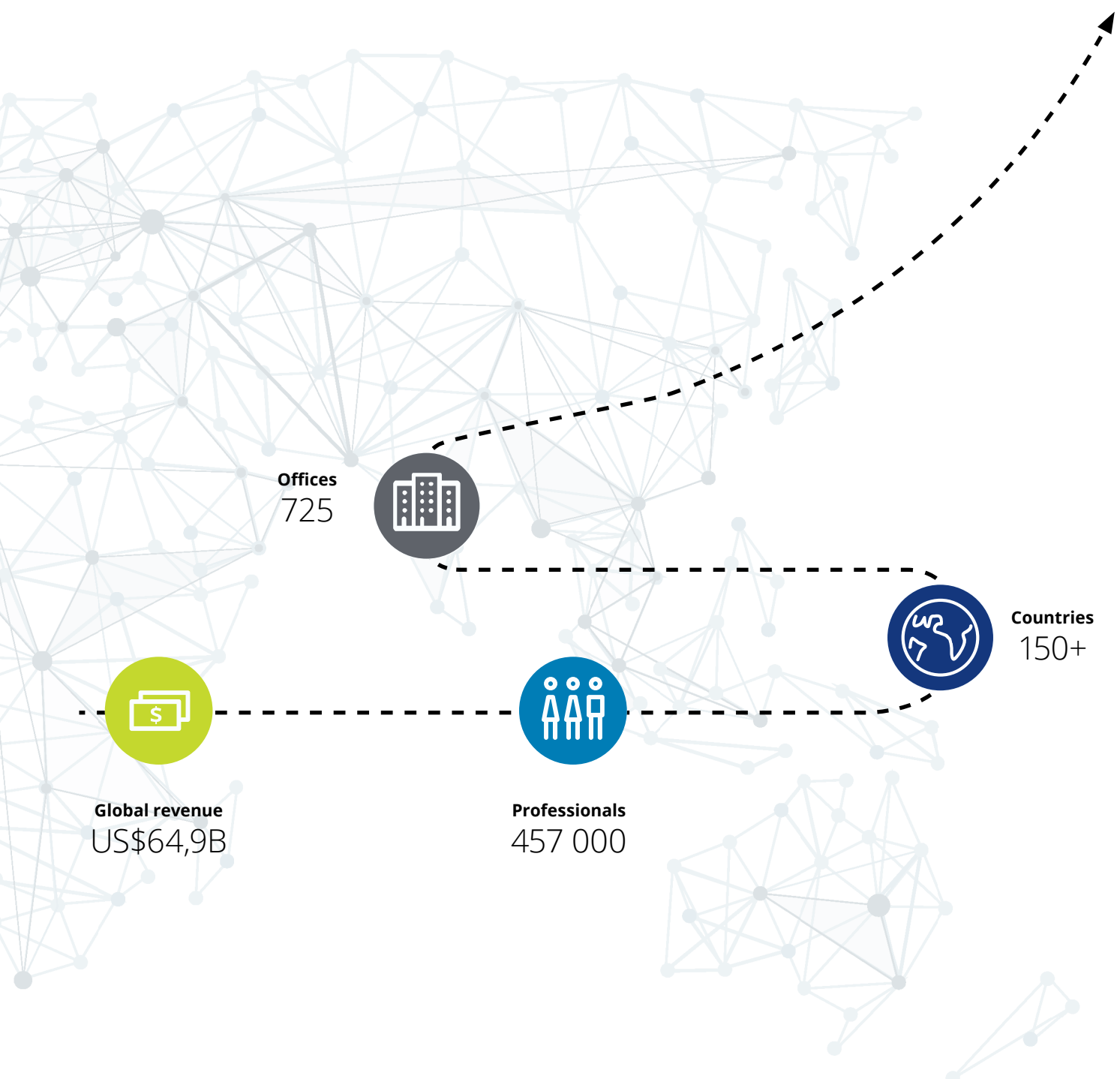
### Foster inclusion

**We are at our best when we foster an inclusive culture and embrace diversity in all forms.** We know this attracts top talent, enables innovation, and helps deliver well-rounded client solutions.



### Collaborate for measurable impact

We **approach our work with a collaborative mindset, teaming across businesses, geographies, and skill sets** to deliver tangible, measurable, attributable impact.



Offices  
725



Global revenue  
US\$64,9B



Professionals  
457 000



Countries  
150+

## Emmanuel Gadret

Managing Partner,  
Deloitte Francophone Africa  
egadret@deloitte.fr



### Benin (+ Niger)

Boulevard de la Marina,  
Entrée du port de pêche,  
Immeuble le Grand Bleu, 3ème étage  
Cotonou  
Tel : +229 95 74 26 49  
Tel : +229 64 03 13 73

**Maryse Adotevi**  
madotevi@deloitte.com  
**Kodjo Akpatigbe**  
kakpatigbe@deloitte.com

www.deloitte.com/bj



### Cameroon (+ Central African Republic)

CNPS Tower 8ème étage  
1043 Rue de l'Hôpital,  
Bonanjo - BP 5393, Douala

**Nemesius Mouendi**  
nmouendi@deloitte.com  
**Achille Wafeu**  
awafeu@deloitte.com  
**Lovet Watat**  
lwatat@deloitte.com  
**Sandrine Soppo Priso**  
ssoppopriso@deloitte.com

www.deloitte.com/cm



### Congo

**Brazzaville**  
Avenue du Maréchal Lyautey  
Jouxte l'ex-Ambassade d'Afrique  
du sud  
B.P.: 13022  
**Pointe-Noire**  
Immeuble La Place, dans le  
lotissement Roc de Tchikobo  
Tel : +242 05 314 33 67

**Vylie Sayam**  
vsayam@deloitte.com

www.deloitte.com/cg



### Ivory Coast (+Burkina Faso and Guinea)

Immeuble Ivoire Trade Center, Tour C, 3e  
et 4e étages  
Boulevard Hassan II, Cocody  
01 BP 224 Abidjan 01  
Tel : +225 27 22 599 900

**Marc Wabi**  
mwabi@deloitte.fr  
**Julien Leyrit**  
jleyrit@deloitte.com  
**Fanny Ondias**  
fondias@deloitte.fr  
**Frédéric Bledou**  
fbledou@deloitte.fr  
**Yann-Eric N'Guessan**  
ynguessan@deloitte.fr  
**Felicia Djibo**  
fdjibo@deloitte.fr  
**Roméo Koudou**  
rkoudou@deloitte.fr  
**Ursula Dutauziet**  
udutauziet@deloitte.fr

www.deloitte.com/ci



### Gabon (+ Equatorial Guinea and Chad)

**Libreville**  
Immeuble Libreville Business Square (LBS),  
ex GML  
BP 4660, Libreville

Audit, Conseil & Expertise Comptable  
Tel : +241 01 77 21 42 43

Juridique & Fiscal  
Tel : +241 01 72 32 31

**Nicolas Balesme**  
nbalesme@deloitte.ga  
**Dominique Meizou**  
dmeizou@deloitte.ga  
**Yves-Parfait Nguéma**  
ynguema@deloitte.ga  
**Thomas Mugneret-Victorion**  
tmugneretvictorion@deloitte.ga

www.deloitte.com/ga



### Morocco

La Marina Casablanca,  
Bâtiment C / Ivoire III  
Boulevard Sidi Mohammed  
Ben Abdellah, 27 223  
Casablanca  
Tel : +212 5 29 05 42 35  
Tél : +212 5 29 05 42 56

**Sakina Bensouda-Korachi**  
sbensouda@deloitte.com  
**Jawad Bencheqroun**  
jbencheqroun@deloitte.com  
**Hicham Belemqadem**  
hbelemqadem@deloitte.com  
**Moncef Benabdeslam**  
mbenabdeslam@deloitte.com  
**Gregoire Chaste**  
gchaste@deloitte.com  
**Adnane Faouzi**  
afaouzi@deloitte.com  
**Omar Lahbabi**  
olahbabi@deloitte.com  
**Julien Leyrit**  
jleyrit@deloitte.com  
**Saoussane Tayaa**  
stayaa@deloitte.com

www.deloitte.com/ma



### Democratic Republic of Congo

**Kinshasa**  
Immeuble Le Prestige 3ème étage, 4239  
avenue Tombalbaye, Kinshasa/Gombe.  
Tel : +243 8 59 99 80 80

**Lubumbashi**  
10 Av Citoyen  
Mobutu coin Kalulako,  
Commune de lubumbashi  
Tel : +243 8 48 43 93 60

**Bob Nzoimbengene**  
bnzoimbengene@deloitte.fr  
**Yves Madre**  
ymadre@deloitte.fr  
**Tshiamala Tonka**  
ttonka@deloitte.fr  
**Mohamed Ali Jebira**  
mjebira@deloitte.tn

www.deloitte.com/cd



### Senegal (+ Mali and Mauritania)

Immeuble de l'Indépendance, place  
de l'Indépendance, BP21416, Dakar  
Tel : +221 3 38 49 65 05

**Badara Niang**  
bniang@deloitte.sn  
**Dicko Selly Diop**  
didiop@deloitte.sn  
**Tafsir Ibnou Ndoye**  
tndoye@deloitte.sn  
**Abdou Khadre Mboup**  
amboup@deloitte.sn  
**Antoine Birame Thiaw**  
athiaw@deloitte.sn

www.deloitte.com/sn



### Togo

Boulevard Gnassingbe Eyadéma,  
Lomé II, CITE QUA, 06 BP. 61 825 Lomé 06  
Tel : +228 22 23 21 00 | 98 88 77 08 |  
70 79 99 89  
Fax : +228 22 21 38 99

**Maryse Adotevi**  
madotevi@deloitte.com  
**Kodjo Akpatigbe**  
kakpatigbe@deloitte.com

www.deloitte.com/tg



### Tunisia (+ Algeria)

Rue du Lac Oubeira, Immeuble Illiade,  
1053, Les Berges du Lac, Tunis

Tel : +216 36 40 09 00  
Tel : +216 36 40 09 01

**Karim Koundi**  
kkoundi@deloitte.tn  
**Jaouhar Ben Zid**  
jbenzid@deloitte.com  
**Damien Jacquart** (+ Algeria)  
djaquart@deloitte.fr  
**Mohamed Ali Jebira**  
mjebira@deloitte.tn  
**Mohamed Ali Malouche**  
momalouche@deloitte.tn  
**Enis Rouissi**  
erouissi@deloitte.tn  
**Nejla Mejri**  
nmejri@deloitte.tn  
**Ramzi Maatoug**  
rmaatoug@deloitte.tn  
**Aymen Mtimet**  
amtimet@deloitte.tn

www.deloitte.com/tn

# Deloitte.

## About Deloitte

Deloitte refers to one or more of Deloitte Touche Tohmatsu Limited ("DTTL"), its global network of member firms, and their related entities (collectively, the "Deloitte organization"). DTTL (also referred to as "Deloitte Global") and each of its member firms and related entities are legally separate and independent entities, which cannot obligate or bind each other in respect of third parties. DTTL and each DTTL member firm and related entity is liable only for its own acts and omissions, and not those of each other. DTTL does not provide services to clients. Please see [www.deloitte.com/about](http://www.deloitte.com/about) to learn more. In France and in Francophone Africa, Deloitte SAS is the member firm of Deloitte Touche Tohmatsu Limited, and professional services are rendered by its subsidiaries and affiliates.

Deloitte provides industry-leading audit and assurance, tax and legal, consulting, financial advisory, and risk advisory services to nearly 90% of the Fortune Global 500® and thousands of private companies. Our professionals deliver measurable and lasting results that help reinforce public trust in capital markets, enable clients to transform and thrive, and lead the way toward a stronger economy, a more equitable society and a sustainable world. Building on its 175-plus year history, Deloitte spans more than 150 countries and territories. Learn how Deloitte's approximately 457 000 people worldwide make an impact that matters at [www.deloitte.com](http://www.deloitte.com).

Deloitte France and Francophone Africa brings together diverse expertise to meet the challenges of clients of all sizes from all industries. Backed by the skills of its 7 990 employees and partners and a multidisciplinary offering, Deloitte France and Francophone Africa is a leading player. Committed to making an impact that matters on our society, Deloitte has set up an ambitious sustainable development and civic commitment action plan.

This communication contains general information only, and none of Deloitte Touche Tohmatsu Limited ("DTTL"), its global network of member firms or their related entities (collectively, the "Deloitte organization") is, by means of this communication, rendering professional advice or services. Before making any decision or taking any action that may affect your finances or your business, you should consult a qualified professional adviser.

No representations, warranties or undertakings (express or implied) are given as to the accuracy or completeness of the information in this communication, and none of DTTL, its member firms, related entities, employees or agents shall be liable or responsible for any loss or damage whatsoever arising directly or indirectly in connection with any person relying on this communication. DTTL and each of its member firms, and their related entities, are legally separate and independent entities.