

Legal News

September 2016

In this issue:

I. Abrogation by the Constitutional Court of the decision on base salary for the purpose of calculation of social and health contributions for freelance professionals - Legal perspective



I. Abrogation by the Constitutional Court of the decision on base salary for the purpose of calculation of social and health contributions for freelance professionals - Legal perspective

On 16.09.2016, the Constitutional Court, with the Decision no. 60, ruled on the unconstitutionality of article 4 of the law no. 143/2015, dated 17.12.2015 "On some amendments and additions to the law no. 9136, dated 11.9.2013, "On collection of obligatory contributions of social and health insurances in the Republic of Albania" and the Decision of the Council of Ministers no. 37, dated 21.01.2016, "On determining the monthly salary for purposes of calculation of obligatory social and health contributions for persons registered as self-employed, who perform professional economic activities and unpaid family employees that work and live with them".

The decision of the Constitutional Court has been published with the Official Gazette no. 172, dated 20.09.2016 and shall be effective as of the date of its publication. The Constitutional Court has chosen not to resolve on a different date of entry into force, despite having this power.

The Constitutional Court, in ruling on the unconstitutionality of the law provisions, moves along three arguments brought by the petitioner, the Albanian Bar Association, (i.e. the court rejected other petitioner's claims).

(i) Violation of principle of equality and non-discrimination

The court on the matter stipulates that the law provision under examination not only fails to unify [social and health contribution] obligations, but on the contrary, the new formula for calculating the contributions collides with the principle of equality and non-discrimination.

The court observes that the criteria set for calculating and differentiating contributions is not based in a technical analysis or previous experience. Such criteria create new elements of inequality, new administrative burdens for the taxpayers, technical difficulties and judicial uncertainty.

To this effect, concludes the court, the claim of the petitioner is grounded given the different treatment of the self-employed persons who exercise professional economic activities is not justified by reasonable and objectives grounds, therefore resulting in violation of the constitutional principle of equality.

(ii) Violation of the principle of legal certainty

On this claim of the petitioner, the Constitutional Court asserts that the lack of harmonization of the provisions of a law with those of other laws does not per se imply automatic unconstitutionality, but when uncertainties in the legislation create problems that lead to the incorrect application of the law provision, certainly those are in contrast with the Constitution. Therefore, the Court argues that it is the principle of legal certainty that guaranties the predictability of the legal framework as a whole. The arguments in defence of the legislative intervention brought by the Council of Ministers and the Social Insurance Institute, such as the necessity of accelerating the pace for achieving the social objectives, avoidance of the collapse of the social insurance scheme, etc., were challenged by the court on the grounds that the deterioration of the financial situation for the self-employed persons, by increasing with almost 300% the amount of obligatory contribution, does not comply with constitutional requirements. In fact, this is considered not a proportional legislative intervention, because in the present case, the measures to be taken do not serve to create a stable social insurance scheme or even avoid the present irregularities.

On these basis (i.e. and other arguments), the court held that the legislative intervention violates the principle of legal certainty as well.

(iii) Violation of the hierarchy of normative acts

Concluding, the Constitutional Court accepted also this claim raised by the petitioner as, in the opinion of the court, the Council of Ministers, with the Decision 37/2016, sets out a categorized reference salary level, not a minimum and maximum salary as required under the applicable law, resulting by this way in breach of the hierarchy of normative acts.

Based on the decision of the Constitutional Court, starting from 20.09.2016, article 4 of the law no. 143/2015 and Decision of the Council of Ministers no. 37, dated 21.01.2016 shall no longer be in force and applicable.

Deloitte Contacts

Olindo Shehu, CPA Partner | Tax & Legal Services Deloitte Albania sh.p.k Rr. "Elbasanit", Pallati prane Fakultetit Gjeologji Miniera Tirana | Albania Mob: +355 68 60 33 116 E-mail: <u>oshehu@deloitteCE.com</u>

Disclaimer:

This publication contains general information only, and none of Deloitte Touché Tohmatsu Limited, any of its member firms or any of the foregoing's affiliates (collectively the "Deloitte Network") are, by means of this publication, rendering accounting, business, financial, investment, legal, tax, or other professional advice or services.

This publication is not a substitute for such professional advice or services, nor should it be used as a basis for any decision or action that may affect your finances or your business. Before making any decision or taking any action that may affect your finances or your business, you should consult a qualified professional adviser. No entity in the Deloitte Network shall be responsible for any loss whatsoever sustained by any person who relies on this publication.

No entity in the Deloitte Network shall be responsible for any loss whatsoever sustained by any person who relies on this publication.

Deloitte refers to one or more of Deloitte Touché Tohmatsu Limited, a UK private company limited by guarantee, and its network of member firms, each of which is a legally separate and independent entity. Please see www.deloitte.com/al/about for a detailed description of the legal structure of Deloitte Touché Tohmatsu Limited and its member firms.

Deloitte provides audit, tax, consulting, and financial advisory services to public and private clients spanning multiple industries. With a globally connected network of member firms in more than150 countries, Deloitte brings world-class capabilities and deep local expertise to help clients succeed wherever they operate. Deloitte's approximately 225,000 professionals are committed to becoming the standard of excellence.

© 2016 Deloitte Albania sh.p.k