



Alumni Newsletter Winter 2021

Dear Alumni,

I hope this message finds you and yours safe and well.

As the year is coming to a close, it is our pleasure to share with you this new edition of the Deloitte Alumni newsletter.

2021 has been difficult for us all—our people, our clients, and the communities we live in. But as we have done since the onset of the pandemic, we have stood together, confident that better times lay ahead. Until then, our firm continues to build on what has been its strength and reputation over the years—the dedication of its professionals, our commitment to excellence, and the constant focus on quality.

We are proud to have secured significant growth again this year, a success made possible thanks to the relentless efforts of all our professionals. They are our greatest asset and we are now, more than ever, committed to offering them a work environment in which they can thrive. It is why we continue to place great emphasis on their mental health and wellbeing, renewing our efforts to ensure they can build fulfilling careers while striking the right balance with their personal aspirations.

This commitment to our people is entwined within our DNA and this ethos will continue to guide us as we look to 2022 with confidence, determination, and the hope that this forthcoming year will provide us with the opportunity to gather our distinguished Alumni community again.

In the meantime, my partners and I wish you a wonderful festive season. May you reunite and reconnect with the ones that matter to you the most and take a well-deserved break from our fast-paced lives.

Keep safe,

John Psaila,
Managing Partner



We are Colleagues for life



Carine Gutelman, our first member to be featured in the Alumni Leadership series

In the Alumni Leadership series, we follow the inspirational career journeys of several Deloitte Luxembourg alumni.

We are glad to share with you the first interview of this series, featuring Carine Gutelman, an (authorized) Executive Manager, CFO and COO of Hapoalim.

Discover her exciting career story [here](#).



After 30 years at Deloitte, Benjamin Lam joins our Alumni Community

Benjamin Lam joined Deloitte in 1993 and became an audit partner in 2000. With over 30 years of experience in the financial services industry, he leaves Deloitte at the end of this year. In this farewell interview, Benjamin took a moment to share his journey.

Read the interview [here](#).

What happened at Deloitte Luxembourg



2021 Impact Report

A year of connection, action and impact

Explore Deloitte Luxembourg's performance and what we're doing to advance people, the planet and our organization.

[Read more](#)



Mental Health at Deloitte: Stephan Tilquin shares his view

Mental health is an important topic, which became even more critical during the pandemic. We talked with Stephan Tilquin, Deloitte Luxembourg Talent Leader and Member of the Executive Committee, to have his vision on Deloitte's concrete actions on this topic.

Read more about it [here](#).



Women in Cyber Initiative

Established in 2015, this initiative aims to promote gender diversity in the cyber security industry by inspiring others, developing people, and building a community supported by male and female cyber professionals globally.

More about the initiative [here](#).

Insights from Luxembourg and beyond



"The future of the financial industry in Luxembourg"

How tackling four critical dimensions will strengthen Luxembourg's position as a unique financial marketplace

On 28 September 2021, Deloitte hosted its annual Horizon conference dedicated to the future of Luxembourg's financial center.

One of the highlights was the presentation of "The future of the financial industry in Luxembourg" report, the result of a survey conducted by Deloitte Luxembourg on behalf of Luxembourg for Finance.

[Read more](#)

Art & Finance report

A closer look at the growing Art & Finance industry



The 7th edition of the Deloitte Private and ArtTactic Art & Finance report was presented at the Art & Finance conference on 25 October 2021, attended by over 600 participants from 50 different countries.

Adriano Picinati di Torcello (Deloitte Art & Finance) and Anders Petterson (ArtTactic) unveiled key findings and main trends and developments in the art and finance market.

[Read more](#)



Europe's turning point report

Accelerating new growth on the path to net zero

Time is running out to act on climate change. But rather than climate action being a drain on the economy, our report on the European continent shows there is a window of opportunity to act now to significantly boost GDP, accelerate growth and provide new employment opportunities for citizens.

[Read more](#)



Tech Trends 2022

Engineer your tech-forward future

Deloitte's 13th annual Tech Trends report provides insights and inspiration to unlock innovation, build trust, and engineer advantage for your digital journey ahead. We invite you to explore the seven trends.

[Read more](#)

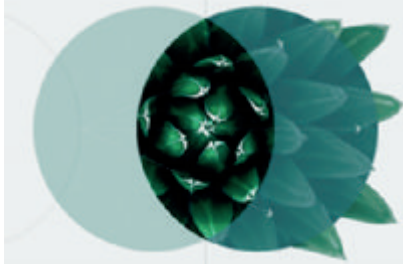


2022 financial services industry outlooks

From banking and capital markets to insurance to investment management to commercial real estate, financial services firms face in 2022 a pivotal, no-turning-back opportunity to shape their—and the industry's—future. Deloitte's Center for Financial Services outlook collection reveals near-term concerns and long-term opportunities, offering a strong argument for FSIs to be bold going forward.

[Read more](#)

2022 Global Marketing Trends



Thriving through customer centricity

Macro trends, from the integration of digital and physical channels to the sunsetting of third-party cookies, are upending the marketing function. What can brands learn from their highest-growth counterparts to thrive?

[Read more](#)



How is cyber shaping the future?

The Global 2021 Future of Cyber survey

For this year's survey, we polled nearly 600 global C-level executives with visibility into their organizations' cybersecurity functions. The report explores the challenges that organizations face in managing cybersecurity through the lens of digital transformation, zero trust, customer experience, and emerging technologies.

[Read more](#)

**Deloitte wishes you a joyful festive season
and a prosperous new year!**



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