

Our Diversity and Inclusion Standard Digital Curriculum



In this training you will learn more about ethical standards and respect in the workplace. You will understand why this topic has gained momentum within the last few years and the forces behind its development. During the course you will follow the story of Luca, who will experience ethical concerning related situations. By the end of this e-learning you will be aware of potential challenges and how to respond appropriately.

1. Introduction



- Context & objectives of the e-learning
- Background story : follow the case of Luca

2. Sexual harassment



- Romantic involvement
- Offensive behavior
- After-hours social settings
- Internal policies and reporting

3. Parental and Medical leave



- Assumptions and bias towards an individual requesting leave (medical, pregnancy...)
- Staffing, promoting and employment-related decisions based upon an individual requesting leave (medical, pregnancy...)

4. Managers and staff



- Personal relationships
- Consent and honoring decisions
- Acting with professionalism
- Conflicts of interests

5. Other stories



- Role differences
- Respectful behaviors
- Age and disability
- Sexual orientation
- Client harassment

6. Future guidance



- What is expected of you
- How to report and respond?
- Wrap up