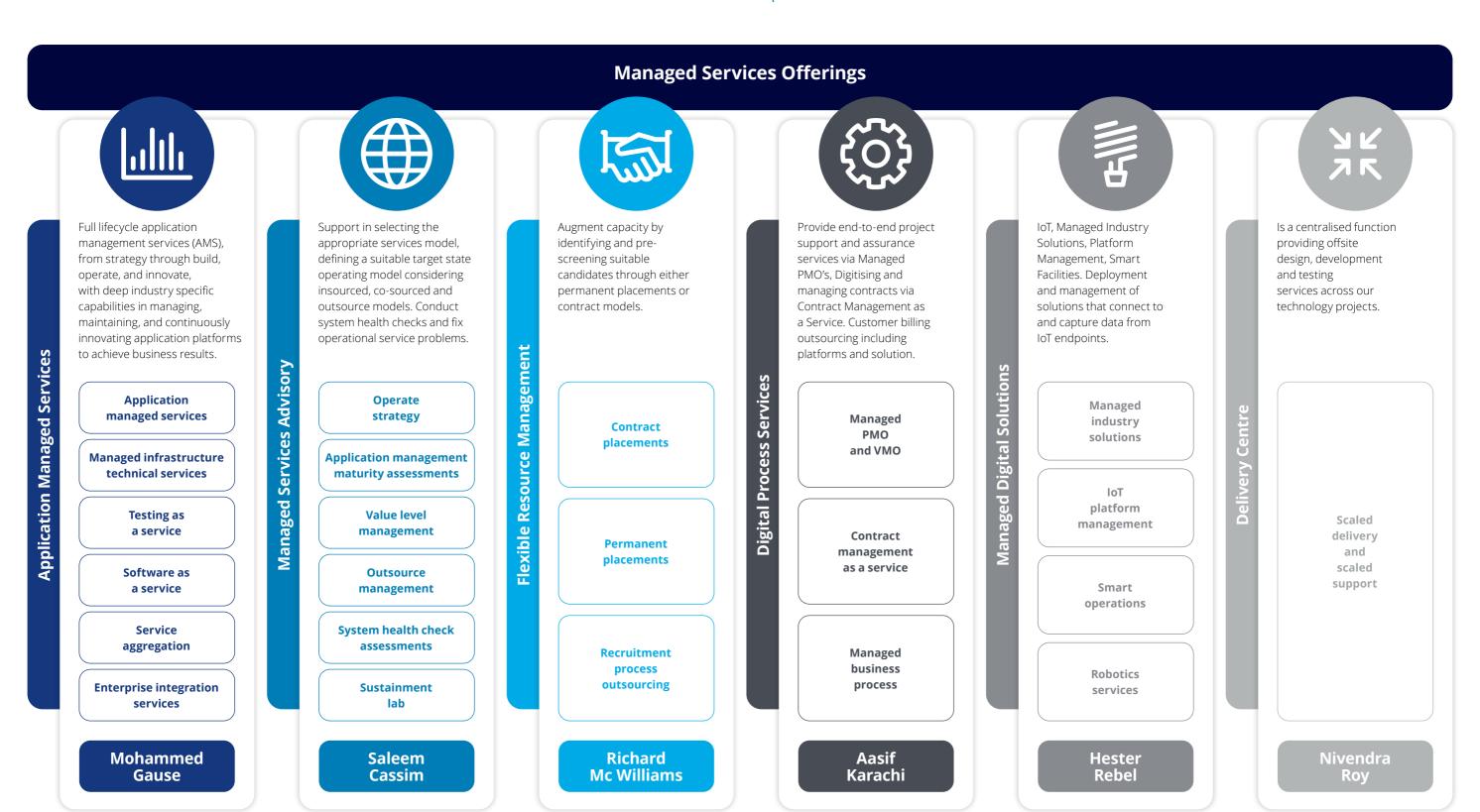
## Deloitte.

Our Managed Services Offering is structured to extract value through process automation and optimisation across the entire value chain.



While it's impossible to predict exactly what the Fourth Industrial Revolution will bring, we do know that the fusion of technologies will inevitably change the way we live, work and relate to the world around us.

As technologies like artificial intelligence (AI), robotics and machine learning become increasingly sophisticated, it would be easy to imagine that people will inevitably become less important in the workplace. At Deloitte, we believe that as technology redefines how companies do business, the people within them actually become more crucial.

The challenge, however, is finding the right candidates that will not only fulfil the clearly defined roles of today but who will also be able to adapt and grow into the requirements of tomorrow's business landscape.

As part of a global network of skilled and talented professionals that are at the forefront of this technological revolution, Flexible Resources Management has the unique capabilities needed to find the right fit.

What we do

- With everything from Recruitment Process
  Outsourcing to permanent and contract recruitment service offerings, FRM is equipped to handle every aspect of the recruitment and resource management process, ensuring organisations have the human capital they need to achieve their goals
- We are able to source, match and provide clients with high-calibre, Deloitte certified candidates

• FRM offers an expert resource team with a proven track record

- Significant database of transformation and nontransformation skills
- Established pool of the best technology specialists and niche project skills acquired over the past 13 years
- Our access to the global knowledge and intellectual property network of Deloitte is invaluable
- Use of the latest internationally enabled AI and search tools and technology results in convenience and excellent value for money
- Candidates face a rigorous vetting and accreditation process and carry the backing of the Deloitte brand
- Market leading SLAs regarding turn around time
- Access to newly qualified CA's and graduates that have under gone work readiness programmes and skills development
- Competitive fee structures

Room to grow



**Trends** 



How

we're

different

## Flexible Resources Management (FRM) Accessing a network of vast possibilities

Flexible Resources Management is a dynamic team of highly experienced resourcing consultants specialising in providing permanent, contractor and Recruitment Process Offering (RPO) services.

FRM serves multiple clients across various industries, focusing on all levels of IT, Supply Chain, Finance and Strategy related recruitment. Due to demand, FRM has expanded its services to include Recruitment Process Outsourcing as one of the Deloitte Managed Services offerings as well as providing Global permanent staffing solutions.

FRM not only enjoys access to a vast network of some of the world's most talented and skilled candidates, it also benefits from Deloitte's proprietary tools, technology and methodologies.

At FRM we firmly believe that providing our clients with the right human capital ensures that we can make an impact that matters beyond the balance sheet.

## **Technology**

 AI, machine learning, deep analytics and big data are all tools that are making HR more efficient and cost effective. As a global firm that is leading the charge into the digital space, Deloitte has access to the latest technological advancements, as well as the expertise to interpret results and add insight.

## **Branding for talent**

The consumer journey is all about attracting and retaining customers. Now, corporations need to consider the employee journey too. Branding has never been more important in HR management and clients cannot ignore the importance of social media, developing the right corporate culture, and aligning external and internal messaging to create employee loyalty.

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