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# Workforce Experience

A reimagined workplace starts by elevating human experiences. Deloitte and ServiceNow bring deep experience across digital business and human capital to build the foundation for a connected, engaged, and productive workforce.



In today's changing world of work, many organizations struggle to provide consistent worker experiences ...

**Manual processes and disparate solutions:** Siloed internal departments introduce friction and redundancies—resulting in frustrated workers, wasted time, and lost value.

Lack of self-service options: When workers need information or help, they often don't know who they can turn to, and they often must contact multiple departments to reach someone who can help.

**Fragmented journeys:** Multiple tools and strategies for hiring, onboarding, career pathing, lifecycle events, and departures create inconsistent, frustrating experiences for workers.

... enhancing workforce experience is key to future-proofing the enterprise and driving meaningful business value:

Human-centered design: Shape the moments that matter—and the moments in between—with a holistic approach to work.

**Consistent experiences:** Transform company culture to identify, support, and enhance desired worker outcomes.

A connected, digital workplace: Integrate HR, IT, finance, legal, procurement, and workplace services into a single platform to streamline workers' journeys.

#### Transform workers' journeys with a single platform that combines:



### Accelerated onboarding

Automate talent acquisition, onboarding, and career pathing to streamline the attraction and acclimation of new hires, helping them to become more productive, more quickly.



## End-to-end vision

Leverage Deloitte's unique capabilities in human capital, technology, and service delivery to **shape the moments that matter** and design the workforce experience.



### Modern journeys

Increase value while reducing effort with resources **like Deloitte's TalenTrace™**, an adaptable solution for everything from talent sourcing to security systems and onboarding.



#### Unified self-service platform

Align your HR, IT, finance, procurement, legal, and workplace services with a self-service portal that helps to eliminate repetitive tasks and redundant ticketing systems.



#### Enhanced worker outcomes

Simplify the disparate collection of tools workers use every day with a **unified architecture** of digital workplace solutions and workflows that foster target outcomes.



#### Improved security

Prevent governance hazards with a **centralized strategy** for processing NDAs, recovering assets, retaining knowledge, and managing access during hiring and departures.

#### Reimagine your digital workplace and shape the moments that matter with Deloitte and ServiceNow.



#### **FastForward EX**

Unlock the value of cloud-based HR technology and provide modern, leading-practice experiences with our research-based solution.

#### **GBS on Now**

Break down organizational silos and unify vour operating model to improve employee experiences, service delivery, and enterprisewide efficiency.

#### Legal Service Delivery

Get the visibility you need to pin-point automation opportunities and transform your legal operations.

## **Connect the** digital workplace with speed, scale, and insight

Deloitte and ServiceNow bring deep experience across digital business and human capital to build the foundation for a connected, engaged, and productive workforce. Together, we help organizations enhance worker experiences-future-proofing the enterprise and driving meaningful business value with a suite of proprietary frameworks, prebuilt accelerators, and tools. As a leading Global Employee Workflow Partner, Deloitte brings ServiceNow implementation capabilities coupled with extensive human capital experience to enable our clients to transform their digital experience.

#### Every stage of the worker journey matters.

#### **Talent acquisition**

Streamline the process of getting from the job offer to day one with simple, automated workflows and interactions that flow through one employeefacing portal.

#### Onboarding

Quickly acclimate new hires to remote and hybrid workplacesenabling them to become more productive, more quickly.

#### Productivity

Simplify the disparate collection of tools workers use every day with a unified architecture of digital workplace solutions.

#### **Development**

Design workflows to support desired outcomes-fostering collaboration, sharing institutional experience, and helping workers focus without distractions.

#### Offboarding

Prevent governance hazards with a centralized strategy for processing NDAs, recovering assets, retaining knowledge, and managing access.

#### Get in touch today



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