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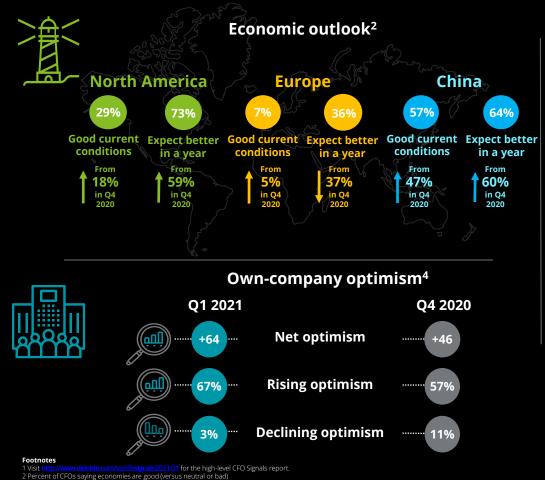
CFO Signals[™]

3 Represents forecasted results for the next 12 months

4 Represents change in CFO optimism over the next 12 months

Business outlook highlights: 1st Quarter 2021¹

After a tough year, CFOs express increased optimism and expectations for economic growth.



Business expectations³ Revenue growth 8.5% expectations rose from 7.7% last quarter. Earnings growth expectations 12.8% declined from 13.8% last quarter. Capital spending improved 10.2% from 8.0% last quarter. Domestic hiring growth rose 2.7% from 1.7% last guarter. **Dividend expectations rose** 3.3% from 2.5% last quarter.

The CFO Program

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