Unseen but needed behind the scenes

Some of the most unique strengths of Guardians and Integrators often play out behind the scenes or are difficult to quantify, which may make the value they bring less obvious. And if their value isn't immediately apparent, they may be less likely to be promoted.



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"When it comes to my career I aspire to be a mentor."

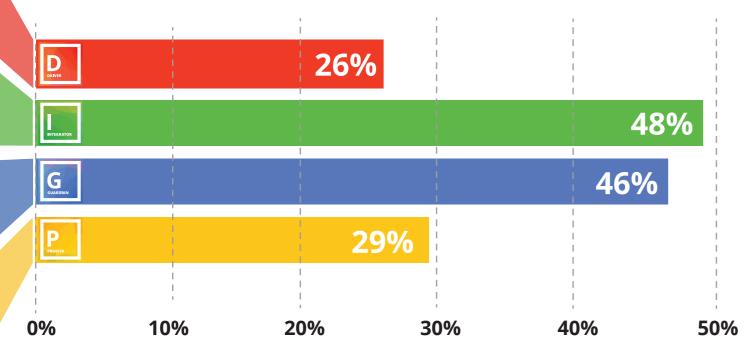


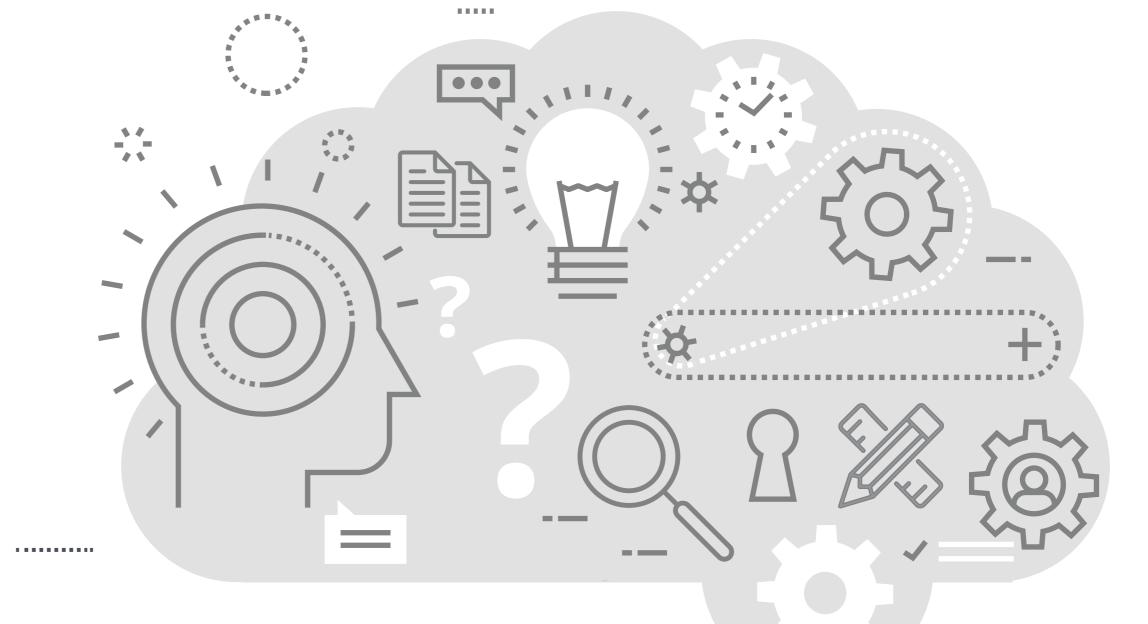
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"When it comes to my career I aspire to be a team player."





"They're integral in making sure decisions are well thought out, but rarely does that research and information get distributed."

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