




We get it. Incentive programmes are complicated.

But just imagine if...

- ...you didn't have to spend so much time tracking tax compliance requirements?
- ...you didn't need to use a million different spreadsheets to manage administration?
- ...you didn't spend your day answering employee queries?

...then you could

-  Streamline and automate your tax compliance processes
-  Achieve time and cost-saving through global consistency
-  Enhance employee rewards experience

How we can help



GA Incentives is a robust tax engine that removes the hassle of tracking compliance requirements. That's just smart.

GA Incentives is updated on a quarterly basis as local laws and regulations change and is configurable to reflect your programs policy choices. We cover all major incentive plan types including Restricted Stock Units and Performance Awards, Stock Options, and Cash Incentive Plans / Bonuses. GA Incentives brings global consistency, which translates to cost-savings.



We streamline and automate processes to help free up your time. Data efficiency is key.

Data in – data out — This is what we specialise in! Whether your data is housed in Deloitte's ecosystem or elsewhere, we look at your data sources and your current ways of working to develop a process for input collections and output solutions that suit the needs of your business. A portfolio of on-demand reports designed to deliver the right data to the right stakeholders at the right time including to payroll, accounting, tax, finance, and to the share plan administrator.



GA Incentives provides transparent, personalised & insightful employee communications. Knowledge is power.

We offer employees transparent communications that provide additional tax insights for their awards. Where are they being taxed, what is being taxed and how is it being taxed — just the basics! Fewer queries then translates to a reduction of required support activities and contributes to an enhanced employee rewards experience.



Compliance you can rely on - tax positions for over 130 countries.



Client hours dropped 75% on vest days! **Creating resource capacity.**



Reduced 750 special cases to just 90 translating to **significant savings and efficiencies** for client.



Welcome to GA Incentives

GA Incentives is part of Deloitte's Global Advantage ecosystem. It is our award-winning tax engine, that underpins our approach to incentive program tax compliance. It delivers multi-jurisdictional sourcing, employer reporting and payroll withholding instructions for internationally mobile and domestic workforces in a simple yet innovative way.

We service over 100 clients ranging from just 10 to over 1.6 million calculations per year – including clients listed on the LSE, NYSE, NASDAQ, DAX, ASX and more!

Please reach out to us at globalgainmarketingcoe@deloitte.com