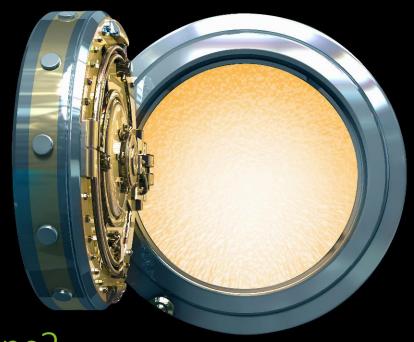
Deloitte.



Non-Performing Loans? Respond to thrive post-moratorium



Agenda

Challenges for the real economy or challenges for the banking sector? 9AM - 10:15 AM



Webinar foundations - the prospects of NPL ecosystem

- Joaquim Paulo, Deloitte
- Nuno Martins, Caixa Geral de Depósitos



Challenges for the real economy – the "Day after"

• Tom Simmons, Deloitte UK



The Portuguese case – script for the banking sector

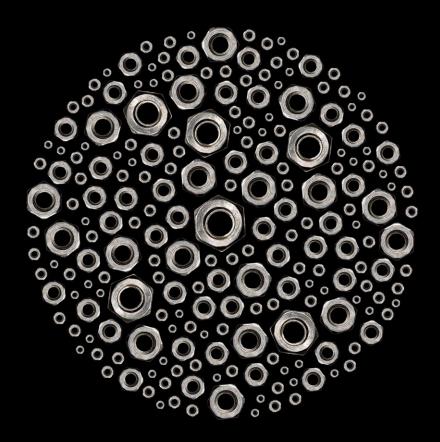
Álvaro Nascimento, Católica Porto Business School



Q&A and closing



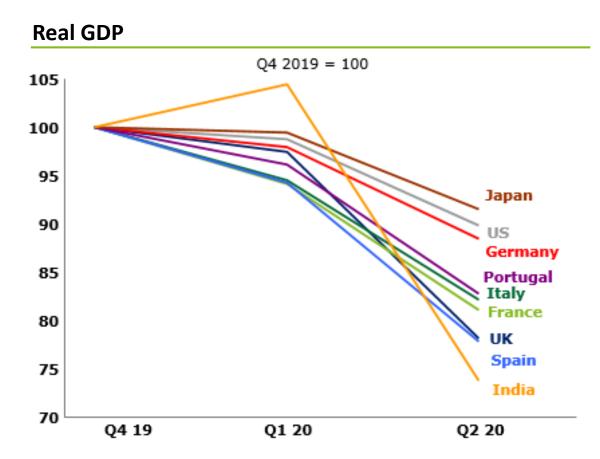
Deloitte.



Challenges for the real economy – the "Day after"

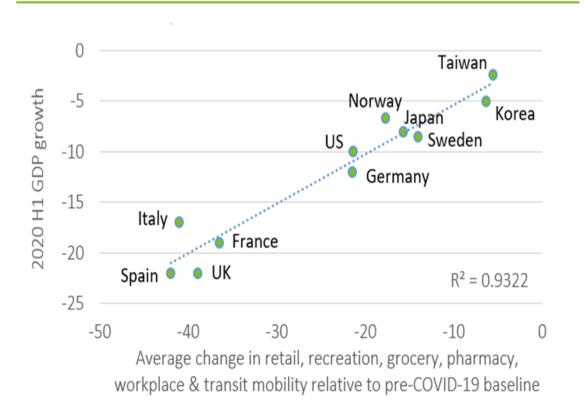


Lockdowns drive huge contraction in second quarter GDP



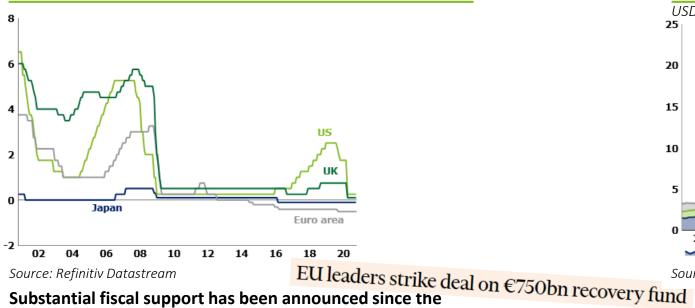
Source: Refinitiv Datastream

H1 overall mobility vs GDP

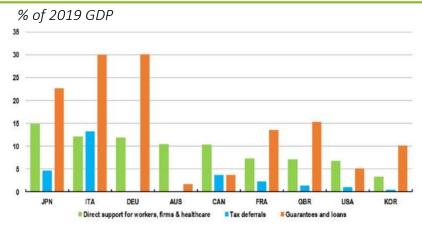


Monetary and fiscal stimulus have supported activity and financial markets

Central bank policy rates

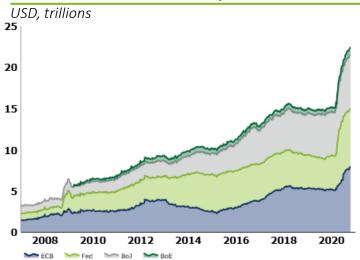


Substantial fiscal support has been announced since the pandemic began: Official estimates of fiscal support



Source: OECD

Central bank balance sheet, total assets



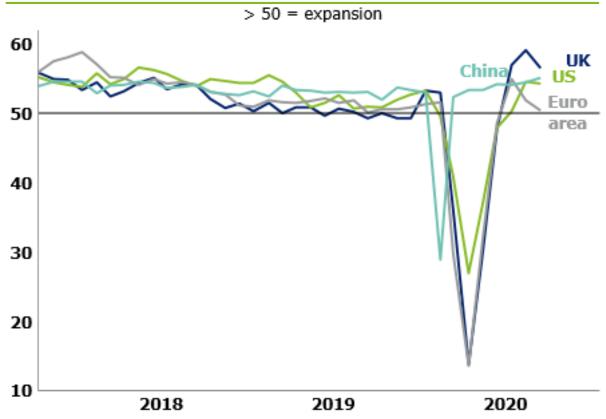
Source: Refinitiv Datastream

ending to non-financial corporates



Strong initial recovery

Composite Markit / NBS PMIs



Source: Refinitiv Datastream

Third quarter bounce:

- Fiscal stimulus
- Monetary stimulus
- Low infection rates lagged impact of lockdowns
- Pent up demand

But the recovery is slowing and faces significant headwinds - COVID-19 infections are rising

New daily COVID-19 cases

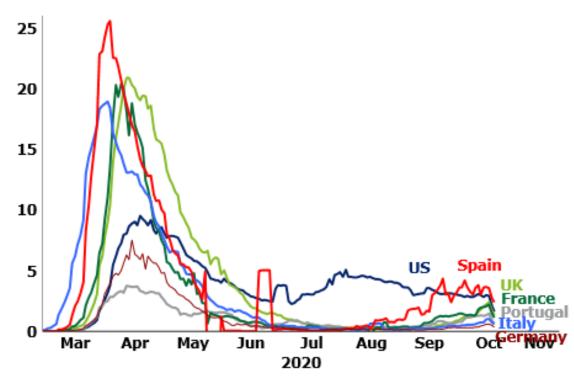
Per million of the population, 7 - day average

France 350 Spain 300 250 Portugal 200 150 100 50 Jul Mar Apr May Jun Aug Sep Oct 2020

Source: Refinitiv Datastream

COVID-19 new daily deaths

Per million of the population, 7 - day average



Unemployment set to rise

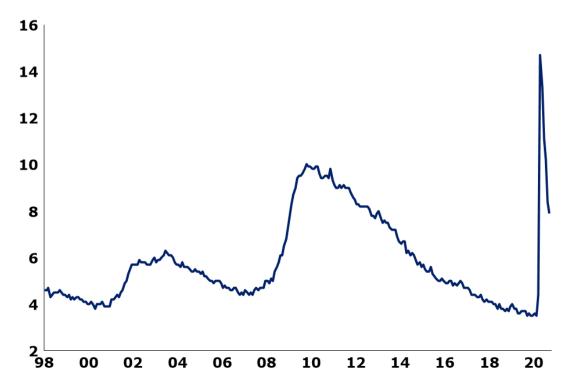
Euro area unemployment rate and hours worked

x 1,000 **52** 13 hours worked, mn (rhs) 12 **50** 11 10 46 44 unemployment rate, % (lhs)

Source: Refinitiv Datastream

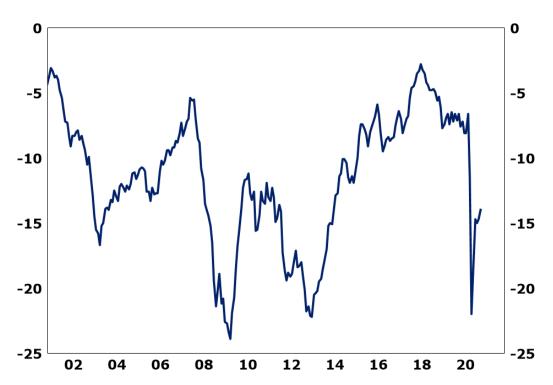
US unemployment rate

% of workforce



Consumer confidence has fallen sharply

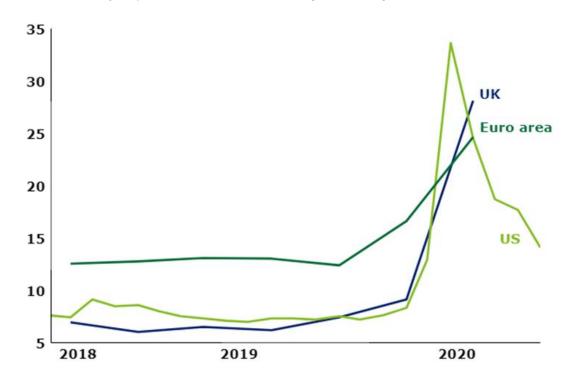
Euro area consumer confidence



Source: Refinitiv Datastream

Household savings rates

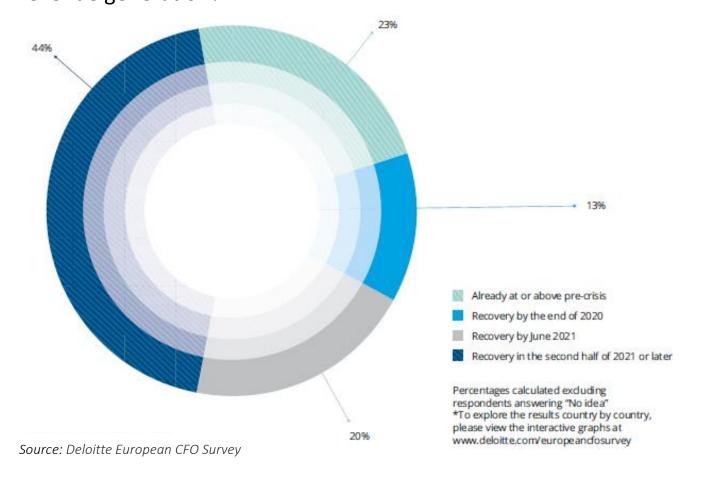
UK & US % of disposable income, euro area gross savings rate



Significant headwinds for corporates

A relative majority of companies expect to get back to pre-crisis levels in one-year's time at the earliest.

Based on the information you have so far, when do you expect your company to return to a pre-crisis level of revenue generation?*

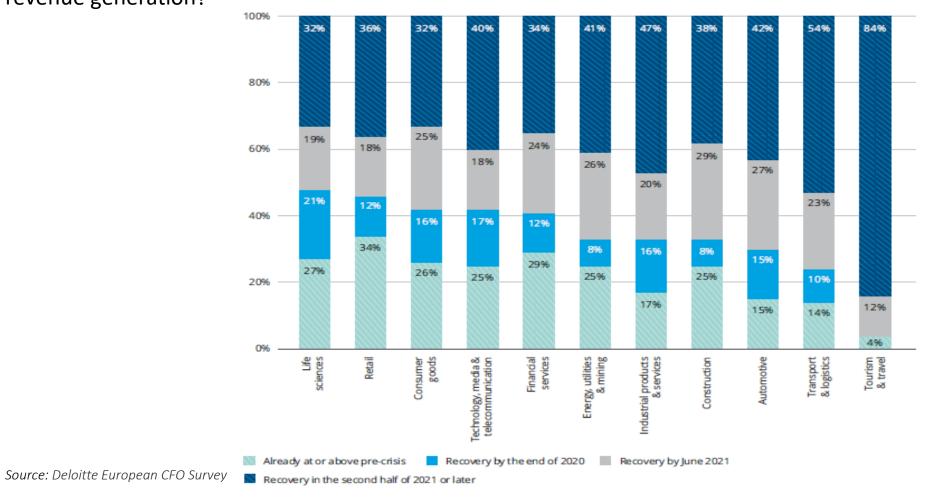


- Lower demand
- Higher levels of debt
- Operating below capacity due to restrictions
- Uncertainty

Prospects vary significantly by industry

Some sectors are coming back to pre-crisis levels at a more rapid pace.

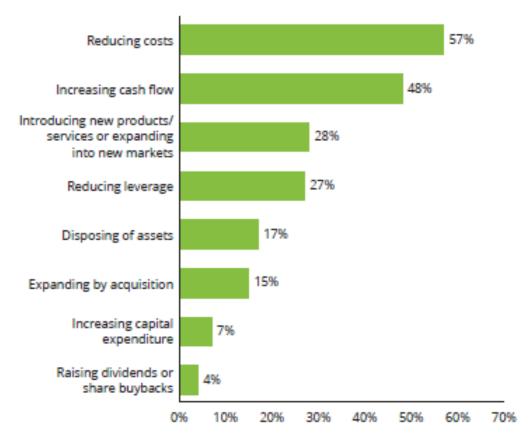
Based on the information you have so far, when do you expect your company to return to a pre-crisis level of revenue generation?



Corporates are prioritising defensive balance sheet strategies

Corporate priorities in the next 12 months

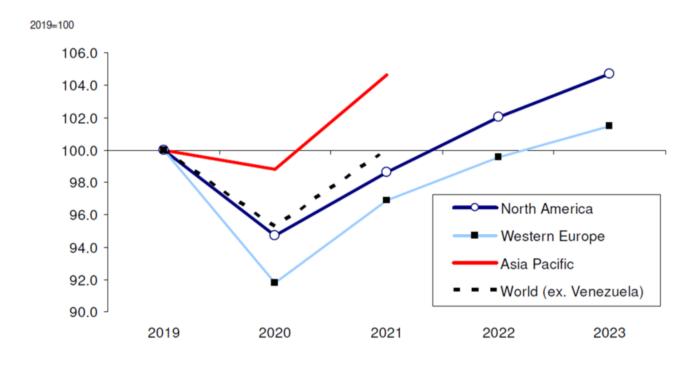
% of CFOs who rate each of the following as a strong priority for their business in the next 12 months



Source: Deloitte CFO Survey

When are regions expected to return to pre-crisis levels?

When Are Regions Expected to Regain Lost Output? Asia Pacific Already on the Way; Western Europe to Return to Pre-Crisis Levels in 2023



Source: Consensus Forecasts

Interest rates lower for longer

BoE says negative interest rates are 'under review' for first time

Expect 3m interest rates by December 2021

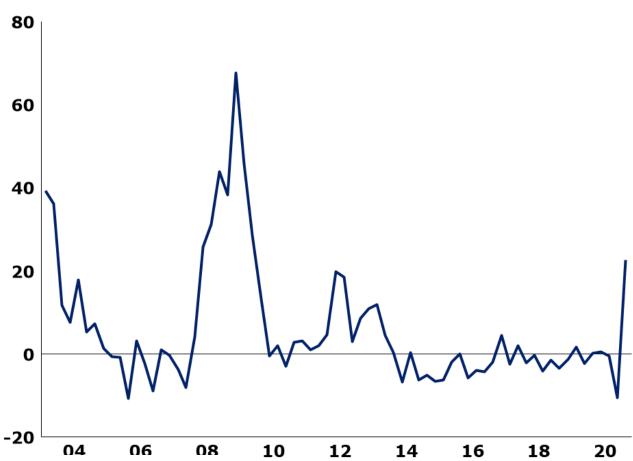


Source: Refinitiv Datastream

ECB Indicates It Will Leave Negative Rates In Place for Some Time

Fed predicts no rate increases until at least the end of 2022

ECB bank lending survey: tightening/easing lending standards to corporates



Source: Refinitiv Datastream

Banks expect credit standards for enterprises to tighten considerably in the third quarter, which is reported to be related to the expected end of state guarantee schemes for loans in some large euro area countries. — ECB euro area bank lending survey

Corporate bond spreads have recovered, despite ongoing downgrades

Spread of BBB corporate bonds yields over government bonds



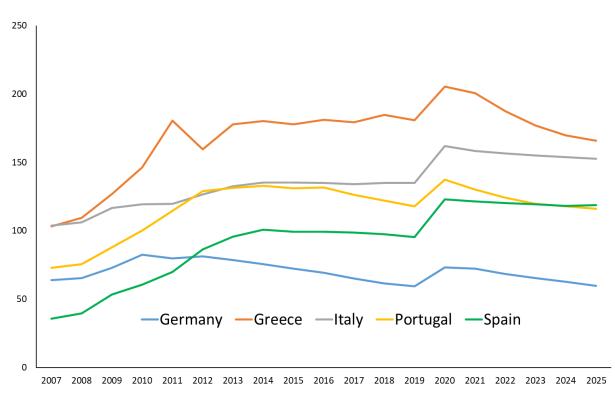
Source: Refinitiv Datastream

Equity indices



Government debt has risen sharply, bond yields remain low

Euro area government debt



Source: IMF

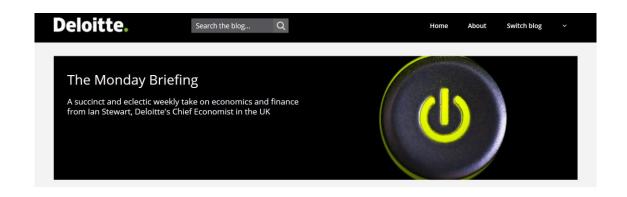
10 year bond yields in the euro area



Summary

- 1. 2020 likely to see biggest downturn in centuries
- 2. Easing of lockdown, pent up demand, stimulus = bounce back
- 3. Momentum has slowed over recent weeks with rising infections, restrictions
- 4. Corporates and households face lower income and rising debt burdens
- 5. Headwinds from scarring, debt, caution, social distancing
- 6. 2 years before economy returns to pre-crisis GDP
- 7. Central banks countered initial financial stress and supported asset prices, but credit conditions may tighten

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Article

Deloitte COVID-19 Economics Monitor











NPL ecosystem in Portugal webinar, Deloitte

23 de Outubro de 2020 Porto, CPBS, Álvaro Nascimento ©

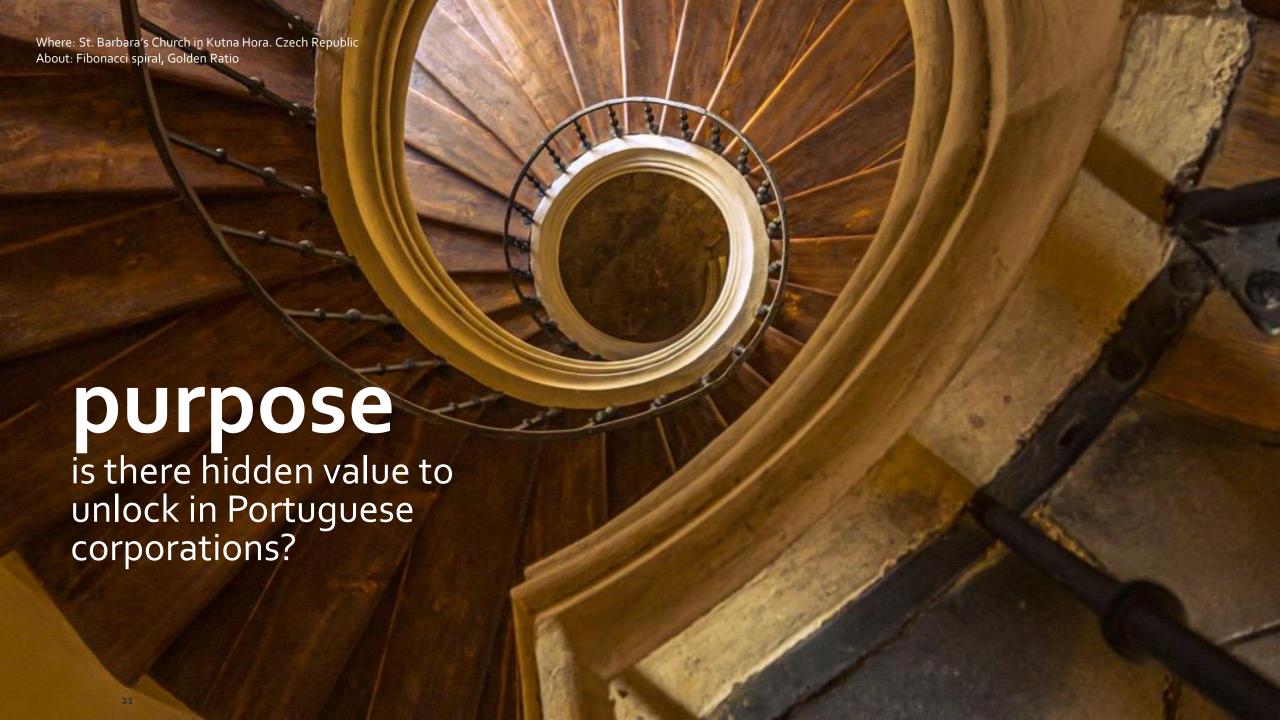


PORTO













Author: Andreas Gursky | https://www.andreasgursky.com/en/works/1997/chicago-mercantile-exchange



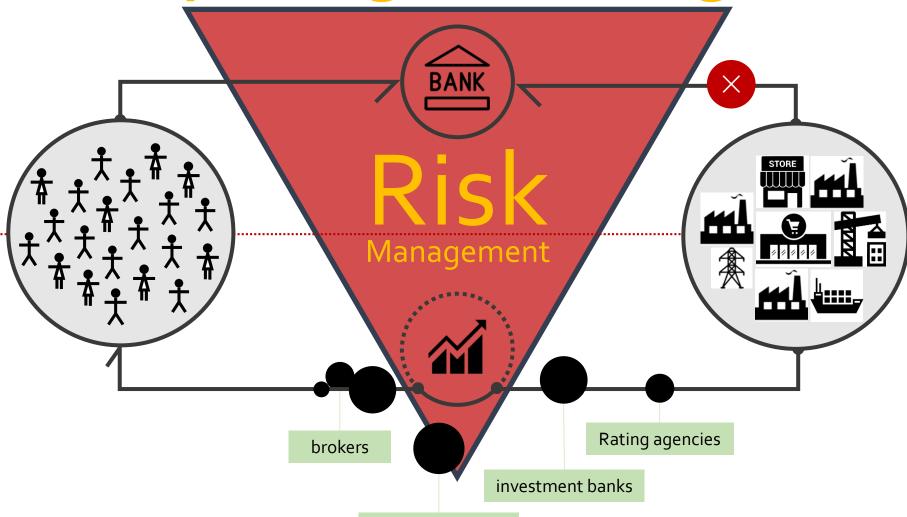
Households savings

Corporations Investment

Toolkit The Financial System

Financial Markets and Institutions exist to perform two basic functions: [1] serve the payments system; and [2] intermediate savings and investments.

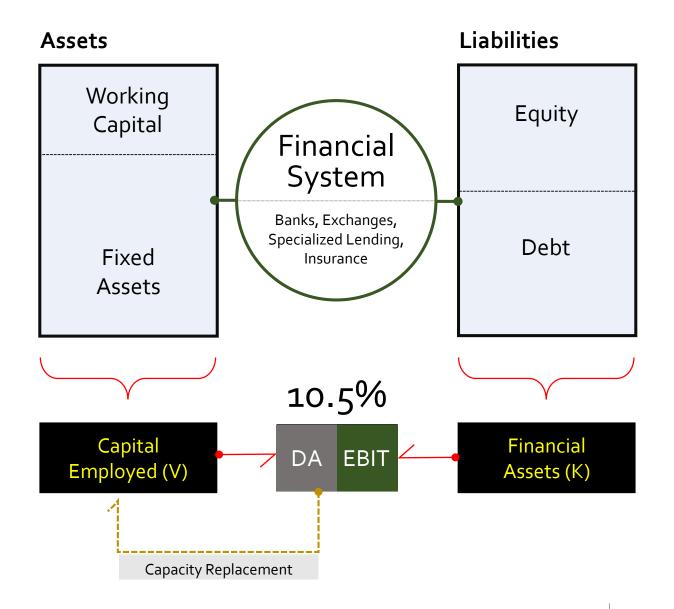
Financial System pooling and screening



investment trusts

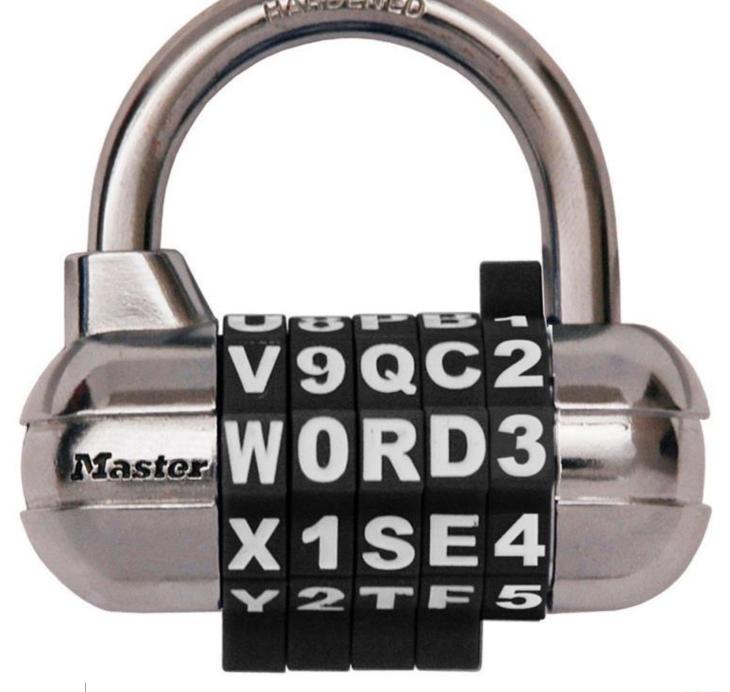










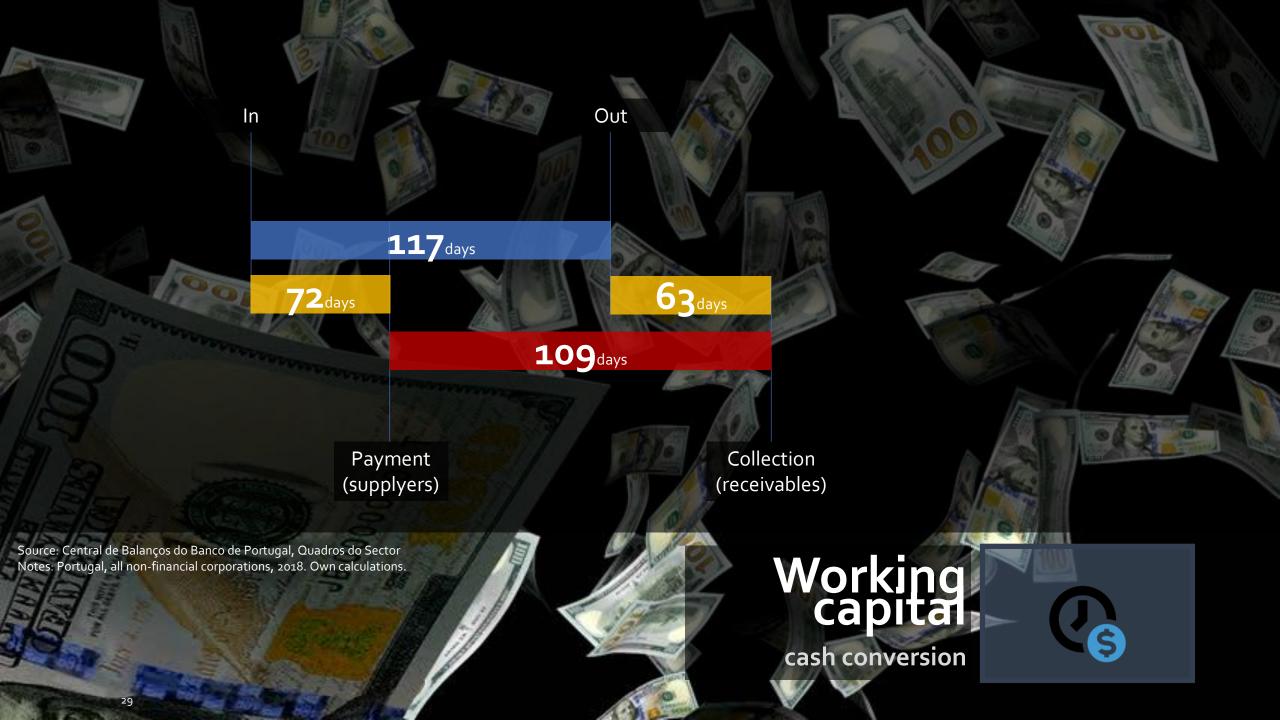


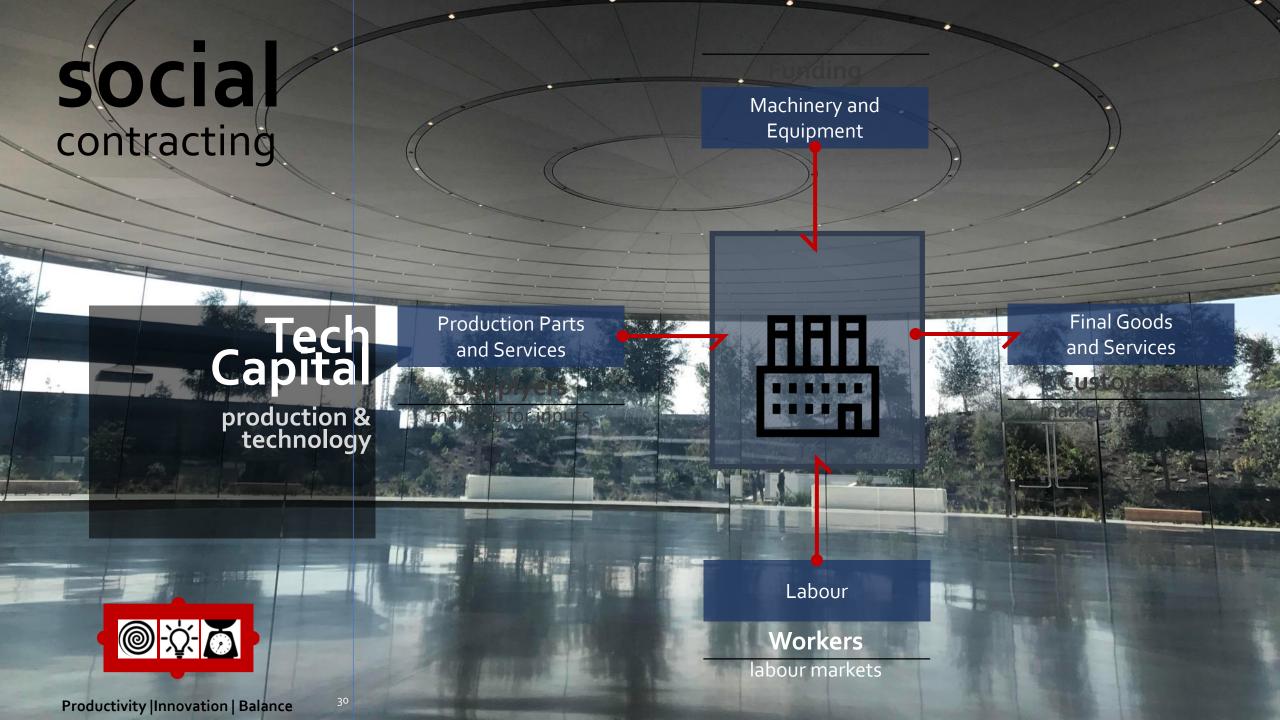
insight

Corporations offer returns far lower than required, given business risk exposures.



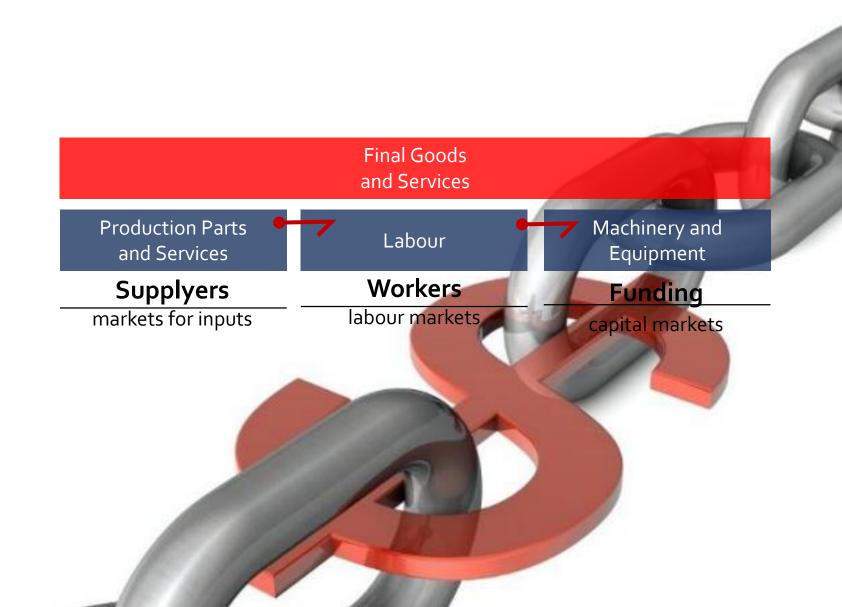






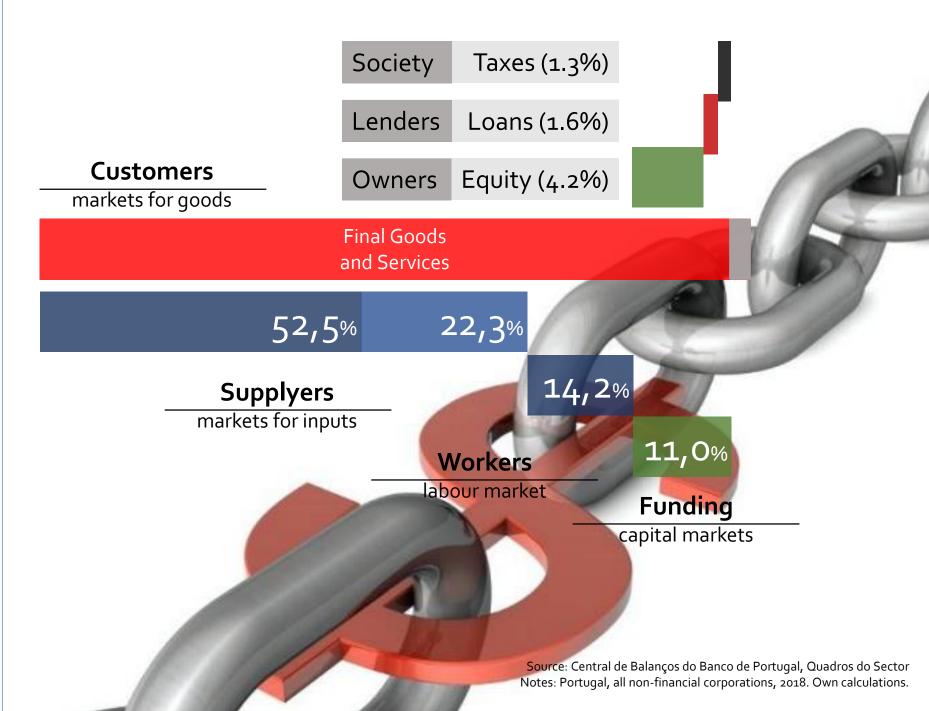
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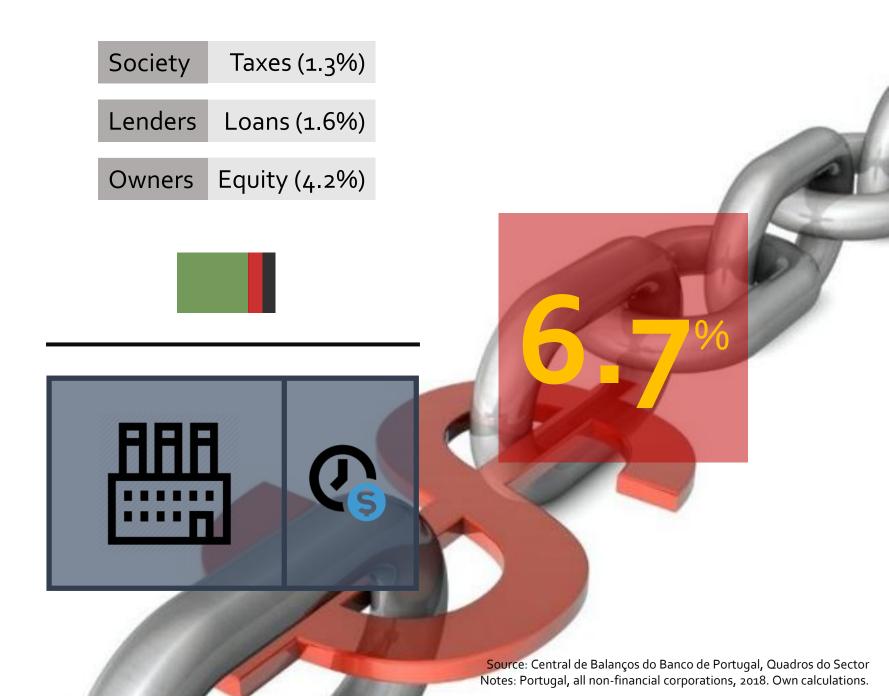
value sharing





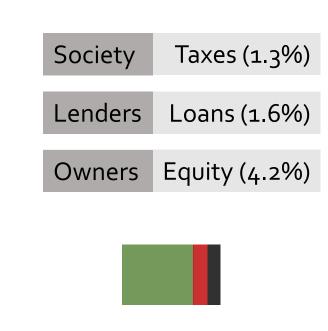
Return Capital Employed

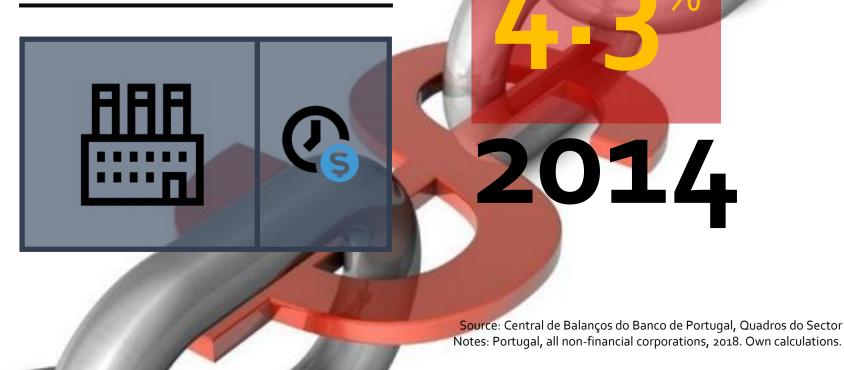




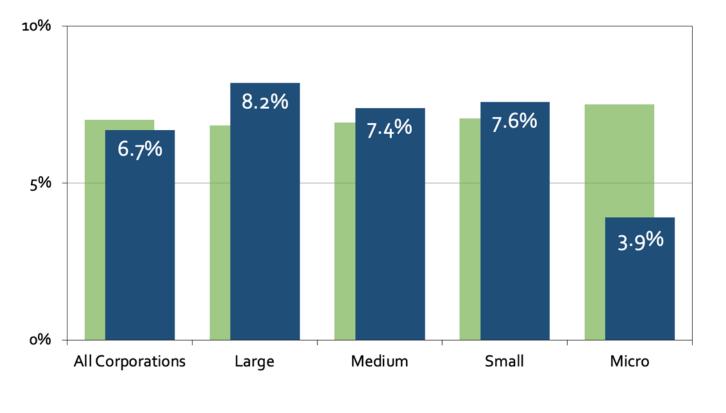
Return Capital Employed











■ Return on Sales (EBIT/Turnover)

■ Return on Investment (EBIT/Capital Employed)

Return on Capital Employed 2018

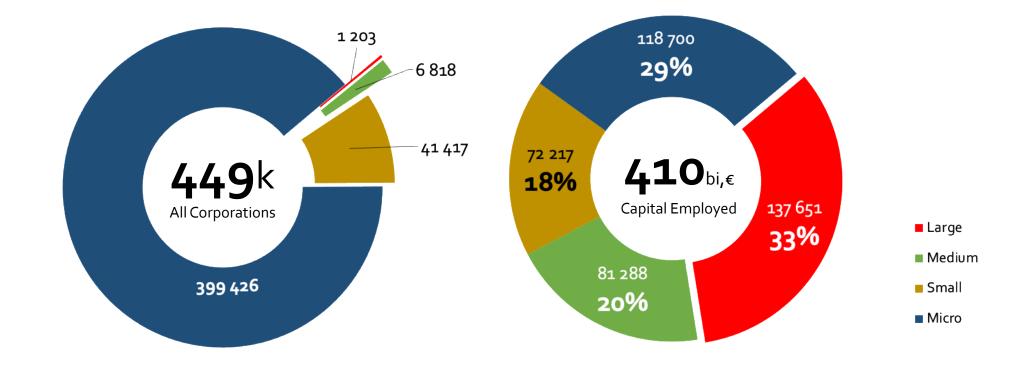
Too small returns for too many small corporations: micro firms account for 16% of revenue and 26% of capital employed; small and medium perform alike.

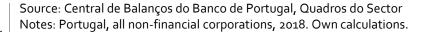




Micro corporations account for almost 30% of overall capital employed: similar to large corporations, yet only (less than) half profitable!

Ioo Many... Too Small & Profitable!









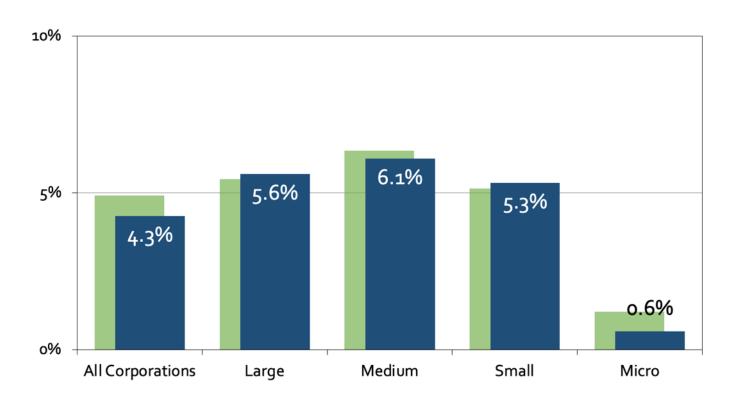
Return on Capital Employed (percentage points, chg. '10-14)

+2.6%

+1.3%

+2.3%

+3.3%



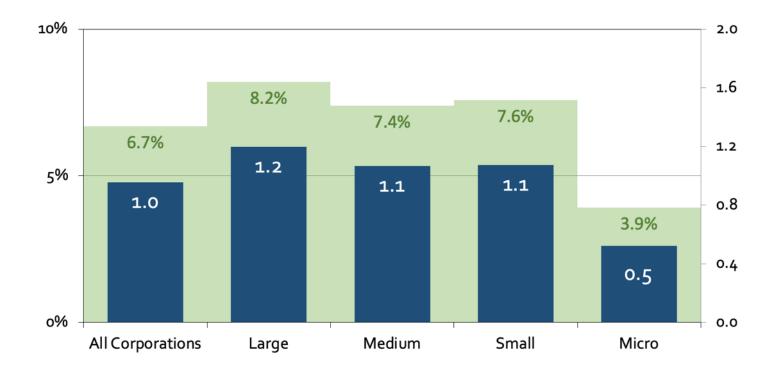
Return on Capital Employed

2014 +2.4^{pp}
change '10-14

Strong improvement for large and small corporations.

■ Return on Sales (EBIT/Turnover)

■ Return on Investment (EBIT/Capital Employed)

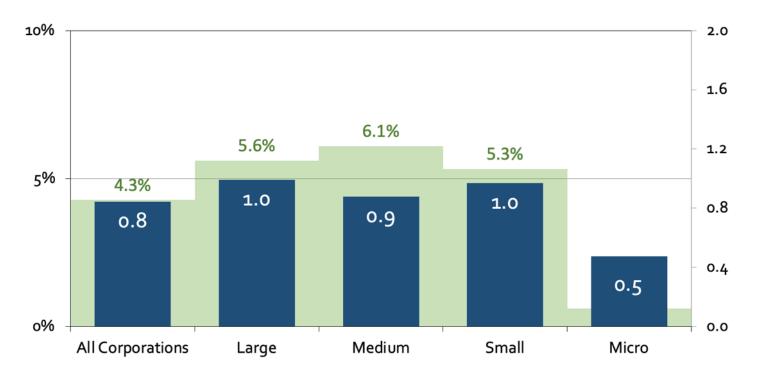


Economies of Scale 2018

Undersized corporations, unable to achieve economies of scale and offering inferior returns on capital.

- Return on Investment (EBIT/Capital Employed)
- Economies of Scale (Turnover/Capital Employed)





■ Return on Investment (EBIT/Capital Employed)

■ Economies of Scale (Turnover/Capital Employed)

Economies of Scale

2014

Excessive capital employed, high fixed costs, and suboptimal operational leverage shown in low levels of profitability.









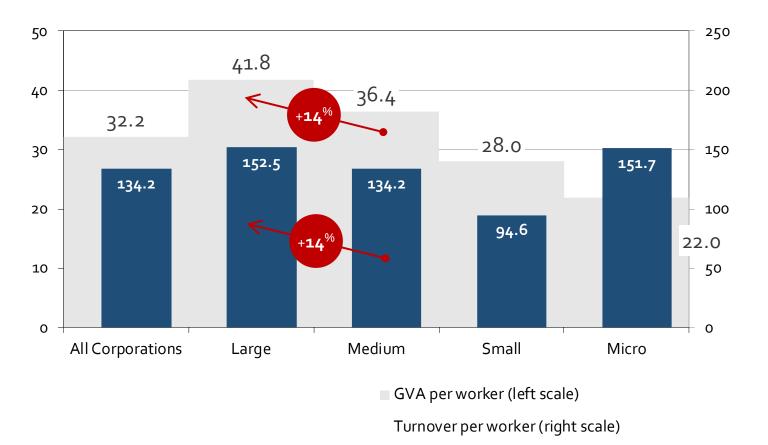
Productivity of Capital (GVA/Capital Employed)

0.274

0.271

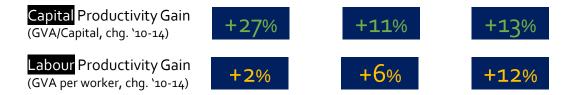
0.296

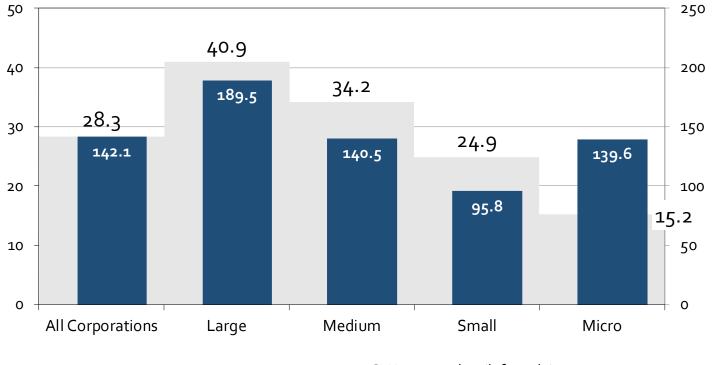
■ Capital Employed per worker (right scale)



Productivity Puzzles [labour] 2018

Large corporations make better use of labour resources than any other. Yet, Large and Medium sized firms are equally productive (when normalized by capital).





■ GVA per worker (left scale)

Turnover per worker (right scale)

■ Capital Employed per worker (right scale)

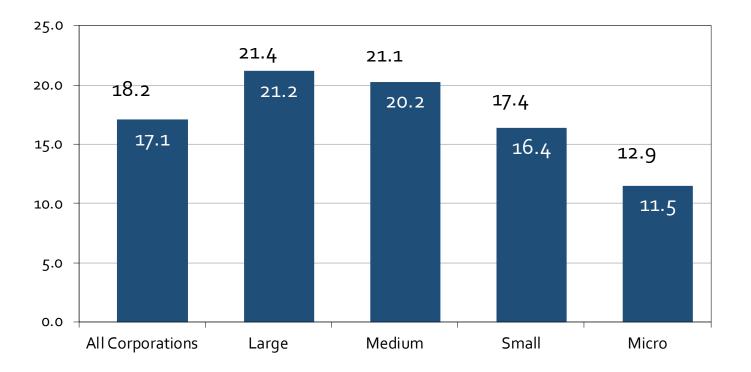
Productivity Puzzles

2014

Overall, firms optimized usage of capital and labour: small and medium sized posted labour productivity gains; while the larger decreased capital employed without loss in GVA.







Compensation per Employee, 2018

■ Compensation per Employee, 2014

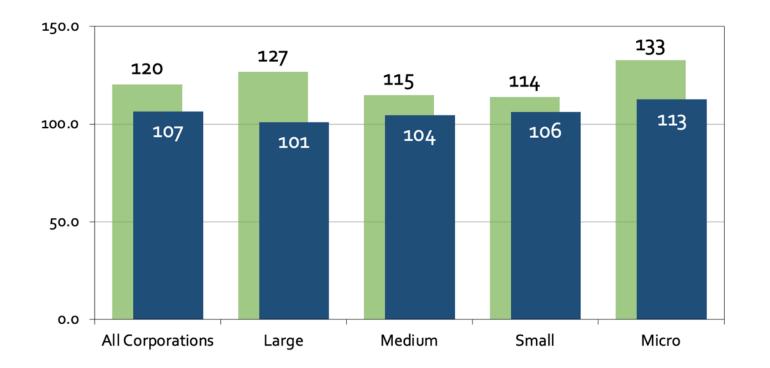
Value sharing [wages]

2014-18

Similar employee remuneration in large and medium sized firms, despite higher labour average productivity in the former.







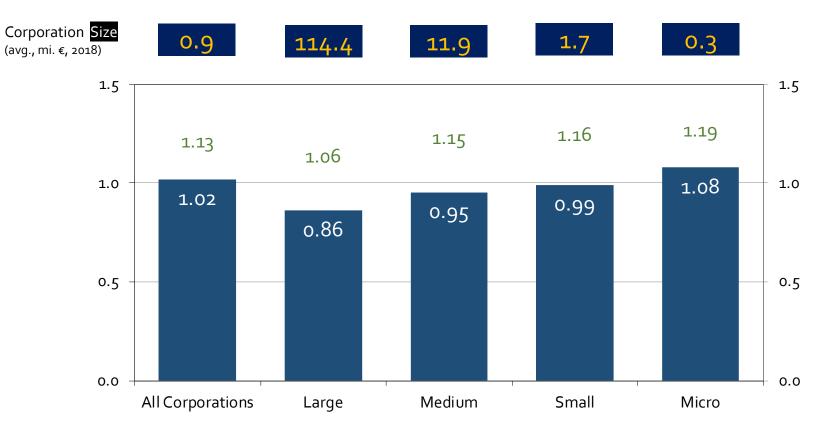
- Compensation per Unit of Capital | Base 100: 2014
- Compensation per Employee | Base 100: 2014

sharing Gains 2014-18

Productivity gains use to increase remuneration of capital, while labour was kept approximately constant, except micro and small firms: is labour a fixed cost?







Capital Employed (all corporations) | Base 100: 2014

■ Capital Employed (average corporation) | Base 100: 2014

usage of Capital

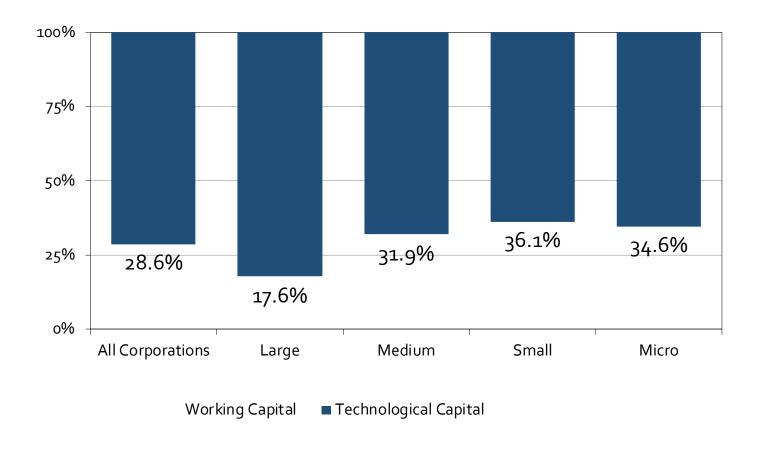
2018

All corporations decreased capital employed between 2014 and 2018, on average. Exception to micro firms. Yet, overall capital employed in the Portuguese corporate world increased.







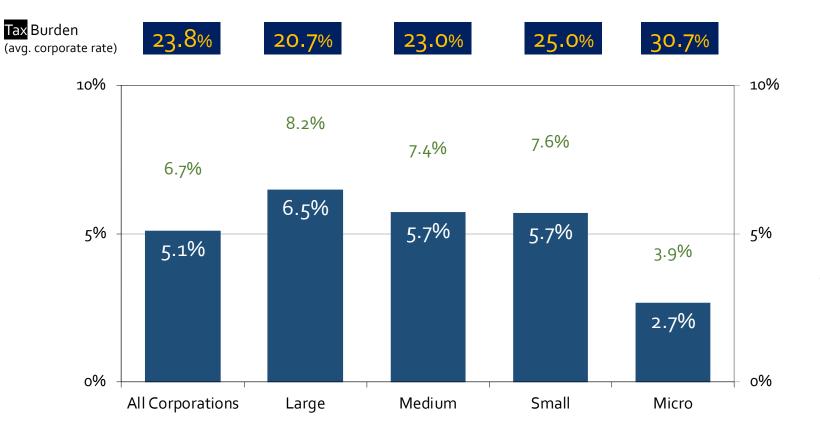


Capital Efficiency

2018

Capital Employed structure kept stable during '14-18, signalling better resource allocation: [1] improved cash conversion cycle; [2] higher technological productivity.





after-tax **Return**

2018

The after-tax return on Capital Employed increased as compared to 2014, not only because of productivity gains, but also because the tax wedge decreased.

Return on Investment (EBIT/Capital Employed)

■ After-Tax Return on Investment (EBIT—Taxes/Capital Employed)



Too Many... Too Small & Loo Much Capital

despite adjustment during '14-18!



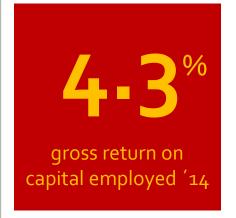
after-COVID resilience

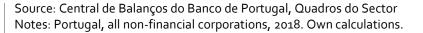
	-40%	-30%	-20%	-10%	ο%	10%	20%	30%	40%	
20%	16.9%	15.6%	14.2%	12.8%	11.5%	10.1%	8.8%	7.4%	6.1%	20%
15%	15.7%	14.4%	13.0%	11.6%	10.3%	8.9%	7.6%	6.2%	4.9%	15%
10%	14.5%	13.2%	11.8%	10.4%	9.1%	7.7%	6.4%	5.0%	3.7%	10%
5%	13.3%	12.0%	10.6%	9.2%	7.9%	6.5%	5.2%	3.8%	2.5%	5%
0%	12.1%	10.8%	9.4%	8.0%	6.7%	5.3%	4.0%	2.6%	1.3%	ο%
-5%	10.9%	9.6%	8.2%	6.8%	5.5%	4.1%	2.8%	1.4%	0.1%	-5%
-10%	9.7%	8.4%	7.0%	5.6%	4.3%	2.9%	1.6%	0.2%	-1.1%	-10%
-15%	8.5%	7.2%	5.8%	4.4%	3.1%	1.7%	0.4%	-1.0%	-2.3%	-15%
-20%	7.3%	6.0%	4.6%	3.2%	1.9%	0.5%	-0.8%	-2.2%	-3.5%	-20%
	-40%	-30%	-20%	-10%	0%	10%	20%	30%	40%	

Employee Compensation Adjustment

Returns on Investment (EBIT/Capital Employed) after a shock in production (VAB), considering mitigating circumstances (layoff and furlough schemes).

Easily return to 2014!

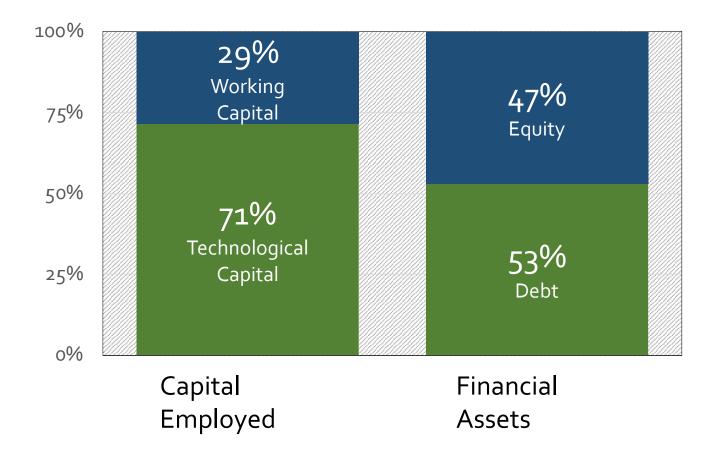




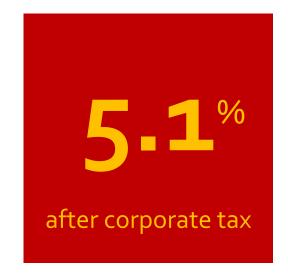


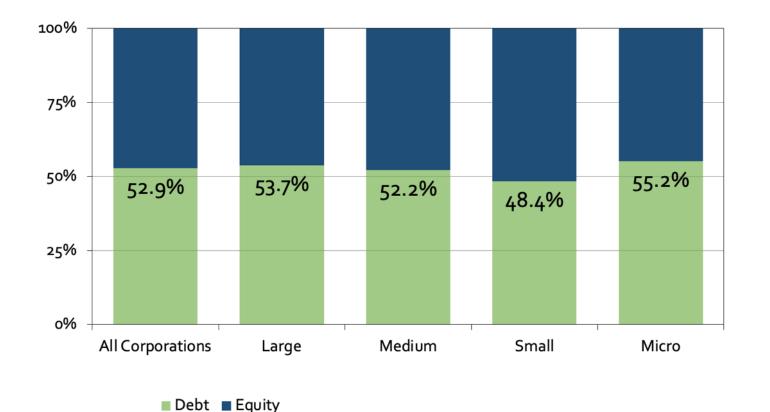












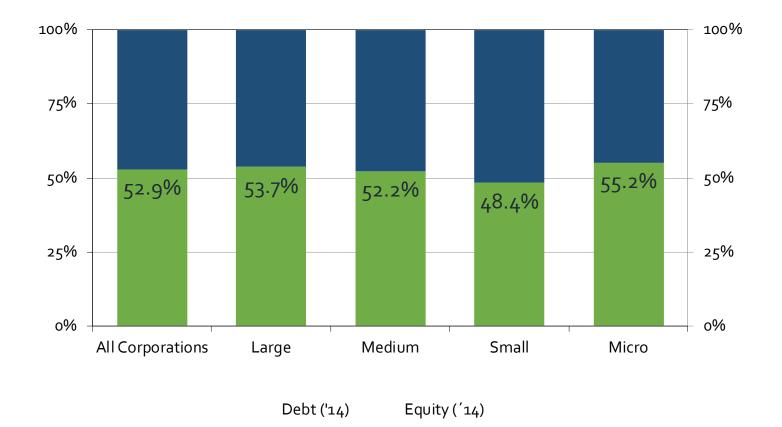
Capital financing 2018

On average there is not big difference between large and small corporations regarding the structure of financing (i.e., capital structure).









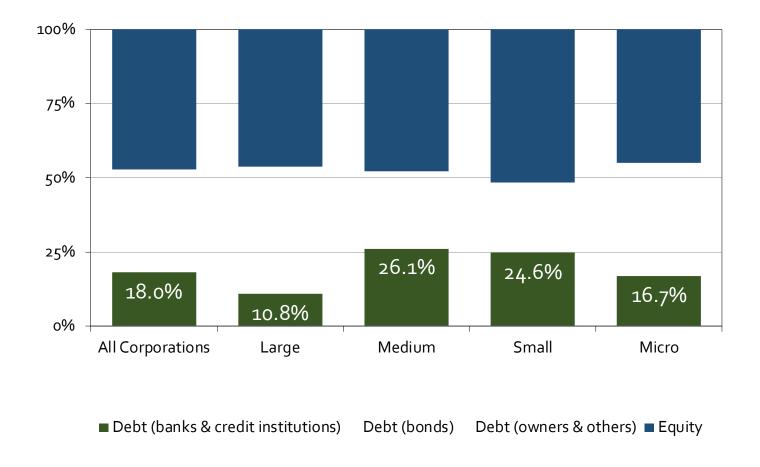
Equity ('18)

Capital financing 2014-18

All corporations are financially more robust in 2018, as compared to 2014 (asset sales used to pay back loans and decrease financial leverage).

Debt ('18)

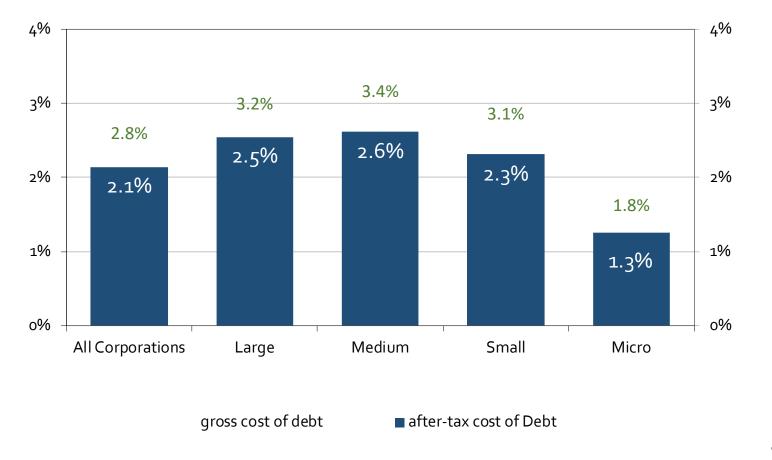




Debt' financing 2018

Currently banks are responsible for financing less than 20% of total corporate assets (i.e., capital employed). Overall, debt contracts have an average interest rate of 3.3% (quite likely, the cost of bank loans is higher).



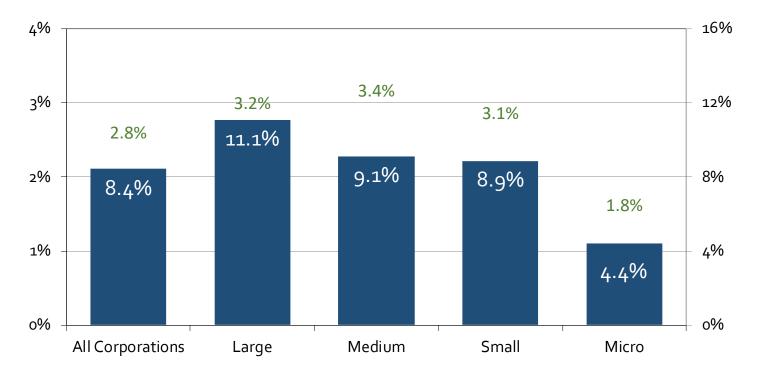


cost of **Debt**

2018

Implicit interest rates paid on debt reflect financing options available and managers' choices: small and micro corporations resort to highly collateralized debt contracts (i.e. leasing) and borrowing from shareholders.





gross cost of debt, left-hand scale

■ Return on Equity (Earnings/Equity), right-hand scale

cost of **Equity**

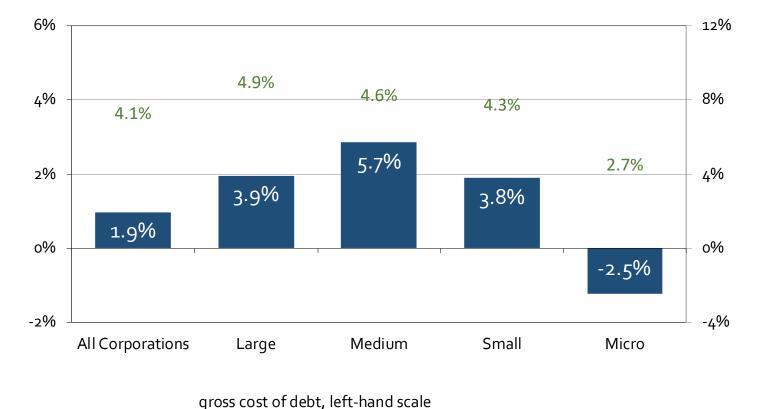
Available return left for equity holders is, on average 8.4%. Large corporations offer a 200bp excess return over small and medium sized corporations.











■ Return on Equity (Earnings/Equity), right-hand scale

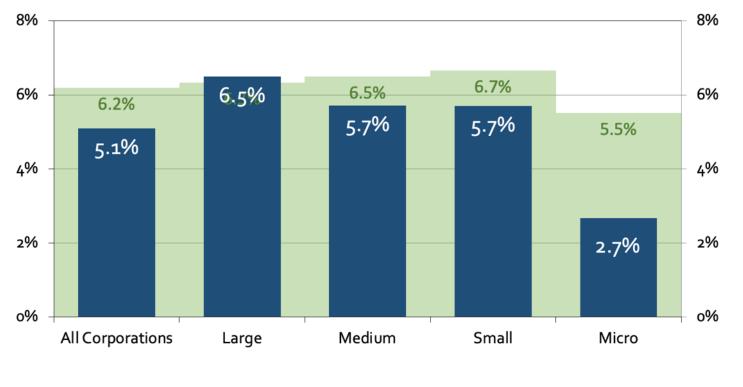
cost of **Equity**

2014

Available return left for equity holders in 2014 was just 1.9%. High financial leverage then, not enough to offset high interest rates and low (labour and capital) productivity effects.







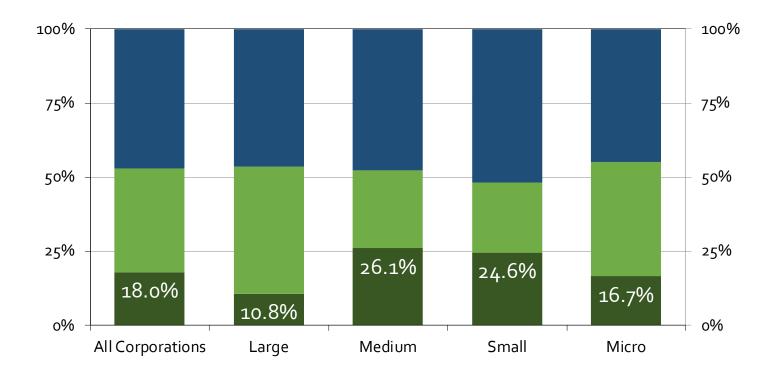
- required rate of return (on capital employed, wacc)
- effective return (on capital employed)

required **Wacc**

2018

Equity Risk Premium (ERP) for Portugal estimated to be 10% (Damodaran, 2020). Assume the average corporation beta to be 1.0 (well diversified portfolio). Difficult for PE to invest in medium and small Portuguese corporations.





Debt (banks & credit institutions '14) Debt (banks & credit institutions '18)

Debt (other '18) Equity ('18)

Banks' exposures 2014-'18

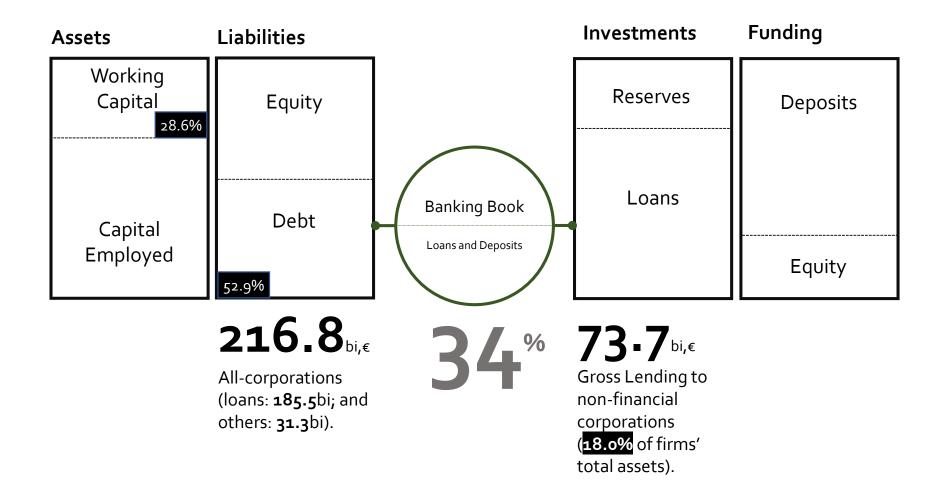
Banks in a better position than 2014. Exposures strongly reduced for medium and small enterprises: apparently, a paradox considering banks intermediation functions (pooling and screening).





Financing Assets and Banks' Exposures, Portugal

loans to corporations, 2018



Source: Central de Balanços do Banco de Portugal, Quadros do Sector Notes: 1bi=1000 million euros

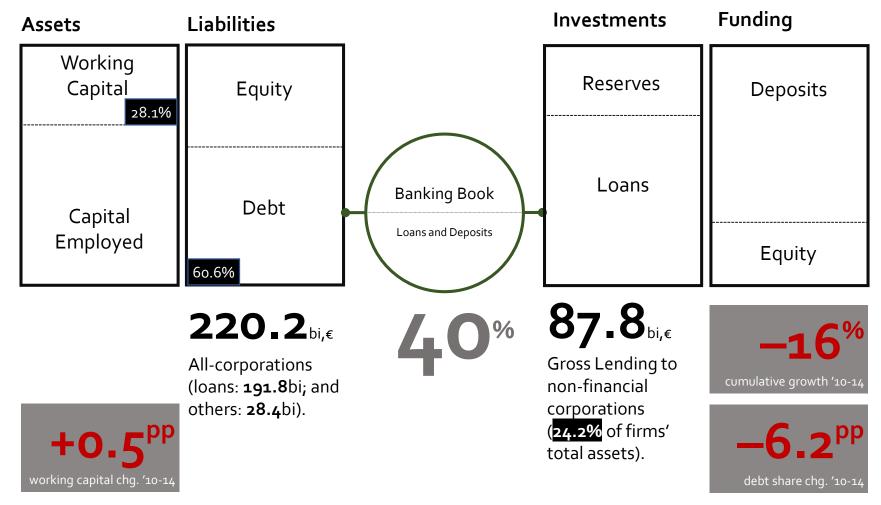






Financing Assets and Banks' Exposures, Portugal

loans to corporations, 2014



Source: Central de Balanços do Banco de Portugal, Quadros do Sector Notes: 1bi=1000 million euros



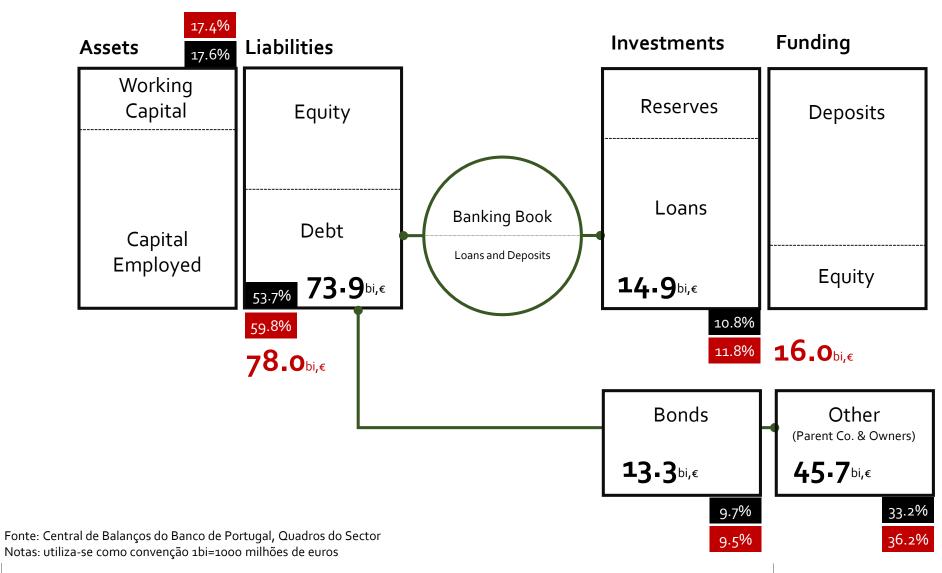






Financing Assets and Banks' Exposures, Portugal: large corporations

capital structure and debt holders, 2018







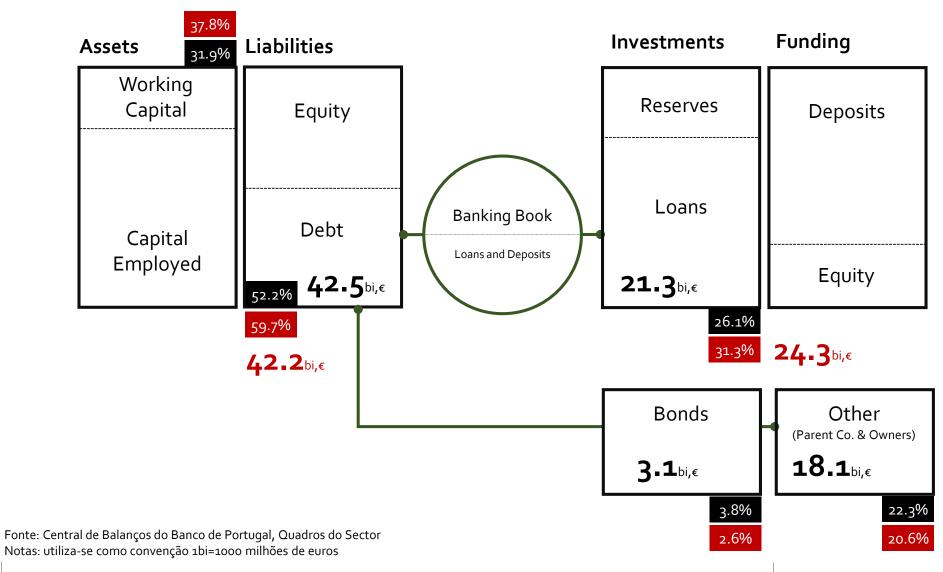
x.x% **X.X**bi,€

2018 figures x.x%

X.Xbi,€

Financing Assets and Banks' Exposures, Portugal: medium-sized corporations

capital structure and debt holders, 2018







x.x% **X.X**bi,€

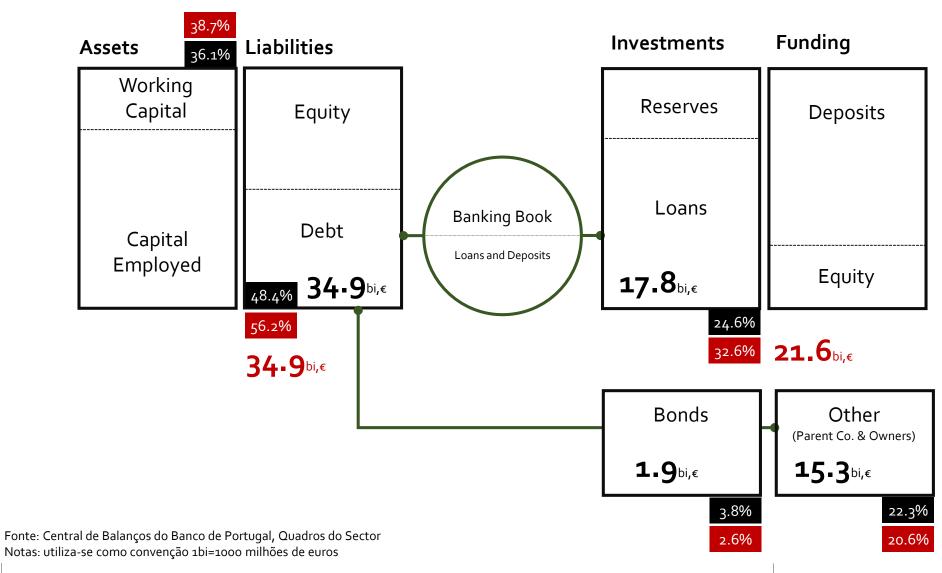
2018 figures

x.x%

X.Xbi,€

Financing Assets and Banks' Exposures, Portugal: small-sized corporations

capital structure and debt holders, 2018







x.x% **X.X**bi,€

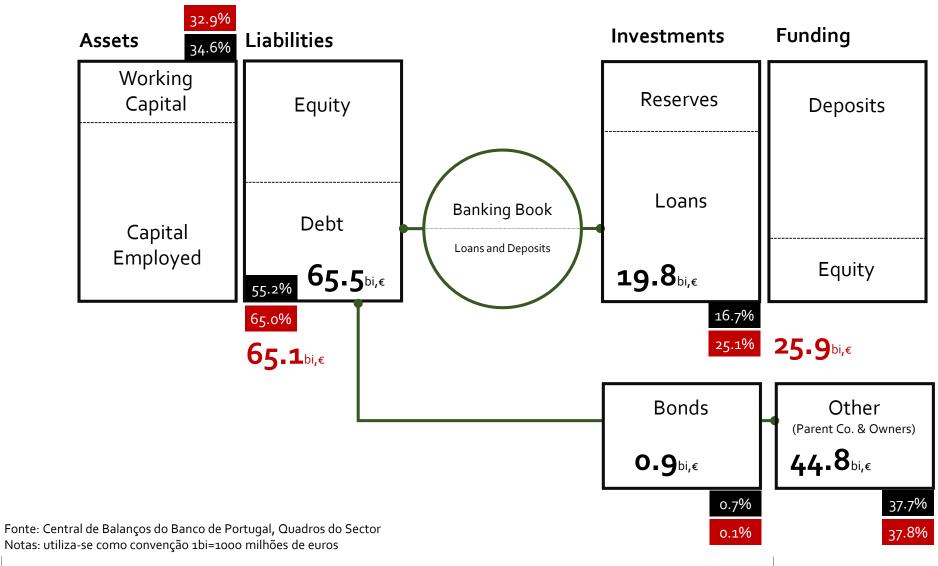
2018 figures

x.x%

X.Xbi,€

Financing Assets and Banks' Exposures, Portugal: micro corporations

capital structure and debt holders, 2018





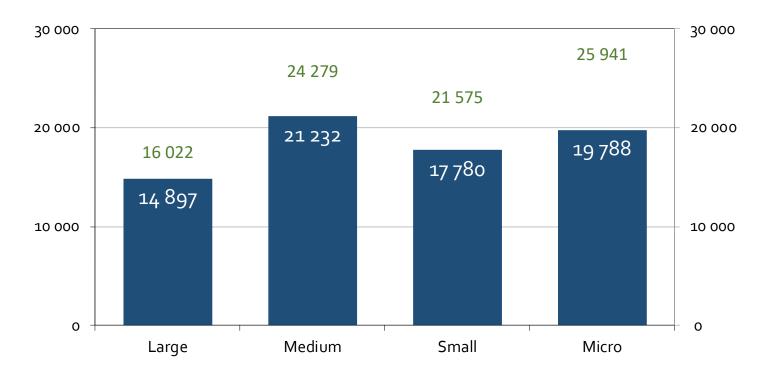


x.x%

X.Xbi,€

2018 figures

x.x% X.Xbi,€



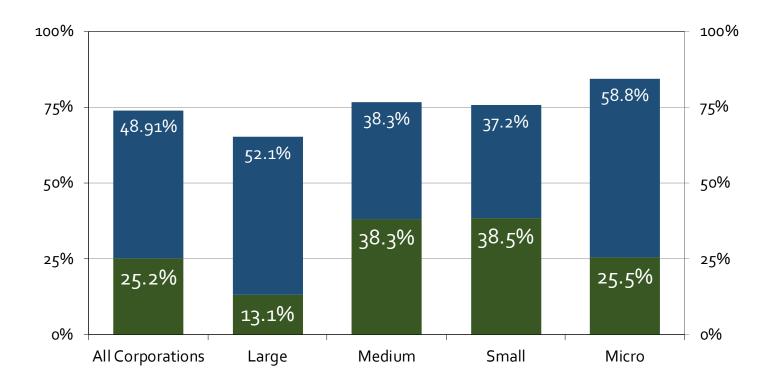
Bebt (banks & credit institutions '14)

■ Debt (banks & credit institutions)

Banks' exposures 2018

Overall banks decreased lending to corporations in Portugal, therefore still shielded from economic downturn, except if compelled to build up their exposures (moratorium period)...





Debt (banks & credit institutions '14)

■ Debt (banks & credit institutions '18)

■ Debt (other '14)

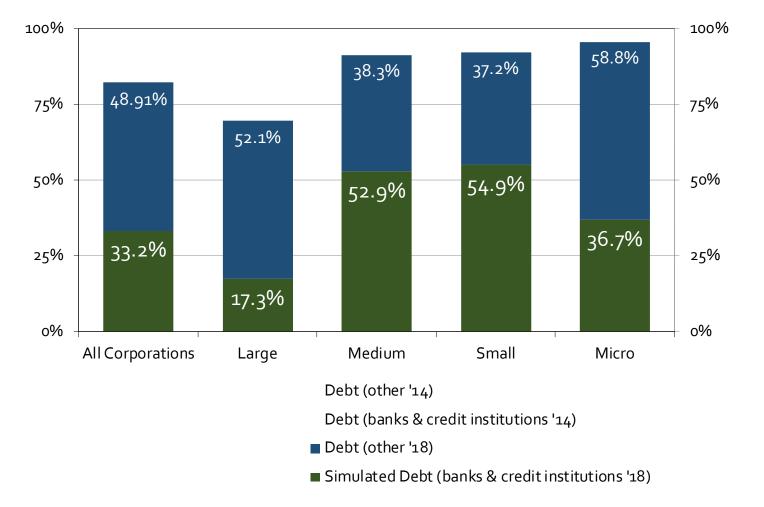
■ Debt (other '18)

Banks' collaterals 2018

Considering fixed assets only, debt is less than 80% of its accounting value, and 75% for medium and small sized corporations. Yet, banks' exposures do not exceed 40% of its value.

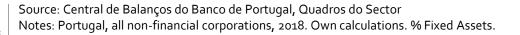






Banks' potential risks 2018

What if we restore the 2014 level of bank loans per firm, assuming 2018 fixed assets? From a "real estate value" perspective, things do not look much different now...







after-COVID resilience

	-40%	-30%	-20%	-10%	о%	10%	20%	30%	40%	
20%	24.9%	22.8%	20.6%	18.4%	16.2%	14.0%	11.8%	9.6%	7.4%	20%
15%	23.0%	20.8%	18.6%	16.4%	14.2%	12.1%	9.9%	7.7%	5.5%	15%
10%	21.1%	18.9%	16.7%	14.5%	12.3%	10.1%	7.9%	5.7%	3.5%	10%
5%	19.1%	16.9%	14.7%	12.6%	10.4%	8.2%	6.0%	3.8%	1.6%	5%
ο%	17.2%	15.0%	12.8%	10.6%	8.4%	6.2%	4.0%	1.9%	-0.3%	о%
-5%	15.2%	13.1%	10.9%	8.7%	6.5%	4.3%	2.1%	-0.1%	-2.3%	-5%
-10%	13.3%	11.1%	8.9%	6.7%	4.5%	2.4%	0.2%	-2.0%	-4.2%	-10%
-15%	11.4%	9.2%	7.0%	4.8%	2.6%	0.4%	-1.8%	-4.0%	-6.2%	-15%
-20%	9.4%	7.2%	5.0%	2.8%	0.7%	-1.5%	-3.7%	-5.9%	-8.1%	-20%
	-40%	-30%	-20%	-10%	0%	10%	20%	30%	40%	

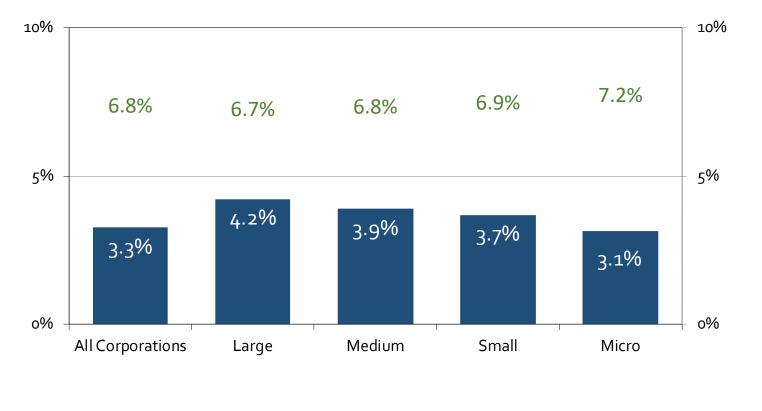
Employee Compensation Adjustment

Returns on Equity (Earnings/Equity) after a shock in production (VAB), considering mitigating circumstances (layoff and furlough schemes) and debt contractual obligations.





EQUIS CATÓLICA



■ Return on Revenue (median)

Bottom 50 potential risks

2018

There are more than 220 thousand corporations – half of the Portuguese corporate world – with a return (EBIT as % revenues) to financing less than 3.3%, just enough to pay debt holders!

Return on Revenue (mean)





after-COVID resilience

	-40%	-30%	-20%	-10%	0%	10%	20%	30%	40%	
20%	21.8%	18.9%	16.1%	13.2%	10.3%	7.4%	4.6%	1.7%	-1.2%	20%
15%	19.7%	16.9%	14.0%	11.1%	8.2%	5.4%	2.5%	-0.4%	-3.3%	15%
10%	17.6%	14.8%	11.9%	9.0%	6.1%	3.3%	0.4%	-2.5%	-5.4%	10%
5%	15.5%	12.7%	9.8%	6.9%	4.0%	1.2%	-1.7%	-4.6%	-7.5%	5%
ο%	13.4%	10.6%	7.7%	4.8%	2.0%	-0.9%	-3.8%	-6.7%	-9.5%	0%
-5%	11.4%	8.5%	5.6%	2.7%	-0.1%	-3.0%	-5.9%	-8.8%	-11.6%	-5%
-10%	9.3%	6.4%	3.5%	0.6%	-2.2%	-5.1%	-8.0%	-10.9%	-13.7%	-10%
-15%	7.2%	4.3%	1.4%	-1.4%	-4.3%	-7.2%	-10.1%	-12.9%	-15.8%	-15%
-20%	5.1%	2.2%	-0.7%	-3.5%	-6.4%	-9.3%	-12.2%	-15.0%	-17.9%	-20%
	-40%	-30%	-20%	-10%	0%	10%	20%	30%	40%	•

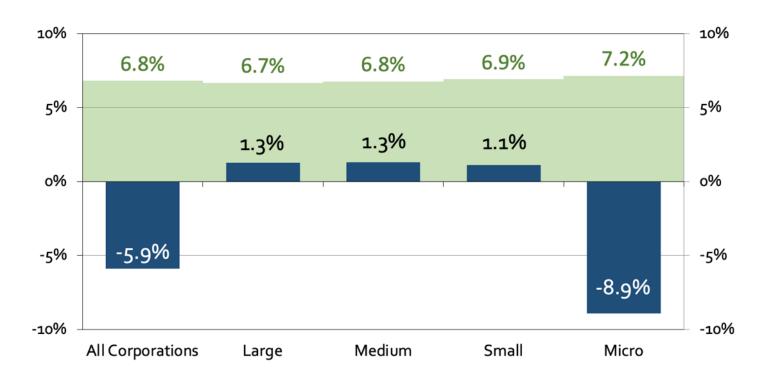
Returns on Equity
(Earnings/Equity) after a shock
in production (VAB),
considering mitigating
circumstances (layoff and
furlough schemes) and debt
contractual obligations.











Bottom 25 potential risks

2018

There are more than 110 thousand corporations with a negative return (EBIT as % revenues) to financing!

■ Return on Revenue (mean) ■ Return on Revenue (1st quartile)





after-COVID resilience

		-40%	-30%	-20%	-10%	0%	10%	20%	30%	40%	
	20%	1.4%	-1.5%	-4.3%	-7.2%	-10.1%	-12.9%	-15.8%	-18.7%	-21.6%	20%
	15%	0.2%	-2.7%	-5.6%	-8.4%	-11.3%	-14.2%	-17.1%	-19.9%	-22.8%	15%
	10%	-1.1%	-3.9%	-6.8%	-9.7%	-12.6%	-15.4%	-18.3%	-21.2%	-24.1%	10%
JOCK	5%	-2.3%	-5.2%	-8.1%	-10.9%	-13.8%	-16.7%	-19.6%	-22.4%	-25.3%	5%
NB ShC	ο%	-3.5%	-6.4%	-9.3%	-12.2%	-15.0%	-17.9%	-20.8%	-23.7%	-26.5%	0%
>	-5%	-4.8%	-7.7%	-10.5%	-13.4%	-16.3%	-19.2%	-22.0%	-24.9%	-27.8%	-5%
	-10%	-6.0%	-8.9%	-11.8%	-14.7%	-17.5%	-20.4%	-23.3%	-26.2%	-29.0%	-10%
	-15%	-7.3%	-10.1%	-13.0%	-15.9%	-18.8%	-21.6%	-24.5%	-27.4%	-30.3%	-15%
	-20%	-8.5%	-11.4%	-14.3%	-17.1%	-20.0%	-22.9%	-25.8%	-28.6%	-31.5%	-20%
		-40%	-30%	-20%	-10%	o%	10%	20%	30%	40%	

Returns on Equity (Earnings/Equity) after a shock in production (VAB), considering mitigating circumstances (layoff and furlough schemes) and debt contractual obligations.

Bottom 25 potential risks





after-COVID resilience

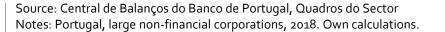
	-40%	-30%	-20%	-10%	o%	10%	20%	30%	40%	
20%	12.8%	9.8%	6.8%	3.7%	0.7%	-2.3%	-5.3%	-8.4%	-11.4%	20%
15%	10.9%	7.9%	4.8%	1.8%	-1.2%	-4.2%	-7.3%	-10.3%	-13.3%	15%
10%	9.0%	6.0%	2.9%	-0.1%	-3.1%	-6.1%	-9.2%	-12.2%	-15.2%	10%
5%	7.1%	4.0%	1.0%	-2.0%	-5.0%	-8.1%	-11.1%	-14.1%	-17.1%	5%
0%	5.2%	2.1%	-0.9%	-3.9%	-6.9%	-10.0%	-13.0%	-16.0%	-19.0%	0%
-5%	3.2%	0.2%	-2.8%	-5.8%	-8.9%	-11.9%	-14.9%	-17.9%	-21.0%	-5%
-10%	1.3%	-1.7%	-4.7%	-7.7%	-10.8%	-13.8%	-16.8%	-19.8%	-22.9%	-10%
-15%	-0.6%	-3.6%	-6.6%	-9.7%	-12.7%	-15.7%	-18.7%	-21.7%	-24.8%	-15%
-20%	-2.5%	-5.5%	-8.5%	-11.6%	-14.6%	-17.6%	-20.6%	-23.7%	-26.7%	-20%
	-40%	-30%	-20%	-10%	0%	10%	20%	30%	40%	-

Employee Compensation Adjustment

Returns on Equity (Earnings/Equity) after a shock in production (VAB), considering mitigating circumstances (layoff and furlough schemes) and debt contractual obligations.

Bottom 25 potential risks









after-COVID resilience

	-13.3%	-40%	-30%	-20%	-10%	0%	10%	20%	30%	40%	
	20%	-3.2%	-5.1%	-7.0%	-8.9%	-10.8%	-12.7%	-14.6%	-16.5%	-18.4%	20%
	15%	-3.9%	-5.8%	-7.7%	-9.6%	-11.5%	-13.4%	-15.3%	-17.2%	-19.1%	15%
	10%	-4.5%	-6.4%	-8.3%	-10.2%	-12.1%	-14.0%	-15.9%	-17.8%	-19.7%	10%
χ	5%	-5.1%	-7.0%	-8.9%	-10.8%	-12.7%	-14.6%	-16.5%	-18.4%	-20.3%	5%
VAB shock	ο%	-5.7%	-7.6%	-9.5%	-11.4%	-13.3%	-15.2%	-17.1%	-19.0%	-20.9%	0%
>	-5%	-6.4%	-8.3%	-10.2%	-12.1%	-14.0%	-15.9%	-17.8%	-19.7%	-21.6%	-5%
	-10%	-7.0%	-8.9%	-10.8%	-12.7%	-14.6%	-16.5%	-18.4%	-20.3%	-22.2%	-10%
	-15%	-7.6%	-9.5%	-11.4%	-13.3%	-15.2%	-17.1%	-19.0%	-20.9%	-22.8%	-15%
	-20%	-8.2%	-10.1%	-12.0%	-13.9%	-15.8%	-17.7%	-19.6%	-21.5%	-23.4%	-20%
		-40%	-30%	-20%	-10%	ο%	10%	20%	30%	40%	-

Returns on Equity
(Earnings/Equity) after a shock
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Bottom 25 potential risks





Number of employees 2018 2014 All Corporations 6.8 Large 701.5 750.2 Medium 88.9 Small 18.4 Micro 2.0

Annual Turnover							
2018	2014						
0.871	0.777						
137.056	136.841						
12.701	12.009						
1.871	1.817						
0.155	0.134						

6.3

89.0

18.3

2.0

Employed Capital						
2018	2014					
0.913	0.895					
114.423	132.938					
11.923	12.506					
1.744	1.757					
0.297	0.275					

enterprise classification

Enterprise category	Headcount: Annual work unit (AWU)	Annual turnover, EUR	Annual balance sheet total, EUR	
Medium enterprise	< 250	≤ 50 million	≤ 43 million	
Small enterprise	< 50	≤ 10 million	≤ 10 million	
Micro enterprise	≤ 10	≤ 2 million	≤ 2 million	

Source: European Commission (2005).







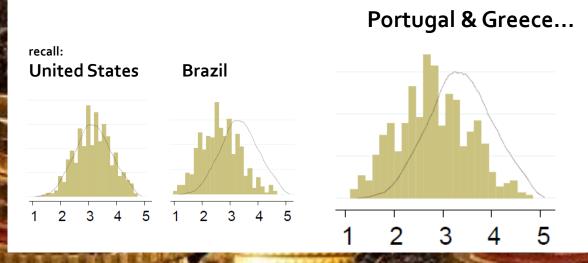


"Management Practice" scores

Productivity and profitability depend on management practices



"In the United States, a plant at the 90th percentile has labor productivity 4x a plant at the 10th percentile (Syverson, 2004), total factor productivity is 2x."



Source: Bloom, Genakos, Sadun & Reenen, 2012

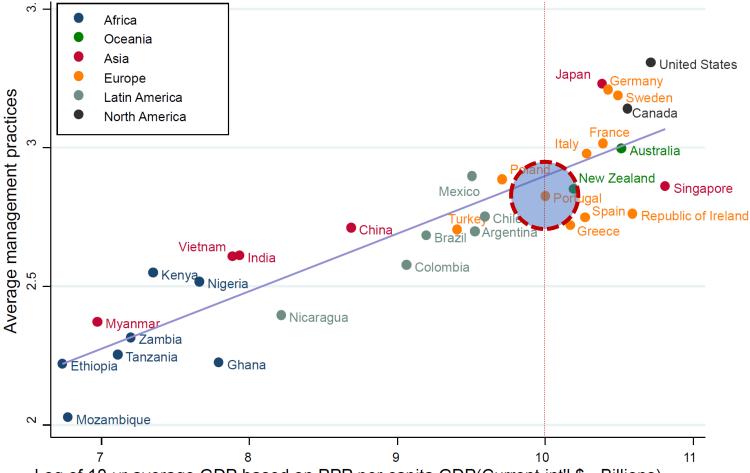
Notes: international study on management practices in 20 countries around the world, comprising companies ranging between 100 e 5000 employees. Portugal is represented with 247 firms | management scores on a scale from 1 (min) to 5 (max).











management is **technology**

A positive relationship between management practices (scores), productivity, and economic development and growth.

Log of 10-yr average GDP based on PPP per capita GDP(Current int'l \$ - Billions)

Source: Bloom, Sadun & Van Reenen (2017) "Management at as Technology"

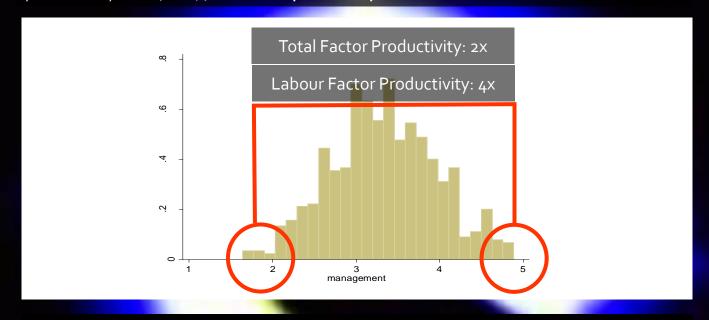




Corporate performance...

depends on management practices

In the United States, a plant at the 90th percentile has labor productivity 4x a plant at the 10th percentile (Syverson, 2004), total factor productivity is 2X



Fonte: Bloom, Genakos, Sadun & Reenen, 2012 Source: international study on management practices in 20 countries around the world, comprising companies ranging between 100 e 5000 employees. Portugal is represented with 247 firms | management scores on a scale from 1 (min) to 5 (max).







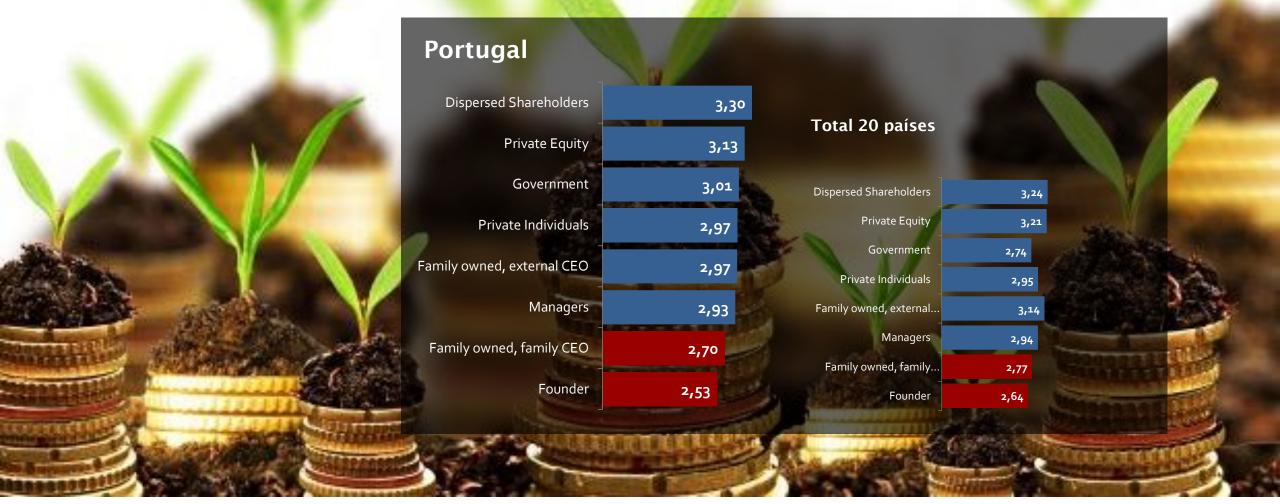
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- "Management Practice" scores
- prevalência por modelos de propriedade e de governo



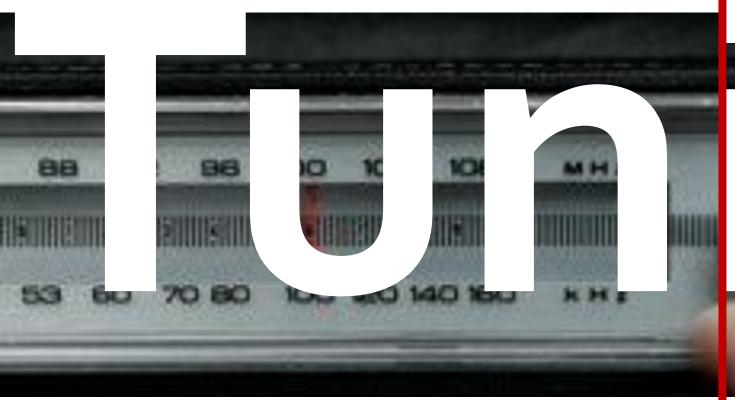
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investors





corporations







Next session: Recovery instruments and the Investors' narrative

October 30th – from 9AM to 10:15AM



Webinar reloaded - NPL ecosystem at a glance

- Joaquim Paulo, Deloitte Portugal
- Susana Bento, Deloitte Portugal



The outbreak of recovery instruments

- Andrew Grimstone, Deloitte UK
- Ricardo Reis, Deloitte Portugal
- Jorge Marrão, Deloitte Portugal



Voice to investors: a new narrative?

- Benjamin Collet, Deloitte UK
- André Nunes, Whitestar
- Martim Avillez Figueiredo, Core Capital



Q&A and closing



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