

# POLAND

## Supervisory boards

<b>The numbers</b>	<b>Percentage</b>	<b>% change</b>
Women on supervisory boards of all listed companies	15.8%	0.6% (2017)
Women chairing supervisory boards of all listed companies	8.7%	0.9% (2017)
Women on supervisory boards of WIG20 companies	23.0%	4.0% (2017)
Women chairing supervisory boards of WIG20 companies	29.0%	-1.0% (2017)

## Management boards

<b>The numbers</b>	<b>Percentage</b>
Women on management boards of all listed companies	13.0%
Women CEOs of all listed companies	6.0%
Women on management boards of WIG20 companies	12.6%
Women CEOs of WIG20 companies	0.0%

*Deloitte Poland research of data collected from the webpages of 444 listed companies as of July 2019*