

## Six signature traits of inclusive leadership

### Thriving in a diverse new world

In today's workplace, core aspects of leadership, such as setting direction and influencing others, are timeless, but we see a new capability that is vital to the way leadership is executed. Highly inclusive leaders demonstrate six signature traits, which represent a powerful capability highly adapted to diversity. Inclusive leadership is essential to fostering an environment of empowered well-being, where people are given the support and flexibility they need to be energized, confident, and aware.

#### Inclusion leadership traits



#### How organizations can support inclusive leadership

Highlight **inclusive leadership** as a **core pillar** within the organization's diversity and inclusion strategy and empowering a culture of well-being

Formally **assess inclusive leadership capabilities** across senior leaders and people managers

Integrate **development of the six signature traits** of inclusive leadership into leadership development programs



**Diversity—of markets, customers, ideas, and talent—is an essential part of today's business environment. When leaders have clarity about what it means to be highly inclusive they are positioned for success.**

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