

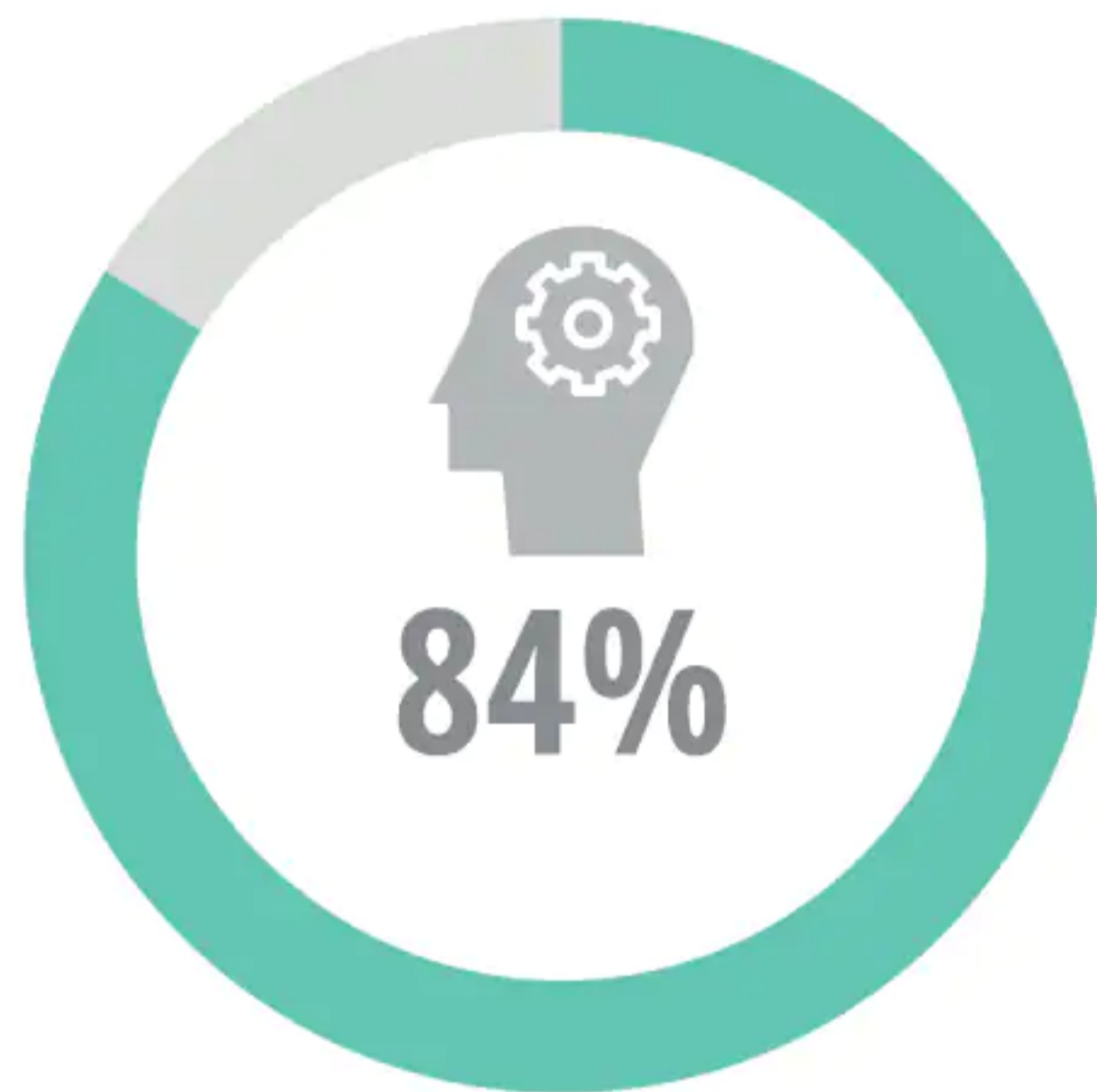
FIGURE 5

CEOs primarily look for tech leaders with transformation experience

Most important work experience, background, and talent for ideal tech leaders

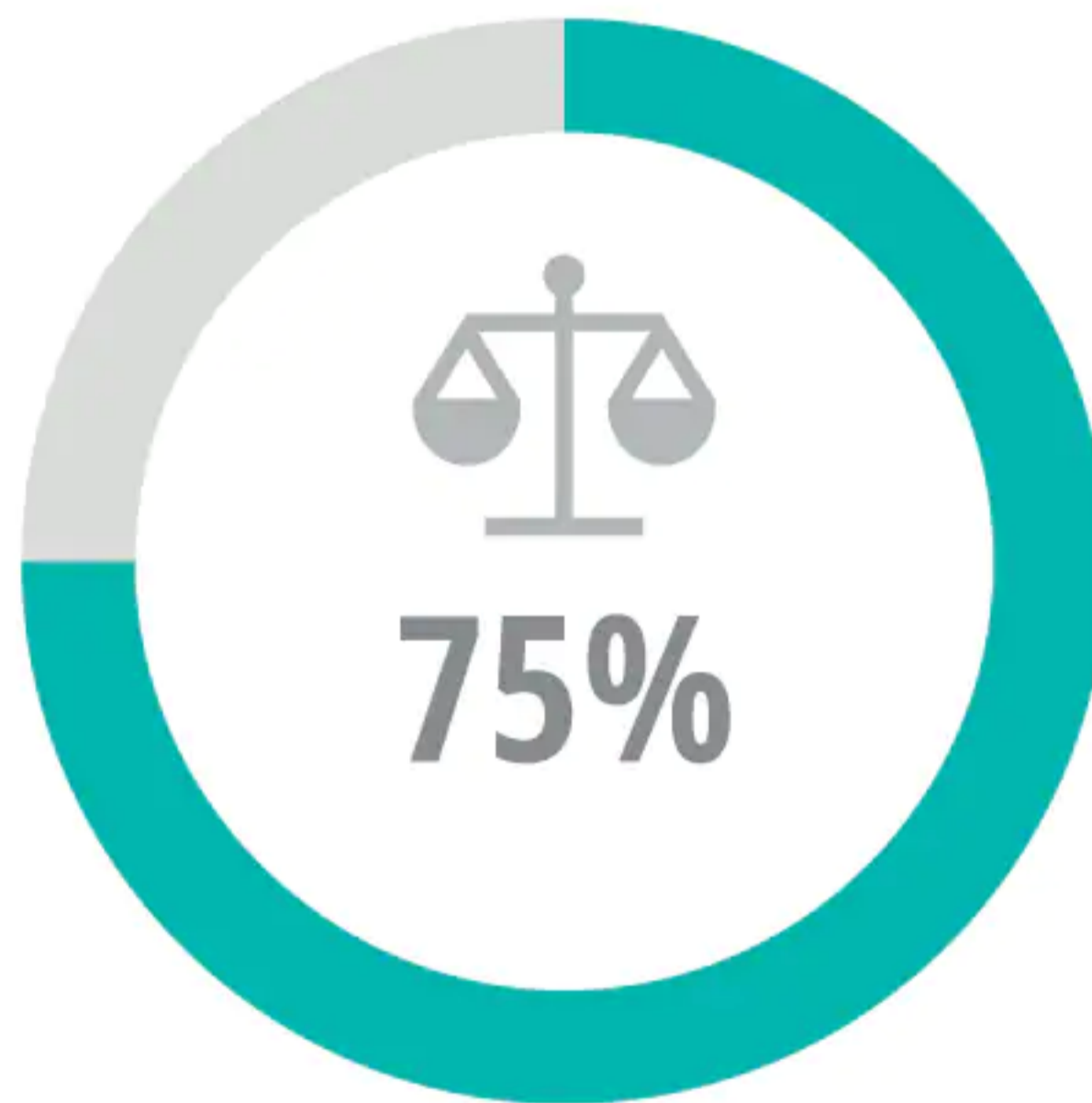
Change and transformation

Startups, transformational change/
optimize external service providers



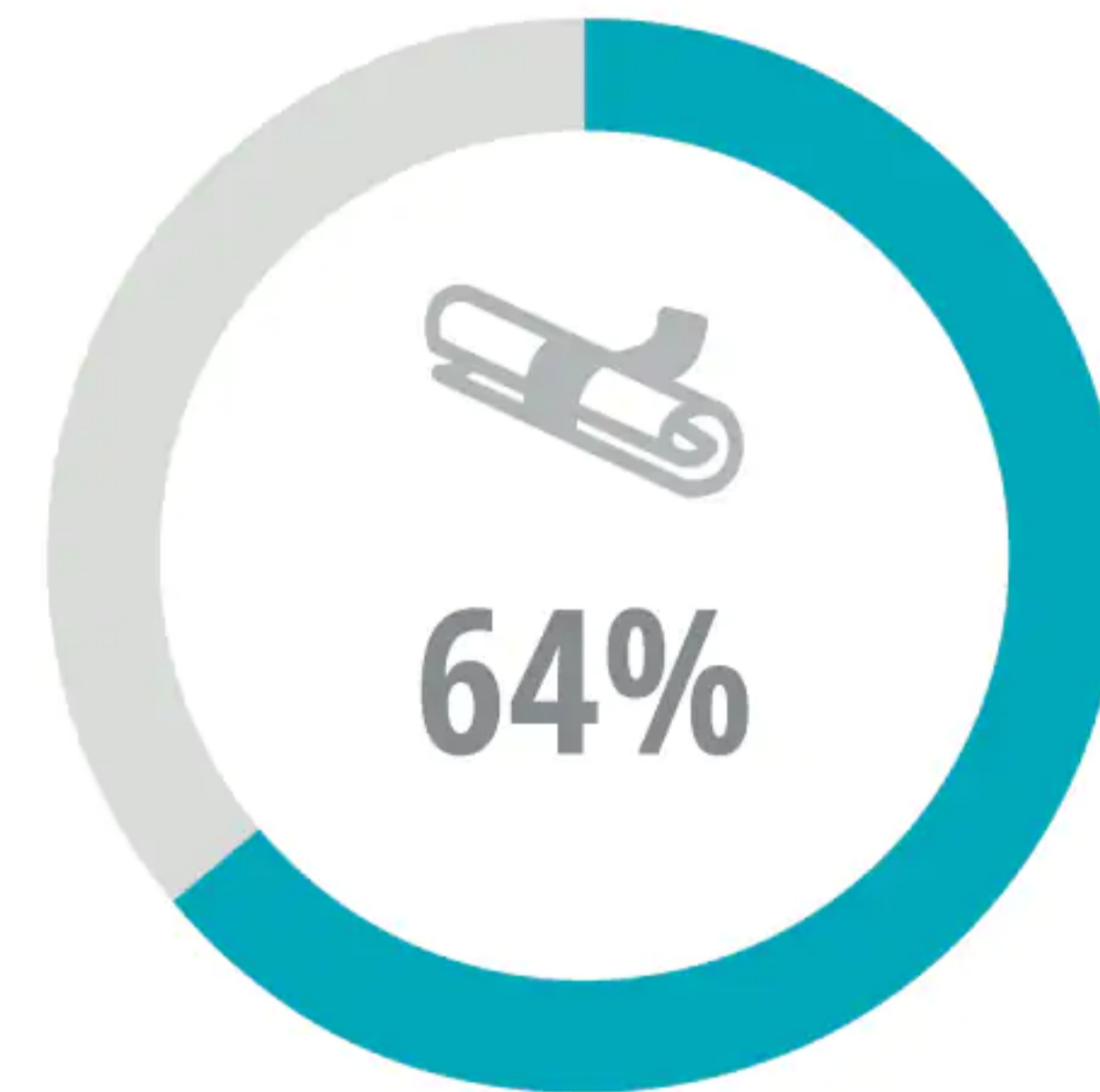
Stability and strategic alignment

Consulting, ran P&L,
operational delivery



Education/background

Advanced degrees,
global experience



N=100.

Source: 2020 Deloitte and WSJ Intelligence global survey.