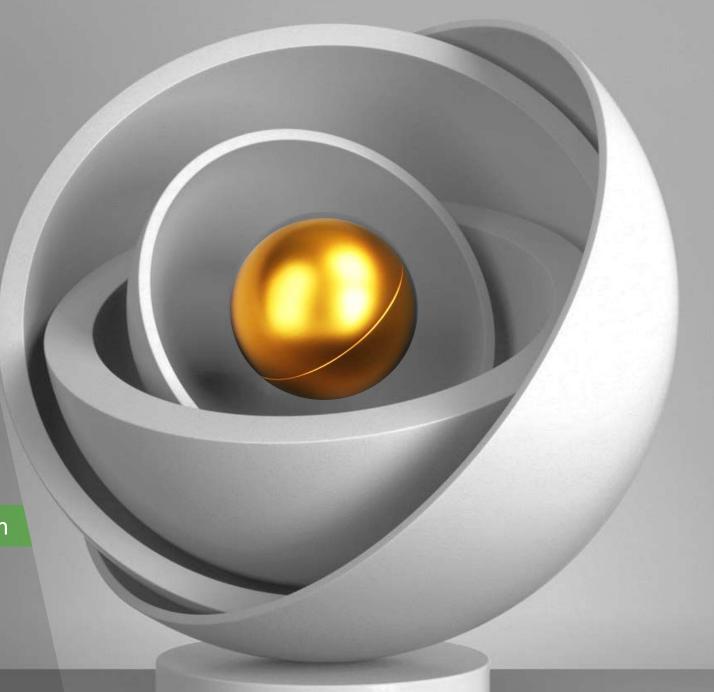
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IPO services

From strategy to execution





What an IPO means and requires

An IPO is a strategic option that offers tremendous chances – no matter whether you want to drive growth, funding or succession

When preparing for capital markets, you need to consider legal & regulatory aspects but also how your company is being perceived by potential investors, leading to a transformation of your organization.



Comprehensively assessing the challenges and determining a critical path is crucial for a successful and smooth preparation process, as observed in IPO exercises.

What you should consider for your IPO journey Our lessons learned

~100%	of the IPO readiness exercises identified critical path actions	~75%	of the companies we accompanied had to do a great amount of work to create their financial track record
~100%	of companies needed to improve their control environment & process documentation	~75%	of the companies we supported had to improve their management reporting
~100%	of the IPO candidates had to further develop their equity story	~66%	of the companies did not have a management board remuneration system in line with capital market requirements
~80%	of the companies we supported had to significantly adjust their forecast model for the transaction process	~50%	of the companies supported had to consider complex restructuring as part of IPO preparation
~80%	of companies have identified a need for additional resources	~50%	of companies had to develop their corporate governance to suit standalone and capital market requirements

Deloitte 2022 Source: Global Deloitte Survey 3

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How we can support you

An IPO touches on a broad variety of topics, getting at the DNA of your company. We support you in preparing and executing your path towards capital markets

IPO focus areas

IPO Program Management Development and management of IPO & CM roadmap Progress tracking, management of interdependencies, escalation of issues



1

3

5



- P&L structure, Segmentation and KPIs
- Management reporting

Offering alternatives

Sustainability

ESG strategy (with link to equity story)

External reporting (CSR-RUG)

Target corporate structure

- IPO vehicle & group structure / Legal structuring
- Boards & committees
- Tax aspects

Governance systems



- Risk & compliance management
- Internal control system
- Internal audit function

IT Systems & Data



- ERP systems, data analysis and integrity
- Cyber Security
- IPO data cube

in alignment with focus areas 1-6

CM readiness by function

- Target operating model per function and dimension (people, processes, systems)
- Capital market reporting / IR
- Change & Communications

5

How to get started

Gain transparency with our IPO Lab and IPO Readiness Assessment



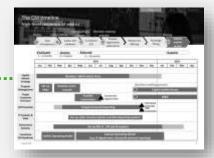
Sharpen the understanding of the IPO process



 Understand capital market requirements by functional area



 Identify roadblocks and prioritize action items by function



 Validate your high-level roadmap towards capital markets

FORMATS SCHEDULE

IPO Lab

and/or

IPO Readiness Assessment

- Half-day high-level interactive workshop and white-boarding session using our IPO framework
- Gain a common understanding of your current situation and identify challenges to prepare for capital markets with our multi-disciplinary team across functional areas (Accounting, Finance, Governance, Legal, Tax etc.)
- Receive a high-level gap analysis between current status ("as-is") and IPO requirements ("to-be")

- Multiple weeks workshop series based on our IPO framework. The workshops provide a mixture on capital market education and focused assessment of as-is situation and IPO path forward
- Deep dives per each functional areas (Accounting, Finance, Governance, Legal, Tax, ESG, IT etc.) – holistic view
- Comprehensive documentation of current status ("as-is") of IPO candidate and gap analysis with an assessment on capacities/resources needed, time required, priorities and roadmap towards IPO ("to-be")

- First touchpoint define key areas
- Set up high-level Information Request List
- Analysis and internal research
- Conduct IPO Lab

Hand-over to IPO readiness assessment

- Conduct IPO Readiness Assessment workshops 4-8 weeks
- Prepare IPO Readiness Assessment report

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How to manage process and data complexity

Deloitte. Engine is a holistic tool for analysis alongside all financial dimensions of an IPO and developing a roadmap goingforward

Financial Matters



Deloitte.Engine IPO



IPO readiness

IPO

execution

Collaboration

& tracking

Program

Management

 Structure your IPO journey • Prepare IPO readiness

assessments

 Set up IPO work streams preparation &

Track roadmap progress

• Full transparency on preparation **Transparency &** process documentation

> Documentation for internal/ external review & audit purposes

> • All workstreams use the same financial data set, tailored to

needs ("one source of the truth")



Deloitte IPO Services

- offer a comprehensive approach on capital market readiness
- take transaction as well as transformation aspects into account
- consider legal and regulatory requirements (must haves) as well as investor expectations (better practice)
- build on our transaction, industry and subject matter expertise
- accompany you on your IPO journey – from strategic evaluation to execution and beyond!

IPO & Capital Market Services



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