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The banking market in Switzerland is undergoing significant change and all current business models are under scrutiny. Among several universal trends and Switzerland-specific market factors affecting banks and their customers, 'digitisation' is the most significant. In addition upcoming new regulations will drive more changes to business models than any regulations in Switzerland have ever done before.

Deloitte has produced this report, based on extensive research and fact-finding, to assess how major trends and disruptive innovations will re-shape the business of banking in the future.

The report addresses the following questions:

- What are the key trends affecting banks and their customers?
- What are the main innovations that are being driven by these key trends?
- Which scenarios can be predicted for the banking industry of tomorrow?
- What will be the most common business models for banks in the future?
- How should banks make their strategic choice?

This report will not give you definite answers, but it should indicate how to start addressing the question: "Where do we want to position ourselves in the banking market of the future?"

Yours sincerely,

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Management summary (1/3)

Digitisation as a main driver of change



Banks need to adapt their business models to key trends and disruptive innovations that are already having an impact on society and the economy. The main driver of change is digitisation.

Over half the people in Switzerland now use e-commerce or e-banking, and the numbers are increasing.

Millennials getting into the focus



At the same time the **wealth of millennials** (individuals born between the 1980s and 2000s) **is expected to grow significantly** in the next few years. These are a technophile generation, and banks will need to adapt the services they offer to meet the demands of this important customer segment.

Digital disrupters becoming new competitors



Increasing numbers of so-called 'digital disruptors' are using IT platforms to enter the market for banking services, although they do not seek to replicate the universal banking model. IT giants such as Google, Facebook, Alibaba and Twitter are developing ways of selling banking apps and services. There are also innovative opportunities in banking, using blockchain technology, robots, biometric security devices and 'gamification'.

Management summary (2/3)

Disruptive innovations will lead to fundamental changes in business and services



Five primary banking functions will be impacted:

- Payments services are already experiencing a shift from cash to electronic payments, and to faster and cheaper methods of making transfers.
- The traditional **deposits and lending** business of banks is now challenged by alternative lending methods, such as online platforms for person-to-person (P2P) funding, mobile banking and alternative methods of credit assessment.
- Investors will have better access to **financial advice and investment processes**, as technology develops in areas such as advanced analytics, retail algorithmic trading, social trading and automated investment advice.
- In the financial markets, new information sources and **market platforms** are improving connectivity, and automated trading is affecting market volume, liquidity, volatility and spreads.
- Alternative funding platforms are opening new opportunities for **raising capital** through crowdfunding.

Customer relationship becoming more important



As a consequence of these developments in technology and automation, **alternatives to the traditional one-stop banking model are emerging**. And with the diminishing role of banks as a counterparty in financial markets, customer relationships based on advice and speed of information provision are becoming more important.

Management summary (3/3)

Disintegration of the value chain



Banking has traditionally been an integrated business, with banks providing their services and managing their value chain in-house. With standardisation of IT interfaces for banking services, and other disruptive innovations, we can expect to see a break-up of the value chain, creating opportunities for specialist firms.

Banks will have to choose which of five business models to adopt



Five main business models to choose:

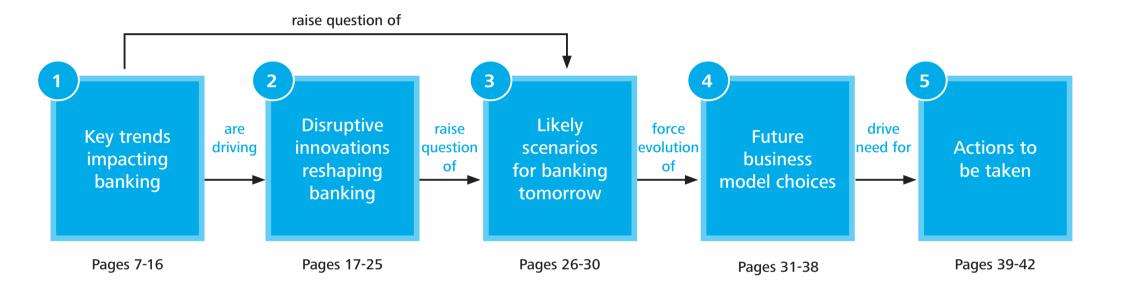
- The 'transaction champion' will focus on exploiting economies of scale to deliver low-cost, standardised transactions in partnership with other banks and non-bank providers.
- The 'product leader' will focus on gaining market share quickly for innovative products, charging premium prices.
- The 'trusted advisor' will focus on exploiting economies of scope by offering a broad range of products and advisory services.
- The 'managed solution provider' will focus on complementing the other business models by offering specialised back office services.
- The **universal bank** will need to achieve scale in all their business lines, to minimise costs, and will also need to allocate their resources efficiently.

Strategic choice based on assessment



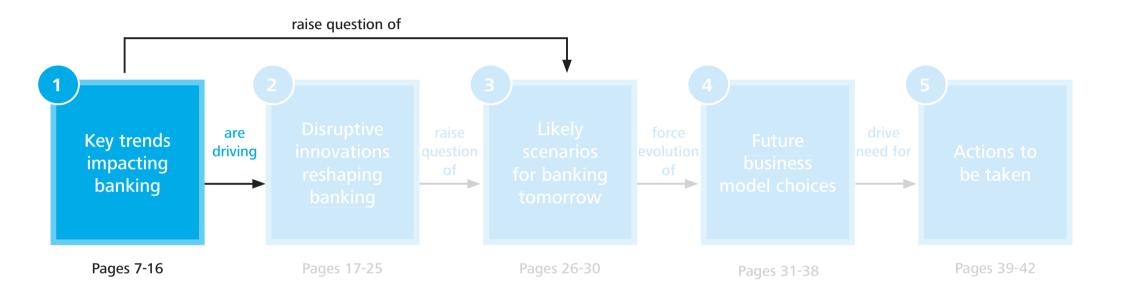
All banks will have to make a strategic choice about which business model to adopt. Their choice should be based on external factors and internal strengths and capabilities.

Overview of the report



Chapter 1

What are the key trends impacting the banking industry?



Key trends: Overview

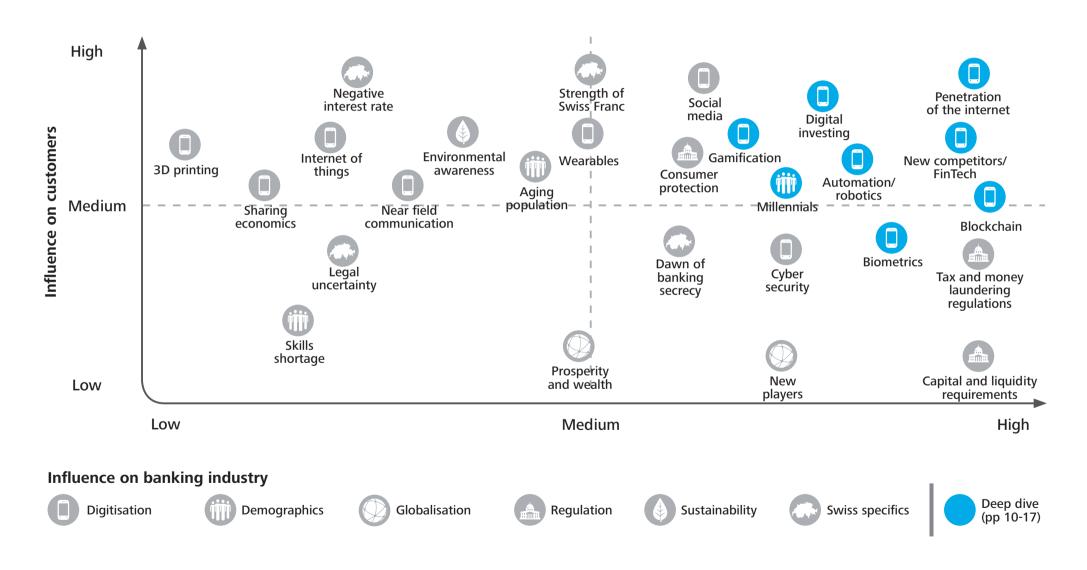
We identified six key trends that are having an impact on banks and their customers

Theme	Key trends
Digitisation	• The increasing global penetration of the internet brings along new competitors in banking (e.g. fintechs)
	• New technologies (e.g. robotics, blockchain) are changing the traditional banking business model fundamentally
	• Digital investing, gamification and biometrics enhance customers' experience of banking and banking products
Demographies	• The population growth in developing countries creates new markets for banks – but also a shift in economic power
	• Ageing of the population, particularly in industrial countries, affects client needs and saving and spending patterns
	• Millennials are becoming the most productive generation with implications for client relationships and workforce retention
Globalisation	• International customers require increased levels of advice and services to cope with cross-border complexities
	• Innovations cross national frontiers and industry boundaries, leading to closer convergence of industries
	 Globalisation fosters the creation of prosperity and wealth in developing markets
Regulation	• Implementation of regulations introduced after the financial crisis will continue to be a priority for banks for many years
	• Extra-territorial application of national laws and regulations increase the complexity of managing compliance
Hill	• Consumer protection rules impact the cost-to-serve of certain client segments, requiring banks to make strategic choices
Sustainability	• Sustainability and environmental aspects gain an increased role in the agenda of stakeholders (investors, politics, customers)
	• Customers become more aware of the impact of their investment behaviours on sustainability and the natural environment
(Y)	Scarcity of resources impacts market prices
Swiss specifics	• An Increasing number of initiatives threaten political stability and business friendliness as competitive advantage
	• Economic effects (strength of Swiss Franc, dawn of bank secrecy, negative interest) impact Swiss banks' competitive position
	• Developments in the relationship with major economic jurisdictions will influence market access for banks

Source: Deloitte research

Key trends: Overview

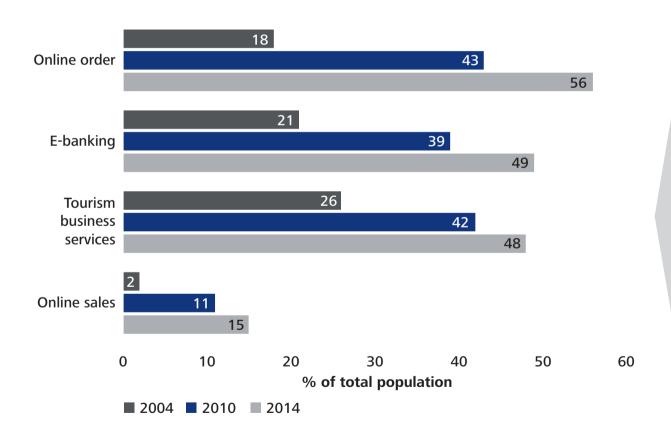
Digitisation is the main driver of key trends, impacting both banks and their customers



Key trends: Penetration of the internet

Half the Swiss population are using e-services today, requiring banks to offer easy-to-use payment options and highly usable e-banking solutions

Development of e-commerce and e-banking in Switzerland



Conclusion

- Over half the Swiss population ordered at least one item online in a three-month period during 2014. E-commerce is popular in Switzerland and is expected to grow further in the next few years.
- A similar trend is visible in the use of
 e-banking with almost half the population
 making online payments or using online
 banking services in a three-month period
 in 2014.
- With the emergence of e-commerce, there is a demand for the development of easy-to-use payment options. This will offer opportunities to financial service providers with innovative and highly integrated solutions to gain market share in payments.

Source: BFS (2014) Omnibus IKT

Key trends: New competitors

Digital disruptors use digital technology to enter the market for banking services and to deliver a more seamless customer experience

Examples of how new competitors are making their way into banking

Digital Wallet Innovation

Google is on the verge of launching a payments API (Application Programme Interface) for use on Android devices that will smooth the way for Android Pay.



Payments via Twitter

Barclays UK has launched peer-topeer Twitter payments, via its mobile application Pingit.





Smile-to-pay in E-commerce

Chinese e-commerce giant Alibaba is developing facial recognition technology their passwords with selfies.



Payments via Facebook

Facebook is planning a mobile payments solution that will let friends send money to each other via the Facebook Messenger application.

Conclusion

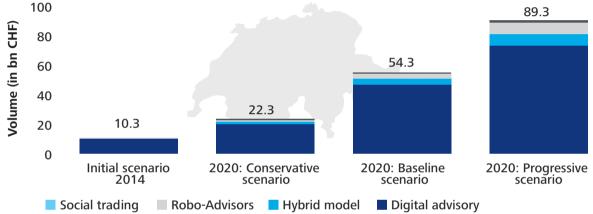
- Technology firms do not replicate the universal banking model. However they innovate around it, undermining the traditional integrated banking business model.
- Google, Twitter, Facebook and Alibaba do not seek to enter the banking business as such; but they are interested in selling banking products, apps and services to consumers in order to maintain acquisition traction and to provide add-on services.
- Positioning themselves across the entire payment process gives them an opportunity to earn high-frequency, low margin revenue as well as the ability to capture purchase behaviour insights.

Key trends: Digital investing

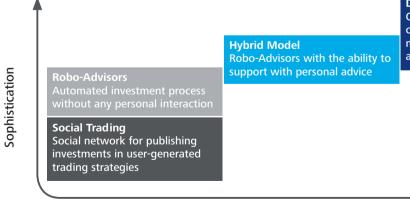
Digital investing via social media and robo-advisors in Switzerland is still in its infancy, nonetheless it is expected to expand considerably

Three scenarios for development of digital investing in Switzerland

Combined market volume of digital investing in Switzerland



Personalisation & support



Digital Advisory
Online wealth management with comprehensive advisory services, multi-asset investment strategies and so generally higher costs

Conclusion

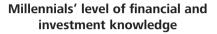
- Based on the analysis of supply and demand for digital investing, the forecast for market volumes looks positive for traditional financial service providers to adjust their digital offerings.
- Even though the total market volume of digital investing is expected to increase greatly, traditional financial service providers should be aware that new providers will enter the digital advisory market.
- The main distinguishing features of digital advisory products will be their simplicity of operation, transparency of costs as well as data security. Robo-advisors will be attractive to customers who were previously non-consumers of wealth management services.

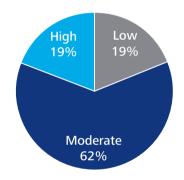
Source: IFZ and Swisscom (2015) Digital investing

Key trends: Millennials

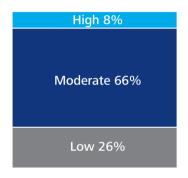
The wealth of millennials is expected to grow significantly in the next five years, making them an important banking client segment

Three types of future banking customer and how to serve them





Millennials' level of trust in banks and financial markets



Three types of millennial banking client and how to serve them

		The Novice Low financial knowledge Your future investor	The Loner Self-directed Your future enthusiast	The Cautious Negative perception Your future referrer
	101	Concise informationSimplistic investment data	Detailed informationTechnical investment data	Clear informationTransparent investment data
	Services	Virtual investment portfolioInvestment learning tutorials	Social investment clubsAlgorithmic trading solutions	Face-to-face consultationCase-by-case pricing
		Demo trading accountOnline investor school	 Algorithmic investment tools Mobile investment solution	Adviser peer comparisonBenchmark my performance

Conclusion

- Most millennials possess a low-to-moderate level of financial knowledge. Only a few have a high level of trust in banks and financial markets.
- The demands of millennials vary widely, and banks have to address the gaps between expectations of the millennial generation and the current services that banks offer.
- Banks need to identify the different types of next generation client, align their offering accordingly and provide segmented services.
- Millennials are attractive as future wealth management customers, due to high incomes and future inheritances.

Key trends: Blockchain

As distributed ledger technology evolves, banks will have opportunities to vertically integrate new products and services

Potential implications of blockchain technology

Smart Contracts

Electronic contracts with transfer of ownership provisions coded into the contract itself eliminates the need for trusted third-parties



Intellectual Property Blockchain technology could prove ownership of digital (intellectual) property

Anti-Counterfeiting

Identification codes stored on the blockchain can be used to track and verify the provenance of luxury goods such as wine, jewels and art



Foreign Exchange Improved visibility of the flow of funds between parties could provide unprecedented transparency and regulatory oversight

UBS

UBS is experimenting with smart-bond and self-paying instruments using blockchain technology.

Goldman Sachs

In 2015 Goldman Sachs participated in Circle Inc. a US digital currency company.

Santander

Santander reports that blockchain technology could save banks \$15-20bn a year by 2022.

Barclays

Barclays is investigating how blockchain technology could strengthen the financial sector.

Conclusion

- Blockchain electronic records will guarantee fair execution without insurance and administration overhead costs.
- Blockchain technology helps to answer questions such as how to get multiple computers to agree on certain pieces of data or how to handle inevitable faults in the system.
- Building competence and expertise in cryptocurrency fundamentals will be a key part of the further development of blockchain technology.

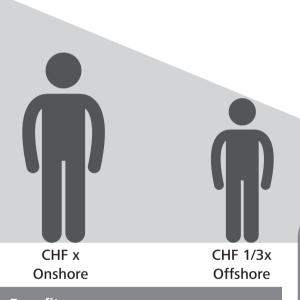
Source: Deloitte University Press (2014) Bitcoin; Deloitte research based on publicly available information (e.g. company websites)

Key trends: Automation/robotics

Robotics are computer-coded software that can achieve costs savings far greater than those achieved by relocating processes offshore

Robotic process automation

Cost of one unit of work performed by one FTE



Benefits

- Efficiency
- Scalability
- Productivity
- Cost reduction
- Flexibility (e.g., 24 hours service)
- Quality/ Accuracy/ Risk mitigation

Definition

- Automation of repetitive, rules-based processes prone to human error
- Software to capture and interpret existing IT applications

CHF 1/9x Robotics

Approach

- Undertake work-in-progress analysis
- Install virtual machine and management system for record-toreport process
- Implement, test and present robot to replicate process steps

Conclusion

- Banking is becoming a commoditised industry heavily focused on the front-end and on improving client experience, to attract and retain clients.
- Banks have been slow to review their procedures and their complex core legacy IT platforms do not allow for quick introduction of new technologies.
 Automation of back-office processes is therefore still in its infancy.
- Back-end operations still require much human support, despite not being revenuegeneration areas and not requiring direct client interaction.
- Therefore banks need a fresh approach for their operations and processes. Robotics and process automation are a critical new delivery model to drive efficiency gains and analytics.

Source: Deloitte (2015) The robots are coming

Key trends: Biometrics

Biometric security technology is continuing to develop, providing benefits beyond improved security and is resulting in competitive advantages

Biometric authentification boosts security and customer experience

Biometric authentication allows banks to improve security while enhancing customer experience.

Examples



Heartbeatrhythm security
A bracelet on
the wrist has an
embedded sensor
which recognises
the wearer's unique
electrocardiogram
and communicates
their identity to
terminal devices
using Bluetooth.



Eye-vein security
The camera on the smartphone will be used to match the customer's real-time eye vein patterns with the stored image on the phone, without any additional software or hardware.



Fingerprint security
This technology will
provide customers
with quicker access
to their accounts
when on the move,
and also improve
security.



Voice recognition
As an important
part in banks' fraud
prevention systems,
voice recognition
is already used in
numerous call center
authentication
systems.

Conclusion

- With the increasing use of the internet, mobile devices, and cloud computing, threats from cybercrime and data breach are also greater.
- Biometrics is a mobile device capability that financial services providers could use to increase security and provide a superior client experience.
- Biometrics are, by their nature, difficult to replicate and faster to process than personal identification codes.
- In the next few years, more advanced biometric solutions are likely to emerge, in the form of palm-, iris-, and facialrecognition features embedded in mobile devices.

Source: Deloitte (2015) Banking Innovation Series

Key trends: Gamification

Banks make use of gamification to offer an enjoyable client experience, to gain a better understanding of clients and improve business numbers

Gamification educates customers and generates insights for banks

Gamification is the use of mechanics of games in non-game situations

Examples

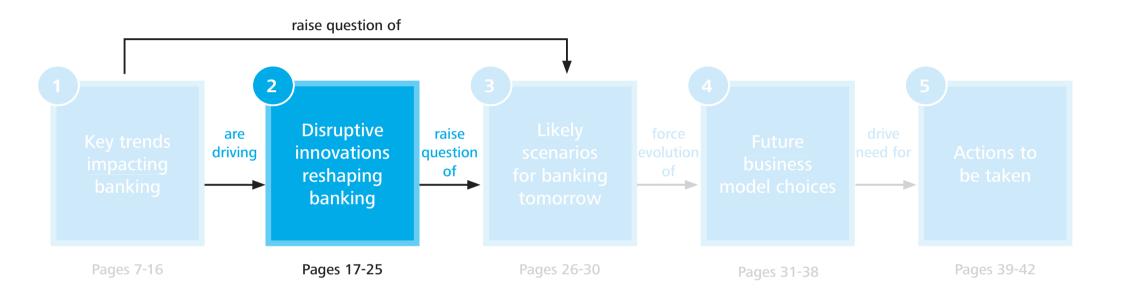
Application description	Gamification element	Benefits for banks
DSK GAMEO Mobile savings application	Users are rewarded points for accomplishing everyday financial tasks (e.g. making savings)	 Uncover qualified sales leads. Generate insights into customer base.
BUX Virtual trading application	Users can trade on markets with fictitious and real money and compete against each other in "BUX battles"	 Prepare clients for investing real money. Generate insights into customer base.
WELLS FARGO Education Finances Interactive websites	Quizzes, videos and infographics that acquaint students in a playful way with managing their financials	Interact with young client generation.Reduce risks of bad debts.

Conclusion

- Gamification can be used to enhance customer experience, test new products or provide financial education.
- Banks can make use of gamification to increase the 'stickiness' of their offerings, by associating fun with their banking products.
- Clients will be given the opportunity to build up their financial knowledge through practising in a virtual environment.
- However, most current examples of gamification are relatively simple. Better and more interesting ideas are needed to attract clients permanently.

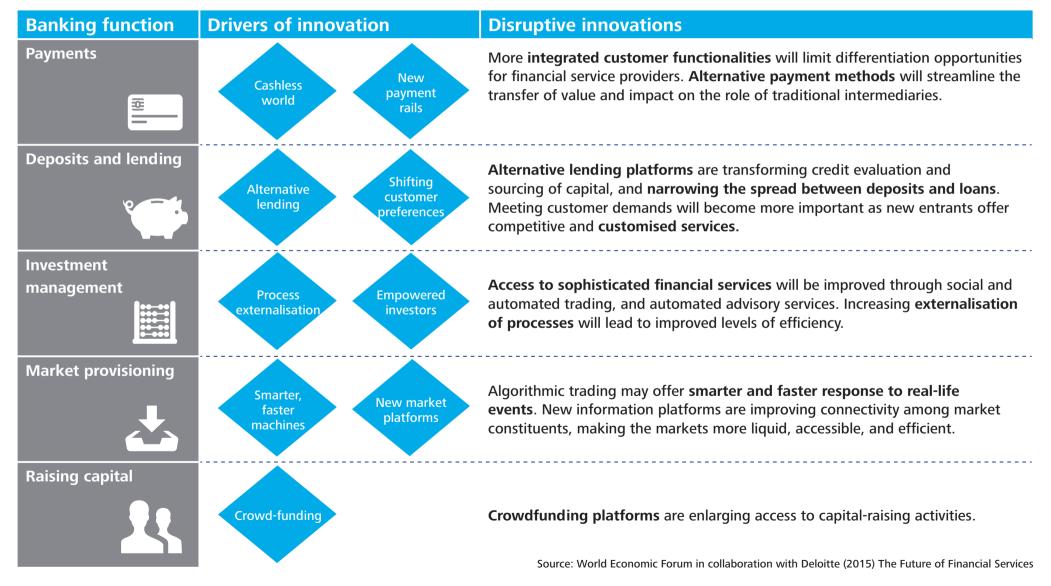
Chapter 2

How do disruptive innovations reshape the banking industry?



Disruptive innovations: Overview

Nine drivers of innovation fundamentally impact all five primary banking functions and thereby create a great challenge to traditional banking



Disruptive innovations: Payments

As new consumer functionalities are built on to existing payment systems, transactions become faster and more integrated



increasingly by electronic transactions

Payments



New Payment Rails

Transfers will be more transparent, more global, faster and cheaper

Mobile Payments



Digital wallets free consumers from physical limitations of cash and cards they carry





In-app purchases within mobile apps combine purchase and payment into a single tap



Integrated Billing





Streamlined Payments



Machine-to-machine payments make the payment process more effortless



Next Generation Security



Transparent transfer histories allowing high visibility into flow of funds and low exposure to fraud



Mobile Money



Mobile money provides alternatives to traditional transfers by streamlining intermediating processes



P2P Transfer



P2P value transfer networks rely on a trusted central party to transfer value rapidly across geographies



= Example application as per WEF (2015)

Disruptive innovations: Deposits and lending

New lending platforms are transforming credit evaluation and loan origination, opening up consumer lending to non-traditional sources

Alternative Lending

Saving and lending will become more transparent, faster and more available

Deposits & lending



Shifting Customer Preferences

Increase demand for mobile, flexible and alternative banking solutions

P2P Funding



Online platforms provide direct matching of funds between savers and borrowers

....LendingClub

Lean, Automated Processes



Alternative platforms allow automated on-boarding and assessment of borrowers for fast, transparent processing



Alternative Adjudication



The creditworthiness of borrowers is assessed beyond credit scores, analysing behavioural data



Virtual Banking 2.0



Improved technology allows virtual banks to offer value propositions other than just lower cost



Banking as a Platform (API)



By standardising APIs across banks, developers can build customerfacing enhancements to offerings



Evolution of Mobile Banking



Rapid adoption of mobile devices has led many banks to add digital channels for transactions

popmoney



Disruptive innovations: Investment management

Accessibility to refined financial services will be improved, reducing barriers to entry for new players and enable new levels of efficiency

Process Externalisation

The scope of externalised processes is expanding as technologies provide new levels of efficiency

Investment management



Empowered Investors

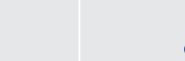
Customers can receive advanced financial advice and participate more closely in the investment process

Advanced Analytics



Advanced computing power, algorithms and analytical models lead to higher levels of automation and service sophistication

AYASDI



The notion of core internal processes changes as external providers offer full externalisation of an entire capability as a service

Process as a Service



Capability Sharing



Banks working together to share capabilities or easily integrate with new providers, by constructing legal and technical standards



Social Trading



Platforms enable individual investors to build and share investment strategies and portfolios with others



Automated Advice & Wealth Management



High-value advisory services on portfolio allocation at low cost, based on automated analysis



Retail Algorithmic Trading



Platforms enabling investors to build, test and execute algorithms with limited know-how and infrastructure



= Example application as per WEF (2015)

Disruptive innovations: Market provisioning

New platforms are improving connectivity and automated trading is becoming more powerful, resulting in more liquid and accessible markets

Smarter, Faster Machines

Automated trading affects the market structure in terms of volume, liquidity, volatility and spread

Market provisioning



New market platforms

New platforms increase efficiency of intermediation between buyers and sellers

Big Data



Access to extensive real-time data sets through specialised databases and uncovers market insights

Q Palantir





Platforms embed elements of social networks to host interactions among buyers, sellers and intermediaries

ClauseMatch

Artificial Intelligence/Machine Learning



Machine learning and prescriptive analytics improve trading strategies without human intermediation



Machine Accessible Data



Machines process news feeds through algorithms in real time, without human intermediation

■ SNTMNT

Standardisation



Platforms enable buyers to evaluate sellers more critically through standardised data points

LIQUITY

Automation



Platforms automatically collect and analyse data to help buyers and sellers make informed decisions

NOVUS

= Example application as per WEF (2015)

Disruptive innovations: Capital raising

Alternative platforms for crowdfunding allow individual investors to play a more important role in providing capital for investment opportunities



Enterprises will increasingly interact with individual investors to widen options for raising capital

Raising Capital



Crowd Based



Platforms provide a market place for individual investors to discover investment opportunities and invest directly and in common



= Example application as per WEF (2015)

Customisation



Platforms provide a number of customised parameters for businesses to adjust and easily design funding options



Empowering individuals



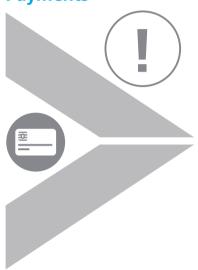
Funding platforms leverage the expertise of lead investors by providing them with opportunities to gain additional income



Disruptive innovations: Implications

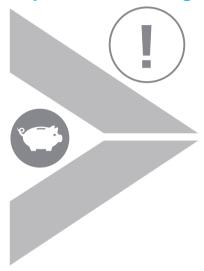
The traditional one-stop banking model will erode as technology and automation fundamentally change processes and customer interactions

Payments



... become more independent of banks reducing touch points and driving partnerships.

Deposits and lending



... become more widely spread across different platforms and offered on a stand-alone basis.

Investment management



... becomes increasingly driven by external providers, eroding the one-stop banking model.

- Banks lose control over customers' transaction experience as digital wallets consolidate digital payment platforms.
- The role of traditional banks diminishes, and margins on current payment transactions will need to be restructured as competitive pressure grows from alternative payment rails.
- Banks' ability to leverage data on specific client segments and to partner with merchants will become critical to gaining a dominant share of wallets.

- Customers' savings and credit portfolios become distributed over a large number of alternative platforms. Partnering with non-traditional players will be key to remaining competitive.
- Lenders will leverage lending platforms as short and medium-term investment vehicles, reducing the demand for traditional deposits and investment products.
- Financial products and services will be offered increasingly on a stand-alone basis, limiting banks' ability to cross-subsidise competitively.

- Advisory services and products will decouple as more customers switch to automated advisors for a more cost-effective service.
- As more processes are externalised banks will become more dependent on third parties and eventually lose the ability to develop a holistic view of operations.
- Standardisation and virtualisation by new entrants will make more services less profitable for traditional banks and intensify competition.

Disruptive innovations: Implications

Capital raising and market provisioning become more automated and transparent, leading to easier access and a more active customer

Capital raising



... becomes easier to access through platforms that give customers a more active role.

Market provisioning



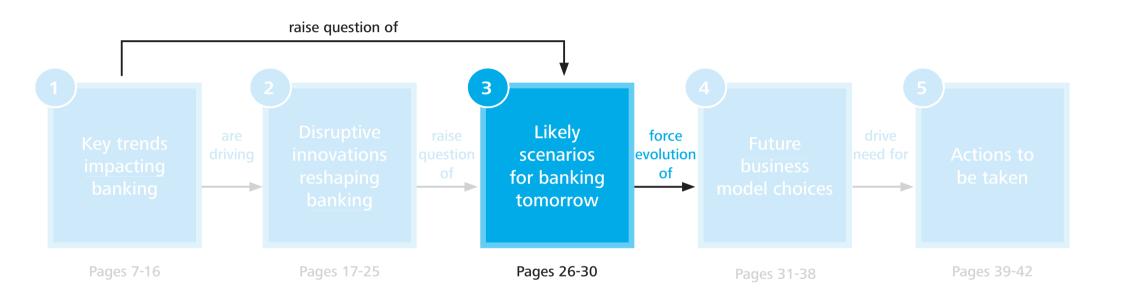
... becomes more automated, reducing the role of humans; new platforms improve transparency

- Traditional banks will need to compete for investments against distributed platforms where investors can play more active roles.
- As individuals gain access to investment products better aligned with their needs and with a potential for higher returns, banks need to adjust their traditional investment product mix.
- With access to more diverse funding options, companies will be able to grow at a quicker pace, forcing banks to streamline their funding processes.

- As banks' role as counterparties diminishes, customer relationships based on advice becomes more important.
- Banks need to adapt their business models as the competition for speed in gathering, analysing and acting on data increases and the role of humans diminishes.
- With customers gaining improved visibility into market demand and supply, banks' negotiating power will change, causing more efficient pricing.

Chapter 3

Which are the likely scenarios for the banking of tomorrow?



Likely scenarios: Overview

Three different scenarios of banking tomorrow can be identified, reflecting different ways in which disruptive innovations can have an impact

Banks domination

Existing players will manage to protect their business model, supported by strict regulations and timely adoption of new technologies

Banking ecosystem

Disruptive entrants gain significant market share in some market segments and create an 'ecosystem' similar to the App-Store for iPhones

Banking reinvented

Banks that fail to adopt new technologies will be overtaken by new banks leveraging Finance 2.0* ideas and building on lean modern platforms

Source: Deloitte scenario analysis

^{*} Finance 2.0 is the next generation of financial services and the resulting changes in customer behaviour triggered by technological innovations

Likely scenarios: Details

The three scenarios can be analysed into sub-scenarios, showing how areas of banking might change for each of the main banking functions







Payments



 Customers prefer payment solutions that seamlessly link to their bank accounts.

· Traditional institutions absorb alternative

• Banks strengthen customer relationships

platforms and build upon their trust.

 Incumbent institutions provide leaner, faster payment options within the existing network.

- One-click solutions favour a default card, driving consolidation of the payment market.
- Incumbent institutions launch products connected to alternative payment schemes.
- Traditional institutions and alternative platforms cater to different customers.
- New banks focus on account management and partner with alternative networks.
- Alternative platforms successfully move upstream to replace traditional players.

Incumbent institutions compete with an

numbers of cards.

 Traditional players become product providers as new entrants own customer relationships.

• Digital wallets remove the limitation of large

alternative network of financial providers.

Investment management

Deposits and

lending

• Wealth managers focus on HNW clients.

beyond needs-based transactions.

- Online tools serve mass affluent clients.
- With the externalisation of core capabilities, human factors become differentiators.
- High-value services become commoditised and banks focus on bespoke services.
- Centralising compliance increases speed at which banks can react to regulatory change.
- Retail and social trading platforms compete directly with traditional wealth managers.
- External service providers give smaller players access to sophisticated capabilities.

- Market provisioning
- Large players develop platforms to improve connectivity and efficiency between them.
- New platforms make counterparty selection more objective, empowering smaller institutions with less developed networks.
- Platforms extend connections to individual investors and can act as market for specific assets.

Capital raising



- Peer-based funding platforms focus on investors with motives beyond financial return.
- Peer-based funding platforms focus on higher risk seed-stage companies, while banks provide later stage venture capital financing.
- Peer-based platforms develop into alternative channels for larger companies to raise capital.

Source: Deloitte scenario analysis based on World Economic Forum in collaboration with Deloitte (2015) The Future of Financial Services

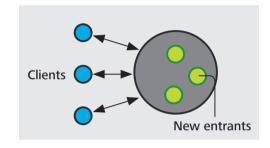
Likely scenarios: Implications

Key opportunities and threats cut across the five banking functions and influence the three scenarios from the perspective of a traditional bank

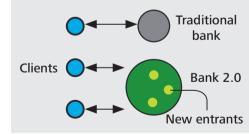
Scenario

Illustration

Banks domination



Banking reinvented



- Clients
- Traditional banks
- New banks
- Disruptive entrants

Opportunities

- Established banks are becoming more active in investing, implementing and acquiring market connection platforms to stabilise the current market.
- New financial products and services are creating uncertainty, fuelling regulators' concerns and increasing entry barriers for disruptive entrants.
- In competing against disruptive entrants, new technologies will improve the efficiency of established banks tin meeting customers financial and nonfinancial needs, i.e., bionomic advisors.
- Emerging innovations leverage computing power to automate activities, allowing them to offer cheaper, faster and more scalable alternative products.
- Externalisation of processes will make it easier for new banking players to enter the market without significant infrastructure.
- Consumer functionalities built on existing systems will result in meaningful changes to consumer behaviours and business models.

Threats

- Losing the 'one-stop-shop' market position and being reduced to 'core banking platforms' as implementation of new technologies becomes unaffordable.
- Losing the innovation race against disruptive entrants due to the shortage and rising costs of well-educated IT employees.
- Underestimation of the power of networks while the digital revolution largely ignores well-established rules and boundaries.
- Emerging innovations allow banks to access new data sets, such as social data, that enable new ways of understanding customers and markets.
- As customers consume services on a a-la-carte basis, banks will no longer own the majority of individuals' financial data limiting their influence.
- As banks evolve their offerings to stay more relevant to customers, they expand to less-defined areas. This creates risk and compliance issues.

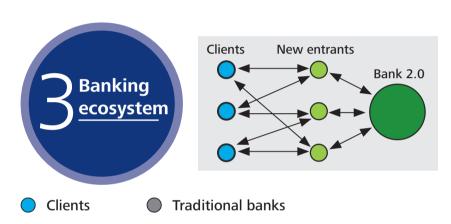
Likely scenarios: Implications

Key opportunities and threats cut across the five banking functions and influence the three scenarios from the perspective of a traditional bank

Scenario

New banks

Illustration



Disruptive entrants

Opportunities

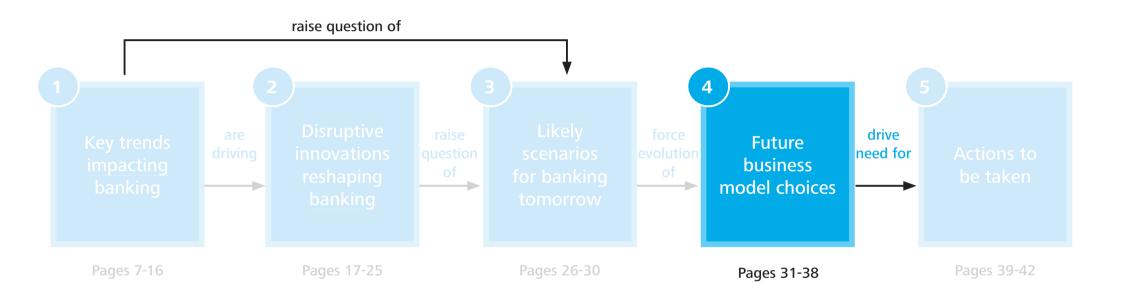
- Disruptive entrants are unable to develop a 'killer app' while traditional banks are able to develop and rapidly deploy new customer solutions, e.g. new skills, suppliers and partners.
- Early co-operations with specialised product and service providers will provide new ways to aggregate data, improving connectivity and reducing costs of participation in financial activities.

Threats

- Agility of new entrants becomes critical for reacting in a timely way to the uncertainties generated by regulators, amidst the shift towards automation and efficiency.
- Banks will participate actively in creating, funding, and acquiring innovative externalisation providers to sustain scale-driven advantages.
- The role of in-person advisers will become more critical as competition intensifies and services become more digital and automated.

Chapter 4

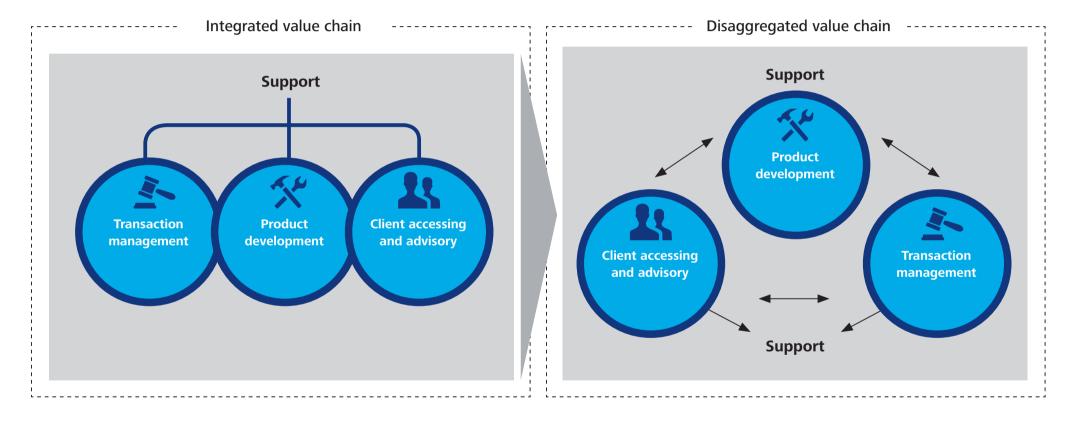
What is the impact on banks' business models?



Business models: Disaggregation of value chain

Key trends and disruptive innovations drive the disaggregation of the value chain through greater standardisation

Evolution of the value chain

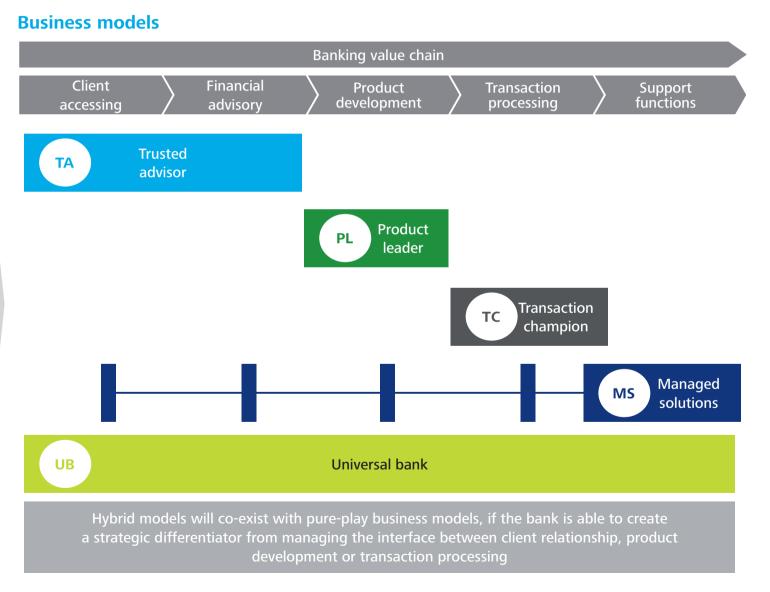


- Banking has traditionally been an integrated business, where financial institutions have distributed self-developed products through proprietary channels and have fulfilled all transaction and support services in-house.
- The value chain components each follows a different economic logic and has different technological and procedural requirements. Thus disaggregation is a natural progression if interfaces are sufficiently standardised.
- Disruptive innovations combined with standardisation of processes and services facilitate the trend towards value chain disaggregation, creating benefits of scale or scope to the specialised firms.

Business models: Overview

Banks need to consider their internal capabilities and external factors, and choose between pure play business models or hybrid ones

Challenges Increased cost pressure Disaggregated value chain (standardisation) Choice New, agile entrants **Accelerated innovation** cycles More sophisticated and thus more demanding clients

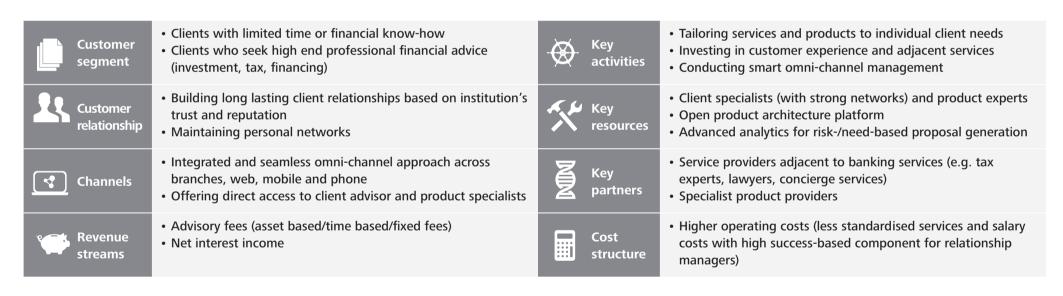


Business models: Trusted Advisor (TA)

Banks becoming a 'trusted advisor' will focus on exploiting economies of scope through gaining a high share of their client's wallet

Value proposition

- Trust-based holistic advisory services in financial related (and complementary) matters for end-clients (going beyond pure investment or transaction advisory services but including value-add services).
- Tailored service offering based on extensive understanding of client needs and behaviours.
- Product portfolio encompasses a broad range of own and third party products and services (open architecture).
- Service offering beyond pure financial need, e.g. concierge services, financial education.





- Superior client experience (customer-comes-first focus)
- Trusted advisor for clients
- Pool of specialists/experts



- High customer acquisition costs
- Limited in-house processing and product development know-how

Business models: Product leader (PL)

Banks choosing to become a 'product leader' will focus on developing innovative products to gain market share quickly and at premium prices

- Development and offering of attractive new products and services for existing and new clients.
- Rapid time-to-market for innovative products and services, seeking first mover advantage.
- Superior insights into technological and/ or financial engineering developments.
- Capability to translate client needs into new products.

Customer	 Own or third party financial services provider clients Professional investment firms (e.g. insurances, pension funds, external asset managers) 	Key activities	 Research and product development Trend spotting/identification of end-client needs Recruiting and retention of specialist talents
Customer relationship	 Maintaining B2B partnerships (tailored product development) Leveraging brand, reputation and performance as quality certificate to gain new clients 	Key resources	 Creative product experts and proficient research department Strong marketing department Agile multi-purpose processing system
Channels	 Third party distribution channels (e.g. EAMs, other banks eChannel Standardised interfaces with B2B partners 	Key partners	FinTech providersResearch boutiques and innovative think tanksTransaction champions
Revenue streams	 Management fees (via product) Transaction fees Advisory fees/subscription fees	Cost structure	 High fixed costs (agile multi-purpose technology) High operating costs (non-scalable product development and research costs)



- · Innovation driven model
- Ability to generate a premium price
- Agility (short time to market)



- Limited efficiency
- Low barriers to entry (competition)
- Dependence on key talents

Business models: Transaction champion (TC)

Banks choosing the business model 'transaction champion' will focus on exploiting economies of scale through partnering with other providers

- Standardised offering at low cost to end-clients and third party banks and non-banks.
- Offering white label solutions.
- Acting as consolidator of transactions and/or custodian for deposits and securities (leveraging economies of scale).
- Providing access to financial network (correspondent bank).
- Outsourcing provider for services which require a banking licence or specialist knowledge which pure-play outsourcing providers cannot offer (e.g. acting as banking platform for non-traditional financial services providers).

Customer segment	 Corporate or private clients seeking cost-efficient offerings Clients of non-traditional financial services provider Banks lacking the scale to maintain cost-efficient operations 	®	Key activities	 Acquisition of new clients/ business volume to achieve scale Continuous industrialisation of own offering Agile adoption of new banking services/standards
Customer relationship	 Partnering with smaller banks and non-traditional financial services providers as a processing expert Seamless integration of own services into clients' offering 	**	Key resources	 Efficient and agile processing system Banking processing, industry and technology experts Key account managers
Channels	 Standardised interfaces (e.g. APIs) Self service web, mobile applications, call centres Key account management 	Z	Key partners	 3rd party financial services providers requiring banking partner Global correspondent banks Product leaders
Revenue streams	 Transaction fees; or Revenue-based fees (percentage of partner's revenue); or Fixed service fees 		Cost structure	 High fixed costs (heavy investment in technology and processing capabilities) Low variable (operating) costs due to scalable processing



- Superior and efficient, integrated processing capabilities
- Economies of scale



- · Risk of commoditising own offerings
- Limited brand awareness of end-clients
- Limited ability to offer customised solutions

Business models: Managed Solution provider (MS)

Banks becoming a 'managed solution provider' will focus on building economies of scale through providing banking solutions to other providers

- Specialist offering to banks and non-bank providers allowing them to break up their internal value chain.
- Acting as expert within specific areas allowing clients to source capabilities rather than building them in-house.
- Offering white label solutions.
- Enabling institutions to source complete solutions rather than single services.
- Solutions can range from regulatory insights, specialised investment advice as well as non-core processes, e.g. KYC, Tax, Payment.

Customer	 Banks or other third party financial services provider clients Professional investment firms (e.g. insurances, pension funds, external asset managers) 	Key activities	 Acquisition of new clients/business volume to achieve scale Continuous industrialisation of own offering Identification of client as well as end-client needs
Customer relationship	 Maintaining B2B partnerships Leveraging reputation as well as potential efficiency gains to expand client base 	Key resources	Deep specialised expertsBanking industry and technology expertsKey account managers
Channels	Standardised interfaces with B2B partnersKey account management	Key partners	Providers of specialist expertiseTransaction champion
Revenue	Transaction fees; orRevenue-based fees (percentage of partner's revenue); orFixed service fees	Cost structure	 High fixed costs (heavy investment in technology and processing capabilities) Low variable (operating) costs due to scalable processing



- Transforming upcoming client needs into intelligent solutions
- Economies of scale within a specific area of expertise



- Risk of commoditising own offerings
- Limited brand awareness of end-clients
- Dependence on specialised experts

Business models: Universal bank (UB)

Banks choosing to become a 'universal bank' must achieve scale in all their business lines to achieve low cost levels and overall efficiency

- Full product offering across several industry sectors, i.e. retail, private, corporate and investment banking as well as asset management.
- Seamless control over front-to-back processes (integrated value chain) providing greater flexibility to tailor to client needs.
- Diversified business mix in principle will reduce volatility of earnings.
- Offering sophisticated products and services, leveraging capabilities across business divisions.

Customer segment	 End-clients across client segments including private clients institutional and corporate clients Third party banks 	\bigotimes	Key activities	 Allocation of resources Advisory, transaction processing and product development Commercialisation of own capabilities
Customer relationship	Being 'one-stop-shop' for clientsBrand and reputation (stability)	X	Key resources	 Client relationship managers Banking processing experts
Channels	• All channels		Key partners	Third party product providersOutsourcing providers/transaction championNetwork with similar provider
Revenue streams	 Net interest income Transaction fees Advisory fees		Cost structure	 Very high fixed costs due to branch structure and technology (if not outsourced)



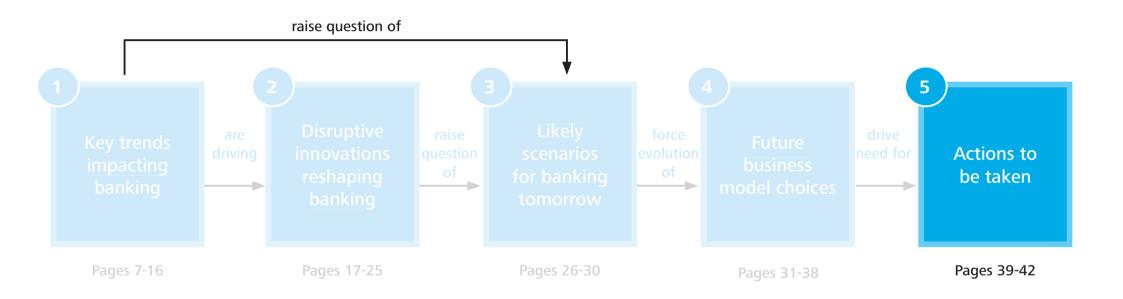
- Control over a large part of the value chain
- High share of customers' wallets (insights into clients' needs)
- Opportunity to optimise use of balance sheet



- Sufficient scale required to meet acceptable cost margins
- Lack of focus, competing priorities and conflicts of interests
- Capital-intense

Chapter 5

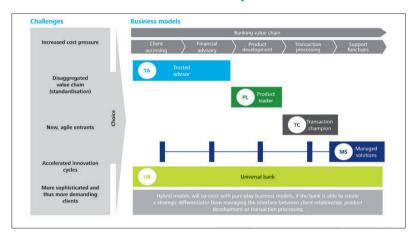
Which actions should banks take now to prepare for the future?



Actions: Approach

Each scenario may impact the business model differently. Strategic choices should leverage strengths and address weaknesses

What business model is aspired to?



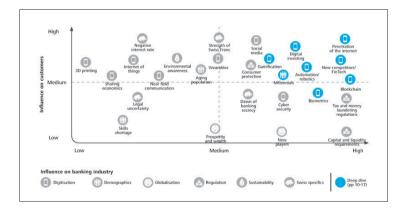
What are the strategic choices?





Decide which components of the disaggregated value chain can be divested, based on internal capabilities

What are the influencing factors?





Assess the influence of each scenario on the chosen business model

Actions: Strategic options

Depending on the chosen business model, banks have different strategic options to choose from today in order to prepare for tomorrow









Trusted advisor
Product leader

- Break up value chain focusing on distribution
- Review pricing
- · Partner with non-traditional players
- Invest in customer experience
- Promote trust rather than products
- Manage inter-generational relationships
- Enable offini-Chairner interaction
- Promote open architecture
- Focus on bespoke services
- Emphasise tailor-made servicing
- Offer holistic advice in partnership with new players
- Enter adjacent markets

- Break up value chain focusing on product development
- Push white labelling
- Invest in time-to-market
- Maintain highly sophisticated research
- Acquire financial start-ups
- · Invest in innovation

- Position brand among end customers
- Shape innovative offerings
- Push customer analytics
- Push brand
- Increase indirect channel via alternative providers
- Build up distribution network

- Transaction champion
- Invest in scale
- Leverage data insights
- · Invest in P2P platform offering
- Review payments offering (bundling)
- Focus on core offeringExplore new candidates for

Absorb alternative platforms

- Explore new candidates for commodity services
- Set industry standards
- Integrate innovations by disruptive entrants/trends into operations
- Set industry standards
- Build-up value network
- Offer own B2B capabilities to new entrants

- Managed solutions
- Break up value chain focusing on support functions
- Invest in complete and customisable support offering
- Strengthen technical expertise
- Collaborate with existing banking players
- Invest in shared solutions to reduce cost bases of support services
- services among new entrants to achieve necessary scale
 - Ensure cost-efficient services against in-house solutions

Position specialised support

- Transform upcoming client needs into intelligent solutions
 Maintaining DDD partnerships
- Maintaining B2B partnerships
- Enabling sourcing of complete solutions

- Universal bank
- Invest in scale
- Determine smart capital allocation
- Commercialise front-to-back operations
- Lean operations are important
- Ability to absorb/copy disruptive entrants
- Be very good at make or buy decisions
- Standardise IT

- Standardise IT platform
- Leverage scale to build up/ acquire disruptive entrants (similar to Pharma)

MS

PL

Actions: Next steps

Assessing own capabilities, preparing for the unavoidable changes and defining the future business model are the next steps ahead of banks

Assess your bank's internal capabilities against competitors' capabilities

How do your bank's capabilities compare against capabilities of your peers? What are your bank's strengths and weaknesses?

Prepare for the unavoidable (scenario-independent) implications

Which changes in the financial services industry will impact your bank

What measures can your bank take to be prepared?

Define your future business model and tailor to the likeliest scenario

Considering your bank's capabilities and the likeliest scenario, which business model is most promising for your bank?

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