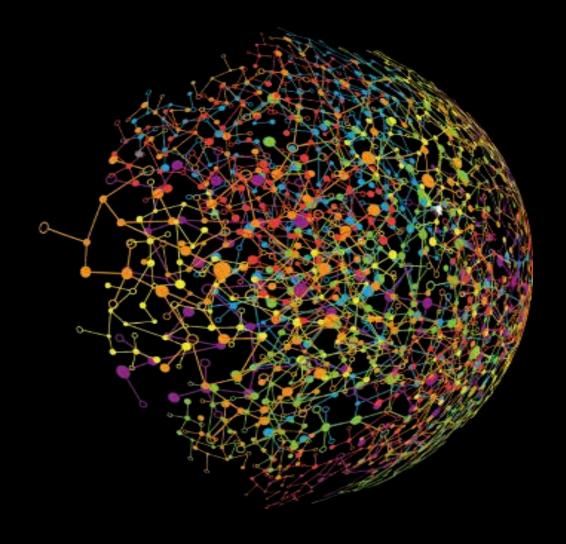
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Respond and Recover | Crisis management in unprecedented times

March | April 2020

Rapid respond & recover approach

Actions for crisis mitigation can be divided into four specific taskforces that are mandated and coordinated by a central Crisis Command Centre

Talent & Strategy

Business Continuity & Financing

Customer Engagement

Supply Chain

Talent & Strategy

- Review employment contracts terms, requirements, restrictions, responsibilities
- Implement and monitor safe, connected and flexible working arrangements
- Reassess talent strategy and interim fit-for-purpose operating model
- · Adopt regulatory and governance protocols that, for the avoidance of doubt, supersede expectation
- Manage setup for rapid employee return and ramp-
- Re-plan strategic growth, partner and M&A ambitions

Business Continuity & Finance

- Implement cash conservation
- · Evaluate working capital and liquidity requirements
- Control discretionary opex and capex
- Secure access to short-term financing facilities and government financial support
- Right size operating model of support functions
- Implement equity raising and low-cost debt refinancing
- Engage with key lenders, suppliers and customers
- Exit non-core and under-performing assets

Customer Engagement

- Engage with key customers to support business continuity
- Secure commercial and financial support from customers
- Develop communication strategy with front line employees
- Review orders vs commitments and inventory
- Use advanced technology in customer communications



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Supply Chain

- Identify supply chain risks and potential disruptions - categorise ultimate impact into revenue loss, cost impact, asset health, reputational damage
- Develop contingency plans for operational disruption aligned to categorisation
- Collaborate with customers and suppliers, specifically synchronize operational capacities to prioritise and mutually share infrastructure
- Manage inventory and cash flow through mutual consent – adapt supply and fulfilment patterns, with interim payment terms as required



Crisis Command centre

Business Continuity & Finance

The evolving Covid-19 crisis is polarising businesses between magnitude of impact and balance sheet resilience

Immediate focus areas are turnaround and cash – evolving as the situation progresses

High Impa

Covid-19

Impact

Re-position

- Closely monitor and reduce cost
- Reassess product/service portfolio for short-term gains to strengthen the top-line
- Re-forecast cash flows and model downside scenarios
- Develop new growth strategies

Strengthen position Cash focus

- Assess and manage third party credit and supplier risk
- Assess ability of your own operations to meet demand and impact of lock down

• Assess

Turnaround

of the crisis

Turnaround planning

Optimize working capital

Right-size cost structure

Reforecast liquidity, secure

· Implement CRO to take control

financing and government aid

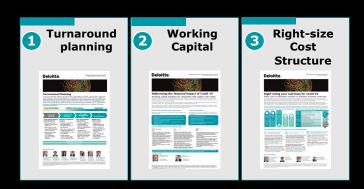
- Assess and manage third party credit and supplier risk
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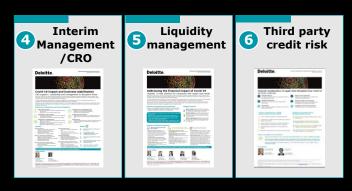
High liquidity

Vulnerability

Low liquidity

Our offerings to address your situation





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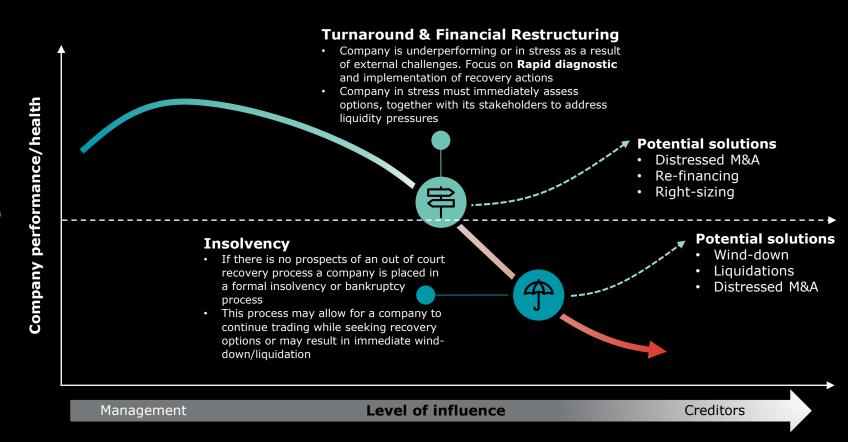
Business Continuity & Finance | Crisis favours those reacting rapidly

Key question is: "how fast can companies resolve the impacts of COVID-19"?

COVID-19 impacts business continuity

Overall reduced business operations (sales, production, etc.) **Liquidity issues** Risk of covenant breach Refinancing need

Different solutions to handle all intensities of crisis impact



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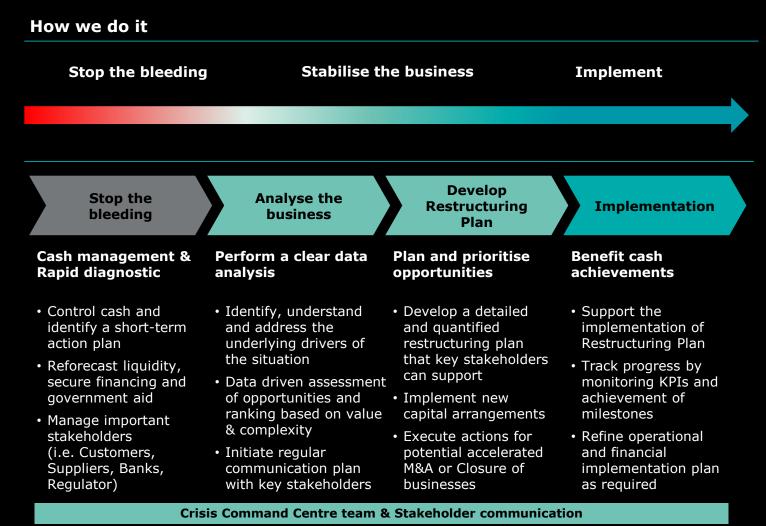
Business Continuity & Finance | Crisis response approach

A turnaround program typically runs in four phases and should first deliver tactical actions, and in parallel formulate a strategy outlining a longer-term perspective

What we do

In crisis situations, we provide senior, hands-on support to Executive Management and Shareholders to deliver successful business turnarounds and enhance profitability and liquidity

In case of insolvency, we drive the complex negotiation of consensual restructuring solutions, in conjunction with "Plan B" Contingency Planning for corporates & management, private equity, creditors & investors and other stakeholders



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Appendix

Our service offerings and key contacts of the Swiss Restructuring team

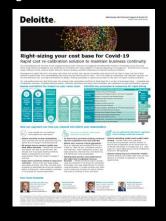
Relevant Service Offerings



CRO support



Right-size cost structure



Working Capital support



Liquidity Management



Supplier Risk Management



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