



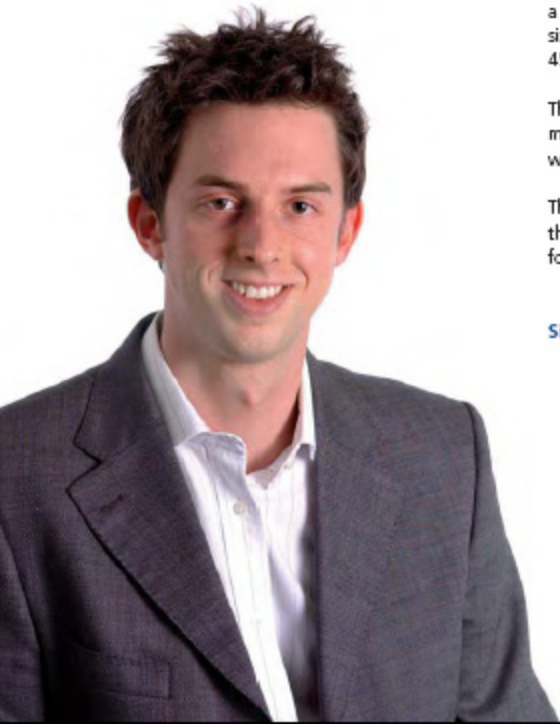
"I wanted to be involved in the ICAEW 125 Leadership Challenge because it was a great opportunity to make a difference and it was relevant to my professional development. Over 60 teams took part and our Deloitte team succeeded in becoming one of four competing in the final in Kwazulu Natal, South Africa, where we had to build a school library in an afternoon and carry out survey work on live 5ft crocodiles.

The firm supported us completely, giving us time and funding for the event, but the value we got out of it showed that it was justified. The team is great – we still meet up and I'm sure we'll stay friends for many years to come.

We felt like ambassadors for the firm while we were taking part, and we're extremely proud that a Deloitte team made it to the final. It was a really positive experience – I'd encourage anybody to get involved in this type of challenge."

**Rob Hughes, Senior Manager, London**

**"The firm supported us completely, giving us time and funding for the event, but the value that we got out of it showed that it was justified."**



"A colleague asked me if I'd like to help organise the Oxford and Cambridge cross-channel boat race, a Deloitte-sponsored graduate recruitment initiative. But we ended up entering a team as well, joining six Oxbridge crews in a night-time row across the world's busiest shipping-lane. We were warned that in 45 years only 20 crews had made it.

The firm gave us time off and covered all our costs. The training programme was punishing, but on board the mutual support was terrific. We found the race immensely challenging, but did far better than we thought we would, finishing in under four hours, close behind Cambridge.

The race got worldwide coverage and I was proud to have been in the Deloitte boat. Taking part showed that the firm was really committed. It was an incredibly intense and rewarding experience – and we raised £2,500 for the British Heart Foundation and Leukaemia Research, which was matched by the firm."

**Simon Unter, Analyst, London**

**"The race got worldwide coverage and I was proud to have been in the Deloitte boat."**