

Deloitte.

Successful relocation
A matter of trust



Our Relocation Services are customised to meet the personal needs of our clients

Deloitte Relocation Services is a unique supplier of relocation services as we are an integral part of Deloitte International Human Resources. As such, we offer our clients holistic and integrated services.

Our extensive experience and expertise help save the client considerable amounts of time, money and internal HR resources.

We ensure synergy between our relocation services and our Tax Department, minimising client involvement, time and resources.

Being relocated to Denmark should be great! But....

The employer expects the new employee to be fully attentive from the first day at work, leaving all the practical problems to the accompanying family.

Experience shows that in order to ensure successful employment of an expatriate, it is very important to make the entire family feel comfortable in its new country from the very beginning.

Apart from dealing with language and culture barriers, expatriates also face challenges such as finding a new home in the right location, settling in, finding an appropriate school, getting socialised etc.

Home Search

It is essential to find a suitable home in the right location for an expatriate and his/her family. In fact, this is the most time-consuming and stressful part of being relocated to another country.

By means of a detailed questionnaire and a personal interview, we determine the exact housing requirements. Subsequently, we prepare a short list of accommodations for rent matching the specific needs of the expatriate family.

We chauffeur and accompany the client to view suitable accommodations. The clients are assisted by our experienced relocation consultants, who have a profound knowledge of the housing market and provide guidance in the selection process.

We assist in making the final arrangements and negotiations with letting or estate agents to ensure the best terms and conditions for our clients.

Searching for School/Kindergarten

When families are considering moving to a new country they attach great importance to the quality of the education that their children will receive.

Copenhagen has a number of international schools and if there are young children in the family, we help the family find an appropriate kindergarten – be it Danish or international.





Spouse/Family Support

Being posted to another country is a big change for everyone in the family.

If an assignment is interrupted prematurely, it is most often due to a spouse not coping with the life of an expatriate, being away from the well-known home environment.

More dual-career couples are being posted in Denmark now. Some spouses want a job, others want to focus on their family for a while.

We identify the needs and wishes and according to personal preferences we offer our assistance as to job search, university, sports and leisure activities.

We support the entire family, particularly the spouse, with the purpose of making the transition as smooth as possible and to optimise the stay in Denmark.

Visa and Immigration Service

Depending on the expatriate's country of origin, he or she will need a residence and/or work permit.

We are specialised in and offer comprehensive visa and immigration services to expatriates and their families. The legislation is subject to frequent changes and may be very complex at times.

We inform both employer and employee of the requirements and the procedures for applying for a work and a residence permit.

We explain the process thoroughly, dealing with any inquiries and handling the application all through the process.

We accompany the client to the national registration office to apply for a Danish civil registration number, the so-called CPR number.



Our relocation services also include

- Opening a bank account
- Taking out insurance
- Subscribing for telephone, internet, TV channels etc.
- Connecting utilities
- Importing a used car in Denmark
- Obtaining a Danish driver's licence
- Preparing a move-in report
- Arranging for a temporary, furnished apartment

We also provide

- Moving-out services

We establish contacts relating to

- Handiwork
- Cleaning / Gardening
- Painting / Floor sanding
- Curtains / Interior design
- Rental of furniture
- Pets
- Cross-cultural training
- Language courses
- Car leasing / rental

We provide the expatriate with our Deloitte

Welcome Kit including

- A book of maps
- Books about Denmark and the Danes
- Other relevant written information
- Our Deloitte ring binder containing practical information about living in Denmark

We take the expatriate on

- A pre-expatriation tour
- A sightseeing tour of Copenhagen and the nearby areas
- A tour around the local area

We act as a lifeline for the expatriate and the accompanying family

Why choose Deloitte Relocation Services?

Literally speaking, we put ourselves in the expatriates' situation to fully understand their specific needs, problems and worries.

The purpose of Deloitte Relocation Services is to provide personalised services to both the employing company and the expatriate family.

We pride ourselves on offering customer care, not only during the settling-in phase, but also throughout the entire period of expatriation.

As a result, the risk of interrupting the assignment prematurely is heavily reduced.

We understand both the personal and financial costs of a failed assignment. We work closely with the expatriate family and the HR team to ensure a successful assignment for all concerned.



Our team from left:

Vibeke Gunilla Larsen
Mette Rønager
Anne Myrup
Jeanette Onat
Birgitte Bruun
Birthe Skov
Britt Kornaat
Susanne Larsen

The Deloitte Relocation Team

Having 15 years of experience in relocation and immigration services, our team is highly qualified to provide such services to expatriate families. Our team members all have expatriate experience from living in the following countries: France, Malaysia, Dubai, Singapore, Australia, the Netherlands and the UK.

For more information, please contact

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We make the relocation of the expatriate family to Denmark as smooth and unstressful as possible

Deloitte provides audit, tax, consulting, and financial advisory services to public and private clients spanning multiple industries. With a globally connected network of member firms in 140 countries, Deloitte brings world class capabilities and deep local expertise to help clients succeed wherever they operate. Deloitte's 165,000 professionals are committed to becoming the standard of excellence.

Deloitte's professionals are unified by a collaborative culture that fosters integrity, outstanding value to markets and clients, commitment to each other, and strength from diversity. They enjoy an environment of continuous learning, challenging experiences, and enriching career opportunities. Deloitte's professionals are dedicated to strengthening corporate responsibility, building public trust, and making a positive impact in their communities.

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