

Investors In People

Your challenge - What are typical situations in which you might require our assistance?

- To become an Employer of Choice and further improve the corporate image, hence to improve staff retention
- Improve productivity and profitability through skilled and motivated people who work harder
- To have the maximum return on Human Capital Investment – integrates the way in which people are developed in line with the organisation's objectives and business issues - measuring return on investment from training and development
- Improve customer satisfaction through employees that understand the strategy and objectives of the organisation

It's the key to getting the best out of people

What are the benefits of our approach?

- We are the first organisation in Cyprus to be accredited with the Investors In People Standard - we practice what we preach and we provide advice based on proven practices that are delivering results
- We are the first advisory team, to have success stories to share; we have supported Bank of Cyprus, Four Seasons Hotel, European University Cyprus and others to become accredited with the IIP Standard
- Our methodology is based on our international and local experience in IIP implementations
- We utilise our benchmarking information on HR best practices for supporting organisations to achieve the IIP accreditation
- We focus on outcomes rather than processes



**INVESTORS
IN PEOPLE**

Our solutions - What can we offer?

- Thorough, in-depth analysis of evidence, to assess your performance against the requirements of the Standard
- Analyse your organisation's culture, so as to understand how it influences the implementation of the Standard
- Design a practical, tailor-made action plan to support you in addressing your development needs
- Provide technical advice on what HR practices can be implemented, so as to fulfil all the requirements of the Standard
- Support in managing the change process by creating a communication strategy aiming to build commitment at all levels

**I have seen the future
and it works**



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