

**Deloitte.**

# The Deloitte Difference

Focusing on Value Creation



In today's changing global economy, there is a constant need for organisations to change and adapt. Our multidisciplinary, collaborative approach to client service, combined with an ability to look at business issues from every angle, is enabling us to help our clients face intensified challenges.

## Our Services

Our Human Capital Practice crosses numerous disciplines and we serve our clients in all HR aspects of their business. Deloitte applies techniques to assist clients in building self-sustainable systems. Knowledge transfer is an integral part of our approach. We operate under a "Deliver, Coach, and Transition" mindset. This allows the client to be self-sufficient once the project is completed.

Using well recognised methodologies that have been developed based on our international and local experience, combined with the best practices and knowledge gained in a considerable number of HR projects we are offering the following Human Capital Services:



## Why Deloitte

We provide unrivalled breadth and depth of services to help our clients maximise the value of their people and we differentiate ourselves by providing integrated HR solutions to support business improvement and change.

Being one of the world's largest HR Consulting Firms, with over 6.000 HR professionals in 140 locations, we are offering strategic, practical human resources solutions, which range from helping companies align their people and business strategies to reorganising their service delivery models and improving their HR systems and policies. We are broad-based business consultants, who specialise in integrating people issues with business strategy. Clients turn to Deloitte because we are:

- Always one step ahead in services offered
- Providing solutions ready to be implemented in an electronic form
- Utilising internationally recognised methodologies and tools
- Results oriented - success stories that make the headlines

**"Our success over the years can be attributed to the unparalleled standard of service consistently offered to all our clients by our highly motivated professionals."**

**Christis M. Christoforou**  
Chief Executive Officer

The Deloitte difference  
Delivering HR practical solutions,  
adding value

# Contacts

## For further information you may contact:

### Nicos D. Papakyriacou

Partner

Human Capital Services Leader

Telephone: +357 22360300

E-mail: npapakyriacou@deloitte.com

### George A. Pantelides

Head

Human Capital Services

Telephone: +357 22360300

E-mail: gpantelides@deloitte.com

## Members of the Board of Directors

Christis M. Christoforou (Chief Executive Officer), Eleftherios N. Philippou, Nicos S. Kyriakides, Nicos D. Papakyriacou, Athos Chrysanthou, Costas Georghadjis, Antonis Taliotis, Panos Papadopoulos, Pieris M. Markou, Nicos Charalambous, Nicos Spanoudis, Maria Paschalis, Alexis Agathocleous, Paul Mallis, Panicos Papamichael, Christos Papamarkides, George Martides, Kerry Whyte, Andreas Georgiou, Christos Neodeous, Demetris Papapericleous, Andreas Andreou, Theophanis Theophanous, Alecos Papalexandrou, Michael Christoforou (Chairman Emeritus).

## Our Offices in Cyprus

### Nicosia

STADYL Building

Corner Th. Dervis – Florinis Street

CY-1065 Nicosia, Cyprus \*

P.O.Box 21675

CY-1512 Nicosia, Cyprus

Tel.: + 357 22360300

Fax: + 357 22666006

E-mail: headofHR@deloitte.com

### Limassol

Maximos Plaza, Tower 1, 3rd floor

213, Arch. Makariou III Avenue

CY-3030 Limassol, Cyprus

P.O.Box 58466

CY-3734 Limassol, Cyprus

Tel.: + 357 25868686

Fax: + 357 25868600

E-mail: headofHR@deloitte.com

### Larnaca

Patroclus Tower, 4th floor

41-43, Spyrou Kyprianou Avenue

CY-6051 Larnaca, Cyprus

P.O.Box 40772

CY-6307 Larnaca, Cyprus

Tel.: + 357 24819494

Fax: + 357 24661222

E-mail: headofHR@deloitte.com

\* As of 1st of January 2011, please contact us at:

24, Spyrou Kyprianou Avenue, CY-1075, Nicosia, Cyprus

<http://www.deloitte.com/cy>

## About Deloitte

Deloitte provides audit, tax, consulting, and financial advisory services to public and private clients spanning multiple industries. With a globally connected network of member firms in more than 140 countries, Deloitte brings world-class capabilities and deep local expertise to help clients succeed wherever they operate. Deloitte's more than 169,000 professionals are committed to becoming the standard of excellence.

Deloitte's professionals are unified by a collaborative culture that fosters integrity, outstanding value to markets and clients, commitment to each other, and strength from cultural diversity. They enjoy an environment of continuous learning, challenging experiences, and enriching career opportunities. Deloitte's professionals are dedicated to strengthening corporate responsibility, building public trust, and making a positive impact in their communities. Deloitte refers to one or more of Deloitte Touche Tohmatsu, a Swiss Verein, and its network of member firms, each of which is a legally separate and independent entity. Please see [www.deloitte.com/about](http://www.deloitte.com/about) for a detailed description of the legal structure of Deloitte Touche Tohmatsu and its member firms.

In Cyprus, Deloitte Limited is the member firm of Deloitte Touche Tohmatsu, and services are provided by Deloitte Limited and its subsidiaries. Deloitte Limited is among the nation's leading professional services firms, providing audit, tax, consulting, and financial advisory services through over 450 people in Nicosia, Limassol and Larnaca. Known as an employer of choice for innovative human resources programs, it is dedicated to helping its clients and its people excel. For more information, please visit the Cyprus member firm's website at [www.deloitte.com/cy](http://www.deloitte.com/cy)

This publication contains general information only, and none of Deloitte Touche Tohmatsu, its member firms, or its and their affiliates are, by means of this publication, rendering accounting, business, financial, investment, legal, tax, or other professional advice or services. This publication is not a substitute for such professional advice or services, nor should it be used as a basis for any decision or action that may affect your finances or your business. Before making any decision or taking any action that may affect your finances or your business, you should consult a qualified professional adviser.

None of Deloitte Touche Tohmatsu, its member firms, or its and their respective affiliates shall be responsible for any loss whatsoever sustained by any person who relies on this publication.