

Executive Recruitment Services

Your challenge - What are typical situations in which you might require our assistance?

- Attract and select the right people with the right qualifications, skills, capabilities and experience
- Adopt an objective, structured and systematic approach, which protects against costly selection errors and contributes to optimal individual and corporate performance
- Utilise a recruitment and selection system based on the accurate identification of job requirements, rigorous screening and testing of candidates, a structured interviewing process, valid feedback and reference checking

Your partner in attracting talents



What are the benefits of our approach?

- The Deloitte brand and professional approach attracts high calibre professionals
- Offer objective advice to clients stemming from our in-depth market knowledge and proven practices that are delivering results
- Completion of the assignment in a timely manner; we manage and control the entire recruitment process on your behalf in the most efficient way
- Success stories to share; we have supported major employers in finding the right people for their organisation
- Maintain the necessary confidentiality throughout the process – looking after the client's and the candidate's interest

Becoming an employer of choice, starts with recruiting the right people

Our solutions - What can we offer?

Database Recruitment

- Determine the position requirements and the profile of the person
- Provide advice on salary package
- Search in our Executive CV Database
- Provide client with suitable CVs (including CV assessment report or feedback, if applicable)
- Conduct the first interviews
- Evaluation report covering all candidates interviewed
- Invite the selected candidates for a second interview with the client and a member of Deloitte's HCS team
- Reference checking by Deloitte's HCS team
- Communicate with all candidates that were not selected
- Guidance on employment contract preparation for the selected candidate

Advert Based Recruitment

- Determine the position requirements and the profile of the person
- Provide advice on salary package
- Advert preparation and advise on the media plan
- Advert placement in the press
- Free placement on our website careers section
- Screening of all CVs received
- CV assessment report
- Conduct the first interviews
- Evaluation report covering all candidates interviewed
- Invite the selected candidates for a second interview with the client and a member of Deloitte's HCS team
- Reference checking by Deloitte's HCS team
- Communicate with all candidates that were not selected
- Guidance on employment contract preparation for the selected candidate

Contacts

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