



## Secondments

### Providing Solutions

#### How do we serve the industry?

- Provide qualified professionals to assist in technical accounting and business areas
- Suitable for short-term staffing shortages, maternity leave cover or special projects
- Medium to long term project assistance
- Services are offered at both staff and management experience levels
- Matching of skill sets to your needs
- Engagements structured to suit client needs
- Benefit from access to Deloitte's global expertise and resources

#### What experience do we have in Bermuda?

- Insurance/Reinsurance
- Internal Audit
- Banking
- Treasury
- Funds and Investments
- Compliance
- Trusts
- Actuarial
- Government and Regulatory
- Taxation
- Hospitality and Retail
- Not for Profits

#### About our team

- Our team exclusively serves secondment clients
- Versatile professionals with a wide range of capabilities and industry exposures
- Highly adaptable to complex work environments
- Possess excellent computer skills and broad understanding of various financial application systems

#### Areas we provide support include

- Finance functions including financial reporting, management reporting, regulatory reporting, budget preparation, analysis and monitoring of variances
- Assistance with quarterly and annual reporting requirements
- Maintenance of accounting records and preparation of financial statements
- Preparation of reconciliations and resolution of outstanding items
- Technical accounting assistance during new system implementations and conversions
- Sarbanes-Oxley 404 requirements, including controls documentation and testing
- Perform internal audit functions including audit work plan documentation, testing and recommendations
- Documentation of policies and procedures
- Captive management accounting support
- Analysis of structured fixed Income securities and portfolios
- Fund administration and NAV (Net Asset Value) calculations
- Ad hoc accounting and non-accounting projects
- Assistance with IFRS conversion projects
- Know Your Client and Anti-Money Laundering compliance assistance

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### Our Team's Professional Qualifications include:

CA	CPA
CFA	ACCA
ACA	CIA
MBA	STEP

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