

Media Release

FOR IMMEDIATE RELEASE

Deloitte's 2010 Businesswoman of the Year

29 September 2009: A client director who spends her time down mines, and a senior consultant who balances work, study and family commitments have been announced as winners of the 2010 Deloitte Businesswoman of the Year awards.

Giam Swiegers, CEO, Deloitte Australia said: "At Deloitte we have always believed in the critical importance of recruiting and retaining talented women. The Businesswoman of the Year awards, a part of our Inspiring Women program, helps us identify and develop talented women within our firm like Andi Csontos and Elyse Henderson."

As a director in Deloitte's Risk Services practice, Andi Csontos spends much of her time onsite with clients. She can regularly be found in factories, mine sites and on naval vessels.

"I really enjoy spending three out of four weeks at client sites finding ways to improve safety performance through behaviour, communication and management," said Andi. "Being a woman working in male dominated industries has never been a problem as I'm genuinely passionate about what I do and my clients respond to that."

Achieving a work/life balance is one of the six Deloitte Businesswomen of the Year award criteria. And the winner in the junior category, Elyse Henderson, impressed the judges with her ability to balance work, study and family commitments. Elyse recently completed her MBA at the University of Queensland while also raising her daughter and working at Deloitte.

Elyse said: "I've been able to balance my work and my personal commitments because of the flexibility Deloitte offers in our working arrangements. This has allowed me to work part-time while finishing my MBA, "purchase" extra annual leave to spend with my family during school holidays and manage my time between work and home depending on client commitments. "

With the highest number of submissions received in the five year old annual award, the judges had to select two winners from a pool of nearly 300. There are two categories, Director or Manager and Analyst, Senior Analyst or Personal Assistant

Margaret Dreyer, the Lead Partner for Deloitte Australia's Inspiring Women program and a Deloitte Australia board member said: "The calibre of this year's submissions was very high and a demonstration of the wealth of talent we have at Deloitte. There are so many women who are

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succeeding in building their leadership careers in our firm, and the Deloitte Businesswoman of the Year is a fantastic way to recognise their development.

Margaret Dreyer added: “Our Inspiring Women and Deloitte Businesswoman of the Year programs are about the firm’s sustained commitment to equal opportunity for women. It is a sustained program where we have improved outcomes over the medium to long-term as a key focus.”

As the winners of the 2010 Deloitte Businesswoman of the Year awards, Andi Csontos and Elyse Henderson, will continue to develop the Inspiring Women program at Deloitte by participating on the nationwide board of inspiring women, attending a Mt. Eliza leadership program and becoming actively involved in the firm’s Mentoring@deloitte program.

“Winning the Deloitte Businesswoman of the Year award opens up so many opportunities for me personally and I am really inspired to do what I can to motivate and inspire others,” said Andi, who is also looking forward to sharing the news with her clients and getting back to the “huge trucks and big holes in the ground” that she says make her work so interesting.

Elyse said she could not wait to tell her 13 year old daughter and is looking forward to celebrating with her family and colleagues. She said “I love working for a company that really supports women and is prepared to actively help us achieve the very best we can.”

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