



Deloitte.

Hope, courage and willpower

The Deloitte Foundation Snapshot 2007 – 2008

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Message from our CEO and The Foundation Chairman



At Deloitte, we are fortunate enough to have a clear and constant view of the needs of the community through The Deloitte Foundation. The Foundation has inspired all of us, and more importantly it has enabled us to contribute in some way or another.

Across Australia, we have seen our people participate in initiatives to raise money and awareness for a number of important causes. One such shining example is our Red Nose Day effort where, in two hours, our volunteers raised \$100,000 nationally for SIDS and Kids. Apart from raising funds our people have supported charitable organisations through pro-bono work to the value of around \$2.5 million, volunteering their free time or serving on not-for-profit Boards. Combined with Deloitte Foundation grants to charitable organisations across Australia totalling \$250,000 the impact has been continuous and long lasting.

We would like to take this opportunity to acknowledge and celebrate the achievements and contributions of our people and to thank The Deloitte Foundation board members for a memorable and successful year

We would like to thank our partners who enabled their people to find the time to work pro-bono for small and little-known community organisations, along with those who supported organisations that may well be forgotten because they are well known and large. Of particular note is the national pro-bono work we completed for the 2020 Summit, The Future Summit for the Australian Davos Connection and World Youth Day.

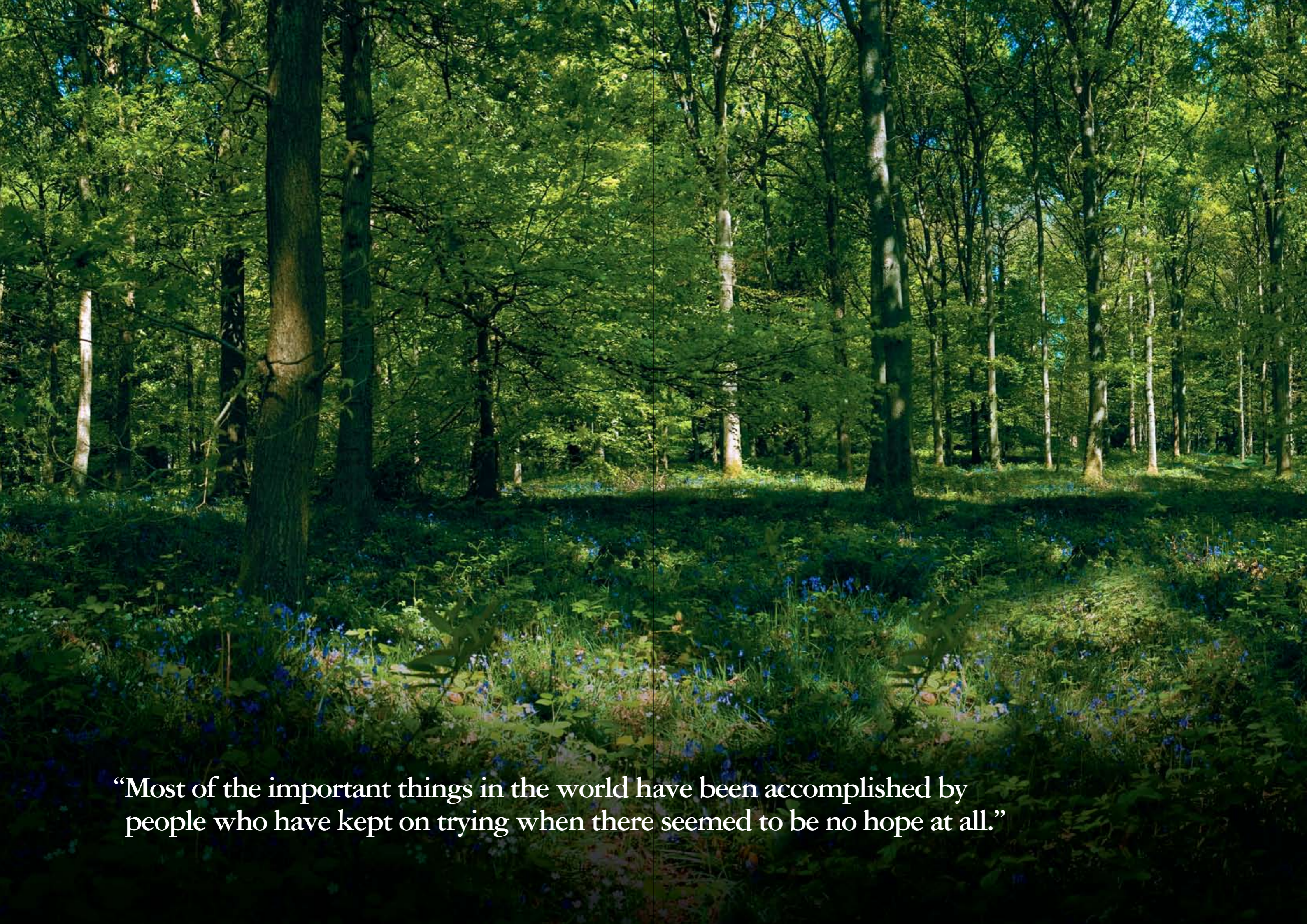
Thanks also to our vacationing students, graduates, support people and partners who worked together and freely gave their time and money because, as clichéd as it sounds, “it was the right thing to do”. Special thanks to Kathryn Hartshorn, our Foundation administrator, for taking us to new heights and Ilana Vorster, Communications Coordinator, for her work in compiling this snapshot.

The Foundation has inspired us, but most importantly it has enabled us to take action and the following pages will give you an overview of some of the work that has been carried out by Deloitte and The Deloitte Foundation.

Giam Swiegers
Chief Executive Officer
Deloitte Touche Tohmatsu

John Azarias
Chairman
The Deloitte Foundation Limited

First person from left, Giam Swiegers, Chief Executive Officer of Deloitte Touche Tohmatsu.
Second person from left, John Azarias, Chairman of The Deloitte Foundation.



“Most of the important things in the world have been accomplished by people who have kept on trying when there seemed to be no hope at all.”

The Deloitte Foundation Board directors

John Azarias	Sydney	Chairman
Alec Bashinsky	Sydney	
Tim Biggs	Brisbane	
Clare Bower	Sydney	
Paula Capaldo	Adelaide	
Bruce Glanville	Canberra	
Dennis Goldner	Melbourne	
Toni Hamilton	Sydney	
Andrea Hassett	Melbourne	Deputy Chair
Kaylene Hubbard	Western Sydney	
Leanne Karamfiles	Perth	
Kate Linton	Sydney	
Rory O'Connor	Sydney	
David Redhill	Sydney	
Terry Rooney	Sydney	
William Shorrocks	Sydney	
Merril Skyring	Sydney	
Victoria Sweetman	Sydney	Company Secretary
Barry Thomas	Darwin	
John Trotter	Melbourne	
Matthew Williams	Western Sydney	
Chris Wilson	Sydney	

Deloitte, The Foundation and our people

At Deloitte we enable our people to give back to the community on a number of levels. We are also very proud and supportive of our people and their enthusiasm for individual and group fundraising initiatives.

This report is a snapshot of some of the charitable, fundraising and pro-bono activities within Australia from July 2007 to June 2008.

Some of the ways in which we contribute at Deloitte...

In 2005 we established The Deloitte Foundation Limited (The Deloitte Foundation). The Deloitte Foundation is a Prescribed Private Fund which means the money we give to charitable organisations is solely philanthropic. The Deloitte Foundation provides grants and donations to organisations that support five key areas: community welfare, healthcare and medical research, environment, education and arts and culture. All these areas are supported by our people and benefit the society in which we all want to live.

In addition to the initiatives of The Deloitte Foundation our people hold fundraising events, volunteer and join in local fundraising efforts and contribute to a broad range of community initiatives.

We also enable our employees to work for charitable organisations on a pro-bono basis, where part of or all our fees are waived. These costs are absorbed by Deloitte and all projects are supported by service line leaders. Our people have shown great initiative in sourcing and working on pro-bono projects.

Finally, this report is a celebration of the combined achievements of our people and of the efforts of The Deloitte Foundation to raise funds for worthwhile causes.

This collaboration has enabled us to celebrate one of the best years of giving at Deloitte.

A special note from the CEO

I would like to take this opportunity to thank John Azarias for his unfailing efforts as The Deloitte Foundation Chairman for the past two years. This was John's last year as Chairman and he intends to serve as a board member. In the past two years The Foundation has accomplished a number of achievements with John at the helm with a special focus on engaging with our people. Thank you John.



Pro-bono

Pro-bono A snapshot of some of our work



In addition to empowering charitable organisations with grants, Deloitte is committed to helping them form relationships with our people. Pro-bono work has given many at Deloitte the opportunity to support projects that they feel passionate about. This year, our people have given time worth about \$2.5 million to pro-bono work.

These are some of the organisations we have supported with our people, our passion and our time.

2020 Summit

Three of our senior consulting partners - Gerhard Vorster, Lucille Halloran and Ian McCall - had the privilege of working with some of Australia's best minds in the fields of education, workforce and innovation, science and technology to develop ideas to make Australia more productive.

"As a business, we have various levels of responsibility. We have the responsibility to our people and our internal stakeholders to be viable and to grow. We have the responsibility to our clients to deliver value and be relevant. But we also have a responsibility to the community to play a meaningful role in defining solutions to challenges and assisting in their delivery. Our involvement in the 2020 Summit, where we were the co-facilitators in the Productivity Agenda, is a key example of this responsibility in action.

"The concepts that we developed, Equip, Connect, Deploy, should have a forming influence beyond the Summit. We, in Deloitte, will remain custodians of these concepts."
Gerhard Vorster, Managing Partner, Consulting, Sydney

"Through our work at Deloitte we develop and apply a range of skills that when deployed for a pro-bono cause, can add more value than we realise. It doesn't necessarily require a lot of effort to make an impact. Participating in the 2020 summit was personally gratifying and a defining moment for me. It made me understand that pro-bono work can add value not just for the cause but for the person making the contribution."
Lucille Halloran, Partner, Consulting, Brisbane

High Resolves

This initiative has its roots firmly planted in the desire to educate youth to enable them to become active agents of social change and choose meaningful life paths.

For the past couple of years, Deloitte has supported this initiative by providing workspace and office services support for the High Resolves team. With the great work that is being done by this group, The Deloitte Foundation hopes to continue to support High Resolves in the foreseeable future.

"High Resolves is about creating opportunities for high school students to learn about global citizenship. What breeds prejudice is the fact that many children in the world grow up in a homogeneous environment and don't get the chance to interact with people from different cultures. What is really inspiring is that there is a way to get kids to think about that differently, not just in a purely theoretical way, but to experience the beauty of collaboration."
Mehrddad Baghai, Cofounder with Roya Baghai, High Resolves

Barnardos Australia

Deloitte conducted the year end audit for Barnardos Australia, including the sign-off under Western Australian Charities Legislation.

"I had the privilege of being a part of the team working on the Barnardos Australia pro-bono audit. This was a very fulfilling experience which helped me obtain a much deeper appreciation of the great work that this charity and others like it are doing. Furthermore, I felt that the engagement had given me the chance to not only further develop my skills and competencies but also be a part of an extraordinary initiative."
Mohammed Karim, Analyst, Growth Solutions, Sydney

Australian Davos Connection – Future Summit

Deloitte was asked by the Australian Davos Connection (a not-for-profit, non-political leadership organisation) to assist in coordinating the annual Future Summit.

“The Summit brought together leaders from business, government, academia and the community to improve their understanding of key issues affecting Australia. 2008 was the first year that an evolutionary model was applied to the Future Summit. Gerhard Vorster led the Education stream to develop ‘big ideas’ with the potential to dramatically improve Australia’s education system and knowledge economy. The Summit proved to be very successful in exploring issues of critical importance in shaping the direction and focus of Australia’s future.”
Colette Rogers, Director, Consulting, Canberra

“I personally felt that Deloitte’s facilitation of the education stream aided the generation of innovative solutions to help Australia retain its diverse talents, promote innovative thinking and become a mature knowledge economy. It not only allowed us to grasp the current state of the education sector in Australia, but also understand its position on a global scale.”
Devesh Sharma, Analyst, Consulting, Sydney

Cystic Fibrosis Western Australia

Pro-bono work extends from the organisation to the individual. Martin Langridge, a Partner in Deloitte’s Perth office is the treasurer of Cystic Fibrosis Western Australia (CFWA) since March 2004. In this role, he identified areas within CFWA where additional assistance was needed and worked to get more Deloitte people involved.

Three young professionals from Deloitte in Perth contributed to the restructuring of CFWA’s accounts and reporting framework. This contribution has built a great foundation for growth. The new structure ensures our sustainability, simplifies reporting and gives management the ability to perform to the highest professional standards.

“A very special thanks to Deloitte. The effects of this support in building our capacity will be felt for many years to come and we look forward to developing this friendship.”
Nigel Barker, Chief Executive Officer, CFWA

World Youth Day – days in the Diocese

This year Deloitte played a key role in one of the biggest events in Australia, World Youth Day. Andrew Sloman, a Partner in Risk Services and Sarah Cass, Director in A&A

from Deloitte completed an assessment of all the strategic and operational risks of the project on behalf of the Archdiocese of Melbourne.

“We had 20,000 international people arriving in Melbourne who spent one week here at billets, then traveled to Sydney for World Youth Day. These 20,000 people were still the responsibility of the Melbourne Archdiocese even when they were in Sydney. We worked through the logistical risks of having over 100 buses travel to Sydney everyday for six consecutive days to transport these people. We had to ensure that they all reached the right accommodation in Sydney with their luggage! We also had to get 9,000 people back to Melbourne after World Youth Day. This was the biggest mass movement of people in Australia since WW2!”
Andrew Sloman, Partner, Risk Services, Melbourne

Graduate work – the Impact Program

Deloitte Melbourne and Sydney have created the Impact Program, which focuses on the efficient use of graduates in A&A on pro-bono accounting initiatives. This program allows Deloitte to increase its commitment to supporting charitable organisations as well as exposing graduates to valuable learning experiences.

“This is the first year that we have provided graduates pro-bono to three charities, the Eye Foundation, the National Breast Cancer Foundation and The Smith Family. Feedback from both the graduates and the charities has been excellent.”
Helen Hamilton-James, Partner, Assurance & Advisory, Sydney

“Professionally, it has given me more insight into the accounting process and allowed me to experience a different working environment and different business processes. Personally, it is a good feeling to assist a charity. Working with The Smith Family has made me realise that it does a lot more than provide clothes to the homeless.”
Raphael Ip, Graduate, Assurance & Advisory, Sydney

“I have been at the Eye Foundation for the past two weeks assisting them with phase one of the JULeye campaign. The experience has been rewarding and meaningful.”
Jerny Dela Cruz, Graduate, Assurance & Advisory, Sydney
“I think it was a great experience working with the National Breast Cancer Foundation and is a very effective use of the spare time graduates have, when they start at Deloitte.”
Rochelle Ratnasingh, Graduate, Assurance & Advisory, Sydney



Summer vacationer activities

Mission Australia drive

In our aim to make a difference, Deloitte has been supporting a firm-wide gift charity drive to help Mission Australia make the holiday season a happy one for people in need. Building on the success of last year our summer vacationers volunteered to collect gifts and monetary donations in the Sydney, Western Sydney, Melbourne, Adelaide and Brisbane offices.

With the entire firm’s support and the vacationers’ efforts we were able to collect our target of 386 gifts in under two weeks.

Red Cross blood drive

The Deloitte Foundation and the Australian Red Cross conducted a blood donation drive in January and February. Summer vacationers in Deloitte offices across the country coordinated this drive. They exceeded their targets for national sign ups by such a degree that they had to organise extra capacity.

Pilotlight

Darren Heveren, a Growth Solutions Partner in Melbourne, serves on the board of Pilotlight. This organisation inspires Australians to ‘meet the people, feel the issues’, by taking opinion leaders to visit courageous community projects. These visits help create a bridge so people who are in need can speak directly to people who are in a position to help. Darren asked Deloitte to work pro-bono in assisting Pilotlight in the production of the book ‘Dying to Know’. The success of this project has been overwhelming with over 30,000 copies being sold.

“‘Dying to Know’ is a ground breaking celebration of life through 60 observations about mankind’s most shared yet unspoken experience, death. Why then, do we find it such a difficult subject to talk about? Through startling images, challenging words and striking insights, ‘Dying to Know’ cuts through the taboos to place death firmly in the cycle of life. Quirky without being irreverent, accessible without being glib, and challenging without being disturbing, the book allows a way for families, friends and the media to

frame an ongoing conversation about the nature of living and the reality of dying in a way that is engaging rather than depressing.”

Darren Heveren, Board Member, Pilotlight.

Camp Quality and David Wirrpanda in Western Australia

Camp Quality is an organisation providing services and care for children living with cancer and their families. Once a year, Camp Quality holds a week long ‘mega camp’ in Perth for children living with cancer and their carers. Forty Deloitte staff facilitated a few evenings’ activities at this camp. Deloitte hosted an art and craft evening, a movie night and a mini-Olympics evening for the children. The Deloitte staff involved was extremely positive and this was seen in the planning that began 4 months before the event!

In addition to this the Consulting division worked with the Perth Marketing team to coordinate an Innovation session with Camp Quality and the David Wirrpanda Foundation (David Wirrpanda – high profile West Coast Eagles player providing programs for Indigenous children in regional and metropolitan WA).

Over 30 Deloitte staff participated in an Innovation session to help develop ways to improve the delivery of services for both of these not-for-profit organisations to the Western Australian community. Over 80 ideas were submitted and some have already been implemented.

As an outcome of the Innovation session, Perth Partner Micheal McNulty and Perth Business Development Manager Shannon Yujnovich are now working closely with the State Manager of Camp Quality Western Australia and the David Wirrpanda Foundation to assist in the development of strategic marketing plan. This will assist both organisations to increase their funding, donations and build their brand in the local market. Shannon Yujnovich has been asked to join an advisory board of Camp Quality Western Australia along with four other key Western Australian business leaders.

Photographs above, courtesy of Future Summit 2008 – organised by the Australian Davos Connection (ADC).



Community welfare

Grants and donations Community welfare



“The sum total of each man’s giving determines the standard of man’s civilization” – Walter Russell

There is no question that the world today is a community. Diversity is a part of Australian life, our clients and Deloitte. At Deloitte, we celebrate diversity and the vital role this plays in the development of strong communities. The Deloitte Foundation has helped us ensure that we can continue this recognition of community values by contributing to the engagement of the Australian community as a whole. This year The Deloitte Foundation, with the assistance from Deloitte volunteers and generous support from Deloitte staff and the general public, has contributed over \$190,000 to organisations committed to building stronger communities.

SIDS and Kids Red Nose Day – National

SIDS and Kids is dedicated to saving babies’ lives through the elimination of sudden and unexpected infant deaths, and supporting bereaved families. They deliver on their vision through world class education, research, evidenced based intervention and advocacy. Deloitte’s national participation in this year’s Red Nose Day raised \$100,000 for SIDS and Kids across Australia.

“Funds raised for SIDS and Kids by Deloitte during 2007-08 have been used by SIDS and Kids to support bereavement services for families who have experienced the death of their baby or child during pregnancy, birth, infancy and childhood. These services include 24 hour telephone support, face to face counselling, support groups and the provision of literature and newsletters. Funds have also been used to support educational and training events conducted by SIDS and Kids in the community.”

Ros Richardson, General Manager, Red Nose Day

Oxfam Australia – Melbourne

Oxfam works across 28 countries, in partnership with local communities to overcome poverty and injustice. Oxfam and Deloitte have established a very successful nine year relationship with Deloitte teams raising over \$290,000

with Deloitte and The Deloitte Foundation contributing over \$83,000 to Oxfam in this period.

“Oxfam Australia works to find lasting solutions to poverty and suffering around the world. We are currently responding to emergencies, campaigning for lasting change and empowering communities to work their way out of poverty in more than 28 countries. For the past nine years, our partnership with Deloitte management and team has helped improve the lives of thousands of people through increased income, better crops, more food, cleaner water, less disease, greater access to health care and education, and increased power to speak up on important issues. Once again, a huge thank you for being part of our aim for a fairer world free from poverty and for making a difference in people’s lives.”

Kathy McLinden, National Events Coordinator, Oxfam Australia

Sydney Symphony – Sydney

The Deloitte Foundation’s donation was used to support the Sydney Symphony’s drought relief fundraising.

“For the past five years the NSW Government and the Sydney Symphony have joined forces to raise money for rural communities feeling the full brunt of the drought. In 2008 the funds raised from the concert and associated fundraising activities will be donated to local charities that assist drought-affected families in Bathurst and the surrounding districts, divided equally among the drought recovery programs of the Australian Red Cross, Anglicare, St. Vincent de Paul and Salvation Army.”

Hon. Ian Macdonald MLC, Minister for Primary Industries, Minister for Energy, Minister for Mineral Resources, Minister for State Development

Edmund Rice Foundation Limited – Western Sydney

The Edmund Rice Foundation aims to provide a long term future for the ministries and good works conducted under the direction of the Christian Brothers and its lay partners. The Deloitte Foundation has contributed to this worthy cause.

Fourth photograph from left, courtesy of Jerry Galea OXFAMAUS.

“During the April school holidays 38 kids from northern NSW came down to Sydney to join with ERC volunteers for a week of activities, games, laughs and fun. From the towns of Walgett and Gulargambone, the kids shone all week with activities including swimming, a trip to the city, mini Olympics, craft and countless piggy-backs. As I travelled the ten hour drive home with the kids, the trip was alive with stories and tales of the great week and lasting memories. Many thanks from myself and on behalf of the kids, as contributions from organisations such as yourselves continue to make these opportunities for young people possible.”

Stephen Cooper, Coordinator,
Edmund Rice Foundation Limited.

David Wirrpanda Foundation – Perth

The David Wirrpanda Foundation was founded to improve the lives of indigenous children in Australia. It focuses on providing positive role models, improving educational outcomes and ensuring that indigenous children make the right choices after leaving school. This foundation is supported by The Deloitte Foundation and Deloitte’s Perth office sponsorship program.

“Deloitte has made a significant impact on the David Wirrpanda Foundation and we are indebted to The Deloitte Foundation and the Deloitte staff in WA for all their support and assistance to develop our programs. The Foundation is extremely important to my life and I have a passion to see it develop nationally.”

David Wirrpanda, David Wirrpanda Foundation, Perth

Mercy Ministries – Adelaide

Mercy Ministries works with young women to help them reach their full potential. The Deloitte Foundation contribution was used to transform an old run-down shed into an art studio for the young women.

“In September 2007, The Deloitte Foundation generously donated \$5,000 and joined forces with Wolseley Private Institute, Baker McKenzie, DLA Phillips Fox and local tradespeople to commence work on the art studio. The finishing touches are currently being added and we are anticipating an official opening in August 2008. Our program at Mercy Ministries provides help for women between the ages of 16–28 suffering the effects of eating disorders, self-harm, abuse, depression, unplanned pregnancies and other issues. The art studio will be a wonderful place for these young women to take some time out from daily routines to explore their creative abilities.”

Lydia McMillan, Community Development,
Mercy Ministries

Camp Quality – National

Camp Quality is a not-for-profit organisation committed to bringing hope and happiness to every child living with cancer and their families. The Deloitte Foundation and Deloitte support Camp Quality through an innovative program that has been integrated into its graduate induction – D.Academy.

“Camp Quality is thrilled that the wonderful team at Deloitte were able to make, raising money for Camp Quality, such a fun experience. We hear that the 200 new graduates who attended the Deloitte Academy earlier in the year had a ball being fined for ‘little mishaps’ during their induction into the Deloitte family. Both our organisations have a strong community spirit backed by optimistic behaviours and the belief that we can make a difference in people’s lives. Congratulations on involving your people in activities that embrace optimistic philosophies and build strong positive communities as well.”

Simon Rountree, Chief Executive Officer, Camp Quality.

Riding for the Disabled of the ACT – Canberra

This program enables disabled children to interact with horses to move more freely and get physical exercise and stimulation. The Deloitte Foundation and Deloitte’s Canberra office sponsored Riding for the Disabled’s efforts to repair and improve their riding facilities.

“The funding provided by The Deloitte Foundation is being used to undertake some much needed fencing on our 100 acre property on the outskirts of Canberra. Our horses require strong, secure fencing to keep them safe in their paddocks. Many of our fences are now over 30 years old and are in need of replacing and significant repair. The funds provided by The Foundation have been combined with those from another generous donor and allowed us to undertake this major project. We are therefore particularly thankful to The Deloitte Foundation for making this funding available for one of the less obvious projects that are critical to our ongoing program delivery. After all without sound horses – our riders simply can not ride and get the benefits of our programs!”

Becky Layton, Executive Officer, Pegasus –
Riding Develops Ability



Guide Dogs Association SA.NT – Adelaide

Guide Dogs SA.NT provides a wide range of services for people with vision and hearing loss or impairment. However, the program with the highest profile in the community is the guide dog training program and is the only one which receives no government support, depending instead on community generosity and good will. The Deloitte Foundation’s donation has contributed to the training of a guide dog in Adelaide.

“It costs over \$25,000 to purchase and train a guide dog – The Deloitte Foundation should be proud to have made a contribution toward this most worthwhile program.”
Simon Blight, Bequest and Donor Relations Officer,
Guide Dogs Association SA.NT

City Mission – Papua New Guinea

City Mission PNG supports young men and gives them a second chance by enabling them to overcome addictions (drugs, cigarettes and alcohol) with help and counselling. Deloitte has been supporting this organisation for several years and upped the ante this year with an earlier start to fundraising which included a casual clothing day. Deloitte hopes to make an even bigger contribution next year.

“The casual clothing day was a good and fun idea which we were happy to support. All staff members who wore casual attire on this day were asked to make a donation. Deloitte matched all donations made by staff.”
Paul Barber, Managing Partner, Growth Solutions, PNG

The Royal Flying Doctors Service – Sydney

The Deloitte Foundation together with the University of Sydney sponsored over 30 children from Broken Hill and

the largely Aboriginal communities of Wilcannia and Menindee in far western NSW. These children travelled over 1,100 km to Sydney for an exciting weekend. In addition to a cruise on Sydney harbour they participated in the annual ‘City2Surf’ fun run and went on a tour of government house hosted by the Governor of NSW, Her Excellency Prof. Marie Bashir and Sir Nicholas Shehadie, Joint Patrons of the RFDS.

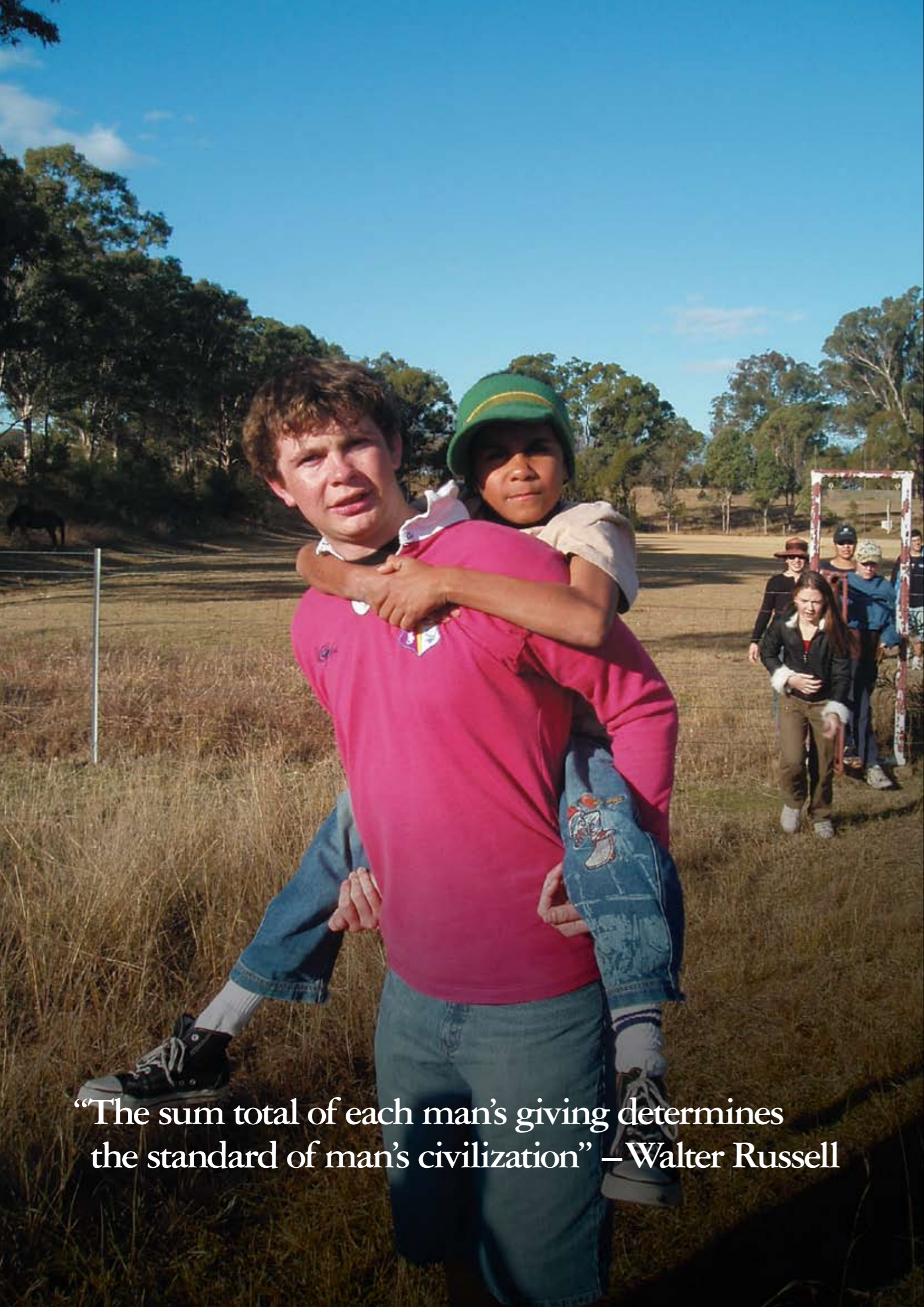
“Because of their circumstances and isolation, many of the children had not had the opportunity to visit Sydney. This project gives the children a memorable experience that inspires them and encourages them to reach their goals and in many cases reset their goals for higher achievement.”
Clyde Thomson, Executive Director, RFDS

HPA Incorporated – Northern Territory

HPA Incorporated provides employment and training opportunities for people with disabilities in Darwin through Kokoda Industries, a small timberwork factory and ausdesigns™, a small industrial sewing factory. The Deloitte Foundation’s donation contributed to the upgrading of machinery in both factories.

“HPA Incorporated is extremely grateful to The Deloitte Foundation for their generous donation in December last year. Machinery for both factories needs constant upgrading and I am pleased to advise that your donation went towards a new industrial sewing machine for ausdesigns™.”
Peter Joyce, Chief Executive Officer, HPA Incorporated

Photograph above, supplied by David Wirrpanda Foundation.



“The sum total of each man’s giving determines the standard of man’s civilization” – Walter Russell

Inspire Foundation – Sydney

The Inspire Foundation is a national not-for-profit organisation established in 1996 with a mission to create opportunities for young people struggling with depression or suicidal thoughts, wanting to do something for their local community or simply experiencing new ways to learn and grow. The Deloitte Foundation and Deloitte have been involved with the Inspire Foundation for a number of years and supported their programs with funding and donations.

“Deloitte’s support over the past years has contributed to increasing Inspire’s capacity to deliver online programs to young people to improve their mental health and wellbeing. It is so important for us that organisations like Deloitte are willing to provide untied funding to allocate to the area of greatest need, including strategic planning and building systems and infrastructure that enable us to deliver more effective programs and ultimately reach more young people. For that we thank you from the bottom of our hearts!”

Kerry Graham, Chief Executive Officer, Inspire Foundation

Somerville Community Services Inc – Northern Territory

Somerville provides supported accommodation for persons with severe to profound intellectual and/or physical disabilities or acquired brain injuries within the urban and rural community of Darwin, Howard Springs and Katherine. The Deloitte Foundation has donated funds that have helped maintain and purchase equipment used by Somerville.

“Due to the severity of the disabilities, our staff needs to be present 24 hours a day, seven days a week to assist people with their daily requirements. To adequately care for these people, specialist equipment such as wheelchairs, beds and baths are also required. This equipment is very expensive and the kind donation from The Deloitte Foundation has helped to contribute towards the cost of purchasing and replacing it.”

Graham Franklin, Somerville Community Services Inc.

World Youth International – Sydney

World Youth International Australia (WYI) is a not for profit, non-religious & non-political international development organisation that offers people over the age of 18 the opportunity to volunteer overseas in a meaningful way. The Deloitte Foundation through its contributions was able to support children globally.

“The donation was utilised in World Youth International’s community development project in remote Rang’l village, Western Kenya. Specifically to provide orphans and vulnerable children within the children’s home with maize flour for meals, and chickens, chicken feed and inoculations. This provided eggs for meals, surplus eggs and helped them breed birds for income generation”
Rob Kalka, Chief Executive Officer,
World Youth International

Healthcare & medical research

Grants and donations Healthcare and medical research



“The greatest wealth is health” – Virgil

The Deloitte Foundation wants to make a material difference to the lives of people. The aim of supporting charities, not-for-profits and organizations in healthcare and medical research is to ensure that we help organisations that are working to improve the health and wellbeing of our community. This year, The Deloitte Foundation, clients of Deloitte, and Deloitte’s partners and staff have contributed almost \$315,000 in donations to organisations that support healthcare and medical research.

Starlight Children’s Foundation – Sydney

Starlight brightens the lives of seriously ill and hospitalised children, and their families, throughout Australia. Starlight programs are delivered both in and out of hospital, providing positive distraction to children in their time of need. The Deloitte Foundation and two Deloitte clients donated \$93,000 to the Starlight Children’s Foundation to purchase a ‘Starlight Express Van’.

“Living with illness and injury can cause enormous strain in the lives of children and their families. Starlight brings fun and laughter to these children no matter what their illness or where they live. Delivered both in and out of hospital, Starlight’s programs and ‘Captain Starlight’ can provide a positive distraction to children, their siblings and their parents. Thanks to The Deloitte Foundation, Starlight has been able to reach more seriously ill children living in regional and remote areas of NSW through the Starlight Express Van program.”

Jill Weekes, Chief Executive Officer,
Starlight Children’s Foundation

The Fred Hollows Foundation – National

Deloitte has developed a strong relationship with The Fred Hollows Foundation. This year the \$30,000 donation will be spent evenly across international and indigenous projects. Internationally, The Fred Hollows Foundation will direct the international funds to sight-restoring work in Bangladesh. This will be achieved through the development of eye care services in two government hospitals. The Australian indigenous funds

will go to the ‘Ready Readers Project’. This project aims to provide support, training and assistance to participating community stores by providing ready-made spectacles to community members.

“With support from groups like The Deloitte Foundation and the staff at Deloitte, in 2007 The Fred Hollows Foundation performed 143,759 eye operations – that is just under 4 people every single day of the year! The Fred Hollows Foundation thanks The Deloitte Foundation and the staff of Deloitte for their wonderful support of these important initiatives. The Fred Hollows Foundation is proud to be associated with Deloitte. With your support, we know that Fred’s legacy is alive and well.”

Brain Doolan, CEO The Fred Hollow Foundation

Multiple Sclerosis Research Australia – Melbourne/Sydney

Multiple Sclerosis Research Australia collaborates with Australia’s major research institutions and the National Health and Medical Research Council (NHMRC), and conducts a rigorous peer-review committee to ensure that funds are donated to the best Multiple Sclerosis research programs. The Deloitte Foundation and Deloitte have supported Multiple Sclerosis Research Australia for a number of years and contributed to their vision for better management and the cure of this disease.

“With ongoing support from The Deloitte Foundation via the Multiple Sclerosis Life Study, researchers now have a better understanding of the environmental, social and behavioural factors associated with this complex disease. This understanding is now being translated in several ways including better advice regarding treatments and the implementation of programs for maintaining the psychological health of people with MS.”

Jeremy Wright, Executive Director,
Multiple Sclerosis Research Australia

Cancer Council – National

Deloitte offices across Australia participated in the Cancer Council’s event ‘Australia’s Biggest Morning Tea’. The event asked people to dress casually and bring in morning tea. People who participated in this event were asked to

Third photograph from left, courtesy of Hugh Rutherford,
Fred Hollows Foundation.

make a donation to the Cancer Council. This is one of The Cancer Council's foremost fundraising events and the largest, most successful event of its kind in Australia. Over \$40 million has been raised since it first began in 1994.

"Australia's Biggest Morning Tea, held in May each year is a fun and easy way for people to get together with their friends, family or co-workers, while raising money for cancer. All funds raised help the Cancer Council fund research, prevention and support services for patients and their families such as the Cancer Council Helpline. One in two people are diagnosed with cancer before the age of 85, so every cup counts in the fight against cancer!"
Vanessa Toutounji, Event Manager, Australia's Biggest Morning Tea & Pink Ribbon Day

Autism NT – Darwin

Autism NT's aim is to actively promote the acceptance of people with Autism Spectrum Disorders and to provide services throughout the Northern Territory to enable them and their families to be an integral part of our community.

Autism NT began with a group of parents meeting in 2001 with a view to improve outcomes for individuals and families/carers living with this disorder. Everyone in these families had experienced problems and anguish in the diagnostic process, follow up support and identifiable intervention programs. The Deloitte Foundation has donated funds to this organisation to help with their cause in the Northern Territory.

"We are currently building up our resource library for parents, carers and professionals. This library is mobile and books are based in Alice Springs on a rotational basis. We intend to continue to build this resource library and also have remote libraries based out of Katherine and Nhulunbuy. We will also continue to facilitate workshops and information seminars from specialists and experts in the field, but still have a long way to go. Autism NT acknowledges and appreciates the ongoing support and understanding from The Deloitte Foundation in achieving our goals."

Bindi Burnell, President, Autism NT

Arthritis Research Taskforce – Sydney

Six million Australians or approximately 30% of the adult population suffer from arthritis and musculoskeletal conditions. This debilitating disease constrains the lives of many Australians and as our population ages, the number of sufferers will increase dramatically. With this condition likely to affect most of us in a direct or indirect manner, it is a cause close to the heart of Deloitte and one that The Deloitte Foundation will support now and in the future.

"This is an incredibly generous contribution. These funds will contribute to much needed research into the many aspects of arthritis."

John Hewson, Chairman, Arthritis Research Taskforce

The Julian Burton Burns Trust – Adelaide

Burn injury is one of the top three causes of accidental death in children under five years of age and is one of the three most common injuries suffered by an Australian each year. The Julian Burton Burns Trust is committed to raising funds for the prevention of burns, for care and support services for patients and for research into the treatment of burns. The Deloitte Foundation has supported The Julian Burton Burns Trust.

"We were very grateful for the donation we received from The Deloitte Foundation. Your contribution assisted The Julian Burton Burns Trust to deliver our inaugural Aboriginal Burns Prevention Program in the South Australian Oak Valley and Yalata communities."
Julian Burton OAM, and Founder,
The Julian Burton Burns Trust

Cure Cancer Australia Foundation – Sydney

Cure Cancer Australia Foundation provides vital seed funding to young researchers at the start of their careers. This money has been targeted to support young researchers with innovative ideas, enabling them to pursue projects identified by the wider community as most promising in their potential to cure cancer. Donations from The Deloitte Foundation over the past year will contribute towards funding a young researcher in 2009. Previous donations by The Deloitte Foundation were directed towards supporting eight cancer researchers funded by Cure Cancer Australia through the Can Too program.

"Thanks to support from The Deloitte Foundation our mission is possible: to find a cure by supporting young scientists to deliver breakthrough cancer research."
Max Gosling, Chairman, Cure Cancer Australia Foundation

The Children's Hospital at Westmead – Sydney

The Children's Hospital at Westmead aims to reduce the anxiety and disruption our children and their families endure whilst experiencing health problems. This is done by keeping their stay in hospital as short as possible. The Deloitte Foundation's donation has gone towards the Oncology unit. This unit is the largest children's cancer unit in New South Wales and since 1976, over 3100 children with cancer have received treatment at the Oncology Unit, and more than 2100 are survivors.



"The survival rate for children with cancer is greater than ever because of research-driven improvements in treatment. Today's research is very heavily dependent on donations from the community and corporations. Deloitte's generosity is particularly noteworthy and the donation is being directed towards the search for more effective and less toxic treatments aimed at finding a cure. Thank you."

Dr Luciano Dalla-Pozza,

The Children's Hospital at Westmead

Make-A-Wish Foundation – Sydney

The Make-A-Wish Foundation has become the largest wish-granting organisation in the world and has a presence in more than 30 countries on five continents. Since its inception in 1980, the Make-A-Wish Foundation has granted in excess of 144,000 wishes around the world. Make-A-Wish Australia is committed to "Bringing magic and joy to children with life-threatening illnesses by granting cherished wishes." With donations at the Deloitte Consulting Christmas party being matched by The Deloitte Foundation more wishes will be granted.

"Deloitte employees are setting new goals every day, and helping charities in the community represents professional practice in action. Make-A-Wish brings joy and magic to children, and support from Deloitte helps us achieve our mission."

Tim Gibbons, NSW / ACT State Manager,
Make-A-Wish Foundation

Movember – National

Movember raises awareness of men's health issues and provides funds for charitable organisations which focus

on prostate cancer and depression in men. Movember's beneficiary partners in Australia are the Prostate Cancer Foundation of Australia (PCFA) and beyondblue - the national depression initiative. Since its inception as a formal charity in 2004, Movember has raised over \$30 million globally, significantly increased awareness of prostate cancer and depression and is working to change the attitude men have about their health.

During November 2007 over 220 Deloitte 'Mo Bro's' and 'Mo Sista's' around Australia helped raise over \$70,000. Participation was noted at all levels of the organisation and Keith Skinner, Deloitte Australia COO, shaved off his 20-year-old moustache.

Photograph above – a school group at Oak Valley learning about burns safety from Burns Trust education officer Deb Bates and Burns SA Aboriginal Burns Coordinator, Kurt Towers.

Education

Grants and donations Education



“Only the educated are free” – Epictetus

Deloitte is a firm believer in continuous ongoing education. Internally, we support our people in further learning, therefore, it is only natural to support organisations whose purpose is educating and encouraging others. This year The Deloitte Foundation has contributed \$23,000 in grants and donations to educational institutions.

Kaldor Art Projects – Melbourne

The aim of Kaldor Art Projects Inc. is to continue to bring ground-breaking contemporary art to Australia. For the artists selected, these projects often represent a unique opportunity to take their work a step further at times in a new direction. The Deloitte Foundation has helped Kaldor Art Projects in bringing artists and their works to schools.

“The support of The Deloitte Foundation has helped us achieve our goal of bringing real artworks into the classroom of every secondary school in NSW. And the response has been fantastic!

We’re pleased that this year the program will include South Australia and NSW non-government schools, the first steps in what we hope eventually will be a national expansion.”

John Kaldor, Kaldor Art Projects

Life Changing Experiences – Sydney

Life Changing Experiences Foundation run an initiative called the SISTER2sister Program nationally. Each program takes in up to 50 at-risk teenage girls per year. Little Sisters are assigned a Big Sister mentor as a positive female role model to provide support, guidance and advice, where needed, throughout the 12 month program. The mentoring program bridges the gap between the needs of our youth and the expectations of society.

The Deloitte Foundation has supported the SISTER2sister Program and several Deloitte staff have been fundraising volunteers or professional Big Sisters in the SISTER2sister Program.

“With a strong support network and the guidance of our volunteer Big Sister mentors, we break the cycle of trauma the girls have experienced, help them develop their self-esteem and encourage them to contribute to society while crafting the future of their dreams. Their individual impact on the communities around them will make a difference to our country. The impact you can make on their individual lives is phenomenal. As a supporter, Deloitte has joined the SISTER2sister movement in changing the world by making a difference to one ‘at-risk’ girl at a time.”

Jessica Brown, Founder and Chief Executive Officer, Life Changing Experiences Foundation

The Smith Family – Sydney

As a national, independent, not-for-profit organisation, The Smith Family supports children and families living in financial disadvantage by creating opportunities to participate more fully in society, using education. The Smith Family is an evidence based organisation and seeks to understand how we can unlock opportunities for disadvantaged Australians. Research enables The Smith Family to effectively work with communities and build their capacity to improve outcomes for children and young people. The Deloitte Foundation’s contribution was used by The Smith Family to update and improve their website.

“This financial year The Deloitte Foundation provided a grant of \$10,000 towards the cost of the transformation of The Smith Family’s online presence. The Smith Family’s new website went live on 23 June 2008. It’s still too early for data tracking in terms of results, however The Smith Family agrees the new website has met its objectives in comprehensively improving design, functionality and usability, and at the same time enhancing its ability to effectively engage with its multiple stakeholders.”

Nathalie Sevim, Partnerships Manager - Corporate & Community Fundraising, The Smith Family

Arts & culture

Grants and donations Arts and culture



“True art takes note not merely of form but also of what lies behind” – Mahatma Gandhi

At Deloitte we are in the business of finding creative solutions to complex situations. We invest in innovation and encourage imaginative thinking on a daily basis. The Deloitte Foundation believes in sustaining and preserving an environment rich in culture and art to enable creative thinking, living and working. This year, The Deloitte Foundation has contributed \$26,000 in grants and donations to artistic and cultural organisations.

Australian Brandenburg Orchestra – Sydney

The Deloitte Foundation donation was used to assist in the sourcing and maintenance of period instruments and specialist musicians. This has enabled the Australian Brandenburg Orchestra to share some of the world’s best early music with Australian audiences.

“As Australia’s only professional period instrument orchestra, we have unique costs and challenges. We perform on authentic original instruments from original scores and we play without amplification. This requires magnificent, rare and delicate instruments and truly talented specialist musicians. The Deloitte Foundation’s donation contributes to the maintenance and care of our period instruments, fostering talent and sourcing original scores.”

Paul Dyer, Artistic Director,
Australian Brandenburg Orchestra

The Bell Shakespeare Company – Sydney

As Australia’s national touring theatre company, Bell Shakespeare tours every state and territory and is an arts organisation on the move. With no permanent performance home the Company can work within communities and not be restricted by geography. Launched in 2006, HEARTS IN A ROW is one of the initiatives that enable Bell Shakespeare to share the magic of Shakespeare in live performance with as many Australians as possible. It serves the dual purpose of helping fund nationwide education programmes and providing access to the theatre for members of the

community who would not usually have the opportunity. The Deloitte Foundation’s contributions helped a group from the Big Issue to attend a performance of Othello through the HEARTS IN A ROW program.

“Bell Shakespeare was founded with the purpose of taking Shakespeare and live theatre to audiences throughout Australia regardless of age, background and socio-economic circumstances. HEARTS IN A ROW is an important part of this mission. Serving the dual purpose of helping to fund our nationwide education programs and providing access to the theatre for members of our community who would not usually have the opportunity, HEARTS IN A ROW enables us to share the magic of Shakespeare in live performance.”

Willa Stanton, Philanthropic Fundraiser,
The Bell Shakespeare Company

Musica Viva Ménage – Sydney

Musica Viva Ménage is a series of concerts bringing chamber music back to its origins. Presented in intimate and informal venues, the concerts are free of formal concert hall etiquette. Playing music from the Renaissance to the present day using instruments from the traditional to the technological, presented by both Australian and international performers, Ménage has something for both new and experienced chamber music goers. The Deloitte Foundation’s contribution helped bring to Sydney the music of two great artists.

“Musica Viva Ménage in Sydney was generously supported by The Deloitte Foundation. The program is an artist and audience development program bringing classical music together with urban groove for a truly unique experience. Featuring the fabulous duo, Simon Tedeschi (piano) and Ian Cooper (violin) in the Home Bar nightclub at Darling Harbour, the two improvised their way through a fantastic evening of music, covering every genre from Gershwin to Russian folk music, cowboy music to the Simpsons theme. Audiences joined with friends, sampled a glass of wine and enjoyed the music.”

Shalini Hartog, Grants Program Manager,
Musica Viva Ménage

Third photograph from left – Ivar Kants (Prince) and John Leary (Swallow) from 2003 Production. Image by Branco Gaica.
Fourth photograph from left – John Leary from 2003 Production with crocodile. Image by Branco Gaica.

Deloitte Foundation annual competition



Theatre of Image – Sydney

Theatre of Image is committed to developing a creatively substantial main stage theatre for young people that also reflects moral, ethical and spiritual considerations and promotes diversity. As children in regional Australia are often unable to attend big theatre productions, Theatre of Image has created a program, for them to benefit from this artistic stimulation. The Deloitte Foundation donation assists this program.

“The donation from The Deloitte Foundation has helped many primary school children in regional NSW by providing them with the rare opportunity to see the

kind of main stage live theatre that only their capital city cousins would see. In most cases this is their very first excursion to the theatre and the experience leaves an indelible mark on their minds and imaginations. The Happy Prince tour has been a great success with almost 21,000 people coming to witness Theatre of Image’s magic over the three months it has been on the road.”
Neil Hunt, General Manager, Theatre of Image



Deloitte has actively involved its people in the spirit of giving. Each year The Deloitte Foundation runs an annual competition. This allows Deloitte employees to nominate a charity they feel particularly connected to and to which they want to donate money. This year we donated \$500 to all the winning nominations. Based on the success of the competition this year it will run again next year with an increased donation of \$1,000 per charity.

This year’s winning charities from across Australia are...

Adventist Development & Relief Agency Australia
Alzheimer’s Australia
Australian Breastfeeding Association
Australian Red Cross – SA Division
Barnardos Australia
Bear Cottage
Camp Quality WA
Cancer Council NT
CanTeen
Care Leavers Australia Network
Cystic Fibrosis WA
Fitted for Work
Heartkids NSW Inc.
Juvenile Diabetes Research Foundation
MS Society of Australia
NSW Wildlife Rescue Information & Education Service Inc. (W.I.R.E.S.)
Princess Margaret Hospital Foundation
Relationships Australia Tasmania
ROYTAL Enterprises
RSPCA
SHINE for Kids Co-operative Limited
Sydney Legacy
The Cancer Council Victoria
The Kidney Foundation Australia
The Mirabel Foundation
Variety The Children’s Charity
Youth off the Streets
Zoe’s Place

Photograph above – Swallow Family on Holidays from 2003 Production.
Image by Branco Gaica.

Some of the charities we supported



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