

Deloitte.

Year after year, the most influential market analysts endorse Deloitte Consulting as **owning the intersection of business and technology**



Consulting Overall

- Deloitte named a **leader** in Business Transformation Consulting¹
- Deloitte named a **leader** globally in Business Consulting¹²



Human Capital Consulting

- **Global leader** in HR Consulting in Corporate Transactions¹
- **Global leader** in Business Transformation Consulting²



Organization Transformation & Talent

- **Global leader** in Leadership Development³
- **Global leader** in Performance Management⁹
- **Global leader** in Talent Management¹⁰



HR Transformation

- **Best in class** in HR Technology Advisory⁴
- **Global leader** in HR Transformation⁵



Actuarial, Rewards & Analytics

- **Global leader** in Retirement Consulting: Defined Contribution⁶
- **Global leader** in Retirement Consulting: Defined Benefit⁷
- **Global leader** in Benefits Consulting⁸

Gartner | Forrester | ALM Intelligence | IDC

1. Source: ALM Intelligence; HR Consulting in Corporate Transactions 2015; ALM Intelligence estimate © 2015 ALM Media Properties, LLC. Reproduced under license 2. Forrester Research, Forrester Wave™: Business Transformation Consultancies, Q3 2015, Marc Cecere, July 21, 2015 3. ALM Intelligence; Leadership Development Consulting; ALM Intelligence estimate © 2015 ALM Media Properties, LLC. Reproduced under license 4. Source: ALM Intelligence; HR Technology Advisory Consulting 2016; ALM Intelligence estimates © 2016 ALM Media Properties, LLC. Reproduced under license 5. ALM Intelligence; HR Transformation Consulting 2015; ALM Intelligence estimates © 2015 ALM Media Properties LLC. Reproduced under license 6. ALM Intelligence; Retirement Consulting; Defined Contribution; ALM Intelligence estimate © 2015 ALM Media Properties, LLC. Reproduced under license 7. ALM Intelligence; Retirement Consulting; Defined Benefit; ALM Intelligence estimate © 2015 ALM Media Properties, LLC. Reproduced under license 8. ALM Intelligence; Benefits Consulting; ALM Intelligence © 2014 ALM Media Properties, LLC. Reproduced under license 9. Source: ALM Intelligence; Performance Management Consulting 2016; ALM Intelligence estimates © 2016 ALM Media Properties, LLC. Reproduced under license 10. Source: ALM Media Properties, LLC; Talent Management Consulting 2015; ALM Intelligence estimate © 2015 ALM 11. Forrester Research, Forrester Wave™: Business Transformation Consulting, Q3 2017, Marc Cecere, September 27, 2017 12. IDC MarketScape: Worldwide Business Consulting Services 2017 Vendor Assessment by Cushing Anderson, March 2017, IDC #US41569617